#### INDIAN LABOUR JOURNAL

#### Issued monthly by the Government of India, Ministry of Labour and Employment, Labour Bureau, Simla.

Contains up-to-date information relating to labour in India, e.g., summaries of reports and enquiries; Labour legislation, summaries of important awards, legal decisions and collective agreements, labour news from States covering labour welfare and living conditions, statistics of industrial disputes, absenteeism, employment service, wages and earnings, cost of living, retail and wholesale prices, trade unions, etc. In addition to these, the quarterly issues of the journal contain special articles on subjects of labour interest.

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#### LABOUR GAZETTE

Started in 1921, the Labour Gazette, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical other information on consumer price index numbers for working class, indutrial disputes, absenteeism, trade unions, industrial relations, cases under labour laws, glimpses of industrial awards, labour legislation, etc. Special articles embodying results of enquiries and research relating to wages, hours of work, unemployment, family budgets, etc., are published from time to time

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#### LABOUR GAZETTE-JANUARY 1973

# **Current Notes**

#### C. M. Lauds West Germany's Industrial progress

The Chief Minister, Shri V. P. Naik, lauded the progress made by Germany in the field of industrial production. He was speaking at a function organised at the Patkar Hall, on 3rd November 1972 in connection with Hanoy Fair-Light and Heavy Engineering and Consumer Goods, to be held from 26 to May 4, 1973 and the Second International Machine Tools Exhibitut to be held at Hanover, West Germany from September 16 to 27, 1973.

Shri Naik said that the developed countries should help and guide the developing nations in achieving industrial advancement and trade fairs  $w_a$  the best medium to achieve this goal. He said that West Germany's contribution to India's imports was 8 per cent and there was further scope for the two countries to come still closer.

Dr. Frank Wien, General Manager of the International Hanover Fair and Mr. M. Von Busse, General Commissioner of the International Machine Tool Exhibition 1973 (IHA 73) also spoke on the occasion.

#### Apollo Mills taken over-Shri N. M. Tidke's Announcement

Shri N. M. Tidke, Minister for Industries and Labour, announced on 2nd November 1972 that the Maharashtra State Textile Corporation has taken over the control of Apollo Mills, Bombay from the Court Receiver following an order to that effect by the Bombay High Court.

As regards Seksaria Mills, Shri Tidke said that immediate action was being taken to take over the mill under the new ordinance of Government of India.

#### Establishments observing power cut-Shops Act suspended

The Government of Maharashtra has suspended the operation of the provisions of section 18 of the Bombay Shops and Establishments Act, 1948, in of establishments to which the Maharashtra Electrical Energy (Regula-Distribution, Supply, Consumption or Use) Order, 1972 applies, for a period during which this Order is in force, subject to the condition that ablishments concerned remain closed on one day in a week specified in and the order.

Study Tour in Family Planning Industry Representatives from Seven Asian Countries to Visit India

Representatives of management, trade unions, medical officers of industrial metakings and government officials concerned with population questions, seven countries of Asia will assemble at New Delhi on Monday for three weeks study tour of family planning programmes in Indian industries ad plantations.

The study tour is sponsored by the International Labour Organisation under inter-regional project for training, fellowships and study tours funded by  $\omega$  United Nations Fund for Population Activities.

The ILO, with the financial support of the UNFPA, has during the last few ears undertaken considerable educational and motivational work for the promotion and establishment of family planning programme in the organised ector.

The present Study Tour, the first of a series of such tours, is intended to acquaint participants with some of the successful family planning programmes which have been in existence in different parts of India. Exchange of views with employer's and workers' organisations are also planned. It is hoped that with practical experience gained from the study tour, the participants will be able to make a fuller contribution to the success of their respective national programmes.

After a briefing session with officials of the Departments of Family Planning, the Team will visit 1 aridabad, Modinagar, Baroda, Bombay, Madras, Coonor and Jamshedpur. A recapitulation session will be held at Calcutta on the completion of the tour.

Eighteen participants from the following countries will make up the Team : Bangladesh, India, Indonesia, Korea, Malaysia, Nepal and Thailand.

#### Public Utility Services declared in the month of October 1972

522

The following undertakings have been declared as the Public Utility Service under the provisions of the Industrial Disputes Act, 1947, for the period indicate against them ;---

Seria No.		Period	No. and date of the Notification of Maha- rashtra Government Gazette in which published
1	2	3	4
1	Poultry Farming wherein 20 or more workmen are employed.	Six months from the dates of pub- lication of Notificat i o n in the Maha- rashtra Gov- ernment Gaz- ette.	No. IDA. 1472-Lab-II, dated 4th September 1972, publish, ed in the Maharashira Go. ernment Gazette, Part I-L a page No. 6399 on 6th Octo- ber 1972.
2	The Industry engaged in the pto- duction, supply and distribu- tion of petroleum and petro- leum products.	Six months from the 14th Sep- tember 1972.	No. IDA 1.467-Lab-II, daten 2nd September 1972 publish, ed in <i>Maharashtra Goven,</i> ment Gazette, Part I-L at page No. 6400 on 5th October

All India Average Consumer Price Index Number for Industrial Workers (on Base : 1960=100) for September 1972

The All-India Average Consumer Price Index Number for Industrial Workers (General) on Base : 1960=100 for September, 1972 is 208 (Two Hundred and eight) as compared to 207 in August, 1972. The index for September, 1972 on Base : 1949=100 derived from the 1960 based index works out to 253. Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight in as much as they are expressed by the persons who know their subjects well, They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

#### **TRADE UNION EDUCATION IN INDIA**

#### BY

#### **CYRIL H. KHISTY. \***

The trade Unions, with the passage of time, have undergone considerable range, both in their form and functions. Unfortunately, however, they are, in gueral, regarded as organisations detrimental to the interest of industrial welopment. The Management, in particular, considers them as obstacles in price on the trade of the present industrial disharmony on the trade Unions. are of the view that trade Unions are only meant for instigating the workers to go on strikes and for doing such other destructive acts which may ampel the Managements to accede to their unreasonable demands.

It is not that what the Management feels or thinks is entirely true; but the fact remains that the Unions have failed to create a good impression about their legitimate functions on the minds of the Management in particular and the public in general.

Be that as it may, as things stand today, mere criticism of the trade Unions is not going to improve the situation because like the Management they are an ineparable part of the Industry. It is, therefore, ultimately in the interest of the Management and the Industry to understand these in a better way and to make the best possible use of their collective strength. This, however, does not in any way mean the formation of Company Unions, but, on the other hand, belping the Unions to develop and achieve a higher standard, so that they can understand their true role and represent both the workers and the Management, more effectively.

There still appears to be some misunderstanding about the true role of the trade Unions representatives. Some feel that they are only meant to represent the workers. This according to me, is not correct. They are meant not only to represent the workers but also the Managements. This is evident from the fact that once they are convinced about the Management's point of view, it is through them that the Management reaches the workers. This process of taking to the workers and interpreting the Management's thinking is nothing else than the representation of the Management.

\*Shri Cyril H. Khisty, 138, New Colony, Nagpur.

Thus, we see that the scope of the trade Unions is very vast; and it is ultime, tely the responsibility of the Management and the industry to see that they and developed for effective implementation of the Management's policies.

If we examine the structure of our trade Unions, we will find that at the high level there are the elected Union executives who may either be from within a from outside the organisation. They are the policy makers of the Union At the lower level there are the shop floor representatives elected by the worker of individual units. Their field of activity is confined to the problems concerning their respective departments.

It is, however, the lower level i.e. the shop floor representatives who play significant role being directly associated with the actual working of the industries Much, therefore, depends on their skill and ability in understanding and implementing the accepted policies of the Management. Unfortunately, however, due to their poor educational background and limited sphere of knowledge, they on many occasions, fail to appreciate the point of view of the Management and turn down their proposals, though ultimately these may be in the interest of the workers alone. There have also been cases when, due to poor understanding, unnecessary confusion has been created in the minds of the workers. Thus, instead of working as a liaison between the workers and the Management, they become a wall between the two.

Thus we will find that it is the Management which has to ultimately pay the price for the ineflectiveness of their representatives. It is, therefore, necessary for them to accept these as their own responsibility and develop them through systematic training programmes.

The training of the representatives should be a continuous process and as far as possible, be a joint venture of the Management and the Union. The Management should try to associate the Union executives with this training programme so that they may have no doubt or apprehension about the scheme. This would also help to build up their confidence in the Management.

The plan of the course could be chalked out to include *inter alia* important information like history and development of the organisation, its role in the national development, true role of Union representatives in collective bargaining and negotiations, maintenance of discipline in the department, harmful effects of illegal strikes and absenteeism. There could also be some case study on discipline or strikes where the participants could frankly evaluate the merits and demerits. Over and above this the Management should include any other item which it may consider important.

The Management will undoubtedly experience some difficulty in organising these training programmes as there could be more than one Union which may not like to associate with a Management sponsored scheme. Once however, it is made the policy of the Management, the workers are bound to appreciate the spirit behind it.

#### LABOUR GAZETTE-DECEMBER 1972

If not be out of place to mention that at this juncture, considering the <sup>th</sup> of the training, the Government of Maharashtra has already set <sup>th</sup> of the training, the Government of Maharashtra has already set <sup>th</sup> of the training to the Union the training to the training to the Union the training to the training to the Union the training to the training to the Union the training to the training to the training to the Union the training to the training tot the training to the training to the training to the train

of such schemes are also simultaneously initiated by the Management, I am ensuring better industrial relations make our Unions more duty conscious.

# Notifications Under Labour Laws

#### CORRIGENDUM

## Factories Act, 1948

Instries and Labour Department, No. FAC. 1871/147167/Lab-III-B, 10th October In Government Notification, Industries and Labour Department, No. FAC. 1871 Lab-III B dated 6th September, 1972, published in Maharashtra Government Gazette, dated September, 1972, at pages 5880-5885, in the Schedule thereto, for and/or figures mentioned in column 2 of the Schedule appended below, substitute the un and/or figures mentioned in column 3 thereof.

SCHEDULE

Words and/or figures to be Existing words and / or figures Entry No. substituted 3 Factories in Grenter Bombay Industries. Industrial . . . . 40 Laxmi Laxi 43 India 56 Indian Bombay-72 83 Bombay-71 . . . . Thana District Balkum. 39 Belkum Warden & Co. Wardern & Co. 47 . . . . Nagpur District ... Potteries. 11 **Pootries** 

#### Bombay Industrial Relations Act, 1946.

Industries and Labour Department, No. BIR. 1072/134318-LAB-I., 18th October, 1972. In exercise of the powers conferred by sub-section (5) of section 2 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby direct that the provisions of the said Act, shall with effect from 1st day of November, 1972, case to apply to the following industries in the Vidarbha area of the State of Maharashtra, namely:--

- 1. Cement Industry.
- 2. Furniture Industry.
- 3. Picture Frames Industry.
- 4. Industry engaged in the manufacture of Soft Drinks such as Coca Cola, Soda water etc.
- 5 Oil Industry.
- 6 Ginning and Pressing Industry.
- 7 Lac Manufacturing Industry.
- 8 Rubber Industry.
- 9 Leather and Tannaries Indusrty.
- 10 Plastic Industry.
- 11 Fertiliser Industry. 12 Glass Industry
- 12 Glass Industry.
- 13 Explosives Industry.
- 14. Industries undertaken by Nagpur Improvement Trust, Nagpur.
- <sup>a</sup>. M. G. 11 26th October, 1972. Page 6848.

\*. M. G. G., Part I.-L. dated 26th October, 1972, pages 6848-49.

# Fidories Act, 1948

whereas, as a result of that Order, the factories specified in the Schedule to that are required to stagger their weekly holiday as specified in the said Schedule;

whereas, the observance of the revised weekly holiday by the factories whose staggered holiday is fixed on Thursday, Friday and Saturday attracts the provisions of section the Factories Act, 1948 (LXIII of 1948), in respect of Sunday the 8th October, 1972

Now, therefore, in exercise of the powers conferred by section 5 of the Factories Act, 1948 the Government of Maharashtra hereby exempts all factories mentioned in the schedule nnexed to the Maharashtra Electrical Energy (Regulation of Distribution, Supply, Conamption or Use) Order, 1972, in the groups for which staggering holiday is fixed on Thursday, Friday and Saturday from the provisions of section 52 of the Factories Act, 1948, in respect of Sunday the 8th October, 1972.

#### Industrial Disputes Act, 1947

Industries and Labour Department No. IDA. 1468-Lab. 11,21st October 19724,—Whereas the Government of Maharashtra is satisfied that public interest requires the extension of the period pecified in Government Notification, Industries and Labour Department, No. IDA. 1468/ II, dated the 2nd May 1972, declaring employment of workmen in Sholapur Municinal Transport Undertaking, Sholapur, to be public utility service;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (v) of clause(n) of section 2 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government of Maharashtra hereby declares the said employment to be a public utility service for the nurposes of the said Act for a further period of six months from 2nd November 1972.

#### Minimum Wages Act, 1948

Industries and Labour Department No. MWA. 5672/152072/Lab-111-A, 20th October 1972<sup>8</sup>.— In exercise of the powers conferred by sub-section(2) of section 26 of the Minimum Wages Act 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharathra hereby directs that for a period of three years commercing on the date of publication of this Notification in the Official Gazette, the provisions of this Act shall not apply to the employees employed in handmade paper and handmade paper board manufactories in the State of Maharashtra.

#### Industrial Employment (Standing Orders) Act, 1946

Industries and Labour Department No. IEA.-1068/113145-Lab. 1, 24th October 1972<sup>a</sup>.--In exercise of the powers conferred by sub-section (1) and clause (a) of sub-section (2) of section 15 of the Industrial Employment (Standing Orders) Act, 1946, (XX of 1946), in its application to the State of Maharashtra, the Government of Maharashtra, having consulted the representatives for employers and workmen as required under proviso to sub-section (2) of section 15 of the said Act, made the following Rules to amend the Bombay Industrial Employment (Standing Orders) Rules, 1959, the same having been previously published as required by sub-section (1) of section 15 of the said Act:

<sup>1</sup> M. G. G., Part I-L, dated 2nd November 1972, Page 6945. <sup>1</sup> & <sup>6</sup> M. G. G., Part I-L, dated 2nd November 1972, page 7046. <sup>6</sup> M. G. G., Part I-L, dated 2nd November 1972, pages 7047 to 7048.

#### Rules

1. These rules may be called the Bombay Industrial Employment (Standing (Amendment)) Rules, 1972.

2. In the Bombay Industrial Employment (Standing Orders) Rules, 1959 (hereinaft referred to as "the principal rules"), in rule 15,-

(a) for the words and figures, "after items 1 and 7, respectively," the words, fip and letter "after items 1, 7 and 10A, respectively "shall be substituted; and

(b) after the existing (item ) 7A, the following new item shall be inserted, namely:-

"10B-Medical Examination (including provision for bearing expenses therefor).

#### 3. In schedule I appended to the principal rules,-

(1) In the Model Standing Orders, under the heading "A. For workmen doing or technical work", after model standing order 27, the following new model standing order shall be inserted, namely:---

"27A. Where an employer orders a medical examination of a workmen or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workman in his industrial establishment, such examination in case of a female shall be made only by a lady doctor ; and the expenses of such examination shall be born by the employer.".

(2) In the Model Standing Orders under the heading "B. For workman employed on clerical or supervisory work", after model standing order 25, the following new model standing order shall be inserted, namely:—

"25A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workman in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor and the expenses of such examination shall be borne by the employer", and

(3) In the Model Standing orders under the heading "C. For Working Journalists" after model standing order shall be inserted, namely:—

"15A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workman in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor, and the expenses of such examination shall be borne by the employer".

#### Bombay Industrial Relations Act. 1946.

Industries and Labour Department No. BIR. 1069/Lab. 1, 24th October 1972, .-. In exercise of the powers conferred by section 113 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby amends Schedule I to that Act as follows the amendment having been previously published as required by the proviso to the said section 113, namely:--

In the Schedule I to the said Act after item 13, the following shall be inserted, namely:-"13 A." Medical Examination (including provision for bearing expenses therefor).

M. G. G., Part I-L., dated 2nd November, 1972, page 7048.

LABOUR GAZETTE—DECEMBER 1972

## austrial Disputes Act, 1947.

and Labour Department No. IDA. 1169(ii)/Lab.11, 25th October 1972.<sup>8</sup>—Whereas Government of Maharashtra is satisfied that public interest requires the extension of the specified in Government Notification, Industries and Labour Department, No. IDA. <sup>10</sup>(ii)/Lab. II, dated the 13th April 1972, declaring the Rayon Spinning Industry to be a utility service, for the purpose of Industrial Disputes Act, 1947 (XIV of 1947);

therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of vion 2 of the said Act, the Government of Maharashtra hereby declares the Rayon Spinn-Industry to be a public utility service for the purpose of the said Act for a further period months from the 1st November 1972.

#### trial Disputes Act, 1947.

Now, therefore, in exercise of the powers conferred by sub-clause  $(v_i)$  of clause (n) of  $g_{clion}^{clion} 2$  of the said Act, the Government of Maharashtra hereby declares the industry give engaged in the manufacture of Nylon and Polyster Filament Yarn to be a public utility at the purpose of the said Act for a further period of six months from the 1st November 1972.

#### Rombay Industrial Relations Act, 1946.

Industries and Labour Department, No. BIR. 106968/113145/LAB(1), 25th October 1972.<sup>10</sup>— In exercise of the powers conferred by sub-section (5) of section 35 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby amends, from the 25th October 1972, the Government Notifications specified in column 1 of the schedule appended hereto in the manner and to the extent specified against each of them is column 2 of that Schedule.

SCHEDULE Government Notification Manner and extent of Amendment 1. Government Notification, Labour In the Schedule appended to the notification, -(1) Department, No. 22/48-II, dated In part I, after standing order 28, the following the 18th September new model standing order shall be inserted, (Model Standing Orders) for— Cotton Textile Industry : "28A. Where an employer orders a medical Silk Textile Industry ; examination of a workman or a person desir-Woollen Textile Industry ; and Hosiery Textile Industry. law, contract, custom or usage applicable to award agreement or settlement binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor;

be borne by the employer.".

<sup>4</sup> M. G. G. Part I-L, dated 2nd November 1972, pages 7050-51. <sup>1</sup> M. G. G. Part I-L, dated 2nd November 1972, page 7051. <sup>14</sup> M. G. G. Fart I-L, dated 2nd November 1972, pages 7051-55.

Government Notification	Manner and extent of Amendment	Government Notification	Manner and extent of Amendment
1	2	1	2

(2) in Part II, after standing order 27, the following new model standing order shall be inserted, namely :---

- "27A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, cure tom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be borne by the employer.".
- 2. Government Notification, Labour In the Schedule appended to the notification. Department, No. 425/48, dated the 20th October 1948. (Model Standing Orders for the Banking Industry).
  - after model standing order 25, the following new model standing order shall be inserted namely :---
  - "25, Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment. such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be borne by the employer.".
- Department, No. 568/48, dated the 9th July 1949 (Model Standing Orders for the sugar industry).

3. Government Notification, Labour In the Schedule appended to the Notification-(1) in part (a), after model standing order 27, the following new model standing order shall be inserted, namely:---

> "27A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settle-ment binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be

Department No. 22/48, dated the 29th April 1950 (Model Standing Orders for the Textile Processing Industry).

#### (ii) in part (b) after model standing order 20, the following new model standing order shall be inserted, namely:----

"20A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be borne by the employer. "; and

(iii) in part (c) after model standing order 27. the following new model standing order shall be inserted, namely

"27A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be borne by the employer.".

Government Notification, Labour In the Schedule appended to the notification, both in Parts (i) and (ii) after the existing model standing order 27, the following new model standing order shall be inserted. namely:-

> "27A. Where an employer orders a Medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or usage applicable to his industrial establishment, or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment such examination in the case of a female shall be made only by a lady doctor; and the expenses of such examination shall be

5 of the Maharashtra	Factories	Rules,	1963,	for the	Schedule	below :	sub-rule	
(1) 5 of the Maharashtra shall be substituted,	namely	-						

Government Notification	Manner and extent of Ame
1	2

 Government Notification, Industries and Labour Department, No. BIR. 1665/120055/LAB(1), dated the 11th July 1967. (Model standing Orders in respect of all the industries to which the Bombay Industrial Relations Act, 1946 is applicable in the Vidarbha Region of the State).

 Government Notification, Industries and Labour Department, No. BIR. 1665/120055/LAB(1), dated the 11th July 1967. (Model
 In the Schedule appended to the Notification (a) in Part I, after model standing order 37 the following new model standing order shall be inserted, mamely:--

> "27A. Where an employer orders a medical examination of a workman or a person desiring to be recruited as his workman under any law, contract, custom or applicable to his industrial establishment or under any award, agreement or settle ment binding on the employer and the workmen in his industrial establishment, such examination in the case of female shall be made only by a lady doctor; and the expenses of such examination shall be borne by the employer."; and

(b) in Part II, after model standing order 25, the following new model standing order shall inserted, namely:---

"25A. Where an employer orders a medi, cal examination of a workman or a person desiring to be recruited as his workman undrr any law, contract, custom or usage applicable to his industrial establishment or under any award, agreement or settlement binding on the employer and the workmen in his industrial establishment, such examination in the case of a female shall be made only by a lady doctor; and the expenses or such examination shall be borne by the employer.

#### Factories Act, 1948.

Industries and Labour Department No FAC. 1072/151476/Lab-III-B, dated the 26th October  $1972^{11}$ —In exercise of the powers conferred by section 112, read with clause (d) of sub-section (i) of section 6 of the Factories Act, 1948 (LXIII of 1948), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby makes the following Rules, the same having been published as required by section 115 of the Act:—

#### RULES

#### (1) These rules may be called the Maharashtra Factories (Amendment) Rules 1972.

Schodula	

and the second second	Maximum number of persons to be employed on any day during the year.							
Quantity of M. P. Installed (Maximum H. P.)	Upto 20	From 21 to 50	From 5 1 to 100	From 101 to 250	From 251 to 500	From 501 to 750	From 751 and above	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
vil	10	25	50	125	250	375	500	
Upto 10 · · · · · ·	25	50	60	150	300	450	600	
Above 10 but not above 50.	50	75	100	250	500	750	1,000	
Above 50 but not above 100	100	125	1 50	375	750	1,125	1,500	
Above 100	150	200	250	500	1,000	1,500	2,000	

#### Factories Act, 1948.

Con TO

ndment

Industries and Labour Department No. FAC. 1672/152535/Lab-III-B, dated 21st October Whereas the Government of Maharashtra had issued a press note allowing th October 1972 to be observed as holiday on account of "Dassera";

And whereas as a result of this holiday the factories are permitted to work on their staggered holiday specified by the Government;

And whereas substitution of the staggered weekly holiday by the factories whose weekly holiday is fixed on Thursday, Friday and Saturday, attracts certain provisions of Factories Act, 1948;

Now, therefore, in exercise of the powers conferred by section 5 of the Factories Act, 1948, the Government of Maharashtra hereby exempts all such factories from the provisions of (i) section 52 for Sunday the 22nd October 1972 and (ii) sections 51 and 59 of the Factories Act, 1948, for the week ending 28th October 1972.

#### Factories Act, 1948.

Industries and Labour Department No. FAC.1672/152355/Lab-III-B, dated 21st October 1972,<sup>13</sup>—In exercise of the powers conferred by section 5 of the Factories Act, 1948 (LXIII of 1948). the Government of Maharashtra hereby exempts the Central Workshop of the Maharashtra State Road Transport Corporation, Dapodi, from the provisions of sections 51, 52,54 and 56 of the said Act for a period of three months from 26th October 1972, subject to the conditions that (i) no worker shall be allowed to work for more than 10 1/2 hours in any day; and (ii) spread-over shall not exceed twelve hours per day.

#### Employees Provident Funds Scheme, 1952

Industries and Labour Department No. EPF.1072/149478/Lab-1, dated 25th October 1972.<sup>4</sup>—The following Notification by Government of India, Ministry of Labour and Rehabilitation Department of Labour and Employments, New Delhi, is republished :---

#### **GOVERNMENT OF INDIA**

#### (BHARAT SARKAR)

#### MENISTRY OF LABOUR AND REHABILITATION

#### Dated, New Delhi, Pin-110001, the 27th September 1972/Asvina, 1894.

G.S.R. —In exercise of the powers conferred by section 5, read with sub-section of section 7 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (14 1952), the Central Government hereby makes the following scheme further to amend a Employees' Provident Funds Scheme, 1952, namely :—

1. This Scheme may be called the Employees' Provident Funds (Eighth Amendment Scheme, 1972.

2. In the Employees' Provident Funds Scheme, 1952, for paragraph 5, the follow paragraph shall be substituted, namely :---

"5. Terms of Office.—(1) The Chairman of the Central Board and that of a Rego-Committee and every Trustee of the Central Board referred to in clauses (b) and (c) a sub-section (1) of section 5A of the Act and every member of the Regional Commit referred to in clause (b) cf sub-paragraph (1) of paragraph 4 shall hold office during the pleasure of the Central Government :

Provided that where the Central Government directs that a Trustee representing State Government or a member referred to in clause (b) of sub-paragraph (1) of paragraph 4 shall cease to hold office the State Government concerned shall be consulted.

(2) The term of office of the Trustees of Central Board referred to in clauses (d) and (e) of the sub-section (1) of section SA of the Act shall be five years and of the membra of the Regional Committee referred to in clauses (c) and (d) of sub-paragraph (1) of paragraph 4 shall be 3 years commencing from the date on which their appointment is notified in the Official Gazette :

Provided that any such Trustee or member shall, notwithstanding the expiry of the said period of five years or three years, as the case may be, continue to hold office until the appointment of his successor is notified in the Official Gazette.

(3) A Trustee or a member referred to in sub-paragraph (2) appointed to fill a casual vacancy shall hold office for remaining period of the term of office of the Truster or member in whose place he is appointed and shall continue to hold office on the expiry of the term of Office until the appointment of his successor is notified in the Official Gazette.

(4) An outgoing Trustee or member shall be eligible for re-appointment".

#### Employees' Provident Funds and Fanmily Pension Fund Act, 1952

Industries and Labour Department No. EPF.1072/149865-Lab.I, dated 23rd October 1972.<sup>13</sup>—The following Notification by the Government of India, Ministry of Labour and Rehabilitation Department of Labour and Employment, New Delhi, is republished

#### **GOVERNMENT OF INDIA**

#### (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION

(SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR AND EMPLOYMENT

(SHRAM AUR ROZGAR VIBHAG)

#### Dated, New Delhi, the 29th September 1972.

G.S.R. —In exercise of the powers conferred by section 6A read with sub-sectioned (1) of section 7 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme further to amend the Employees' Family Pension Scheme, 1971 namely :—

<sup>14</sup>. M.G..G, part I-L, dated 16th November 1972, page 7250-51.

sand title and commencement-

This Scheme may be called the Employees' Family Pension (Third Amendment)

(ii) It shall be deemed to have come into force on the 1st day of March, 1971.

in paragraph 33, following explanation shall be addet at the end, namely:--

(1) In the formula for determining the withdrawal benefit under paragraph age 'X' shall be taken as the age nearest birthday at the time of entry 'Y' shall be taken as equal to X+t where "t" is the period clapsed from the late of entry to the date of cessation of membership. In arriving at the period fractions were below six months shall be ignored and six months and above shall be reckoned of ull year.

) Where the exact date of birth is not given by the member, the age shall be determined following manner, namely:---

(i) where the year of birth is given but not exact date, 1st July shall be treated as the date of birth.

...) where the year and month of birth are given the 16th of the month shall be treated where date of birth.

(iii) Where only the age is in licated, the member shall be assumed to have completed age on the date of the Medical Certificate accompanying Form 2 and where no adjust certificate is attached to Form 2, on the date of filling Form 2".

#### Provident Funds and Family Pension Fund Act, 1952

and Labour Department No. EPF, 1072/146827-LAB.-I, 'dated 23rd October -The following Notification, by Government of India, Ministry of Labour and militation, Department of Lobour and Employment, New Delhi, is republished :--

#### GOVERNMENT OF INDIA (BHARAT SARKAR)

MINISTRY OF LABOUR AND REHABILITATION

(SHRAM AUR PUNARVAS MANTRALAYA)

DEPARTMENT OF LABOUR AND EMPLOYMENT .

(SHRAM AUR ROZGAR VIBHAG)

Dated New Delhi, the 8th September 1972.

6.5. R. In exercise of the powers conferred by section 6A read with sub-section of section 7 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 (1952), the Central Government hereby makes the following Scheme further to amend Employees' Family Pension Scheme, 1971, namely :---

1. Short title and commencement.—This Scheme may be called the Employees' Family pension (Second Amendment) Scheme, 1972.

2. In the Employees' Family Pension, 1971; (1) in paragraph 1, in sub-paragraph  $(\beta)$ , for the words and figure "of section 1 thereof" the words and figure "of section 1 or gettion 3 thereof" shall be and shall be deemed to have been, substituted with effect from the 1st day of March 1971;

(2) after the existing clause (b) of paragraph 3 the following proviso shall be and shall be deemed to have been inserted with effect from the 1st day of March 1971, namely

"Provided that an employee who attains the age of more than 58 years on the date on which he would, but for this proviso, have become eligible for membership or have been required to become a member of this Scheme shall not be eligible for membership under this Scheme ".

<sup>10</sup> M.G.G. Part I.L. dated 16th November 1972, pages 7252-83.

(3) after the existing sub-paragraph 2(A) of paragraph 4, the following subshall be inserted, namely :--

"(2B) Persons employed in factories and establishments which were lying closed on the date this scheme applied to them or which may have closed before the date extended date stipulated for exercise of option expired may exercise in Form referred to in sub-paragraph (1) on or before the 31st December 1972; Provided factory or establishment shall have to establish to the satisfaction of Commissi date or re-opening of the factory or the establishment ".

(4) in paragraph 28, the existing Explanation to sub-paragraph (1) shall be number "Explanation (1)" and after that explanation as so numbered the following explashall be inserted, namely:---

"Explanation (2).—In the case of part-time employee who was a member of the F Pension Fund serving in more than one establishment covered under the Act, the Family Pension shall be determined with reference to the aggregate of the full drawn by him in such establishment on which contributions to the Family Pension were recovered.":

(5) in the proviso to paragraph 31, for the words "payable to ", the words "payable in the order indicated in paragraph 29 to the family of such " shall be substituted ;

(6) after paragraph 34, the following paragraph shall be inserted, namely

"34-A. Rounding up of the benefits.—All items of benefit shall be calculated to n. nearest quarter of a rupee, i.e. 12<sup>o</sup> 5 paise or more shall be counted as the next him quarter of a rupee and fraction of a rupee less than 12<sup>o</sup> 5 paise shall be ignored.";

(7) after paragraph 39, the following paragraph shall be inserted, namely

"40. Special provisions relating to factories or other establishments in respect of applications for exemption are received.—Notwithstanding anything contained in a Scheme, the Central Commissioner may in relation to a factory or other establishment in respect of which an application for exemption under section 17(IA) of the Act has been received, relax, pending the disposal of the application, the provisions of this Scheme in such manner as he may direct."

#### Factories Act, 1948

Industries and Labour Department No. FAC. 1672/152922/Lab-111-B, 25th October 1972.<sup>17</sup>—Whereas the Government of Maharashtra had issued a press note allowing 17th October 1972 to be observed as holiday on account of Dassera'';

And whereas as result of this holiday the factories are permitted to work on their staggered holiday specified by the Government;

And whereas substitution of the staggered weekly holiday by the factories whose weekly holiday is fixed on Sunday and Monday attracts certain provisions of Factories Act, 1948;

Now, therefore, in exercise of the powers conferred by section 5 of the Factories Act, 1948 the Government of Maharashtra hereby exempts all such factories from the provisions of (i) section 52 for Sunday the 22nd October 1972 and (ii) sections 51 and 59 of the Factories Act, 1948, for the week ending 28th October, 1972.

MINIMUM WAGFS ACT, 1948

Industries and Labour Department No. MWA 5271/132611/Lab-III-A dated 30th October  $1972.^{16}$ —In exercise of the powers conferred by section 27 of the Minimum Wages Act, 1948 (IX of 1948), the Government of Maharashtra, after giving notice of its intention so to doa required by the said section, hereby adds to Part I of the Schedule to the said Act, the following employment in respect of which it is of the opinion that minimum rates of wages should by fixed under the said Act, namely :--

"38. Employment Laundry, Industry,"

<sup>17</sup> M.G.G. Part-I-L. dated 16th November 1972, pages 7254-55. <sup>19</sup> M. G. G. Part I-L, dated 16th October 1972-pp-7253.

#### Bonus Act, 1965

and Labour Department No. PBA. 1170/Lab. II, dated 25th October 1972<sup>10</sup>,—In the powers conferred by sub-section (1) of section 27 of the Payment of Bonus (21 of 1965) and Supersession of Governmer.t Notification, Industries and Labour nt No. PBA. 1170/Lab. II., dated the 24th September 1970, the Government ashtra hereby appoints the officers mentioned in column 1 of the Schedule appended Inspectors for the purpose of the said Act and assigns to them jurisdiction over cified against them in column 2 of the said schedule.

## SCHEDULE. Officers Areas reputy Commissioner of Labour, The whole State of Maharashtra. Rombay. Assistant Commissioner of Labour, Greater Bombay. Bombay. Government Labour Officer, Bombay. Greater Bombay. assistant Commissioner of Labour, Thana and Kolaba Districts. Thana. covernment Labour Officer, Thana, (i) Thana, Bassein, Palghar and Dahanu Talukas of Thana District. (11) Uran, Poladpur, Mhasala, Alibag, Sudhagad, Shrivardhan, Murud, Panvel, Mangaon, Khalapur and Roha Talukas of Kolaba Government Labour Officer, Kalyan. (i) Kalyan, Ulhasnagar, Shahapur, Murbad, Bhiwandi, Jawhar, Wada, and Mokhada Talukas and Talasari Mahal of Thana District. (11) Karjat, Pen and Mahad Talukas and Matheran Hill Station Municipal area in Kolaba District.

Assistant Commissioner of Labour, Nasik District. Nasik.

Government Labour Officer, Nasik. Nasik District.

Assistant Commissioner of Labour, Jalgaon and Dhulia Districts. Jalgaon.

Government Labour Officer, Jalgaon Jalgaon and Dhulia Districts.

<sup>1</sup> M.G.G. Part I-L dated 16th November 1972. pp. 7257-59.

#### SCHEDULE.

П

- 1. Deputy Commissioner of Labour, Poona. Poona. Ahmednagar, Sholapur, Satara Kolhapur and Ratnagiri Districts.
- 2. Assistant Commissioner of Labour, Poona, Ahmednagar and Satara in Poona.
- 3. Government Labour Officer, Poona. Poona District.
- 4. Assistant Commissioner of Labour, Sholapur District. Sholapur,
- 5. Government Labour Officer, Sholapur Sholapur Djstrict.
- 6. Assistant Commissioner of Labour, Sangli, Kolhapur and Ratnagiri Districte. Kolhapur.
- 7. Government Labour Officer, Kolhapur Districts. Kolhapur,
- 8. Government Labour Officer, Sangli. Sangli and Satara Districts.
- 9. Government Labour Officer, Ahmednagar District. Ahmednagar.
- 10. Government Labour Officer, Ratnagiri District. Ratnagiri.

#### Ш

- 1. Deputy Commissioner of Labour, Buldhana, Akola, Amravati, Yeotmal, Wardh Nagpur. Nagpur. Parbhani, Bhir, Nanded and Osmanaba Districts.
- Assistant Commissioner of Labour, Nagpur.
   Amravati, Yeotmal, Wardha, Nagpur, Bhanda and Chandrapur, Districts.
- 3. Government Labour Officer, Nagpur. Nagpur District.
- 4 Assistant Commissioner of Labour, Akola and Buldhana Districts. Akola.
- 5. Government Labour Officer, Akola. Akola District.
- 6. Government Labour Officer, Amravati Amravati and Yeotmal Districts.
- 7. Government Labour Officer, Wardha. Wardha District.
- 8 Government Labour Officer, Bhandara Bhandara District.
- 9 Government Labour Officer, Gondia. Bhandara District
- 10 Government Labour Officer, Tumsar. Bhandara District.
- 11 Government Labour Officer, Chan- Chandrapur District. drapur.

#### LABOUR GAZETTE--DECEMBER 1972

IV

Aurangabad. Aurangabad and Parbhani Districts.

Government Labour Officer, Auranga- Aurangabad and Parbhani Districts. bad.

Assistant Commissioner of Labour Nanded, Osmanabad and Bhir Districts. Narded.

Government Labour Officer, Nanded Nanded District.

Government Labour Officer, Bhir. Osmanabad and Bhir Districts

#### shops and Establishments Act, 1948.

Industries and labour Department No. BSE. 2172/14409/Lab-III-A, dated 2nd November In exercise of the powers conferred by sub-section (4) of section 1 of the Bombay of and Establishments Act, 1948 (Bom. XXVII of 1948) the Government of Maharais pleased to direct that all the provisions of the said Act, shall come into force in the areas specified in the Schedule with effect from 1st December 1972,

SCHEDULE

Dehu Road Cantonment.

Ahmedangar Cantonment.

#### Wages Act, 1948

Industries and labour Department No. MWA. 6272/15259 |Lab-A, 2nd November 1972<sup>11</sup>— In exercise of the powers conferred by subsection (2) of section 26 of the Minimum Wages Act. 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharashtra hereby directs that for a period of three years commencing on the date of publication of this notification, the provisions of clause (b) of sub-section (1) of section 13 of the said Act shall not apply to any employees employed in employment in any premises wherein buffaloes or cows or both are kept for milking cleaning or feeding and for all other ancilliary processes, subject to the condition that an employee instead of being given a weekly day of processes, subject to the condition that an employee instead of being given a weekly day of rest shall be given leave with pay for forty-five days for one year of service or such proportionate leave as the period of his service in a year bears to the whole year in addition to the leave to which he may be entitled under any other law, settlement or contract.

& 11 M.G.G. Part I-L dated 16-11-72, page 7260.

# Labour Legislation

#### PAYMENT OF GRATUITY (MAHARASHTRA) RULES 1972

Industries and Labour Department No. PGA. 1072-LAB-IV, 13th October 1972. of the powers conferred by sub-section (1) of section 15 of the Payment of Gratuity (39 of 1972), the Government of Maharashtra hereby makes the following rules, namely

1. Short title and commencement. -(1) These rules may be called the Payment of C. (Maharashtra) Rules, 1972.

(2) These rules shall come into force from the 13th day of October 1972.

2. Definitions.-In these rules, unless there is anything repugnant in the subiese context-

(a) "Act" means the Payment of Gratuity Act, 1972;

(b) "Appellate authority" means the Government of Maharashtra or the author specified by the Government of Maharashtra under sub-section (7) of section 7;

(c) "Form" means a form appended to these rules;

(d) "Nomination " means nomination made under section 6;

(e) "Section " means a section of the Act ;

3. Notice of opening, change or closure of the establishment.—(1) Within thirty days of the rules becoming applicable to an establishment, a notice in Form 'A' shall be submitted by the employer to the controlling authority of the area.

(2) A notice in Form 'B' shall be submitted by the employer to controlling authority of parea within thirty days of any change in the name, address, employer or nature of business.

(3) Where an employer intends to close down the business, he shall submit a notice in Form 'C' to the controlling authority of the area at least sixty days before the intended closure.

4. Display of notice.—(1) The employer shall display conspicuously a notice at or near the main entrance of the establishment in bold letters in English and in a language understood is the majority of the employees specifying the name of the officer with designation authorad by the employer to receive on his behalf notices under the Act of the rules.

(2) A fresh notice shall be displayed immediately after the notice referred to in sub-section (1) becomes illegible or requires a change.

5. Form of notice under proviso to section ..(h)(u)...(1) A notice and the proviso to subclause (u) of clause (h) of section 2 shall be in Form D' and sent in triplicate by the employe to the employer, who shall, after recording its receipts on one copy thereof, return the  $op_j$ to the employee and send the second copy to the controlling authority of the area.

(2) An employee may withdraw the notice referred to in sub-rule (1) by giving anothe notice in triplicate in Form 'E' to the employer, who shall follow the same procedure as a sub-rule (1).

6. Nominations.--(1) A nomination shall be in Form 'F' and submitted in duplicate by personal service by the employee, after taking proper receipt or by sending through registered post acknowledgement due to the employer.-

(i) in the case of an employee who is already in employment for a year or more on the date of commencement of these rules, ordinarily, within ninety days from such date, and

(u) in the case of an employee who completes one year of service after the date of commucement of these rules, ordinarily, within thirty days of the completion of one year of service :

\* M. G. G. Part I-L, dated 22nd November 72 Pages 7007 to 7036.

#### LABOUR GAZETTE-DECEMBER 1972

that nomination in Form 'F' shall be accepted by the employer after the specified with reasonable grounds for delay, and no nomination so accepted shall be specified period.

(2) Within thirty days of the receipt of a nomination in Form 'F' under sub-rule (1), the r shall get the service particulars of the employee, as mentioned in the form of nomivertil and return to the employee, as mentioned in the form of nomithan and return to the employee, as the nomination in Form 'F' duly attested that employee or an officer authorised in this behalf by him, as a token of recording by the employer and the other copy of the nomination shall be recorded.

An emplyce who has no family at the time of making a nomination shall, within ninty of acquiring a family submit in the manner specified in sub-rule (1) a fresh nomination autred under sub-section (4) of section 6, in duplicate in Form 'G' to the employer, and the provisions of sub-rule (2) shall apply *mutatis mutandis* as if it was made under

notice of modification of a nomination, including cases where a nominer predeceases mployee, shall be submitted in duplicate in Form 'H' to the employer in the manner in sub-rule (1) and thereafter the provisions of sub-rule (2) shall apply mutatis mutanit was made under sub-rule (1).

A nomination or a fresh nomination or a notice of modification of nomination shall be by employee or, if illiterate, shall bear his thumb impression, in the presence of two insesses, who shall also sing a declaration to that effect in the nomination, fresh nomination office of modification of nomination, as the case may be.

A nomination, fresh nomination or notice of modification of nomination shall take " if nom the date of receipt thereof by the employer.

Application for gratuity.—(1) An employee who is eligible for payment of gratuity under Act, or any person authorised, in writing, to act on his behalf, shall apply, ordinarily whin thirty days from the date the gratuity became payable, in Form 'I' to the employer:

Provided that where the date of superannuation or retirement of an employee is known, the apply to the employer before thirty days of the date of superannuation of mirement.

(2) A nominee of an employee who is eligible for payment of gratuity under the second roviso to sub-section (1) of section 4 shall apply, ordinarily within thirty days from the date be gratuity became payable to him, in Form 'J' to the employer:

Provided that an application in plain paper with relevant partculars shall also be accepted. employer may obtain such other particulars as may be deemed necessary by him.

legal heir of an employee who is eligible for payment of gratuity under the second voriso to sub-section (1) of section 4 shall apply, ordinarily within one year from the date the ratuity became payable to him, in Form 'K' to the employer.

(4) Where gratuity becomes payable under the Act before the commencement of these ules, the periods of limitation specified in sub-rules (1), (2) and (3) shall be deemed to be operative from the date of such commencement.

(5) An application for payment of gratuity filed after the expiry of the periods specified in his rule shall also be entertained by the employer, if the applicant adduces sufficient cause for ke delay in preferring his claim, and no claim for gratuity under the Act shall be invalid merely occure the claimant failed to present his application within the specified period. Any dispute in this regard shall be referred to the controlling authority for his decision.

(6) An application under this rule shall be presented to the employer either by personal pervice or by registered post acknowledgement due.

#### LABOUR GAZETTE-DECEMBER 1972

8. Notice for payment of gratuity. --(1) Within fifteen days of the receipt of an application under rule 7 for payment of gratuity, the employer shall--

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(i) if the claim is found admissible on verification, issue a notice in Form 'L' applicant employee, nominee or legal heir, as the case may be, specifying the amount gratuity payable and fixing a date, not being later than the thirtieth day after the day receipt of the application, for payment thereof, or

(*n*) if the claim for gratuity is not found admissible, issue a notice in Form 'M' to applicant employee, nominee or legal heir, as the case may be, specifying the reasons the claim for gratuity is not considered admissible.

In either case a copy of the notice shall be endorsed to the controlling authority.

(2) In case payment of gratuity is due to be made in the employer's office, the date fur for the purpose in the notice in Form 'L' under clause (i) of sub-rule (l) shall be re-fixed the employer, if a written application in this behalf is made by the payee explaining why is not pessible for him to be present, in person on the date specified.

(3) If the claimant for gratuity is a nominee or a legal heir, the employer may ask for such witness or evidence as may be deemed relevant for establishing his identity or maintainability of his claim as the case may be. In that case the time limit specified for issue of notice under sub-rule (1) shall be operative with effect from the date such witness of evidence as the case may be called for by the employer is furnished to the employer.

(4) A notice in Form 'L' or Form 'M' shall be served on the applicant other by personal service after taking receipt or by registered post with acknowledgement due.

(5) A notice under sub-section (2) of section 7 shall be in Form 'L'.

9. Mode of payment of gratuity.—The gratuity payable under the Act shall be paid in cash or, if so desired by the payee, in Demand Draft or bank cheque to the eligible employee, nominee or legal heir, as the case may be:

Provided that in case the eligible employee, nominee or legal heir, as the case may be, so desires and the amount of gratuity payable is less than one thousand rupees, payment may be made by postal money order after deducting the postal money order commission therefore from the amount payable :

Provided further that intimation about the details of payment shall also be given by the employer to the controlling authority of the area.

10. Application to controlling authority for direction.-(1) If an employer-

(i) refuses to accept a nomination or to entertain an application sought to be filed under rule 7, or,

(u) issues a notice under sub-rule (1) of rule 8 either specifying an amount of gratuity which is considered by the applicant less than what is payable or rejecting eligibility to payment of gratuity, or

(u) having received an application under rule 7 fails to issue any notice as required under rule 8 within the time specified therein,

the claimant employee, nominee or legal heir, as the case may be, may, within ninty days of the occurrence of the cause for the application, apply in Form 'N' to the controlling authority for issuing a direction under sub-section (4) of section 7 with as many extra copies as are the opposite party : Application under sub-rule (1) and other documents relevant to such an application shall esented in person to the controlling authority or shall be sent by registered post acknow-

1 Procedure for dealing with application for direction.—(1) On receipt of an application under rule 10 the controlling authority shall, by issuing a notice in Form 'O' call upop the applicant as well as the employer to appear before him on a specified date, time and place, either by himself or through his authorised representative together with all relevant documents and witnesses, if any.

(2) Any person desiring to act on behalf of an employer or employee, nominee or legal heir, as the case may be, shall present to the controlling authority a letter of authority from the employer or the person concerned, as the case may be, on whose behalf he seeks to act together with a written statement explaining his interest in the matter and praying for permission so to act. The controlling authority shall record thereon an order either according his approval specifying, in the case of refusal to grant the permission prayed for, the reasons for the refusal.

(3) A party appearing by an authorised representative shall be bound by the acts of the representative.

(4) After completion of hearing on the date fixed under sub-rule (1), or after such further evidence, examination of documents, witnesses, hearing and enquiry, as may be deemed necessary, the controlling authority shall record his finding as to whether any amount is payable to the applicant under the Act. A copy of the finding shall be given to each of the parties.

(5) If the employer concerned fails to appear on the specified date of hearing after due service of notice without sufficient cause, the controlling authority may proceed to hear and determine the application *ex-parte*. If the applicant fails to appear on the specified date of hearing without sufficient cause, the controlling authority may dismiss the application :

Provided that an order under this sub-rule may, on good cause being shown within thirty days of the said order, be reviewed and the application re-heard after giving not less than fourteen days' notice ; to the opposite party of the date fixed for re-hearing of the application.

12. Place and time of hearing.—The sittings of the controlling authority shall be held at such times and at such places as he may fix and he shall inform the parties of the same in such manner as he thinks fit.

13. Administration of oath.—The controlling authority may authorise a clerk of his office to administer oaths for the purpose of making affidavits.

14. Summoning and attendance of witnesses.—The controlling authority may, at any stage of the proceedings before him, either upon or without an application by any of the parties involved in the proceedings before him, and on such terms as may appear to the controlling authority just, issue summons to any person in Form 'P' either to give evidence or to produce documents or for both purposes on a specified date, time and place.

15. Service of summons or notice, --(1) Subject to the provisions of sub-rule (2) any notice, summons, process or order issued by the controlling authority may be served either personally or by registered post acknowledgement due or in any other manner as prescribed under the Code of Civil Procedure, 1908 (Act 5 of 1908).

(2) Where there are numerous persons as parties to any proceeding before the controlling authority and such persons are members of any trade union or association or are represented by an authorised person, the service of notice on the Secretary, or where there is no Secretary,

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16. Maintenance of records of cases by the controlling authority.--(1) The controlling authority shall record the particulars of each case under section 7, in Form 'Q' and at the time of passing orders shall sign and date the particulars so recorded.

(2) The controlling authority shall, while passing orders in each case, also record the findings on the merits of the case and file it together with the memoranda of evidence with the order sheet.

(3) Any record, other than a record of any order or direction, which is required by these rules to be signed by the controlling authority, may be signed on behalf of and under the direction of the controlling authority by any subordinate officer appointed in writing for this purpose by the controlling authority.

17. Direction for payment of gratuity.—If finding is recorded under sub-rule (4) of rule 11 that the applicant is entitled to payment of gratuity under the Act, the controlling authority shall issue a notice to the employer concerned in Form 'R' specifying the amount payable and directing payment thereof to the applicant under intimation to the controlling authority within thirty days from the date of receipt of the notice by the employer. A copy of the notice shall be endorsed to the applicant employee, nominee or legal heir, as the case may be.

18. Appeal.--(1) The Memorandum of appeal under sub-section (7) of section 7 of the Act, shall be submitted to the appellate authority with a copy thereof to the opposite party and the controlling authority either through delivery in person or under registered post acknowledgement due.

(2) The Memorandum of appeal contain the facts of the case, the decision of the controlling authority, the grounds of appeal and the relief sought.

(3) There shall be appended to the Memorandum of appeal a certified copy of the finding of the controlling authority and direction for payment of gratuity.

(4) On receipt of the copy of Memorandum of appeal, the controlling authority shall forward records of the case to the appellate authority.

(5) Within 14 days of the receipt of the copy of the Memorandum of appeal, the opposite party shall submit his comments on each paragraph of Memorandum with additional please, if any, to the appellate authority with a copy to the appellant.

(6) The appellate authority shall record its decision after giving the parties to the appeal a reasonable opportunity of being heard. A copy of the decision shall be given to the parties to the appeal and a copy thereof shall be sent to controlling authority returning his records of the case.

(7) The controlling authority shall, on receipt of the decision of the appellate authority, make necessary entry in the records of the case maintained in Form 'Q' under sub-rule (1) of rule 16.

(8) On receipt of the decision of the appellate authority, the controlling authority shall, if required under that decision, modify his direction for payment of gratuity and issue a notice to the employer concerned in Form 'S' specifying the modified amount payable and directing payment thereof to the applicant, under intimation to the controlling authority within fifteen days of the receipt of the notice by the employer. A copy of the notice shall be endorsed to the applicant employee, nominee or legal heir as the case may be and to the appellate authority.

19. Application for recovery of gratuity.— Where an employer fails to pay the gratuity due under the Act in accordance with notice by the controlling authority under rule 17 or rule 18, as the case may be, the employee concerned, his nominee or legal heir, as the case may be to whom the gratuity is payable may apply to the controlling authority in duplicate in Form T' for recovery thereof under section 8 of the Act.

20. Display of abstract of the Act and rules.—The employer shall display an abstract of the Act and the rules made thereunder in English and in the language unerstood by the majority of the employees at a conspicuous place at or near the main entrance of the establishment.

#### LABOUR GAZETTE-DECEMBER 1972

FORM 'A'

#### [See sub-rule (1) of rule 3]

#### Notice of Opening.

1 Name and address of the Establishment.

, Name and Designation of Employer.

1. Number of persons employed

4. Maximum number of persons employed on any day during the proceeding twelve months with date.

5. Number of employees covered by the Act.

6 Nature of Industry

1 Wether Seasonal

**Date of Opening** 

**Details of Head Office/branches** 

(a) Name and address of the Head Number of employees. Office.

(b) Names and addresses of other branches in the State.

	2	

3.

I verify that the information furnished above is true to the best of my knowledge and behalf

Place :

Date :

Signature of the Employer with name and designation.

То

The Controlling Authority,

.....

546 LABOUR GAZETTE—DECEMBER 1972	LABOUR GAZETTE—DECEMBER 1972 547
FORM 'B'	FORM 'D'
[See sub-rule (2) of rule 3]	[See sub-rule (1) of rule 5]
Notice of the closure	
Name and address of the Establishment. Take notice that following changes have taken place with effect from	Notice for excluding husband form family Name of the female employee Name or description of establishment where employed Post held with Ticket or Serial No., if any. Department/Branch/Section where employed.
Date: Signature of the Employer with na and designation. To The Controlling Authority, 	5. Permanent address Take notice that I, Shrimatifrom my family for the purposes of the Payment of Granuity Act, 1972. Bignature/Thumb impression of the employee pate: Declaration by witnesses
FORM * C * (** sub-rule (3) of rule 3) Notice of closure Take notice that it is intended to close down the establishment with effect from The other details are furnished below: Name and address of the establishment. Name and address of the Head Office, if any. Number of persons in employment. Number of employees entitled to Gratuity. Amount of Gratuity involved	The above notice was signed/thumb impressed before me. yame in full and full address of witnesses.
Signature of the Employer with name and designation. The Controlling Authority,	Date Signature of the employer or an Officer Authorised in this behalf by the employer. To 1. (Employee).
	2. The Controlling Authority. (Note.—Strike out the words not applicable).

549	LADALD CATERRE DECEM	CD 1070	L	ABOUR GAZETTE L	DECEMBER 1972	549		
548	LABOUR GAZETTE—DECEME	EK 19/2		FORM '	F'			
	FORM 'E'			(See sub-rule (1)	of rule 6)			
	[ See sub-rule (2) of rule	5]	Nomination					
	Notice of withdrawal of notice for exclud	ing husband from family		Nonmaa	101			
1. 2.	Name of the female employee Name or description of establishment where employed.		10 (Give here nam	ne of description of the	e establishment with fu	ill address)		
3.	Post held with Ticket or Serial No., if any.		I, Shri/Shrimati/Kumar	ri		•••••		
4.	Department/Branch/Section were employed.			en in the statement belo	(Name in full he			
5.	Permanent address		bullow to receive the gra	tuity payable after my	death as also the gra	tuity standing to my		
	ke notice that I, Shrimati		wable has not been pai	death before that amo d and direct that the sa the name(s) of the no	aid amount of gratuity	shall be paid in pro-		
Shri	notice dated from my family ratuity Act, 1972. The earlier notice was recorded und	for the purposes of the	2. I hereby certify that the meaning of clause (h)	at the person(s) mentio of section 2 of the Pay	ned is a/are member(s ment of Gratity Act, 1	) of my family within 972.		
dated	1		3. I hereby declare the of the said Act.	nat I have no family w	ithin the meaning of o	clause (h) of section 2		
Place		pression of the employee	I I father/mot	her/parents is/are not c	lependent on me.			
Date	: :		(b) My husband's fath	er/mother/parents is/ar	e not dependent on m	y husband.		
امل	Declaration by witnesses		5. I have excluded m	y husband from my far ity in terms of the provi	nily by a notice dated so to clause (h) of secti	the on 2 of the said Act.		
	e above notice of withdrawal was signed/thumb impres			herein invalidates my				
Na 1.	ame in full and full address of witnesses.	Signature of witnesses,		Nominep				
2.	2.				(0)			
Place						Proportion by		
Date			Name in full with full address of noninee(s).	Relationship with the employee.	Age of nominee	which the gratuity will be shared.		
	The Controlling Authority (through the employer). (Name and address of the employer).		(1)	(2)	(3)	(4)		
	Proved a dama d			1		ana		
	For use by the employer							
	ceived and recorded in this establishment.		2.					
Re	eference No.	Signature of the employer or Officer authorised.						
Date		Scal or rubber stamp of the	1 m -					
T		establishment.	4.					
То	1. (employee).		so on.					
	2. The Controlling Authority.							
	NoteStrike out the words not applicable.		R 47323					

840	LABOUR GAZETTE DECE	MRER 1071	-			841
550		10LA 1972	1	ABOUR GAZETTE	DECEMBER 1972	551
	STATEMENT			FORM	'G'	
	Name of employee in full			[See sub-rule (3	) of rule 6)	
	Sex Religion			Fresh Nor	vination	
	Whether unmarried/married/widow/ widower.					
5. 1	Department/Branch/Section where employed.			e or description of the		
6. 1	Post held with Ticket or Serial No if any.				(realite in run nere)	
7. 1	Date of appointment		(L) of section ()	n in the statement belo ) of the Payment of G	raming Act $19/2$ with e	effect from the
8. 1	Permanent address		(date here)		in the manner indicate	d below and therefore
Village	Thana	Sub-division	fresh the perso	on(s) mentioned below	to receive the gratuity p	ayable after my death
Post C	Office District	State	avable or havin	ding to my credit in th ng become payable has proportion indicated ap	not been paid direct the	hat the said amount of
_	Signature/Thur	nb impression of the employee	1 hereby certify th of clause (h) of	e person(s) nominated section 2 of the said Ac	is a/are member(s) of ct.	my family within the
	Declaration by witness	es	(a) My father/mot	her/parents is/are not	dependent on me.	
Nomin	nation signed, thumb impressed before me.		husband's fath	er/mother/parents is/ar	e not dependent on my	y husband.
Name	in full and full address of witnesses.	Signature of witnesses	5, 1 have excluded m	y husband from my fa ity in terms of the provi	mily by a notice dated	the
1.		1.	Controlling author	Nominee(		
2.		2.	18		-,	
		-				Preportion by
			dame in full with full datess of nominee(s).	Relationship with the employee.	Age of nominee	which the gratuity will be shared.
	Certificate by the employer		(1)	(2)	(2)	
Cert this es	ified that the particulars of the above nomination h tablishment.	ave been verified and recorded $i_{0}$	(1)	(2)	(3)	(4)
Emplo	yer's Reference No., if any,	of the employer/officer authorised,				
Date	Designation	l.				
		address of the establishment or amp thereof.	3.			
	Acknowledgement by the employ	200				
	eived the duplicate copy of nomination in Form 'F'	filed by me and duly certified by	p on.			
Dete		Signature of the employee.		Manner of acqui	iring a "family"	
Date	eStrike out the words/paragraph not applicable.		and state of the period	to how a family was ant or through other pro-	acquired i.e. whether	by marriage or parent
			R 4732-3a			

\$52	LABOUR GAZETTE-DECEMBER 19	272
	STATEMENT	
1. Name of the	employee in full.	LABOUR GAZETTE-DECEMBER 1972 5
2. Sex.		FROM 'H'
<ol> <li>Religion.</li> <li>Whether unn</li> </ol>	narried/married/widow/widower.	[See sub-rule (4) of rule 6]
	Branch/Section where employed.	Modification of Nomination
	h Ticket No. or Serial No., if any.	
7. Date of appe 8. Permanent ac		here name or description of the establishment with full address)
Village	Thana	
Post Office	District	(Name in full here)
	Duner	State. nin the statement below, hereby give notice that the nomination fild by me on
Place	 Signature/Thumb imperssion	
Date		on of the employne
	Declaration by witnesses.	(Here give details of the modifications intended)
	Fresh Nomination signed/thumb impressed before	fore me.
Name in full and	full address of witnesses.	
		Signatures of withe
		Name of the employee in full
1.	1.	
2.	2.	. Ser
Place Date		Religion
Date		Whether unmatried/matried/widow/
	Certificate by the employer.	widower.
Certified that the in this establishmen employer's Referen	particulars of the above nomination have been nt. nce No., if any.	en verified and records pepartment/Branch/Section where employed.
Date	Signature of the employ Designation.	Post held with Ticket No or Sorial
	Name and address of the ess stamp thereof.	
		Date of appoint ment
	Acknowledgement by the employee.	Address in full
Received the duplic duly certified by the o	ate copy of the nomination in Form fi employer.	filed by me on
Date	Signature of the strike out the words and paragraphs not applied	
Note :-	- Strike out the words and paragraphs not applie	Date

.

## Declaration by witnesses.

Modification of nomination signed/thumb impressed before me.

Name in full and full address of witnesses.	Signature of witnesses,
G	L
2	2
Place	
Date	

#### Certificate by the employer.

Certified that the above modifications have been recorded. Employer's reference  $N_0$  if any, Signature of the Employer/Officer authorised.

Designation ..... Name and address of the establishment rubber stamp thereof.

Acknowledgement by the employee

Received the duplicate copy of the notice for modification in Form H filed by me on uly certified by the employer.

Date .....

Signature of the employee

Note.-Strike out the words not applicable.

FORM 'I'

#### [See sub-rule (1) of rule 7]

#### Application for gratuity by an employee

То

(Give here name or description of the establishment with full address).

#### Sir/Gentlemen.

#### LABOUR GAZETTE-DECEMBER 1972

STATEMENT

1. Nume in full

Address in full

Department/Branch/Section where last employed.

4. post held with Ticket No., or Serial No., if any.

Date of appointment

6. Date and cause of termination of service.

Total period of service

8. Amount of wages last drawn

Amount of gratuity claimed

2 I was rendered totally diabled as a result of

(here give the details of the nature of disease or accident)

The evidences/witnesses in support of my total disablement are as follows

(Here give details)

1. Payment may please be made in cash/open or crossed bank cheque.

4. As the amount of gratuity payble is less than Rupees one thousand, I shall request you to arrange for payment of the sum due to me by postal Money Order at the address mentioned above after deducting postal money order commissioned therefrom.

#### Yours faithfully,

Signature/thumb impression of the applicant employee.

Place .....

Date .....

Note -(1) Strike out the words not applicable.

(2) Strike out paragraph or paragraphs not applicable.

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#### 556

#### LABOUR GAZETTE- DECEMBER 1972

#### FORM 'J'

#### sub-rule (2) of rule 7]

#### Application for gratuity by a nominee

#### To

(Give here the name or description of the establishment with full address.)

#### Sir/Gentleman,

I beg to apply for payment of gratuity to which I am entitled under sub-section (1) of section 4 of the Payment of Gratuity Act, 1972, as a nominee of late (name of the employed of the employed of your cstablishment and died on the two who an employee of your cstablishment and died on the two who an employee of your cstablishment and died on the two who are employee of your cstablishment and died on the two who are employee of your cstablishment and died on the two who are employee of your cstablishment and died on the two who are employee on the aforesaid employee on the aforesaid employee on the after completion of the aforesaid employee on the accident of the aforesaid employee due to accident or disease while in service with effect from the two who have an employee due to the action of the aforesaid the particulars relating to my claim are given in the statement below

#### STATEMENT

- 1. Name of applicant nominee
- 2. Address in full of the applicant nominee.
- 3. Marital status of the applicant nominee (unmarried/ married/ widow/widower).
- 4. Name in full of the employee
- 5. Marital status of employee ...
- 6 Relationship of the nominee with the employee.
- 7 Total period of service of the employee.
- 8 Date of appointment of the employee.
- 9 Date and cause of termination of service , of the employee.
- 10 Department/Branch/Section where the employee last worked.
- 11. Post last held by the employee with Ticket or Serial No. if any.
- 12. Total wages last drawn by the employee.
- 13. Date of death and evidence/witness as proof of death of the employee.

#### LABOUR GAZETTE-DECEMBER 1972

Reference No. of recorded nomination, if available.

Total gratuity payable to the employee.

share of gratuity claimed

I declare that the particulars mentioned in the above statement are true and correct to of knowledge and belief.

payment may please be made in cash/crossed or open bank cheque.

As the amount payable is less than rupees one thousand, I shall request you to arrange syment of the sum due to me by postal Money Order at the address mentioned above biducting postal money order commission therefrom.

Yours faithfully,

Signature/Thumb-impression of applicant nominee.

Strike out the words not applicable.

Strike out the paragraph or paragraphs not applicable.

#### FORM 'K'

[See sub-rule (3) of rule 7]

Application for gratuity by a legal beir

(Give here the name of description of the establishment with full address.)

fr/Gentleman,

I beg to apply for payment of gratuity to which I am entitled under sub-section (1) of action 4 of the Payment of Gratuity Act, 1972, as a legal heir of late (Name of the employee)

#### STATEMENT

- 1. Name of applicant legal heir ...
- 2. Address in full of applicant legal heir.
- Marital status of the applicant legal heir (unmarried married widow/widower).
- 4. Name in full of the employee ...
- 5. Relationship of the applicant with the employee.
- 6. Religion of both the applicant and the employee.
- 7. Date of appointment and total period of service of the employee.
- 8. Department Branch Section where the employee worked last.
- 9. Post last held by the employee with Ticket or Serial No., if any.
- 10. Total wages last drawn by the employee.
- 11. Date and cause of termination of service of the employee (death or otherwise).
- 12. Date of death of the employee and evidence witness in support thereof.
- 13. Total gratuity payable to the employee.
- 14. Percentage of the gratuity claimed.
- 15. Basis the claim and evidence/witness in support thereof.

I declare that the particulars mentioned in the above statement are true and to the best of my knowledge and belief.

3. Payment may please be made in cash/open or crossed bank cheque.

4. As the amount payable is less than rupees one thousand, I shall request you to amount for payment of the sum due to me by postal Money Order at the address mentioned aboratter deduction postal money order commission therefrom.

Note .-- Strike out the words not applicable

Yours faithfully,

Signature/Thumb-impression of applicant logal

#### FORM 'L'

#### [See clause (1) of sub-rule (1) of rule 8] Notice for payment of gratuity

#### (Name and address of the applicant employee/nominee legal heir)

#### 2. Please call at.....on......at.....at. (here specify place) (date) (time) for collecting your payment in cash/open or crossed cheque.

3. Amount payable shall be sent to you by postal Money Order at the address given in your application after deducting the postal Money Order commission, as desired by you, by

#### BRIEF STATEMENT OF CALCULATION

- 2. Wages last drawn
- 3. Proportion of the admissible gratuity payable in terms of nomination/as a legal heir.
- 4. Amount payable

Place:

#### Signature of the employer/authorised officer.

Name or description of establishment or rubber stamp thereof.

Copy to the Controlling Authority.

Note.-Strike out the words not applicable.

#### FORM 'M'

[See clause (ii) of sub-rule (i) of rule 8] Notice rejecting claim for payment of gratuity

#### To

Place >

Date : -

(Name and address of the applicant employee/nominee legal heir).

You are hereby informed as required under clause (u) of sub-rule (1) of rule 8 of the of Gratuity (Maharashtra) Rules, 1972 that your claim for payment of gratuity as indicated or your application in Form

under the said rules is not admissible for the reasons stated below.

#### Reasons

#### (Here specify the reasons

Signature of the employer/ Authorised Officer,

Copy to the Controlling Authority, Name or description of establishment or rubber stamp thereof.

Note .-- Strike out the words not applicable.

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#### Annexure

LABOUR GAZ ETTE-DECEMBER 1972

#### FORM 'N'

#### See sub-rule (1) of rule 101

#### Application for direction.

Before the Controlling Authority under the Payment of Gratuity Act, 1972.

#### BETWEEN

#### (Name in full of the applicant with full address)

#### AND

#### Name in full of the employer concerned with full address)

The applicant is an employee of the above mentioned employer/s nominee of late of the abovementioned employee of the above mentioned employee of the above mentioned employee of the abeve and employe of the above of late mentioned employer, and is entitled to payment of gratuity under section 4 of the above mentioned employee's superance of his own/aforesaid employee's superance the mentioned employer, and is entrated to part of his own/aforesaid employee's superannuation payment of Gratuity Act, //his own retirement/aforesaid employees' resignation payment of orlated recting the source of the

ervice/his own/aforesaid employee s total disablement with effect from due to accident/disease death of the aforesaid.

employee on .....

560

Application No.

3. The applicant submits that there is a dispute on the matter (specify the dispute).

4. The applicant furnishes the necessary particulars in the annexure hereio and prave that the Controlling Authority may be pleased to determine the amount of gratuity payable to the petitioner and direct the above mentioned employer to pay the same to the petitioner

5. The applicant declares that the particulars furnished in the annexure hereto are true and correct to the best of his knowledge and belief.

Signature/Thumb impression of the

Note .-- Strike out the words not applicable.

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; c thof applicant with full address

Rasis of (D<sup>23<sup>th</sup>/Superannuation/Retirement/</sup> (D:ation/Disablement of employee.)

nd address in full of the employee.

Marital status of the employee (unmarried/ A Marnar s/widow/widower).

address in full of the employer.

6 Department/Branch/Section where the Departure was last employed (if known).

Post he by the employee with Ticket or Serial No. if any (if known).

D e f appointment of the employee (i known).

9. Date nul cause of termination of service Date moloyee (superannuation/ retire-

10. Total period of service by the employee.

Wages last drawn by the employee

12. If the employee is dead, date and cause thereof.

13. E-idence/witness in support of death of

employee.

14. If a numi . No and date of recording of nomination with the employer.

15. E-idence / mutual in approximation being a leg I heir, if a legal beir

Total gratuity payable to the employee (if known).

17. P ntage of gratuity payable to the applicant as a nominee'legal heir.

gratuity claimed by the applicant.

Place

Date

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#### LABOUR GAZETTE-DECEMBER 1972

#### FORM 'O'

#### sub-rule (1) of Rule [1]

#### Notice for appearance before the controlling authority

#### From

The Controlling Authority under the Payment of Gratuity Act, 1972.

#### TD.

#### (Name and address of the employer/applicant).

Whereas Shri...., and employee under your nominee(s) legal heir(s) of Shri an employee under the abovementioned employer, has/have filed an application under sub-rule (1) of rule 10 of the Payment of Gratuity (Maharashtra) Rules, 1972 alleging that-

[A copy of the said application is enclosed]

Now, therefore, you are hereby called upon to appear before me at ..... either personally or through a person duly

#### (place)

authorised in this behalf for the purpose of answering all material questions retating to the application on the......day of 19......at......O'clock in the forenoon afternoon in support of /to answer the allegation; and as the day fixed for your appearance is appointed for final disposal of the application, you must be prepared to produce on that day all the witnesses upon whose evidence, and the documents upon which you intend to rely in support of your allegation/defence.

Take notice that in default of your appearance on the day before mentioned the application will be dismissed/heard and determined in your absence.

Given under my hand and seal, this......lay of......ly.

Controlling Authority

Note -Strike out the words and paragraphs not applicable.

#### FORM 'P'

#### [See rule 14]

#### Summons

Before the Controlling Authority under the Payment of Gratuity Act, 1972

#### To

#### (Name and address)

Whereas your attendance is required to give evidence/you are required to produce the documents mentioned in the list below, on behalf of in the case arising out of the claim for gratuity by

#### from

and referred to this Authority by an application under section 7 of the Payment of Gratuity Act, 1972, you are hereby summoned to appear personally before this Authority on the day

#### LABOUR GAZETTE-DECEMBER 1972

O'Clock in the forenoon/afternoon and to bring with you (or to send to  $\beta_{\rm ethority}$ ) the said documents.

List of documents

#### Controlling Authority.

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### (1) The portion not applicable to be deleted.

day of

100

(2) The summons shall be issued in duplicate. The duplicate is to be signed and returned by the person served before the date fixed.

(3) In case the sommons is issued only for producing a document and not to give evidence, it will be sufficient compliance to the summons if the documents are caused to be produced before the controlling authority on the day and hour fixed for the purpose.

#### FORM 'Q'

#### [See sub-rule (1) of rule 16]

#### Particulars of application under section

ıd	1	Serial No.		
		Date of application	-	
Q		Name and address of the		
	4	Name and address of the	employer	
•		Amount of gratuity claim		
Ι.		Dates of hearing		
	1.	Findings with date		
	8.	Amount awarded		
	9.	Cost, if any, awarded		
	10.	Date of notice issued gratuity.	for paymen	t of
	11.	Date of appeal, if any		
	12.	Decision of the appellate	authority	
	13.	Date of issue of Final No of gratuity.	otice for pay	ment
	34.	Date of payment of gra with mode of payment	tuity by emp	loyer
	15.	Date of receipt of applic of gratuity.	ation for reco	overy
	16	Date of issue of recove	ry Certificate	
	17	Date of recovery		
	18	Other remarks		
	19	Signed		
	20	Date		

#### 10.4

#### LABOUR GAZETTE DECEMBER 1972

#### FORM 'R'

#### [See rule 17]

#### Notice for payment of Gratuity

To

(Name and address of employer)

Whereas Shri'Smt./Kumari of

(address) Payment of Gratuity Act, 1972, before me :

And whereas the application was heard in your presence on and after the hearing to come to the finding that the said Shri/Smt./Kumari Payment of Gratuity Act, 1972;

Now, therefore, I hereby direct to pay the said sum of Rs. to Shri/Smt./Kumari within thirty days of the receipt of this notice with an intimation thereof to me.

**Controlling Authority** 

(Applicant under rule

He is advised to contact the employer for collecting payment.

Note.-The portion not applicable to be deleted.

#### FORM 'S'

[See sub-rule (5) of rule 18]

Notice for Payment of Gratuity as determined by Appellate Authority

To

 Whereas a notice was given to you on
 Form 'R'

 requiring you to make a payment of Rs.
 Is

 Shri /Smt /Kumari
 as gratuity under the Payment

#### LABOUR GAZETTE-DECEMBER 1972

mercan you /the applicant went in appeal before the appellate authority, who has decided where amount of Rs. ..... is due to be shri/Smt./Kumari <sup>1]</sup> the Payment of Gratuity Act, 1972;

therefore, I hereby direct you to pay the said sum of Rs. notice with an intimation thereof to me.

Given under my hand and seal, this

Jay of 19 .

Controlling Authority.

Copy ID .

1. The Applicant. He is advised to contact the employer for collecting payment. 1 The Appellate Authority.

Note.—The portion not applicable to be deleted.

#### FORM 'T'

(See rule 19) Application for recovery of gratuity

BEFORE THE CONTROLLING AUTHORITY UNDER THE PAYMENT OF GRATUTTY Аст. 1972

Application No.

Date

(Name in full of the applicant with address)

AND

BETWEFN

(Name in full of the employer with full address)

The applicant is an employee of the above-mentioned employer/a nominee of late

m employee of the above-mentioned employer/a legal heir of late ..... s gratuity payable under the Payment of Gratuity Act, 1972.

2. The applicant submits that the said employer failed to pay the said amount of gratuity b me as directed by you although I approached him for payment.

3. The applicant, therefore, prays that a certificate may be issued under section ...... of the said Act for recovery of the said sum of Rs. ..... due to me as gratuity in terms of rour direction.

> Signature/Thumb-impression of the applicant.

Place Date ...

Note.-Strike out the words not applicable.

R 4732-4

566

# Consumer Price Index Number for Working Class for October 1972

#### BOMBAY\*

#### 203—Index remained stationary

In October 1972, the Consumer Price Index Numbers for Working on (New Series) for the Bombay Centre with base : January to December 10 equal to 100 was 203 being remained stationary than that in the precedu month. The index relates to the standard of life ascertained during the 1958-59, family living survey at the Bombay Centre.

The index number for the food group increased by 1 point to 221 due to a ris in the average prices of arhardal, gramdal, moongdal, groundnut oil, vana-(loose), milk, curd, pure ghee, turmeric, chillies (dry), chillies (green), onion coconut, zeera, sugar, jalebi, tea (readym.de) and a rise in the sub-group of vegetables and fourts.

The index number for the pun, supari, tobecco e.c. group decreted by point to 203 due to a fall in the average prices of supari and chewing tobeco

The index number for the fuel and light group increased by 5 points, 207 due to a rise in the electricity charges.

The index number for the c'othing, bedding and footwear group decreased by 1 point to 195 due to a fall in the average price of d toti, surce, long cloth mu'mul, markin, and vest.

The index number for the miscellaneous group and housing remained stationary at 173 and 117 resp.c ively.

#### CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CITY

(Average price for the calendar year 1950 == 100)

	Group		Weight proportional	Group Index Number		
	Globy		to the total expenditure	Septentiber 1972	October 1972	
I-A. I-B. U. NI. IV. V.	Food Pan, Sunari, Tobacco, etc. Fuel and Light Housing Oothing, Bedding and Footwear Miscellaneous	· · · · · · · · · · · · · · · · · · ·	57 1 4 9 5 0 4 6 9 4 - 19 0	22 , 21 9 262 117 197 173	221	
	Total	••]	100 0			
	Consumer Price Index Number		•••	203	203	

of the mides will be found on For Strate see pluge 867

equivalent old index number 1932-342 (0.), enamed in tex number

TIMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS

OD.NSUM							
	Unit of	Weight propul-	Price pe	runit of qu	natity	lader n	umber
Articles	quantity	tional to total ex- penditure	Year ended December	Sept. 1972	Octo. 1972	Sept. 1972	Octo. 1972
1	2	3	4	5	6	7	8
Ford- and Cereal			Rs. P.	Rs. P.	Rs. P.		
Create Particular Particular Particular Battan	kg " 125 kg 3 kg	59.23 25.05 9.42 3.22 0.92 2.16	0.70 0.41 0.53 0.55 0.12 0.09	1.49 0.90 1.22 0.21 0.18	1·36 0·90 1·24 0·21 0·19	213 220 • 221 175 200	194 220 225 175 211
Total		100.00	-				
the first first in					-	215	205
and Pro-	kg	12.21 7.87	0 78 0-60 0-90 0-78 0-88	2·24 1·78 2·71 2·24 3·49	2-26 1-79 2-75 2-24 3-42	287 297 301 287 397	290 298 306 287 389
Total		100.00					
tore La (b)						294	296
(1) O Is and Fats-					2.22	224	
D Coconut oi Groundnut Oit Vanaspati (Loose)	500 ml. 500 g.		1.36 1.00 1.75	3·24 2·32 3·21	3·23 2·42 3·36	238 232 183	238 242 192
Total		100.00	_				
gebzicup Index I-A (c)						223	232
(1) Meat Fish and Eggs-							
(1) Goal's Meat (2) Fish Fresh —	500 p	52-54		3.47	3.43	234	232
(i) Bu blows (i) Pamfret (i) Fish dry Bombil (4) Eggs	D zen . Each Dozen .	3.97	0-44 1-23 0-25 1-93	0.67 2.50 0.63 3.57	0.75 2.10 0.60 3.59	178 253 185	171 240 186
			-	1			
Total .		100.00				211	206

\* Since an quoistions available, its to Basia

# CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING OF

#### Weight Price per unit of Price per unit of quantity Weight Index number Index o Unit of quantity propor-Unit of proporquantity Articles quantity tional to total ex-Year Oct. 1972 total ex-Year ended Oct. 1972 ended Dec. 1960 penditure 1972 Oc'. 1972 1972 penditure December Sept. 1972 Sept. 1972 1960 2 5 6 2 7 8 5 6 4 Rs. P. Rs. P. Rs. P. Rs. P. Rs. P. Rs. P. and the (e) Milk and Milk Produces-( (Crystal) 500 g. 29.57 0.60 1.05 175 156 245 185 156 245 1.11 (1) Milk-50 g. 12.52 0.39 0.61 0.27 0.61 (Bbajiya). . (1) Pure L. 86.87 $1 \cdot 15 \\ 1 \cdot 03 \\ 1 \cdot 57$ 2.63 2-81 197 Plate of 8 15 01 0.11 1.70] 1.705 (ii) Aarty DICCCS (Jalebi) ... Sas Readymade ... Tes Roadymade ... Cold Drink ... kg. (2) Curd 1.31 7 · 11 34 · 55 1 · 24 216 274 243 278 257 408 1.90 5-28 0-18 kg. 5.20 14.94 (3) Gbce 11.82 14.89 7.50 199 0.07 Cup 0.17 Boule 0.12 0-49 408 of 340 ml. Total .. 100.00 Total .. 100 00 SLO-group I-A (s) 197 Index I-A(h) . () Condiments 217 ario 225 Spices-Food Group-0.27 1.85 2.18 0.27 1.79 2.15 1.06 0.<sup>3</sup>3 0.77 (1) Salt ... kg. 500 g. 5-40 5-40 0.13 208 24) 159 259 220 128 239 $\diamond$ als and cereals 35-29 (2) Turmeric 0.72 . (3) Chillies (dry) 28.42 1-31 0-42 0-76 0-20 215 205 and Pulse 4.79 6.83 (4) Chillies (green) ... 0.41 89 (5) Oniva 19.42 0.15 Disaria Fran 296 294 9.9 5.78 4.67 (6) Garlic 0.60 and Milk Pro-Each (500 g.) 10.62 12.95 (7) Cocoput 0.33 0.79 223 211 197 232 206 9.53 Other Spices-204 6.76 \*nd acipia. 4.67 3.20 1.77 500 g. (8) Peppa 16.91 3.69 4.647 estables and Fruits 218 234 301 8.24 3.17 (9) Jeera 1.80 .... 18.99 10 1 (10) Lavans 242 255 225 0.31 100 00 Total \_ Total ... 100 CC 220 121 storoup Index I-A. . 218 Index FA() Vegetables and Pas, Separi, Tobacco. Fruits 267 250 153 264 188 300 160 267 250 154 263 1d8 1·39 0·10 5·24 12·56 0·30 0·42 0.61 0.24 0.69 0.96 0.74 0.80 1.02 0.52 0.04 3.42 4.76 0.16 0.14 4.16 1.39 100 leaves ... 18.55 Par (Inaf) 0·10 5·28 12·54 (1) Potatoca kg. 20.82 0-25 Pan (finished) Supari Each 9.89 2.06 (2) Muli 500 g. 19.44 (3) Brinjab 8.70 1 kg 0.26 3·53 28·80 (4) Cauliford 0.35 Kalla of 25 0.30 4.58 2 300 (5) Cabbage 6.41 0.26 0.42 Pkt. of 10 ... 6.54 Cigarette Opening Tobacco 6-66 4 58 13.25 kg. (7) Tematers ripe 0.601 (8) Tomators raw 0.25 0.42 Total (9) Pum-kin red 2.29 2.0 1.00 (10) karela 0.42 203 209 (11) Pras 0.18 0.48 Horrowp Index I-B 0 06 0.21 (13) Methi Judi. 0.06 0.69 mel and Lighting-209 218 145 217 ♦ kg. 210 218 100 0.26 0 10 1.21 7.03 0.61 0.32 7.13 (15) Alu-leaves 5 03 40 kg. 3.39 0.06 It Firewood 11.51 0.28 0.22 7.36 0.61 (16) Banana 14.87 0.48 2) Kerosene Oil 1 tre 42.64 (17) Orando 3.16 2.10 () Electricity charges Unit 9.81 16.00 16.00 180 (13) Longe 2.06 28.10 120 0 49

FOR BOMBAY CENTRE-contd

CONSUMER PRICE	INDEX	NUMBE FOR BC	CRS (NEW DMBAY C	SERIES ENTRE	) FOR W	VORKING C	CONSUMER PRIC	E INDEX N	UMBER BOMBA	S (NEW S	ERIES) (	POR W	ORKING	571 CLASS
Articles	Unit of quantity	Weight propor- tional to total ex-	Price per	er unit of qu	antity	Index Number		Unit of quantity	propor- tional to	Price per	r unit of qua	atity		Number
	2	penditure	December 1960	Sept. 1972	Oct. 1972	Sept. 1972	Articles	2	total ex- penditure 3	Year ended December 1960	Sept. 1972 5	Oct. 1972 6	Sept 1972 7	• Oct, 1972
it. Housing-		100.00	Rs. P.	Rs. P.	6 Rs. P.	- 56	1 and Com-			Rs. P,	Rs. P.	Rs. P.		
(1) Residential House Total III. Group Index —		100.00	-			117	(c) Transmitt and Com- manufathank fare fo (1) Railway fare fo (1) Roj Km. Pus faro	Per Passenger. Per Adult Per Card	51-13 38-60 10-27	1.61 0.15 0.05	2·35 0·20 0·10	2·35 0·20 0·10	146	146
IV Clothing, Bedding and Pootwear : Dhoti bleached	Pair	10.72	9.97	24-151	22	117 12	(1) Postage Total -	x	100 00				200	200
Dhoti unbleached Saree Inchalkaranji Saree Malegaon Shirting Sherrock Shirting Mafatlal Long Cloth Trouser Cloth Mulmul Markin	Do, Each Do, Me re Do, Do, Do, Do, Each	28·14 24·87 5·95 2·76 8·54	11.74 10.72 1.68 1.65 1.60 1.80 2.23 1.09 4.20	18 8 57 126 827 91	23.59 18 26 18.65 16.58 3.43 3.57 3.57 3.50 4.53 4.70 2.95	224 157 21 210 17 224 20 234 20	V(c) I Care and (2) Barber Charge Ier Soap	Per head Cake Small Bot the No. 3.	. 14·23 14·91 7·21	1 · 36 0 · 94 0 · 44 0 · 50 0 · 27	2.80 1.75 0.74 0.76 0.42	2.80 1.75 0.74 0.75	206 186 163 152	206 186 168 150
Bushshirt Full Paol Vest Shoes Gents Chappal Ladies Total	Do. Do. Pair Do.	· 3 77 2·18		7-36 14-21 20-63 20-63 9-40	7-40 14 21 2-62 29-65 9-40	244 24 176 24 241 176 241 176 241 176 177 242 143 18	(1) Blade (2) Umbrella Total Sub-troup Index V(4)	And a set	. <u>5</u> .77 100.00	5.35	12.94	0·42 13·09	156 233 	156 236 
<ul> <li>IV. Group Index</li> <li>V. Miscellancoi</li> <li>(a) Medical Ca</li> <li>(1) Dec'or Feea</li> <li>(2) N ed cine</li> </ul>	Per. Visit 4 Doses.	32.46	2·58 0·76	4-54	4·54 1·00	197 1%	(1) Durth (1) Durth (1) Trinh (1) Trinh (1) Durth (1) Durth)(1) Durth (1) Durth (1) Durth)(1) Durth (1) Durth)(1) Durth (1) Durth)(1) Du	Each 500 g. Each Per Piece Bar	2.66 2.66 7.99 2.16 25.29 35.28 23.96	5.82 2.84 2.96 0.15 1.28	10-37 15 41 10-68 6-50 0-32 2-04 2-57	10.39 15.41 10.76 6.56 0.32 2.04 2.57	210 265 3~6 220 213 159 199	211 265 379 222 213 159 201
(3) E. S I. Premium. Total Sub-group Index-V (a).		47.76	0.69	0/10	0.70	132 176 101 132 101 101	(i) Tailorino Char of Snrin (i) Libring char Total	ges 11	100.00	0.89 )	1.62	1.65	205	206
(b) Education Recreation and anusements-						126 116	y. Minellaneses Gross	-	28-2	7			126	126
(1) School Fee (2) School Book (3) Stationery—	Per Studen Each	7-64	6-75 2-47	6.78 2.85	6-78 2-98	100 115 100 121	(d) Care (b) Line i an Rec Amuseme	nca- nt.	14.8	•			126 220 147	221 147
(1) Ex Book (1) Pencil (4) Newsraper (5) Cinema	Ptr Copy Adult	4-73 7.64 57.45	0·12 0·12 0·07 0·48	0·20 0·25 0·17 1·35	0·20 0·25 0·17 1·35	188 IN 243 243	(A) Tradition		18-8				189 205	189 206

(a) Others

#### SHOLAPUR•

#### 218—A rise of 4 points.

In October 1972, the Consumer Price Index Number for Working Class (New Series) for the Sholapur Centre with Bise January to December 1960 equal to 100 was 218 being 4 points higher than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey in Sholapur City.

The index number for the food group increased by 6 points to 239 due mainly to a rise in the average prices of jowar, arhardal, gramdal, masurdal, groundnut oil, vanaspati, ghee, salt, turmeric, chillies green chilles dry, tamarind, onions, sugar and gur and a rise in the sub group index number for Vegetables and Fruits.

The index number for the pan supari tobacco etc. group increased by 3 points to 190 due to a rise in the average [prices of pan leaf, katha, chewing tobacco.

The index number for the clothing, bedding and footwear group decreased by 1 point to 207 due to a fall in the average price of shoes gents.

The index number for the miscellaneous group increased by 3 points to 178 due to a rise in the average prices of bus fare and hair oil.

The index number for the fuel and light group and housing remained steady at 181 and 153 respectively.

#### CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CITY

(Average prices for the calendar year 1950 = 100)

Weight Group Index Numbers proportional to total Groups Oct. 1972 Sept. 1972 expenditure 239 190 63 0 I-A. Food J-B. Pan, Supari, Tobacco, etc. 3471 187 181 II. Fuel and Light 5.2 153 III. Housing 90 208 IV. Clothing, Bedding and Footwear 175 V. Miscellaneous 178 Total 214 218 Consumer Price Index Number

\*Details regarding scope and method of compilation of the index may be seen on pages 607 to 612 of December 1965 issue of *Labour Gazette*. For Errata see page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28 = 100 the new index about be multiplied by the linking factor of  $3 \cdot 82$ .

#### LABOUR GAZETTE-DECEMBER 1972

# FOR SHOLAPUR CENTRE-contd.

	Unit of	Weight propor- tional to	Price pe	r unit of qui	nitity	Index P	lumber
Articles	Quantity	total ex- penditure	Year ended December 1960	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1973
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Wheat	kg. 3 kg.	26.98 13 53 56.97 2.52	0.55 0.41 0.46 0.05	1.26 0.90 1.23 0.09	1 • 24 0 • 90 1 • 32 0 • 09	229 220 267 180	225 220 287 180
Total		100 00				1	
and index I-A (a)					ŀ	248	259
Gram dal	<b>a</b>	76 · 17 18 · 22 5 · 61	0.75 0.56 0.73	2.21 1.65 2.13	2·23 1·73 2·20	295 295 292	297 309 301
Total		100 00					
Stroup Index I-A (b)					ļ	294	300
Ground nut oil Vennepati (loose)	kg	98·91 1·09	1-94 1-86	4.97 3.27	5·17 3·70	256 176	266 199
Total .		100 00					266
abgroup Index I-A (c)						255	200
		72-32 23-69 1-50 2-49	2:45 0:66 1:46 2:14	5.00 1.56 3.00 3.88	4-50 1-20 3-00 3-81	204 236 205 181	184 182 205 178
Total		100 00		-			
Harmy Hours (d)	1		1		-	211	183
10.0 Free	1	89.79 10.21	0-67 6-19	1-50 13-00	1.50 13.38	224 210	274 216
Total	-	100.00			-	222	223
(a)					1	1	

#### LABOUR GAZETTE-DECEMBER 1972

#### CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE--contd.

Articles		Unit	10	Weight propor- tional to	Price	per unit of	quantity	Index	fumber
		Quant		totalex.	Year ended Dec, 1960,	Sept. 1972	Oct. 1972	Sept. 1972	0057
1		2		3	4	5	6	7	8
(1) Condbrants a Spices—	nd				Rs. P.	Rs. <b>P</b> .	Rs. P.		
(1) Salt		kg.		4.71	0.09	0.20	0.21	222	22
(2) Turmeric			_	3.40	1.11	2.55	2.66	270	23) 240
(3) Chillies (green)		300 g.		4.98	0.23	0.22	0.25	96	109
(4) Chillies (dry)		8.7	-	59.43	0.65	1.19	1.20	183	185
(5) Tamarind		kg.		7.59	1.20	2.06	2.19	172	182
(6) Opions				10.73	0.23	0.55	0.65	239	281
(7) Garlic		300 g.		7.85	0.24	0.30	0.29	125	121
(8) Cocoanut		Each	-	1.31	0.27	0.59	0.59	219	219
Tere				100.00					
Tota	8			100.00	-			183	-
Sub-group Index (1)	-								191
(g) Vegetables and fruits	-								
(1) Potatoes (2) Brinjals (3) Tomato (4) Metni (5) Dodka (4) Ambadi (7) Banana (8) Lemon Total		kg. 300 g. 200 g. 300 g. 200 g. D o z.	1120405	12-87 13-88 14-16 6-44 11-59 12-94 11-50 0-43 100-00	0.46 0.11 0.25 0.12 0.13 0.09 0.51 0.28		1.14 0.40 0.56 0.22 0.15 0.75 0.86		248 364 228 217 246 167 147 307
Index Number Sub-gro			1					226	227
(h) Other Food-									
(1) Sugar (Crystal)		kg.	11	47.53	1.16	1.77	2.00	153	172
(2) Gur	-			7.97	0.64	2.04	2.18	319	341
(3) Tea (leaf)		Pkt. of	50 g.	21.56	0.39	0.58	0.58	149	149
(4) Tea (readymade)		Cup	- 00	20.74	0.07	0.15	0.15	214	214
(5) Soack Saltish (Bh	ajja )	kg.		1.10	1.60	5.00	5.00	312	312
(6) Snack Sweet (Jal	cpi)	9.0	- 0	1.10	2.17	5.00	5.00	230	230
Total	-			100.00					
								168	_
								100	101

# UNSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS

	Unit of quantity	Weight propor- tional to	Price pe	r unit of qua	ntity	Index No	mber
Articles	quantity	diture	Year ended Dec. 1960	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972
1	2	3	4	5	6	7	8
I-A			Rs. P.	Rs. P.	Rs. P.		
() Pulses and Products () Pulses and Products. () Oils and Fats () Nical, I ish and Eggs () Milk and Freducts. () Condiments and	•	48.79 7.28 4.99 6.79 7.37 8.25				248 2'4 255 211 222 183	259 300 266 183 223 191
(s) vegetables and		4.29				226	227
() Other Food	-	12.24				180	192
Total .		100.00					
Group Index I-A						233	239
1.8. Pan, Supari, Toba co.	0-1						
(1) Pan (leaf) (2) Pan finished (3) Supari (4) Katha (5) Bidi (6) Cigarettes	100 leaves Each 300 g. 50 g. Katta of 25 Pkt. of 10. 50 g.	10.22 6 07 19.49 3.84 37.06 5.43 17.89	0.19 0.04 1.77 0.51 0.19 0.15 0.21	0.61 0.08 2.13 1.43 0.30 0.49 0.37	0.64 0.08 1.97 1.49 0.30 0.49 0.49	321 200 120 280 158 327 176	337 200 111 292 158 327 190
Total		100.00	-				
Group Index I-B	-		-			187	190
I. Fueland Light-		į			6.00	168	168
(1) Firewood (2) Coal	40 kg.	13.81	3.57	6.00 16.00 1.31	16.00	229 154	229 154 140
(3) Dung cake (4) Match Box	100 cakes Each (50	7.06	0.85	0.07	0.07	140	220
(5) Kerosene Oil	500 ml.	. 13.06	0.15	0.33	0.33	220	
Total		100.00	-				
Group Index 11				1	+	181	181
there 1				1			
01. Housing-						153	153
(1) House rent	P.M.	100.00	1	1			
Total		100.00		1	1	153	788

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS

T	Unit of	Weight propor- tional to	Price 3	per unit of qu	antity	Index	Number
Articlea	quantity	total expen- diture 3	Year endec Dec. 1960 4	Sept. 1972 5	Oct. 1972 6	Sent. 1972 7	Oct. 1972
			Rs. P.	Ks. P.	Rs. P.		8
IV Clothing, Bedding			IV.a. I .		A.s. F.		
Dhoti- (i) Laxmi Milla	Pair	8.53	10.69	ר 27.07	27.07	244	
(H) Vishnu Mills	2 P		10-47	17·68 J	17.68	211	211
Saroe	Each .	29.79	10.05	19.00	19.00	187	
Shirt		2.92	3-41	5.24	5-24	154	189
Long cloth	m. •	7.48	1.39	3.23	3.23	232	154
Shirting - (i) Ahmedabad Muls	10. ·	25.70	1.61	ך 2.92	2.92		232
(if) Century Mills			1.49	3·01 J	3.015	192	192
Markin		17-41	1.28	3-51	3-51	274	
Trousers cloth	1.1	2-57	1-47	3-31	3.31	225	274
	Pair .	4-67	6.40	9.40	9.40	147	147
Shoes (Gent's)		0.93	15-98	28-55	28.50	179	178
Total		100.00					***
1							
Group Index II					-	208	207
1						24	1
17. Miscella noom-							
(e) Merical Care- (1) Doctor's fee	Per Visit	29.23	4.33	5.00	5.00	115	115
(2) Medicine	Phial of 3 doses	70.77	0.71	0.92	0.92	130	130
1		100.00					-
Total					10		
Sub-group Index V(a)					-	125	125
(b) Education, Recreation							
and Amusement- (1) School fee	Per Student	33.15	6 00	5.70	5.70	95	95
(2) School Book (3) Stationery-	Each	22.65	2.50	2.96	2.96	118	118
(3) Stationery- (1) Exercise Book .		5.53	0.12	0.151	0.15	125	174
(II) Pencil			0.12	0·15 J	0.155	125	125
(4) Cinema	Per Adult	38.67	0.31	0.95	0.95	306	306
Total .		100.00			_		

# LABOUR GAZETTE-DECEMBER 1972

# CONSUMER PRICE INDEX NUMBERS (NEW SERIES) POR WORKING CLASS

00							
	Unit of				-	liticana p	lumber
Articles	quantity	total et- 1 penditure	ended Dec.	Sept. 1972	Oct. 1972	Sept. 1972	Oct.
1	2	3	1960	3	6	7	1972
1				-			-
and			Rs. P.	Rs. P.	Rs. P.		
and Contract of the (from the of the property)	Per Passed-	67-41	5.22	7.20	7.20	138	138
(Carlet) possible	Per Adult	32.59	0.15	0.20	0.25	133	
(2) Total ···		100.00				.,,,	167
Index Ten						136	147
and and and							
Officer on	Bouls al	39-28	2.00	5-41	5.62	270	281
haraca	NET BOOK	49-11 8-93	0.62	1.30	1.30	210	210
A) Conservation (Links)	per domes	2.68	0.75	0·75 0·75	0-75 0-75	170 100	170
Total		100.00					
Carerran Index \$160						227	231
	500 g	6.07	3.25	20.00	20.00	615	615
(A Constantia (Copper)	Per Piece.	9.64	0.11	0.22	0.22	200	200
(2) Laundry Charges	Bar of 12	44.64	1.31	2.10	2.10	160	160
(3) Washing Soap	Pieces.						
(4) Tailoring Charges-	Each	36.43	0.80	1.447	1.44)	. diese	
() Shirt			0.70	1.12	1.12	170	170
(II) Blouse		3.22	3.80	9.32	9.32	245	245
() Durrio Total		100.00		1			1
						198	198
Beneroy Judes \$ (c)							
V Miscellancous Group		25.86		•		125	125
for boundary to and the second		15·92 12·49				136	147
Transport and		21.02				227	231
(d) Personal care and Effects.		24.71			_	198	198
(a) Others				1			1
Total		100.00			1		178
					1 1	175	1/0

\$70

### 578 NAGPUR\*

# 204.—Index remained stationary.

In October 1972, the consumer Price Index Number for Working Cl. In October 1972, the consumer rate vith base January to Decommber Solies) for the Nagpur Centre with base January to Decommber Solies) for the Nagpur Centre with base January to Decommber and the index rate of (10) was 204 being same as that in the preceding month. The index relates 100 was 204 being same as that in the preceding the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second of life as cortained during the year 1958-59 family living same as the second du 100 was 204 being same as that in the prior 1958-59 family living survey to he standard of life as cortained during the year 1958-59 family living survey in Nagpur Cay.

The index number for the food group decreased by 1 point to 224 due mainly. The index number for the focus group the index of and fall in the sub-group to a fall in the average prices of moon rdal, hinseed oil, and fall in the sub-group to a fall in the correspondence of the sub-group to a fall in the correspondence of the sub-group to a fall in the correspondence of the sub-group to a fall in the sub-group to a fall index number for Vega tables and Fruits.

The index number for the clothing bodding, and footwear group income The index number for the clothing energy prices of Shirting, ong such by point to 221 due to a rise in the average prices of Shirting, ong such markin, and sandle ladies.

The index number for the part, supart, tobacco etc., the fuel and light and the misc flaneous groups and housing remained steady at 173, 186, 159 and respectively.

#### CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CITY

#### (Average prices for the calendar year 1960 = 100)

C	Weights	Group Index Numbers		
Groups	to total expenditure	Sept. 1972	Oct, 1972	
<ul> <li>I.A. Food</li> <li>I.B. Pan, Surari, Tobacco, etc.</li> <li>II. Fuel and Light</li> <li>III. Housing</li> <li>IV. Clothing, Redding and Footwear</li> <li>V. Miscellaneous</li> </ul>	57 2 3·8 5·7 6·6 10 9 15·8	225 173 1×6 138 220 159	224 173 186 138 221 159	
Total	100 0			
Consumer Price Index Number		204	204	

• Details regarding the scope and method of compilation of the index may be seen on pages Til to 779 of January 1956 i size of Libour Guzette.

Note .- For arriving at the equivalent of the old Index Number (1939 - 100), the new I dea Number should be multiplied by the linking factor of 5.22.

### LABOUR GAZETTE- DECEMBER 1972

# USUMER PRICE INDEX NUMBER (NEW SERIES) FOP WORKING CLASS

INSUIT		1					
	Unit of	Weight proportion-		er unit of	wanted by	Index N	lumber
Articles	Quantity 2	al to total expenditure 3	Basic Price 4	Sent. 1972 5	Oct. 1972 6	Sept. 1972	Oct. 1972
-			Rs. P.	Rs. P.	Rs. P.		8
render and and Correal and (0.5.) and about the Total	1'ke		0.64 0.41 0.41 0.08	1 • 24 0 • 90 1 • 07 0 • 13	1·24 0·90 1·10 0·13	194 220 261 162	194 220 268 162
and (a) index					-	208	209
Total	kg.	68.17 28.12 3.71 100 00	0·71 0·52 0·55	2·19 1·60 2·14	2·19 1·60 2·10	309 308 389	308 308 362
		1			-	311	311
rate rate total total			2.75 1.92 1.79 1.54	6-79 5-06 3-00 4-28	6-04 5-38 3-09 4-20	247 264 168 278	252 280 173 273
rowp 1-A (c)						205	263
ta Fish ind Eggs-	kg. dozen	90.16 5 32 4.52	2.68 3.22 3.22 2.06	6+00 5+00 6+00 3+50	6.00 5.00 6.10 3.50	224 171 170	224 171 170
Total -				F	-		
and the lot have a					-	219	2/9
and M.lk	L kg	71.96 3.57 24.47	0-80 2-14 8-85	1.68 4.00 16.73	1.68 4.00 16.83	210 187 189	210 187 190
Total					-	264	204
and A lot in the other		1					

# LABOUR GAZETTE- DECEMBER 1972

# CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKIN FOR NAGPUR CENTRE- contd.

# TR PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS

CONSUMER FRIC	FOR	NAGPU	R CENI	RE- con	td.	-mAING	CLASS	CONSUMIL
		Weight		æ per unit o	fquantity	Index		
Articles	Unit of Quantity 2	al to total expenditure	DISIC	Sont. 1972 5	Oct, 1972 6	Sept. 1972 7	Oct. 1972	Articles
	-		R1. P.	Rs. P.	Rt. P.			1
(n and			0.12	0.94				Separi, Talacco,
(1) Solt	K.	7.69 49.65 18.65 6.53 2.33 3.50 6.06	0.13 1.63 2.88 0.27 1.06 1.16 2.96 3.49	0.25 4.88 4.00 0.70 1.25 2.50 7.38 6.19	0:25 4:88 4:00 0:81 1:25 2:50 7:38 6:19	192 299 139 259 118 216 249 177	1239 1399 1300 1216 2477	1 1) Frances Pan (rindominule) 1) Supari 1) Supari
Total Sub-group I-A(f) Index					·	100	_	
(a) Frutts-	1	39 91	0.39		0.80	183	191	I.B. Group Index
(1) Potatota • (2) Brinais • (3) Cauliflower • (4) Lady's Enger • (5) Tomato • (6) Gawarphali • (7) Todli* • (9) Palat • (9) Chauli sas • (10) Methi sas • (11) Banana •	1/2ks ks.	23 85 2·29 4·13 11·47 1 4·59 4·59 0 46 1 83	0 31 0 41 0 33 0 60 0 45 0 32 0 44 0 31 0 38 0 33 0 39		0 88 0 88 0 64 0 98 1 19 0 38 0 95 0 62 0 95 0 75		26543 221943 21943 2681 2003 882 2003 882 2003 882 2003 882	II. Freewood D Coke Cat D Electrony Country D Electrony Country D Electrony Country D Electrony Country Total
Total .		100 00						um -
Sub-group Index I-A (g)						252	-	II Hearing House :
(h) Other Pood- (1 Sugar (2) Gur (3) Tea reaf (4) Bhajia (5) Jatebi (6) Tea (ready made) Total		44·71 2·40 13·26 8·46 1·97 29·20	1 • 22 0 • 72 0 • 19 2 • 14 1 • 61 0 • 06	1.86 2.21 0.28 4.50 5.00 0.25	2.00 2.21 0.28 4.50 5.00 0.25	152 307 147 210 311 417	221 164 307 147 210 311 417	Total Group III Index for IV
					1-			D Model Still
Sub-group Index.					-	241	240	1) Saleting Limp. Mill () Saleting Limp. Mill. ())
(c) Orreals and Ceres Products. (b) Pulses and Puls Products. (c) Oils and Fats	1	49.53 8.83 6.05	_			208 311	209 311	(6) (7) Long cloth * Markin " Model Mil
(d) Meat, Fish and Egg (e) Milk and Mil Products, (f) Condiments and Spices,		5-00 7-51 6-95				265 219 204 183	263 219 204 191	(10) Paijama (11) Gaaµ (12) Shirt
(a: Venetaties and Frui (b) Other Food		6-67 9-46	4			252	221	14 Shoes (Gents)

UMER PRICE	FOR	AGPUK	CENTRE	contd		and the C	LASS
	1.1.05	Weight propor- tional to	Price per	Unit of qu	Index Number		
Articles	Unit of quantity	total ex- penditure	Basic Prico	Sept. 1972	Oct, 1972	Sept.	Oct. 1972
	2	3	4	5	6	.7	8
1			Rs. P.	Rs. P.	Rs. P.		
a (riadromide)	100 leaves. Bach kg. Katta of 25 Pkt. of 10 kg.	14-85 13-61 26-60 5-36 21-44 8-04 10-10	0·29 0·03 6·71 8·57 0·16 0·15 5·00	0.50 0.07 9.75 12.00 0.25 0.45 6.00	0.50 0.07 9.75 12.00 0.25 0.45 6.00	172 233 145 140 156 300 120	172 233 145 140 156 300 120
the second s		100-00		-			
Total						173	173
Group Index	40 kg.	69.55	2.38	4.31	4.31	181	
el and Light- re-wood ke ero e Gil ectuals Calansi	Litre Unit Each (50 sticks)	2.74	2.88 0.34 0.29 6.38 0.05	7-75 0-69 0-36 12-00 0-07	7.75 0.69 0.36 12.00 0.07	269 203 124 188 140	181 269 203 124 188 140
Total		100.00	-				
II Index for Fuel Light-						186	186
		100.00					
Total		100.00				138	138
, III Index for						138	138
Techna, Beddine and Boot west Down Brun, Mill Mondel Mill Sarre Sarre Mondel Mill	m.	9.87 36.48 18.35	12 · 10 10 · 68 8 · 09 1 · 21 1 · 05	$ \begin{array}{c} 25.91 \\ 23.92 \\ 13.31 \\ 2.70 \\ 3.08 \end{array} $	25.80 23.92 13.31 2.72 3.08	· 219 165 258	219 165 259
Long cloth	m	3.34 3.06 13.06	1.43 1.14 1.04 1.09	3.79 3.46 4.08 3.08	3 • 79 3 • 55 4 • 08 1 3 • 10 /	265 304 337	265 311 338
)) Paijama )) Gaou 2) Shirt Bod Sheet	each. each. each. Pair. Pair.	1.25	4.25 1.23 3.75 8.50 16.00 4.96 6.40	6.75 1.75 6.50 18.28 28.55 10.45 7.35	6.75 1.75 6.50 18.28 28.55 10.45 7.76	159 142 173 215 178 211	159 142 173 215 178 211

a man average many with a second train of the second 

#### AURANGABAD\*

#### 228.—A rise of 3 points.

In October 1972, the Consumer Price Index Number for Working Class for the Aurangabad Centre with base year January to December 1961 equal to 10 was 228 being 3 points higher than that in the preceding month. The inderelates to the standard of life ascertained during the year 1958-59 family survey at the Aurangabad Centre.

The index number for the food group increased by 5 points to 258 due  $_{10}$  an increase in the average prices of rice, jowar, gramdal, moongdal, masurdal karad oil, vanaspati (dalda), turmeric, chillies (dry), tamarind, onione brinjals, sugarand gur.

The index number for the clothing and footwear group increased by 1 point to 196 due to an increase in the prices of saree and coloured fabric.

The index numbers for the fuel and light and the miscellaneous groups and housing remained stationary at 168, 176 and 189 respectively.

#### CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY

(Average prices for the calendar year 1961=100)

	Weight	Group Index Number			
Groups	proportional to total expenditure	Sept. 1972	Oct. 1972		
I. Food		60.72	253	258	
I. Fuel and Light		7.50	168	168	
II. Housing		8.87	189	189	
V. Clothing and Footwear		9.29	195	196	
V. Miscellaneous		13.62	176	176	
	Total .	. 100.00			
Consumer Price Ind	lex Number		225	228	

<sup>•</sup>Details regarding the scope and method of compilation of the index will be found on pages 1130 to 1134 of the March 1966 issue of *Labour Gazette*.

Note - To obtain the equivalent old index number on base August 1943 to July 1944-100 the new index number on base 1961-100 should be multiplied by linking factor 1.6. 2 22

#### LABOUR GAZETTE-DECEMBER 1972

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGARAD CTTY

		Weight propor-	Price p	Price per unit of quantity			Number
Articles .	Unit of quantity	tional to total expenditure	Basic Price	Sept. 1972	Oct. 1972	Sept, 1972	Oct. 1972
1	2	3	4	5	6	7	8
Food Group-			Rs. P.	Ra. P.			
(e) producta-			N., I.	N.8. F.	R.a. P,		
() products- (?: Grinding charges coreals.	Kg.	5.40 10.12 30.33 2.35	.0.69 0.42 0.38 0.02	1 · 14 0 · 88 1 · 21 0 · 04	1 · 18 0 · 88 1 · 22 0 · 04	165 210 318 200	171 210 321 200
Total		48.20					
Number sub-group					-	273	275
pulses . and Pulse	Kg.	3.96	0.70	2.44	2.44	349	349
(1) Turdal without husk. (2) Gramdal Katori (3) Moongdal without		2.05	0·60 0·71	1.58	1.60	263 338	267 346
(3) Moongdal without husk. (4) Masurdal Thick grain.		1·11 0·74	0.64	2.18	2.40	341	342
Total		7.86					
dex Number sub-group (b).						La	326
() Oils and Fats— (1) Groundaut oil Whitish (2) Karad Oil (3) Vanaspati Dalda	} Ltr.	2.00° ) 3.49 ∫ 0.48	1·07 1·11 1·58	2•28 2•91	2·44 3·01	205 184	 220 191
Total		5.97					
(c).						204	217
Fish and Egg=- (1) Mutton, Goat meat		. 70	1.26	2.50	2.50	198	198
<ul> <li>(1) Matton, Goat meat</li> <li>(2) Fish (dry)—</li> <li>(a) Bombil</li> <li>(b) Zinga</li> </ul>	ł Kg. Kg.	4·70 0·24	2.90	5·47 4·00	5.00 4.00	195	189
(c) Nathmi	i.		1.93	4.00 }	4.00		
Total		4.94					
The second second					-	198	
			in imported t	o that of " K	line hard		

• The weight of " groundnut oil ' is imputed to that of " Karad oil

#### the make the second of the total with the

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# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CITY

### LABOUR GAETTE-DECEMBER 1972

ture

-84

.19

1.36

.78

2.17

15-38

3.18

18.56

2.55

2.55

### MINIER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CITY-cond.

Basic Price

4

Rs. P.

0.50

0.04

0.41

0.72

0-15

0.19

7.18

Price per unit of quantity

Sept. 1972

5

Oct. 1972

6

Rs. P. Rs. P.

1.00

0.08

0.54

1-25

0-28

0.20

18-00

1.00

0-08

0.54

1-25

0.28

0-20

18-00

1		1	-				A Dout	CO.1		
Anicks	Unit of Quantity	Weight propor- tional to		per unit a	unatity		Number			Weight propor-
		total expenditure		Sept. 1972	Oct. 1972	Sept. 1972	reducer	Articles	Unit of Quantity	tional to total
1	2	3	4	5	6	7	1972	1	2	3
II. Prel and Light-			Rs. P.	R. P.	R. P.		10			
(1) Firewood and chips- (i) Mixture	37 Kgs	81.82	2.87	4.07	4.07)			Clothing and Foot-		
(ii) Babhool			2.80	4.44	4.44	150		Continue		94.92
(2) Keresene Ordinary.	1	12-44	0.22	0.65	0.65		1.50	(b) Footwear		5.08
(3) Match Box Wimeo, Horse Brand.	Box of 50 sticks.	5.74	0.06	0.09	0.09	295 150	295	Total		100.00
Total		100 00					150	Number Group IV.		
Number Group II.						168		Mucellaneous-		
III. Housing-							108	(e) Pansupari- (i) Pan leaf- Madras I	Bundle of 100 leaves	3.84
House rent for selected tenements.	P.M.	100 00	4.70			189	189	n) Pan Pinished- With Ma	Bida	2.19
Tetal		100 00	(Jan. 1971)					(3) Supar. Mangloi	50 gms.	4.36
Index Number Group III.						189	-	(4) Katha- Kanpur		. 1.78
IV. Clothing and Poot-							189	Total		12.1
(a) Clothing (1) Dhoti 8.2 mini- length and 119 to 121	Per sq. metre,	6-04	1.07	2.16	2.15	202	201			
cms. width. (2) Sarce 7.3 to 8.2 mts. length and 102 to 152 ccms. width.	• ••	31.57	1.28	2.20	2.23	172	174	jadex Number Sub-grou y (a).		1
(3) Cloth for trousers 89 to 97 cms. width.	•	2.51	2.36	5.18	4.96	219		(h) Tobacco and Tobac Products-	~	
(4) Long cluth 89 to 97 cms. wid'b.	-	36 63	1.64	3.37	3.37	205	210	(1) Bidi-	Bundle	15-3
(5) Coloured labric 67 to 69 cms. width	-	18.17	1.86	4.02	4.05	216	205 218	(2) Jarda Hazivazir	Packet of 25 gm	3-1
Total		94.92						Total		18-
Index Numer sub-group					-	196	157			
(b) Footnes-								Index Number Sub-gro	utp	
(/) Bata Co.	Per pair	5-08	15-08	28-55	28.55			(c) Household Utilitie Utensils Brass-	-	
(II) Fier Co.	-	**	19-22	30.75	30.75	175	175	Lota (Poona Mark	et). Each	2.
Total		5-08						Total		2
Index Number sub-group						175	175			
				+				Index Number Sub-g	CHE	

Oct. 1972

8

197 175

196

200

200

174

172

187

105

173

251

251

Index Number

Sept. 1972

7

196 175

195

200

200

174

187

105

173

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NANDED\*

#### 234-A rise of 2 points.

In October 1972 the Consumer Price Index Number for Working Class rthe Nanded Centre with base year January to December 1961, equal to  $100_{Was}$ 234 being 2 points higher than that in the preceding month. The index relato the Standard of life ascertained during the year 1958-59 family living at the Nanded Centre.

The index number for the food group increased by 2 points to 263 due to increase in the average prices of turdal, gramdal, moongdal, masurdal groundnut oil, mutton—(Gcat meat), fresh fish, ghee, chillies dry, onio brinjals, tomatoes and sugar.

The index number for the fuel and light group increased by 6 points to 174dto an increase in the average prices of firewood and chips and match box

The index number for the clothing and footwear group increased by 1 points 215 due to an increase in the prices of long-cloth.

The index numbers for the miscellaneous group and housing remained stationary at 181 and 141 respectively.

#### CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961=100)

			Weight	Group Index Number			
Groups			proportional to total expenditure	Sept. 1972	1972		
I. Food		•	61•46	261	263		
II. Fuel and Light			5.88	168	174		
III. Housing			4.62	141	141		
IV. Clothing and Footwear		1 -	12.22	214	215		
V. Miscellaneous		1.	15-82	181	181		
	Total		100.00				
Consumer Price I	ndex Number			232	234		

•Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of Labour Gazette.

Note.-To obtain the equivalent old index number on base August 1943 to July 1944=100 the new index number on base 1961=100 should be multiplied by the linking factor *i.e.* 2:45.

#### LABOUR GAZETTE- DECEMBER 1972

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

Articles	Unit of quantity	Weight propor- tional to	Price p	er unit of qu	antity	Index N	lumber
Arrieros		total ex- penditure	Basic price	September 1972	October 1972	September 1972	October 1972
1	2	3	4	5	6	7	8
			Rs. P.	R	Rs. P.		1
1 Food Group-				1 1		j	
(n) Cereals and Cereal product—							1 1.
(1) Rice	Kg.	13.02	0.64	1.16	1-14	181	178
(2) Wheat		6-81	0.42	0.88	0.88	210	210
(3) Jowar		30.64	0.34	1 • 20	1.18	353	347
(4) Grinding charges	5 Kgs	2.82	0.13	0.12	0.15	115	115
Totat		53 · 29					
						280	276
Index Number Sub-group I (a).							
b) Pulses and Pulses Product							
(1) Turdal— (1) Gawran (medium)	Kg.	3.89	0.64	2.03	2.17		339
(2) Gramdal Punjab (medium).		1 · 84	0.57	1.60	1.63	281	286
(3) Moongdal		1.55	0.66	2.31	2 • 44	350	, 370
(4) Uriddal withou husk		0.54	0.77	3.39	3.36	440	436
(5) Masurdal		0.82	0.61	2.12	2 • 17 ٦	338	342
(b) Mcdium			0.61	_ 2.00 J	2·00 J		
Total		8.64					
							340
Inedx Number Sub-group						325	340
c) Oil and Fais-							
(1) Groundnut Oil Meethatel (Redish in Colour).	Kg.	4 • 84	2.22	4-91	5.03	221	227
Total		4.84					
Index Numder Sub- group (c)						221	227

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CONSTITUTE PRICE	E INDEX NU	MBERS FOR	WORKIN	G CLASS	POR NANI	DED CIT		CONSUMER POLICE	Live and a second	1		UN SCALES FO	K NANDED	CITY-co	atd.
		Weight	Price p	er unit of q	uantity			CO.t.	Unit of	propor-		er unit of qu	autity	Index Nu	mber
Articles	Unit of quantity	propor- tional to total expenditure	Basic price	Sept. 1972	Oct. 1972	Ingener 1923	1	Articles	quantity	tional to total expenditure	Basic price	Sept. 1972	Oct, 1972	Sept. 1972	Oct. 1972
	2	3	4	5	6		1972		2	3	4	5	6	7	8
1			Rs. P.	Rs. P.	Rs. P.	7	-	-			Rs. P.	Rs. P.	Rs. P.		
1) Reverages-	Packet of	1.13	0.35	0.55	0.55			Housing Rent-	P.M.	100 00	5.47			141	141
(i) Brooke Bond	50 gms.		0.35	0.55	0.55	157		ot Total		100.00					
(li) Lipton ··· 2) Hot drink— (l) Chalu Chaba ···	per Cup .	4.49	0 07	0.15	0.15		157						-	•	
(ii) Canteen tea			0.04	0.10	0.10	232	232	Number for Group	P				1	141	14
Total		5.62						Foot							
Number Sub-						-		Clothing and Foot	Per 34.	11.53	1.08	2.34	2.34	217	21
lex Number Sub- oup I(j).						217	217	( Dhoti	Metre.	19.77	1.24	2.02	2.02	163	16
Food Group- ) Cereals and Cereal		53.29				280		(2) Sards (1) Chills far Trought			2.74	5.17	5.07	189	1
Products. Pulses and Pulse		8.64				325	276				1.44	3.31	3.34	230	2
Products. Oils and Fats		4 • 84				221	340 227	(5) Coloured fabrics.		31.21	1.81	4.39	4.39	243	24
d) Mutton, Fish and		6.23				208	216	(5) Collect Total		91.57					
Eggs. ) Milk and Milk	10000	4.83				230								217	
Products. () Condiments and Spices.		7·12 4·29				270	281	for Noter for an	bo-						
) Vegetable and Vege-		0.87				165	183	The Party of the second							
) Fruit and Fruit		4.27				278 194	278	(b) Footwear	Per Pair	. 4.89	15.02	28.55	28.55)	173	1
) Sugar, Honey and Related Products.		5-62		j.		217	212	WI BREET		· 0	18.34	28.55	28-55 J		
) Beverages		100-00					217	() Caroline Junior.			1	10.45]	10.45)		
Total								(1) Changela All	Per Pair	• 3.54	4·45 6·18	10.45	10.45	1	1
dex Number for Food						261	263	121 Champide All and Robert Sole, 100 Particle Barts			8.35	14.65	14.65		
Group I.								M Parsiber Boto (a) Carona Kollaspi (b) Carona Balasdo	12		_				
Foel and Light-								Total		8.43	_				1
1) Firewood and Chips (1) Dhawda (old)	20 Kgs	80.76	1.66	۲ 2.66	2.82	100					1		1	179	1
(u) Gaheri			1.57	2.42 5	2.48	157	164	index Number for Su			1			1	
(i) Rock oil white in	Per litre	13.99	0.26	0.65	0.65	250	250	IV. Clething and Pao	NT+	01.57				217	1
colour. (3) Match Box (1) Wimco, Horse	Per Box	5.25	0.06	0.07	0.08	117	133	rea Clothing	2 X 8 1	91-57 8-43				1/9	
Brand.	(50 sticks).							Total		100-00					

	LA NDEX NUMB	BOUR GA	AZETTE	-DECEN	BER IS	72			LABOUR	GAZETI	E-DEC.	EMBER	w:		559
CONSUMER PRICE IN	IDEA NOME				K NANDE	D CTTY-co	The state	CONSUMER PRICE	E INDEX NU	MBERS FO	RWORKI	NG CLASE	FOR MARE	to crrs-	
Articles	Unit of	Weight propor-		per unit of	quantity	1	Number	CONSUM		Weight propor- tional to	Price p	per unit of qu	antity	Index N	umber
I	quantity 2	tional to total ex- penditure	Basic price	1972	Oct. 1972	Sept. 1972	Oct. 1973	Articles	Unit of quantity 2	total er- penditure	Basic Price	S:ot 1972	Oct, 1972	Sept. 1972	Oct. 1972
Miscellaneous-			Rs. P.	Rs. P.	Rs. P	~	- 152	1			Rs. P.	R. P.	Rs. P.	7	8
(a) Pansupari (1) Pan leaf— (.) Local medium	Bundle of 25 leaves.	2.83	0.07	0·20↑ 0·15∫	0.20	CI:		Paten Malaine	2 Tablets Boule	9.36	0·13 0·10 0·37	0-13 0-15 0-50	0-13) 0-15 } 0-50 j	128	128
<ul> <li>(ii) Local inferior</li> <li>(2) Pan finished without masala.</li> </ul>	Per Vida. 50 gms.	6·61 4·22	0.04	0·05 0·49	0.13 0.03		330	Mastro Doctor s Miture May Misture		5.47	0.62	0.75	0.75	121	121
(3) Supar Manglori Total	20 8.001	13.66			0.49	120	125	1010						126	126
Index Number for Sub- group V(a).								Max Number for Sal							
ib) Tobacco and Tobacco Producis— (1) Bidi Kalilakali	Bundle of 25 Bidies.	9.00	0.13	0.21	0·21	166	166	Hair Oit Co. Coconut	Small bottle.	4·20 7·20	1 · 34 0 · 41	2-55	2-55	190	190
(2) Cigarettes- (1) Golkonda	Facket of 10 Ciga- rettes.	6.34	0.10	0.32	0.32	322	162	Oil. Oil. Berber charges Hair cut with shave Hair cut J) Shave	Adult 	1.93	0-31 0-14 0-48	0.75	0.40	257	257
(11) Charminar (3) Jarda Lal Dadh	Packet of	1.63	0·13 0·14	0.42 }	0·42 5		322	() Teilet soap		1000	0.48	0.75 J 0.90 J	0.75	156	156
Brand. Total	25 gms.    -	16.97				179	179	(1) Bharat	10 blades 2 pkts. of 5 blades cach	1000	0.54	1.00 J	1.00	183	183
Index Number for Sub- group V(b).			1			223	223	Total .						221	221
(c) Household Utillies— (1) Utensils Brass— Lota, Poona	Kg.	1.90	7.80	18.00	18.00	231		Number for Sur		. 3.30	2.14	4.90	4.90	229	229
(2) Dressils Aluminium-	100 gms.	0.69	0.90	1.13	1.13	174	231	Disconsi fors for VIS	student.	3.43	0.75	2.00]	2.00)		

(2) School Binokew Mala Wala (2) Sabodh Ganat (2) Utensils Aluminium-Baghuna without 100 gm s. 3.43 0.75 1.13 Vachan Per copy  $2 \cdot 00$ 126 202 0.95 0-95 0.69 chbap. 417 6.73 2.59 Total .. Tetal .. Number for 54 215 Index for Sub-group V (r). 203 203 (1) Recreation and Amusement (d) Washing soap— (1) Laundry ord nary washing and ironing. (2) Washing soap Sham Per shirt. 3.74 0.12 0.20 0.20 167 250 167 0-75 0.75 6.62 0-30 Full 6.52 3.25 0.25 0.25

202

215

#### CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CO

						CITY.	Con
Articles	Unit of	Weight propor- tional to	Price	e per unit of q	juantity	Ind	ex Number
	quantity	tetal ex- penditure	Basic Price	Sept. 1972	Oct. 1972	OCD+	romber
1	2	3	4	5	6	1972	0012
(i) Transport an.: Com- munications-			Rs. P.	Rs. P.	Rs. P.		1000
(i) Fare for III Class 50 km.	Adalt Ticket.	7.94	1.04	1-45	1.45	120	
(11) Bus-S. T Bus fare for 20 miles. (2) Postage-	Enclose .	3 14	1.00	1 • 20	1 • 20	139	130
(i) Card	Single	0.57	0.05	0.10)	0.103	1	120
(ii) M. O. Charges	Rs. 30	••••	0.45	0.65	0.65 J	172	
(3) Rickshaw Fare for 2 miles.	One Passen-	3.29	0.22	0.50	0.50	227	172
Total		14.94					227
Index Number for group V(1). Miscellancous-						156	12
(a) Pansupari		13.66				166	
(b) Tobacco and Tobacco Products.		16.97	-			223	165
(c) Household Utilities (d) Washing soap		2.59	-			203	223
(e) Medical care		10.26				124	203
(f) Personal care		14.83	••••			126	126
(g) Education and Read-		6.73			•••	221	221
ing. (k) Recreation and		6.62	• • • •		•••	215	215
Annuement. (i) Transport and Com- munication.		14.94				250 156	250
Total		100.00			-		156
Indez Number for Group V	1			i		181	181

LABOUR GAZETTE-DECEMBER 1972

# ILGAON

# it ise of 2 points

<sup>10</sup> October, 1972, the Consumer Price Index Number for Working Class for on City with base calendar year 1961 equal to 100 was 211 being 2 points proceeding month. The index relates to the consumption a pattern revealed during the year 1958-59 family living survey for Jalgaon

The index number for the food group increased by 3 points to 236 due to a sin the average prices of turdal, gramdal, moongdal, groundnut oil, vanaspati, esh fish, chillies dry, onions, garlic, banana, sugar and gur.

The index number for the fuel and light group remained stationary at 182. The index number for the housing remained stationary at 133.

The index number for the clothing and footwear group increased by 7 points 193 due to a rise in prices of dhoti, long cloth and coloured poplin.

The index number for the miscellaneous group remained unchanged at 170.

Final Index Number :--211.

# CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

#### (Average price for the calendar year 1961 = 100)

			1	Weight	Group Index Numbers			
	Grou	ps		to total expenditure	Sept. 1972	Oct. 1972		
L	Food	-	0	60.79	233	236		
∏.	Fuel and Light	15	10	7.20	182	182		
Ш.	Housing	11	11	6.11	133	133		
ſ٧.	Clothing and Fo	otwcar	11	10-29	186	193		
V.	Miscellaneous		1)	15.61	170	170		
		Total	• •	100.00				
	Сопзит	er Price Index Number	•••		209	211		

\*Details regarding the scope and method of compilation of the index will be found on the scope and method of compilation of the January 1966 issue of Labour Gazette.

12	-					A 1972				LABOU	RGAZETTE	- DECE	MBER 197	75		
CONSUMER PR			NUMBERS	FOR WOR	KING CLA	SS FOR J	ALGAON		CONSUMER PRICE	NDEX NU	MBERS FOR	WORKING	CLASS FO	DR JALGAC		603
			Weight propor-	Price	per unit of	Quantity .	1	Number	CONSUMER		propor-	Poles p	er unit of qu	antity	Lookers N	
Articles	Unit of Quanti		tional to total ex- penditure		Sept. 1972	Oct. 1972	Sept. 1972		Articles	Unit of Quantity	tional to total ex- penditure	Basic Price	Sept. 1972	Oct. 1972	Sapt.	Oct
. 1	2			4		6	2	Oct. 1972		2		4	5	6	7	1972
				Rs. P.	Rs. P.	Rs. P.	1	8	1			Rs. P.	Rs. P.	Rs. P.		
I. Food Groop-						F.			Fish and							1.0
(a) cereal Products—			6 80						In Mutton	ikg.	4.38	1.45	2.75	2.75	1	1.1
(1) R ce	kg.		6.72	0.63	1 15	1-20	183		(I) Muton meat	1	0.01			- 0	190	190
(2) Wheat		-	10.89	0.46	0.88	0.88	191	190	() Gras meat () Oras meat () File (dry)-		0.91	2·72 2·70	6.06 5.00	6.00		
(3) Jowar		100	21.16	0.35	1.09	1-09	311	191	(D) Zinwa						1.1	
(4) Grinding charges- For cereals	TRE		1-94	0-12	0.35	0-30	292	311	0) File (u)) 0) Barnshit bit 1) Zinga 1) Fan (real) 0) Fan (real) 10) Fan			2.22	1			
Total			40.71					250			an Ville Series	2·23 2·11 1·13	3 00 4.50	L I	204	1
									Sinnada Suobali	,		1.12	3.00	1	204	257
Index Number for Sub- group I (a).							257	-	ventual 1972-			2.17		35		
(b) Pulses and Products								256	10 Rahu 612 Shingada (a) Palizobret			1.75 0.72		2.96		
(1) Turdal-									(iii) house		5.29	1				
(i) Jaha	kg.	-	3.79	0.73	ר 2 · 20	2.22			Total ·				1		-	
(#) Gawran (Bharwa)				0.66	2.08	2 08	308	310	tudes Number fire State	-					192	201
(2) Gramdal	-		2.13	0.58	1.60	1.62	276		Index (Red)-							
(3) Moongdal-			-		1			279	will and stone		0.12	0.77				
(i) With husk	kg.	-	1.35	0.70	2.00	2.17			(1) Milk (Buffato) (2) Grain (Buffato)	1. 1 kg.	·· 8·42 ·· 1·31	0.77 3.71	1.54 7.50	1.50 7.50	200 202	195
(ii) itbout busk	p D			0.83	2·28 J	2·48 J	280	304	(2) Great (Bullato)		9.73					
(4) Uriddal-					-				Total .		9.73	-				
() With husk —	kg.		0.86	0 65	3.43	ר 2.52				-					200	196
(ii) Without busk	-	14.0		0.83	3.31	3.21	409	387	tales Number for Sul proof 1 (6).							
Total .			8.13						(1) Conditioning and Spice							
									(1) Salt-	kg.	- 0.29	0-13 0-12	0.22	0.22 0.21 }	172	172
Index Number for Sub-						r	306	-	W) Bl. k	250 8-	0.20	0-34	0.72	0.72	212	212
group I (b).						1		309	(ii) Bir in (i) Sanali (winnin) (i) Sanali (winnin) (i) Coulins (dry)-		4.56	1.65	4.74	4.78	287	290
(c) Oil and Fats	1		7.21	2.28	4.00				Auda	250 g.		0.31	0.53	0.53	171	171
(1) Groundaut oil	kg.	**	7-21	1.99	4·88 2·92	5 00	214	219	(5) Mixe mices	· · ·	1.86	4-95	11.22	11.22	161	161
(2) Vaaaspati dald. (loose)	ikg.				6.96	3.02	147	152	(i) Carlos and and	200 gr	0 37	1-79 0-68	1.72	1.43	210	210

604	LAL	BOURGAZI	ETIE- DEC	CEMBEF	R 1972			L	ABOUR CA	ZATTE_	DECEMB	ER 1972			
CONSUMER PRIC	E INDEX	NUMBERS	DR WORKIN	IG CLASS	FOR JALC	AON CH		CONSUMER PTICE	INDEX NUM	IBERS FOR	WORKING	CLASS POP	JALGAO	N CITY-co	605 mil.
		Weight	Price per	r unit of qu	antity			00.1	Unit of	Weight	Price per	unit of quan	tity	Index Nu	-
Articles	Unit of Quantity		Basic Price	Sept. 1972	Oct. 1972	Sept. 1972	Mumber	Articles	Quantity	tional to total ex- penditure	Basic Price	Sept. 1972	Oct. 1972	Sept.	Oct. 1972
1	2	3	4	5	6		Oct 1972		2	3	4	5	6	7	
			Rs. P.	Rs. P.	Rs. P.	7	- 2	1			Rs. P.	Rs. P.	Rs. P.		8
(g) Verstable and light table Products								(I) Laojee	Pkt. of 50g.	2.11	0.40	0.60}	0.60		
(1) Potatoes (1) Big	∦ kg.	1.15	0.28	0.47	0.47			Laoje			0-41	0.60	0.605	148	148
(1) Small (2) Onious- (1) Red		0.86	0·24 0·27	0 42 J	0 42 ∫ 0 70 j	171	171	Hunnk-	Cup of 31 ozs.		0.12	0.25	0.25	208	208
(ii) White			0.27	0.51	0.73	189	265	Total .		5.84					
(3) Garlic (4) Other Vegetables Varieties selected for		0.54	0.20	0.30	0.32	150	160	Number for Sub							187
(i) Chawli Sheng (ii) Chawli Sheng (ii) Padwal	250 g.		0.08 0.07 0.10	0·20 0·07 0·20}		183		and Corca	•==	40.71				257	256
Varieties selected for					-			ditter.		8·13 8·37				306	309
Oct. 1972 (1) Tondli (1i) Cilka		:::::	0 · 13 0 · 13 0 · 10		0.18			(c) Ous and Farm and		5.29				205 192	210 201
(iii) Dodka					0.20		174	(c) Out to . Fish and Eggs. (c) Milk and Milk Pro-		9.73	••	14.11		200	196
Total		5.47						(a) Milk and (b) Comparison and Ver		7.62				242 178	243
Index Number for Sab- group I (g).					-	178	187	10 products		1.61				192	187 221
(h) Fruits and Fruit pro-			101					a) Sugar inuducia.	d	7·23 5·84				202 187	217 187
(1) Bananu-	dozen .	1.61	0.29	0.61	0.69)			()) Indexee		100.00	-				
(ii) Small			0.23	0.40	0.47	192	221	Total						233	236
Total		1.61					-	Indea Monadear For an Food groups.	Le la						
				ż	1			IL Fal and Lieps	37 kgs.	. 78.50	3.39	6.50	6.50		
Index Number for ub- group l (h).		n (196		1	-	192	221				3.15	6.50 }	6-50	198	198
(i) Sugar, Honey and related privile				1		1		(iii) Adjator Mixed			2.71	5·30 J 0·65	5·30	144	144
(1) Sugar	kg. ••	. 5-60	1.23	1.78	2.00	145	163	(i) Lannis grand	1	6.28	0.50	0.32	0.32	64	64
(2) Gur— (1) Kopi rgaon 1st Quality.		1.63	0.57	2.28	2.30	400	404	(3) Electricity charges 4) Match Box-	Unit	3.82	0.00		0-10		167
Total		7-23	The state					Horse nead Box of 50 sticks.		100.00	_		1		

### 606

# LABOUR GAZETTE- DECEMBER 1972

### PRICE INDEX NUMBERS FOR WORKING CLASS POIL

CONSUMER PRICE I	NDEX NUM	BERS POR	WORKING	J CLASS	Dist and	NON CITY	
		Weight	Price	per unit of (	quantity	Index N	contd
Articles	Unit of Quantity	propor- tional to Total ex- penditure	Rasic Price	Sept. 1972	0.1.	Sept. 1972	-
1	2	3	4	5	6	7	Oct. 1972
III. Housing Rent- () Rent for selected (e.tements.	p. <b>m</b> .	100.00	Rs. P.	Rs. P.	Ks. P.	133	133
Total		100 00					
Index Number for III Group—						133	133
IV. Clothin; and Foot-							
(a) Clothing (1) Dhoti (2) Saree (3) Cloth for trouger (4) Long cleth (5) Coloured poplin	per sq. mt.	17.82 27 15 0.51 32.06 14.36 91.90	1 • 23 1 • 24 2 • 15 1 • 61 2 • 13	2·42 1 82 5·00 3·48 4·05	2·45 1·82 4·97 3·78 4·19	197 147 233 216 190	199 147 231 235 197
Total							
Index number for Sub- group IV (4)-					-	188	196
(b) Fo I wear- (1) 'hoer- (i) Ba'a Co. (ii) Carons Co.	per pair .	3.53	17+2() •8 78	29.65 28.55	29.65 28 55 )	162	162
(2) Chaprais- (1) Bata Co. Total	•	4·57 8·10	6.25	10-45	10-45	167	167
Index number for Sub- group IV b) IV. Clothing and Pool- we :-					-	165	165
(1) Clothing (2) Fost wear Total	-	91-90 8-10 100-00				188 105	196 165
Index Number for Group IV- V. ! liscellaneuss-					-	186	193
(a) Per Supart-	Bundle of	2.01	0-55	0.50	0.50	91	91
(2) Pan finished— (1) Wirn Masala (3) Supari (Manglori)	Vida	5.39 2.81	0·04 2·08	0.05 2.59	0·05 2·59	175 125	125 125
(4) Katha — (J) Kanpur	50 g	0-\$5	0.73	1.18	1.18	171	
(#) Belann			0.36	0.65	0.68	171	175

### LABOUR CABETTE- DECT IDE 1071

CONSUMER PRICE I	NDEX NUM	BERS FOR	WORKING	1972 G ASS 11			607
/	Unitol	Weight propor-	Writin per	unit of quar	tity		
Articles	Quantity	tional to total ex- penditure	Basic price	Sept. 1972	Oct. 1972	Sept. 1972	Oct.
1	2	3	4	5	6		1972
			Rs. P.	Rs. P.	Rs. P.	7	8
(b) Tobacco and Tobacco (b) Tobacco and Tobacco (b) Tobacco (b) Tobacco (c) To	Bundle of 25	5·80	0·19 0·19	0·35   0·30 r	0-35 i 0-30 }	171	171
m Danta- m Gantarum Brandt. (#) Chandrakant brand Total	Pkt. 01 50g.	3.54	0·24 0·23	0.55 ∫	0.551	234	234
Ger Sub-		9.34				195	
whole williams-	1.1.0	5-28	3.55		-		195
40 Lots (Nanih	i kg	5.28	3-45	8·83 ) 9·00 }	9 00 9 9 00 - 9	255	257
Total						255	257
Stoup -					-		
() Loundry wathing	per piece .	2.54	0.10	0.20	0.20	200	200
(ii) B. Dhantak Co.	Bar Cake	7-44	1 • 40 0 • 40	2 · 10 ] 0 · 70 ∫	ך 2 · 10 0 · 70 J	162	162
(ii) B. Duamer of Total		9.98					
Index Number for Sub- group V(d)-						172	172
Wales Care Cough	S vall bottle.	3.80	1 • 50	1.65	1.65	110	110
syrup. (2) Daily mixture	per day	11.98	0+58	0-62	0-62	107	107
Total		15.78					1

#### LABOUR GAILITE DECEMBER 1972

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CITY-COM

CONSUMERT							conta.
		Weight	Price p	er unit of qu	antity	Index	Number
Articles	Unit of quantity	propor- tional to total expenditure	Basic Price	Sept. 1972	Oct. 1972	Sept, 1972	32.0
	2	' 3	4	5	6	7	-4
1			Rs. P.	Rs. P.	84 P.		-
Per. onal care ) Tata Co.	Small bottle	4.89	1.32	2.70	2.70	205	205
) B: rber charges- (I) Hair cut with shave	Adult .	7.32	0.50	1.25	1.25		
		- 48	0.40	ל' 00 י1	1.00 }	217	
(II) Hair cut			0.20	0.30	0.30		217
(III)	Cake .	3.02	0.48	ر 0.75	0.75		
(1) Life Buoy			0.49	0.75∫	0.75	155	155
(11) Hamam cake	pkt. of 10	0.11	0.44	ر ٥٠٤٥	0.80		
(i) Bharat Diade	blades. 2 Pkts. of 5	1	0.57	1.00	1.00}	179	179
(il) Six Morning	blades cach	15.34					
Total						200	-
ex Number for Sale Education and Recal-							200
8	Сору	5.42	0.75	2.00	2.00	267	267
) School ices— For VIII Std.	per student	3.46	5.00	5.00	5.00	100	100
Total	per month	8.88					
ex Number for Sub-						202	202
Recreation and Amuse-							-06
er ) Cinema (Lower class)	Adult	6.69	0.32	0.78	0.78	244	244
Total	-	6.69					
lex Number for Sub-					-	244	_
roup V(h) Transpot and Com- unication—					-		244
) Rail- Railway fare 50 km	Per Passen-	12-48	0.98	1.45	1-45	148	148
2) Bus fare— • T. Bus 32 km. Full ticket).		4-09	1.00	1.20	1.20	120	120
3) Postage — (i) Single card (ii) M. O. charges,	Per card	1.08	0.05 0.45	${}^{0.10}_{0.65}$	$^{0.10}_{0.65}$	172	172

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CITY-could.

¥.

(a) 1 (b) 1 p1

(0) 11

> (g) AL)

609

		Weight propor-	Price per	unit of quar	atity	Index Number		
Articles	Unit of Quantity	tional to total ex- penditure	Basic price	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972	
	2	3	4	5	6	7	8	
1	1		Rs. P.	Rs. P.	Rs. P.			
distant and		11.06				122	123	
		9.34				195	195	
		5.28				255	257	
nousehold Unit		9.98				172	172	
hing Soap		15.78				108	108	
India l Care		15.34				200	200	
17.210		8.88				202	200	
Education son re-		6 69				244	202	
pecreation		17.65				143	143	
Total		100.00	-					
Numaritat Group V						170	170	

----- X 3 ---- W

### **POONA CENTRE**\*

410

# 194--A rise of one point

94-A rise of the onsumer Price Index Number for Workin Class In Optober, the onsumer 1961 equal to 100 was 194 octors In Optober, the institute 1160 field equal to 100 was 194 oring 1 Port Press City with base calendar year 1961 equal to 100 was 194 oring 1 port press City with base calendar year 1961 equal to 100 was 194 oring 1 port to 52 50 family lists to the consumption Prove City with base chencel year loss. The index relates to the tong I prove then that in the preciding menth. The index relates to the tong I prove then that in the preciding the year 1958-59 family living survey. of a pattern revealed during the year 1958-59 family living survey for Pour City.

The index number for the food group increased by 3 points to 21s The index number for the food grandal, moongdal, groundnut oil, value to a rise in the average prices of turdal, grandal, moongdal, groundnut oil, value to the average prices of turdal, grandal, moongdal, groundnut oil, value to the turdal grandal, moongdal, groundnut oil, value to the turdal grandal, moongdal, groundnut oil, value to turdal, grandal, moongdal, grandal, moongdal, grandal, grandal, moongdal, grandal, gra a rise in the average pro-son tartant generic, tamarınd, onions, brinjals pati bombil, eggs, dıy chillies, turmeric, tamarınd, onions, brinjals other vegetables, banana, sugar and gur.

The index number for fuel and light group increased by 1 point to 191 due to a rise in the average price of charcoal.

The index number for the housing group remained stationary at 117,

The index number for the clothing and footwear group decreased h points to 183 due to a fall in the prices of sarce and coloured poplin

The index number for miscellaneous group has remained stationary at 160

Final Index Number :--- 194.

#### CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

(Average prices for the calendar year 1961 = 100)

	Course		Weight proportional	Group Inde	ex Number
	Groups		to total expenditure	Sept. 1972	Oct. 1972
L. I	Food		55.85	212	215
п. 1	Fuel and Light		6.89	190	191
ш	Housing	•	6.62	117	117
IV (	Clothing and Footwear		10-31	186	183
v. :	Miscellancous	•	20.30	168	109
	Total		100-00.		
	Consumer Price Index Number			193	194

Details regaring the scope and method of compilation of the index will be found on pages 1727 to 1730 of the August 1965 issue of Labour Gazette. For Errata thereto, m page 217 of September 1965 issue.

# LABOUR GAZETTE-DECEMBER

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CONSUMEL PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY-contd. Weight Print are and of succession procor-tional Index Number quantity Da'ic Articles Sept. expendi-Oct 1972 Sept. 1972 ture 1972 Oct. 1972 3 2 4 6 7 8 Rs. P. Rs. P. Ra. P. pull sup Cereal 0.76 KR. 1.27 1.26 167 166 .... 11.28 0.53 21 0.90 0.90 170 Wheat . 170 8.39 0.45 1.30 1.24 289 276 1) JOWER 3.08 0-51 1-15 1-20 225 235 6ajri ing Charges 1-42 0-14 4 kg. 0-24 0-24 For Land 171 37.98 Total 200 der finn in 197 m.C O other in (Fine) or Suria 3.80 0.80 2.40 2.50 300 kg. 312 1-81 0.60 1-61 1.74 268 290 Gramda Mungdal-Without Husk (Medium) 2.68 0.68 0.82 2.50 305 327 6.29 Total 291 308 Index Number for Sub-1040

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA

# LABOUR GAZETTE-DECEMBER 1972

# PRICE INDEX NUMBER FOR WORKING CLASS FOR POON

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CONSUMERTRO						OUNA CIT	Y-conud	CONSUMER PRICE I				CLASS FOI	R POONA	TTY -com	d
Articles		Weig	nr	e per unit of	Quantity	Inde	x Number		Unit of Quantity	Weight propor- tional to		per unit of u	umany	Index N	umber
Anicio	Unit of quantity 2		al Price		Oct. 1972 6	Sept. 1972		Articles	2	total expenditure 3	Busic price	Sept. 1972 5	Oct. 1972 6	Sept. 1972	Oct. 1972
			Rs. P	Rs. P	Rs. P.			and	1	- 1 -	Rs. P.	Rs. P.	ks. P.		8
(c) Oils and Fats- Groundnit Karadai Oil Vanaspati (Dalda) (Loose)	kg.	1.9 3.9 1.2	$ \begin{array}{c} 4 \\ 4 \\ 2 \\ \end{array} \begin{array}{c} & & 2 \cdot 32 \\ & & 1 \cdot 20 \\ & & 1 \cdot 66 \end{array} $	]	5.23 2.66 2.83	217	22-	Condiments Service (New Since) Water (DTS) Constant Contes (DTS) Constant Contes (DTS) Constant	Kg. 250 g.	0 16 2.04 0.15 0.24	0-11 0-47 0-33	0·23 1·14 0·86	0·23 1·19 0·83	209 243 261	209 253 267
Total		7.10					170	Mixed Superinter		. <u>3.27</u> <u>5.86</u>	1·08 0·84	2·26 2·21	2·30 2·21	209 263	213 263
Index Number for Sub- group I (c)						208	214	Number for Sub-				*		252	256
0.00	ł kg.	3.68	1.51	2.94 1 3 00 J	2.94	196		10 main Trender to	10- 04	. 1.87	0.29	0.55]	0.55)		
Bomhil (Small)	*- kg.	1.01	2.60 2.46 2.57	5.60 5.60 5.00	3.00 J 5.90 J 5.88 J 5.00 J		196	Potatoes Big size Small Size			0·23 0·31 0·24	0.46) 0.60 0.52	0·46 }	205	258
Zinga Fresh Fish- Varieties selected in the month of Sept.			2.57	5 00	3.00			Big Size Bridels-Big Size	.,	0·56 0·77	0·49 0·79	0·88 1·40	1.08 1.48	180 177	220 187
1972 (i) Bombay wamb (ii) Butter Fish (iii) Shingada Varieties selected in the	kg. ,,		2.12 2.01 2.31	5.59 4.32 4 35	>	217	218	Sent 107	kg		0.49 1.16 0.31	0.98 1.74 0.80		203	
month of Oct. 1972- (1) Pamplet (u) Bombay wamb (iii) Halva	Each	0.57	2.76 2.02 1.21 2.60 0.17	0.30	5-55 5-83 4-17 0-32	176	188	i) Bhendi (ii) Vanaa (iii) Cha want (iii) Cha want (iii) Cha want Oct, 1972- (i) Bhendi (iii) Bhendi (iii) Bhendi (iii) Cha want (iii) Cha wa	kg.		0.55 0.49 1.02	0.301	1.95 1.04 2.18		212
Total	-	5.26		-				Fotal		8.54				197	211
ndex Number for Sub- group I (d) (e) Milk and Milk					-	198	199	I Number for Sub- Fruits Pro-		1.23	0-49	1-001	1.04)		1
Products	200 ml.	10.66 0.93	0·15 7·8#	0·32 15·17	0·31 15·39	213 193	207 195	Big Siz <sup>e</sup> Small Size	doz	1.23	(1 - 39	0.75}	0.83 )	198	213
Total		11.59											-		

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# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY-Con

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# LABOUR GAZ ETTE- DECEMBER 1972

# AND THE NUMBERS FOR WORKING CLASS FOR POON

		1					ntd,	TIMER PRICE				- CLADS F	OR POONA	CITY-co	ota,
Articles	Unit of quantity	Weight propor- tional		er unit of qui	antity	Index	Numbe	CONSUMER PRICE		Weight proportion-		er unit of qua		Later N	
	a	to total expenditure	Basic price	Sept. 1972	Oct. 1972	Sept. 1972	0	Articles	Unit of	al to total expenditure	Basic Price	Sept. 1972	Oct. 1972	Sept.	Oct,
1					6	7	1972		2	3	4	5	6	1972 7	1972
·1) Sugar, Honey and Related Products—			Rs. P.	Rs. P.	Rs. P.		-	1			Rs. P	Rs. P.	Rs. P.		-
Sugar	kp.	6.29	1-18	2.05	2.35	174		red and chips	37 kg. 🕚	30·63 24·03	3·08	6.04	6.04	196	196
							199	and and charts	5 litres Per unit		0.19	3·15 0·28	3·15 0·28	205	205
Gur-		1.20	0•58	2.17	2.32	374		stand ricity conta	37 kg.	35.36	7-47	13-44)		147	147
							400	Larcoal-		. (e)	5.63	10.44	13.60 10.67	183	186
Total		7.49						(1) Patto Ramal (1) Patto Ramal (1) Patto Ramal (1) Patto Ramal	Box .	. 3.53	0.02	0.10	0.10	200	200
Index Number Sub-group						206	_	Match box ( Match s). Total		100.00					
185							231	1000						100	
(j) Beverages- Tea kai- Brocke Bond	Packet of	3.43	0.38	0.601	0.60			Wax Number Group II						190	191
(Medium). Lipton (Medium) .	50 gs.	1.00	0.39	0.60}	0.60}	156	156	Housing selected	Per month	100.00				117	117
Hor drinks- Prepared Tea	Cur of 3 1/2 ozs.	5-23	0.06	0.12	0.12	250	250	Rent los Pienements. Total		100.00					
Tota! .		8.66					200	Group III						117	117
								N. Clothing and Foot-							
l. dex Number Sub-group 1(j).						213	2/3	Clothing Dhoti	per so metre.	29.96	1.28	2·32 2·04	2.39	181 159	187 156
(a) Cereals and Cereal		37.98				200				5.25	2.62	5.39	5-42	206	207
products. (b) Pulses and Pulse		6.29				200 291	197	() Cloth for trousers .	15	11.76	1.64	3.26	3.37	199	205
products. (c) Oils and Fats (d) Mutton Fish and		7·10 5·26			::	208 198	308 214	Coloured Poplin	92	40.44	2-25	4.53	4.38	201	195
Eggs. (e) Milk and Milk		11-59				212	199 206	Total		90.88				-	
Products. (1) Condiments and		5.86				252	206							187	184
s; ices. ( Vegetables and Vege- table products.		8.54				197	211	wax Number Sub-group		1000					
(h) Fruits and Fruit products.		1.23				198	213	- weather-	1	4.21	17-14	29.65	29 65 7		-
(A Sugar , Honey and Related Products.		7-49				206	231	(i) Shoes- (i) Shoes- (i) Bata Co.	Per Pair	100	19.30	33.95	33.95	174	174
(j, Beverages		8.66			1	213	213	(ii) Flex Co. (i) Chappals—		4.85	6.18	10.00 ]		183	183

	L.4BOU	RGAZET	TEDEC	<b>TEMBER</b>	1972			CONSUMER				_			
ONSUMER PRICE	INDEX NUM	BFRS FOR	WORKIN	G CLASS F	OK POON	A CITY_	contd,	/	Unit of	Weight propor-	Price pr	t unit of qu	ntity	tales	Number
Articles	Unitot	Weight propor- tionalto	Price I	ber unit of q	uantity	index	Mumber	Articles	quantity	tional to total expenditure	Basic Price	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972
	quantity	total ex- penditure	Basic Price	Sept. 1972	Oct. 1972	Sept 1972	00	1	2	3	4	5	6	7	8
1	2	3	4	5	6	7	1972	Hashing Soap charges		4.23	Rs. P. 0-13	Rs. P. 0 25	Rs. P. 0.25	192	192
Clothing and Foot			Rs. P.	Rs. P.	R., P.		1-	Ordinary, Washing (ordinary, ind Ironing), washing Soap BB (hap.	Cake	7.37	0 <b>·40</b>	0.71	0.71	178	178
Clothing		90.88				187		Total		11.60					
Foot-wear		9.12				179	184	Sumber Sub-Group						183	183
Total . Number Group IV		110.00				186	13	W w on ka	Bottle of 70	1.1	1.89	2.64	2.64	124	124
Misvellaneous Fan-Supari 1) Pan-leaf							1	(4) Ana Daily Mix-	2 lablets . P-r Day .	1.35	0·12 0·57	0·13 Ĵ 0·73	0 13 J 0-73	128	128
(1) Gawran Kachhi. 2) Pan Finished—	100	1.08	0.33	1.00	1.00	303	303	Total		10.12				124	124
	Each vida	1+82	0.04	0.10	0.10	250	250	Number Sub-Group							
(i) Manglori	50 gs.	1.57	0.45	0.56	0.56	124	124	a present Care		3.37	1-34	2.70	2.75	201	205
Total							. 9	(1) Bat (a) Haircut with shave	Per Adult Per Adult	6.52	0.75 0.65	1-42	1.42	173	173
ex Number Sub grouf a).		4-47				219	219	(r) Shave Toile: Soap-	Per Adult Cake	2.29	0·20 0·49 0·49	0-33	0.33	156	156
Tobacco and Tobacco Products								(b) Lux (b) Tooth Powder- (b) Byteo (Family size)	Cake	1.98	1·87 0·49	0.78) 3.25	0.78J	184	184
(i) Charbhai (ii) Pawar	Bondle of 25 hidies.	2.56	0.15	0-30	0·307 0·30 J	200	200	(a) Bytco (Small size) (b) Blades- (a) Bharat	Bottle Packet of 13	0.04	0.43	0·89 0·90	0.90	180	180
(2) Cigarettes-	2.5		0.15	0.30	0.481			(b) 6 Morning	D D -last	ſ	()•60	0.90	0.90}	100	
(1) Charminar (11) Pila Hathi	Pkt of 10. Cigare tes	1-94	0·15 0·20	0·47 0·50	0.50	282	285	• Total		14.20					180
(3)Chewing Tobacco- (i) Akoli Jarda No. 1 (II) Akoli Jarda No. 2	50 g.		0.37	0.50	6.50 0.45	152	152	Index Number Sub-g. oug Y()						179	100
(iii) Satara Jarda Totat	P.0		0.31	Ŭ• <b>50</b> ∫	0.50)		14	(1) Education and Read (1) School Feesfor Std		8-86	4 · 85	5-17	5-17	107	107
							.7	VIII. (2) School Books—Std VIII—							
dex Number Sub-group		6.42		1.1	-	210	211	(j) Sahitya Sarita mala	- Per Copy	2.55	2.42	3.00	3 00	124	124

SUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY-CORL

icle s	Radio C	Weight	Price p	er unit of qu	gantity	Index	Namber
1.468	Unit of quantity	proportio- nal to total expenditure	Basic Price	Sept. 1972	Oct. 1972	Sept, 1972	0d. 1977
1	2	3	4	5	6	7	1
			Rs. P.	R8. P.	Rs. P.		
on and Amuse-		in De la	0.0	1			
1	Ticke	6-74	0.52	1.25	1.25	240	24
Total		6.74					
er Sub-group							-
			1			240	240
t and Com.		101					
y Fare for	Per Passenger	6-46	0.98	1.45	1.45	148	14
Bes fare	11	11-43	0.10	0.201	0.20]	158	158
are 48 k.m.	-		1.50	1.75 \$	1.75	158	
Card	Per card	1.29	0.05]	0.10)	0.10]	172	172
Charges'	Rs. 25		0.45	0.65	0.65	1/2	
Total		19.18	1.	Hala			
- 10							
iber Sub-group		1 1 1 1			-	156	156
1060A2		04.1	1	1 million		Barris Barris	
apari	****	4-47	1			219	219
xo and Tohacco xs. e-hold Utilities	••••	6.42				219	211
	****	4.76				229	229

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ical Care

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### LABOUR GAZETTE-DECEMBER 1972

# FOR CERTAIN INDUSTRIAL CENTRES IN INDIA

Bombay, Sholapur, Jalgaon, Nagpur Nanded, Aurangabad, Poona, Kanpur during September 1972 and October 1972

<sup>nsum</sup>er Price Index Numbers for Working Class of certain Industrial <sup>nsum</sup>er tres in India for the months of September 1972 and October 1972

				1				
Capitos		Bom	bay (a)	Sho	lapur (a)	Na	spur (a)	
Groups		September 1972	October 1972	Septemb 1972	er Octobe 1972	r September 1972	er October 1972	
	,	220	221	233	239	225	224	
ad Soparti, Tubacco, ere.	-	209	208	187	190	173	173	
al and Light		202	207	181	181	186	186	
100 CT		117	117	153	153	138	138	
bedding, foot wear		197	196	208	207	220	221	
allandoral Cr		173	173	175	178	158	159	
Price Index Number		203	203	214	218	204	204	
		Jalgac	on (b)	Nand	led (b)	Auran	gabad (b)	
Groups		September 1972	October 1972	September 1972	October 1972	September 1972	October 1972	
and Light Jouse Rent fiscellaneous Jonsumer Price Index Number		200 100 100 100 100 100 100	236 182 193 133 170 211	261 168 214 141 181 232	263 174 215 141 181 234	253 168 195 189 176 225	258 168 196 189 176 228	
Groups		Poons	a (b)	Madr	as (a)	Kanp	ur (c)	
Groups		September 1972	October 1972	September 1972	October 1972	September 1972	October 1972	
ood		212	215	I. N. R.	I. N. R.	I. N. R.	I. N. R.	

The following table shows the Consumer Price Index Numbers for 1 Sholapur, Jalgaon, Nagpur, Ahmedabad, Madras and Kanpur on base A, 1939 equal to 100

Month	Bo	ombay	Ahmeda- bad	Sholapur	Jalgaon	Nagpur	Madras	
September 1971		811	795	1,078	1,000	1,000		
October "		816	790	1,067	989	1,013		
November		820	808	1,052	989	1,023		
December		808	799	1,084	995			
January 1972		804	803	1,073	1,000	1,023		
February "		808	803	1,032	1,010	1,013		1
March "		816	799	1,015	1,037	1,013		1
April		825	803	1,015	1,037	1,018		
May		829	803	1,004	1,047	1,028		
June "		850	812	1,047	1,058	1,049		
July .,		858	825	1,078	1,084	1,060		
August "		842	834	1,104	1,100	1,065		1.
September "		858	834	1,119	1,106	1,065		

#### INDEX NUMBERS FOR BOMBAY, SHOLAPUR, JALGAON AND AHMEDABAD ON BASE SHIFTED TO 1944 EQUAL TO 100

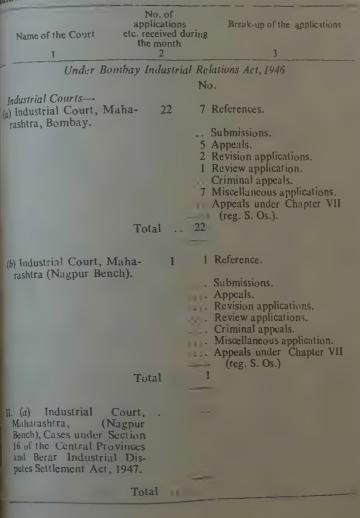
	Year	_		Tiombay	Ahmedabad	Suolapur	Jaigaon
September	1971			359	274	392	339
October				362	(17	388	335
November	-			363	278	382	335
December	-			358	275	394	337
Jaquary	1000			356	276	390	339
February				358	276	375	342
March	-			362	275	369	352
April	-			365	276	369	352
May				367	276	365	355
June			· •	376	280	380	359
July	-			380	284	392	367
August				373	287	401	373
September				380	287	406	375
1				and the second s			

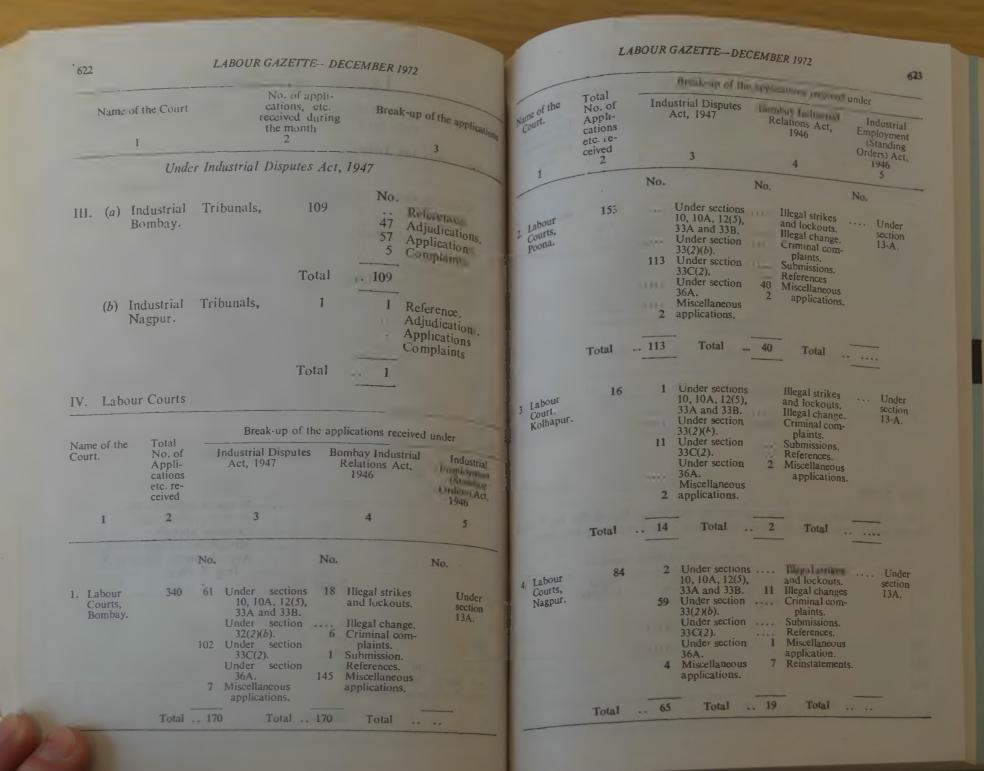
# Labour Intelligence

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#### MUSTRIAL RELATIONS IN MAHARASHTRA- REVIEW FOR THE MONTH OF SEPTEMBER 1972

#### instrial Courts and Tribunals





624		LABOUR GAZET	TE— DECEMBE	E <b>R 1972</b>	
	1	Break-up	of the applicatio	ons received u	nder
Name of the Court.	Total No. of Appli- cations etc. re- ceived	Industrial Disp Act, 1947	Relatio	Industrial ns Act, 946	Industrial Employment (Standing Orders) Act, 1946
1		3		l	5
		No.	No.		No.
5. Labour Court, Akola.	75	10, 10A, 1 33A and 3	2(5), and 3B. Illeg	al strikes 1 lockouts. al change.	Under section 13A.
		33(2)(b).	. р	ninal com- laints.	
		64 Under sec 33C(2).	tion; Sub Ref	missions. erences.	
		Under sec 36A.	tion Mis	cellaneous applications.	
		Miscellane	eous: 4 Rei	nstatements.	
	Total	71 Total	4	Total	
V. Labout	r Court, IN	agpur	3	3 s	Under section 33(c)(2)
Wage Board	s		Total	3	
Ŭ			1 1 11		
In all Eigh Textile Indus	try during	es were received the month under	review. Then	ge Board fo r break-up i	or the Cotton is as under :
Type o	f references	Rece	ived by the Wag	e Board for	Total
Type o	TICICICICUS	Cotton Textile Industry	Silk Textile Industry	Sugar Industry	10tar
	1	2	3	4	5
Remanded refe	rences				
Modification as	plications				
Implementation		8			8
in promonation	11010101003				

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Total ..

#### LABOUR GAZETTE-DECEMBER 1972

# milution

Cause-wise analysis of the cases received during the month :--

	to pay, allowances and bonus	Employment, leave hours of work and Miscellaneous causes	Total
Disputes Act, 1947 Bombay Industrial Relations Act, 1946 Bombay Industrial Relations (Extension and Amendment) Act, 1964	131 14 2	443 12 1	574 26 3
Fotal	147	456	603

Result-wise Analysis of the cases dealt with during the month :-

Act	Pending at the begin- ning of the month	received	Settled amicably	Ended f in failure	With- drawn or not pursued by parties	Closed	Total handled (3 to 6)	Pending at the end of the moeth
			J		·			
Lct, 1947 Act, 1946 (Ext. and dt.) Act, 1964	10	574 26 3	89 6 1	155 27 1	<u>81</u> 4	107 14 —	432 51 2	1081 301 17
Total	1,281	603	96	183	85	121	485	1,399

Acı	Cotton Fextile	Sil <u>k</u> Textile	Woollen Textile	Textile Process- sing	Hosiery	Ban <u>k</u> ing	Sugar	Electri- city Indus-	Trans- port Indus-	Total
1	2	3	4	5	6	7	8	9	10	11
B.I.R. Act, 1946	9	8	3		••	3	2	1		26

Act 1	Textile Industry 2	Paper Ladustry 3	Printing Industry 4		Shops 6	Bidi 7	Cinema 8	Local Bodies 9	Other Misc, 10	Total 11
BI.R. (Extension and Amendment) Act, 1964.		• •		••	(	••	••		I	3

District-wise analysis is given below :---

Aci 1	Boinbay 2	Poona 3	Jal- goan 4	Sutara 5	Sangli 6	Kolh- paur 7	Thana 8	Ahmed- angar	Total 10
B.I.R. Act. 1946	16	_	2	1	2		5		26
Act		Nagpu		₩ .rdha	Chan	ta A	kola	Buldiana	Total
B.I.R. (Extens Amendment) Act.	Las noi 1964,	1		2					3

ligistration of Agrooments, ottlements, Awards, elc.

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Thirthan 9 2 Scraministics and I Farministics Notice were re-

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#### LABOUR GAZETTE -- DECEMBER 1972

#### INDUSTRIAL DISPUTES IN MAIIARASHTRA STATE DURING AUGUST 1972

*Disputes in August 1972			91
Work People involved		•••	1,38,164
Working days lost			12,70,596

Though the number of disputes due to strike activity in Maharashtra State during the month of August 1972 have decreased as compared to the previous month, there was rise in time loss,

The figures for the month under review show 91 disputes in progress involving 1,38,164 workers, and a time loss of 12,70,596 mandays as compared to 101 disputes in July 1972 with 37,276 workers affected and time loss of 2,63,998 man-days.

Fifteen of the total disputes in progress during August 1972 were in the Textile industry 26 in the Engineering Industry and the remaining 50 were in other industries. 68 of the total disputes involving 1,33,370 workers were actually recorded during the month while 23 disputes involving 4,794 workers were carried over from the previous month.

The following table gives an analysis of industrial disputes by group of industries:---

	Number	of disputes i	n progress	Number of	Aggregate	
Industry Group	Started before beginning of August 1972	Started in August 1972	Total	involved in all disputes in August 1972	man-days lost in	
1	2	3	4	5	6	
Textile	5	10	15	4,078	20,973	
Engineering	8	18	26	8,864	1,07,203	
Miscellancous	10	40	50	1,25,222	11,42,420	
Total August 1972	23	68	91	1,38,164	12,70,596	
Total July 1972	34	67	101	37,276	2,63,998	

"The word " disputes " in the official sense means interruption of work and it is hereby used in that sense as virtually synoymous with " strike ". In compiling statistics of the industrial disputes, however, disputes in which 10 or more persons are involved are included.

#### LABOUR GAZETTE-DECEMBER 1972

pirty-four of the disputes arose over questions of "pay allowances and issues" 40 related to "retrenchment and grievances about personnel" hours of works and the remaining 16 were due to other

Out on the 60 disputes that terminated during the course of the month were settled either entirely or partially in favour of the workers 36 in our of the employees, while the result of the remaining 5 disputes was define.

#### PROGRESS OF IMPORTANT INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING THE MONTH OF AUGUST, 1972

#### mbay

n) Shakti Insulated Wires Private Limited, Bombay.—The lockout in Shakti alated Wires Private Limited, Bombay, which commenced from May 10th, affecting 500 workers on account of large-scale indiscipline in the factory annued without any material change throughout the month.

() Jayant Paper Box Manufacturing Company Limited, Bombay.--Out of total complement of 162 workers employed in the Jayant Paper Box Manuuring Company Limited, Bombay, 155 workers resorted to strike from 1st, 1972 protesting against the showcause notices issued to some workers. strike was in-progress till the end of the month of August, 1972.

(3) Bombay Metal and Alloys Manufacturing Company Limited, and its sister mens, Bontbay and Thana.--The strike in the Bombay Metal and Alloys inulacturing Company Limited, and its sister concern, Bombay and Thana, ich commenced on June 10th, 1972, affecting 609 workers over their demands higher D.A. and bonus. The strike continued till the end of the month.

(1) Wadilal Embroidery Unit, Bombay.—The strike of 235 workers employed the Wadilal Embroidery, Bombay, which commenced from April 30th, 1972, mesting against the retrenchment of workers ended on August 1st, 1972, pough the intervention of Labour Commissioner's Office, Bombay. Due this strike 17,866 man-days were lost.

(5) Metropolitan springs Private Limited, Bombay.—The total complement of workers of the Metropolitan springs Private Limited, Bombay went on whe from April 8th, 1972, demanding change of work to the workers. The whe continued till the end of the month.

#### **h**ana

E Boof

(6) Wellman (India) Private Limited, Thana.—The strike of 345 workers applyed in the Wellman (India) Private Limited, Thana, which commenced for May 30 h, 1972, protesting against show-cause notices issued to some orkers. The strike continued till the end of the month.

(1) Matchwel Electricals (India) Limited, Poona.—The total complement of gworkers employed in Matchwel Electricals (India) Limited Poona, resorted to the strike from July 4th, 1972, demanding resinstatement of discharged patters ended on August 17th, 1972 through the intervention of the Commisumet of Labour's Office, Bombay. Due to this strike 33,587 man-days were lost.

#### LABOUR GAZETTE-SEPTEMBER 1972

#### ARSENTEEISM STATISTICS FOR THE MONTH OF SEPTEMBER 1972 (COTTON TEXTILE)

#### The Textile Industry

The statities of absenteeism in the Textile Industry in the State Maharashtra are compiled from the mills at seven important Textile Centres in State viz., Bombay city, Sholapur, Nagpur, Jalgaon, Akola, Aurangabad and Nanded.

Returns were received from 66 Mills i.e. 43 54 per cent of the 79 Mill during September 1972. The average absentceism in the Textile Industin these centres amounted to 15.41 per cent. as against 14 28 per the previous month.

The following table shows the average percentage of absenteeism at the seven centres for the month of September 1972, on the basis of information or all working shifts :

Centre	Number	shed	Percen- tagc column 3 to 2	No. of man- days Sche-	No. of man- days absent	lage	e percen. of absen- eism
		informa- tion		duled to work		Sept. 1972	Aug. 1972
1	2	3	4	5	6	7	8
1. Bombay	58	49	84 · 48	4017946	619355	15.41	14=25
2. Sholapur	7	6	85.71	328671	59014	17.96	17 13
3. Jalgaon	3	3	100+00	91703	9024	9-84	8.92
4. Nagpur	2	× k	50.00	232052	35913	15.48	15*]3
5. Akola							
, 6. Aurmagabad	1	1	100.00	11466	977	8 • 52	16.54
7. Nanded	1	1	100 00	73950	18123	24 · 50	19-41
8. Other Centres	- 54	5	71 · 43	232361	26494	11.40	10.35
9. All Centres	79	66	83 · 54	4988149	968900	15.41	ALM.

# NIGHT SHIFT IN COTTON MILLS IN BOMBAY CITY

beginning of October 1972, there were 49 mills in Bombay City working Shift and the members of men doing night work was 82,195.

# SEPTEMBER 1972

In all 69 Cotton Textile undertakings in Maharashtra State employing 243965 bers on an average recorded an average percentage of Labour Turnover  $s^{120}$  for the month of Sept mber 1972. The increase in employment of how (accession) was reported to be 0 93 per cent. Whereas the extent of brease in employment (separation) registered in the total labour employed all undertaking was  $1 \cdot 12$ 

#### LABOUR TURNOVER FOR MAHARASHTRA STATE FOR SEPTEMBER 1972

			orkers.			
Group	No. of workers	Accession	Separa- tion	Flux	Labour Increase	Labour Decrease
Upto 100	62		• •	•••		
101 to 500	691	1 · 88		1 · 88	1.88	
sol to 1,000	14,460	2.30	4.43	6.73	-	2.13
1,001 to 2,000	9,793	0.88	0.92	1.85	-	0 09
More than 2,000	2,18,959	0.84	0.91	1.75	-	0.07
All establishments.	2,43,965	0.93	1.12	2.05	-	0.19

It may be seen that the rate of labour turnover was the highest viz. 6.73 cent, in establishments engaging up to 501 to 1000 workers, lowest viz. 1.75 per cent in undertakings employing more than 2.00 workers.

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Considering the labour turnover according to centres, it may be observed that the highest rate of labour turnover viz. 6.66 per cent was recorded Aurangabad Centres, whereas Nagpur area registered the smallest rate of 0.6 per cent. The following table indicates percentages of labour turnover cotton textile undertakings in different areas of the State :--

#### CENTRE-WISE LABOUR TURNOVER FOR SEPTEMBER 1972

			Rate per 100 workers							
Centre		No. of workers.	Accession	Separation	Flux	Labour increase	Labour Decrease			
Bombay		2,02,102	0.97	1 · 23	2.20		0.26			
Sholapur		15,334	0.85	0.73	1.58	0.12				
Dhulia		7,751	0.77	0.53	1.30	0.24	¥+			
Jalgaon		and the second second	2.55		6.66	0.88				
Aurangabad		} 795	3.77	2.89	.00	0 00				
Nagpur		14,245	0.18	0.42	0.60	**	0.24			
Other Centres		3,737	1.74	0.08	1.82	1.66				
All Centres	**	2,43,965	0.93	1.12	2.05	12	0.19			

#### LABOUR GAZETTE-DECEMBER 1972

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#### 1ABOUR TURNOVER FOR BOMBAY CITY FOR MONTH OF SEPTEMBER 1972

			Rate per 100 workers							
Group	No. of workers.	Accession	Separa- tion	Flux	Labour increase	Labour Decruase				
(pto 100 ···	15									
u to 500 ···	236	3.39		3.39	3 · 39					
n to 1,000	10,164	2.82	5.46	8.28		2.64				
pl to 2,000	8,179	0.32	1.15	1.50		0.80				
guer 2,000	1,83,508	0.89	1.00	1 .89		0.11				
j Establishments	2,02,102	0.97	1.23	2.20		0.56				

There was no Labour Turnover in the establishments engaging upto 100 rkers. It was only 1.89 in concerns engaging more then 2,000 workers.

In Sholapur the highest rate of labour turnover of 4.41 per cent was recorded mills engaging 501 to 1,000 employees. This can be seen from the Howing table

# LABOUR TURNOVER FOR SHOLAPUR FOR SEPTEMBER 1974

1			Rate per 100 worker							
Group	No. of workers	Accession	Separa- tion	Flux	Increase	Labou Decreas				
Upto 100	1		•••			1				
101 to 500		-	•••			1 :				
501 to 1,000	1,654	0.60	3.81	4.41		3.21				
1,001 to 2,000				••						
Over 2,000	13,681	0.88	0.36	1 · 24	0.52	2				
All Establishments	15,334	0.85	0.73	1.28	0.12	:				

# LABOUR GAZETTE- DECEMBER 1972

633 OF THE TRADE UNIONS ACT, 1926 IN MAHARASHTRA

REVIEW FOR THE MONTH OF OCTOBER 1972

on 30th September 1972 there were 2719 Trade Unions registered unsigned

Registrar of Trade Unions, Aurangabad, during the month of October
 Registrar of Trade Unions, Aurangabad, during the month of October

Bombay Division	8.23		19
Nagpur Division			19
Poona Division			
Aurangabad Division	- 11	144	

The total Number of registered Trade Unions thus stood at 2757 at the end

2.	Name of the union	Address of the union		No. date	Name of the President	Name of the General Secretary.
4	2	3		4	5	6
-		BOMBAY DIVIS	ION			
1.8	t thia Rubber Mfg. Union.	C/o Lathia Rubber ( Mig. Co. Ltd., Saki Kurla-Andheri R Bombay-72.	603, naka oad,	2nd Oct 72.	ober, Shri G. R. Tambe.	Shri Jose Dias.
	Jalgaon Zilla Sahakari Hank Karma-	Trade Unions Ce Rani Lavmi Ch at & Post Amalner, Jalgaon.	owk, Dist.	72	r, Ljesanuka.	Алжыді.
	new Decesia Tops Parsies	Dhule.	<b>) 10</b> 4 .	October	/ _ F 2000.	
ĺ	The Best Officer Association		Or ly-1.	6606, October	7th Shri B. K. 72 Boman.	Dr. L. I Bohran (

634	LAB	BOUR GAZETTE I	DECEMBER	1972		LABOUR GAEBTTE-DECEMBER 1972						
Sr. No.	Name of the union	Address of the union	Reg. No. and date	Name of the President	Name of the Secondaria	8.9.	Name of the union	Address of the naion	Reg. No. and date	Name of the President	Name of the General	
1	2	3	4	5	6		2	3	4	5	Secretaly.	
5	Hamal, Mapadiva Gadiwan	C/o Shri P. D.	6607. 9th	Shri D. C		-		NAGPUR DIV	ISION			
	Union, Shirpur. N	Marathe, Tilak Rd. Nandurb <b>ar</b> , Dist. Dhule.	October 1972.	Marathe.	Marathe P. D.	20 H	etel Kamgar Union	Akola, Sub adra Bha- van, Jaihind Chowk,	NGP. / 500, 4th Septem-	Shri Kazi, Mohmad Ali	Shri Madhusu-	
6		Dwarka Bhuvan, Shi- ali Path, Dr. Ambedkar Chowk, Thana.	6608, 9th October 1972.	Shri S. R	Bapat, B.y		aharashtra State National Rectrical Workers Federa-	Ghate Building.	NGP./501		Shri G. M.	
7	Dhule Motor Kamgar Sangh,	Runawala Brothers,	6609, 12th	Shti S. R. Runawala.	Shet a.V.	21	Blectrical Workers Pedera- tion.	Chitnispura Nag- pur.	4th Septem- ber 1972.	Dhabe.	Khode.	
8	Shukla Manseta Mazdoor	723, Agra Road, Dhule. Clo Kishor Vishnu		SILL R. S	Patil, P. K.	22 5	ubordinate Engineers Association (M. S. B. B.).	357/A, Gandhinagar, Nagpur.	NGP/502 12th Septem- bor 1972,	Shri G. S. Gokhale	Shri D. P. Mishra,	
0	r r	Koli Chend 1i, Koliwada, Near Gaaawari Sound, Ihana (East). General Kamgar Uni-				23 I	nsummer Corporation Emp. Joyces Union.	Khamla Road,	NGP./503.	Shri N. L. Jaywant.	Shri G. R. Bidkar.	
	Nasik Zilla. o	on, Navi Tambat Ali House No. 447, Dist. Nasik.	October 1972.	Thakur.	Kansara, Bhi	76	Bashtriya Asiatic Oxygen	Nagpur. C/o. Kisan Patchar,	NGP./504,	Shri Shyamrao	Shri Kisan	
10	Bombay Labour Congress.	198, Belgrami Rd. Kurla, Bombay,-70.	6612, 20th October 1972.	Shri P. C. Cherian.	Shri 8		Acetylene Gas Majdoor Uaoa, Nagpur.	Model Mill Chawi No 3, Ganeshpeth, Nagpur.	26th Sep- tember 1972	Laxman Kal- sait.	Ramji Pate- kar,	
11	i	426, Shree Vishnu Niketan, Shree Ram Fru- t, Juce House, Sardar	6613, 21st October 1972.	Shri S. R.	Shri S. G.	25	Rashtriya G. S. I. Karma- chari Sangh, Nagpur.	C/o. INTUC Maha Chowk, Nagpur.	I NGP./505, 27th Septe- ber	Shri S. W. Dhabe,	Shri Gokul- singh Thakur.	
12	Shivena Chitrapat Kalakar Sangh	V. P. Road, Bombay-4. Rooptara Studios Dadasaheb Phalke, Rd.,	6614, 21st October 1972.	Shri Sudhir Joshi.	Shri Kallash Bhandari,	26	Nagar Parishad Karma- chari Sangh, Pulgaon.	Nagar Parishad, Pulgaon.	10th Octo- ber 1972.	Shri Annaji Ghate.	Shri K. G. Tembhurne.	
14	Bhaykhala Bhaji Bazar Kamza Unjon		6610, 21st	Shri K. B.	Sheth	27	Car Driver Union, Akola.	C/o Shri S. D. Jadhav, Ward No. 2, Gandhi Chowk, Akola.	NGP./507, 10th Octo- ber 1972.	Shri Madhukar Narayanrao Utkhede,	Shri Narayan Sitaram Kon- garkar,	
		Slivram Slewale, 576 °C' Laxmi Niwas, Room No, 40, Namjoshi Marg, Bhaykhala, Bombay-	October 1972.	JACUAY.	Dhuri, N. K.	28	Road Transport Workers Union, Nagpur.		NGP./508.	Shri Rajan	Shri Mchandas Naidu.	
15	Nobel Paint Kamger Union.	27. C/o. Nobel Paint and	6617, 21st	Shri B. A.	Shri e	29	Rolling Mills and Engi- neering Kamgar Union.	Khamgaon MainRoad, Khamgaon.;	NGP./509, 16th Octo- ber 1972.	Shri G. D. Chokhat.	Shri Govind Purohit,	
		Varnish Co. Pvt. Lid., Planet Mill Street, Furguson Read, Lower Parel, Bombay - 13.	October 1972.	Palade,	Aroskar," 1	.30	B. & C. Wazilla Parishad Kamgar Union, Kham- gaon,	Khamgaon Main Road, Khamgaon, District Buldhana,	NGP./510,	Deshmukh.	Purchit	
10	i Cotton Doost Driver Clea- nar Hitakari Sanghtana, Bombay - 33.	Chawi, Rambhau Bhosale Marg, Near Narsu Mill, R. No.	6618, 21st Octo-ber 1972,	Shri B. V. Rokade.	Shri P. S. Aowti,	31	Krushi Utpanne Bazar Samiti Karmachari Sangh, Digras.	and post Digras, Taluka Darwha, District Yeotmal.	ber 1972.	Gajoba Mohite,	Ramchandra Dhanave,	
4	7 Suit Kamgar Sangh, Zilla Jalgaon.			bildate.	Palve,	32	Indian Ordanos Factories Assistant Store Keepers' Association Ambasari	Factory Amhaziri Estate P. O. Defence Project, Ambaziri,	loth Octo-	Shri D. D. Bhosaje,	Shri K. B. Rao.	
-	8 Bharat Bijlee Staff Union	21/192, Vartak Nagar, 1st Poknaran Road, Thana.	6620, 28th October 1972.	Shri P. K. Wagh	, Shri Haridat Pai,	33	Muhurashtra Rajya Bidj Kampar Sangh.	Nagpur. Golchha Building, Sadar, Nagpur.	NGP./513,	Shri Bhanudas Bunead	Dr. Madhukar-	

636	1	ABOUR GAZETTE	- DECEMB	ER 1972		L
Sr		Address of the union	Reg. No. and date	Name of the President	Name of General Secreta	WORKING OF TI OF MAH
1	2	3	4	5	Secretary 6	
35	General Insurance Field Workers Association.	Vidarbha Region, Nagpur, 122, New Ramdaspeth, Nag- pur.		Shri Chetar Prakash Dud heja.	Shei R. K.	Registration
37	Tailoring Kampar Union, Amravati. Rashtriya Gin Press Kampar Sangh, Nagpur. Aqua Distilla Labour Union.	Rajkamal Chowk, Amravati. Clo, Shri Kisan Pete- kar, General Sccre- tary, Clo, Rashtriya Mill Mazdoor Sangh, Kamgar Bhavan, Baidya nath Chowk Ghat Road, Nagpur.	NGP.1516, 25th Octo- ber 1972, NGP.1517, 27th Octo- ber 1972, NGP.1518, 27th Octo- ber 1972,	Shri Madhu- kar Champa- treo Bharne. Shri Premdas Tukaram Was nik. Dr. Madhukar- rao Sham- rao Waanik,	Hamid Ala ed Mulla Shri Kias Ramji Patete	<ol> <li>No. of workers registered.</li> <li>Net no. of IPs entitled at the end of the month. Employment Injury Benefit</li> <li>No. of accident reports ref.</li> <li>No. of TDB payments</li> <li>Amount of TDB paid Rs.</li> <li>No. of cases referred to (fresh)</li> <li>No. of cases (ecided-addresh)</li> <li>No. of cases (ecided-addresh)</li> <li>No. of cases (ecided-addresh)</li> <li>Total permanent di</li> <li>Amount of PDB pad Rs.</li> <li>Total no. of IPS got fit imbs.</li> <li>No. of SB payments</li> <li>No. of SB payments</li> <li>No. of SB payments</li> <li>No. of SB payments</li> <li>Amount of ESB paid Rs.</li> <li>Amount of ESB paid Rs.</li> <li>Mo. of fresh maternity case</li> <li>No. of MB days</li> <li>No. of MB paid Rs.</li> </ol>
						2

LAROUP GAZETTE DECEMPE

#### LABOUR GAZETTE-JANUARY 1973

# ORKING OF THE EMPLOYEES STATE INSURANCE SCHEME OF MAHARASHTRA DURING OCTOBER 1972.

Non-Medical Side

1	Desistantion	Registration -				oril 1972
No			Bombay	Nagpur	Bombay	Nagpur
1	No. of workers registered		12,940	136		
2	Net no. of IPs entitled to medical care the end of the month.	at	8,34,614	3,077		-
	Employment Injury Benefit					
3	No. of accident reports received		5,199	466	40,504	3,465
4	No. of TDB payments		4,831	584	2,964	4,035
5	Amount of TDB paid Rs.	**	2,77,178-55	21,304-25	18,72,397.40	1,40,642+90
6	No. of cases referred to Medical Bo (fresh)	ard	416	• •	2,480	45
7	No. of cases ( ecided-admitted)		307		1,827	30
	(a) Partial permanent disablement		307		1,825	30
	(b) Total permanent disablement		••		2	••
8	Amount of PDB pad Rs		4, 57, 103 • 40	4,558.75	33,80,625-99	39,235•89
9	Total no. of 1PS got fitted with artifizints.	cial	1		3	
10	No of dependants admitted to Depanda. Benefit.	nts			84	•
11	Amount of B paid Rs.		87, 648·95	2,542-25	5,59,424 • 36	16,834 39
	Sickness Benefit				273	
12	No. of SB payments		49,413	4,816	3,61,502	35,220
13	No. of SB days		2,51,244	26,018	18,120	1,97,560
14	Amount of SB paid Rs.		12,56,069.62	1,07,630 <sup>,</sup> 65	88,69,270 <sup>.</sup> 82	8,24,750-11
15	Amount of ESB paid Rs.		2,53,035.70	22,807.00	17,76,610.75	1,46,639.05
	Maternity Benefit					
16			226	4	1,456	13
17	No. of MB days		17,604	468	1,11,379	2,095
	No. of MB paid Rs.		1,47,473.05	2,726-40	9,48,262.95	11,915-90

Decisions of the Court on applications filled by the Employees' a State Insurance Corporation, Bombay under vanous legal provisions of the Employees' State Insurance Act, 1948 :--

	Secti		nder which	action taken	No. of cases	Amount recovered	
Section 45 (B)						59	1,65,665-00

#### LABOUR GAZETTE- DECEMBER 1973 Medical Side

2464

3,057 3,159 406 \$333 19400 

638

	Prescriptions and a second file of the second billion	rra.	4	
2.	The Number of sound sound and a Dagar	still Craho		
	tent in the place when during the mount of		-7	
4.	The Blood I manual and an a	-00		-
	Number of persons admitted in the Hospital		(TB. 205+ c	Goneral 3201)
б.	The total No. of beds occupied during the month		(T.B. 91464	General 36187)
7.	Payment made to the chemists during the month	1.0	- 100	Ra.
	Payment made to Insurance	0.1	-00	Rs.

### LABOUR GAZETTE-DECEMBER 1972

### TAL THE DUSTING ACCEDIANTS AND INCUST RIAL DISEASES 0.0

Duf deaths occurr month of October 1972. were during the month of October 1972.

#### Industrial Accidents

Industries Diseases		
	Total	 11
Miscellaneous Industries Manufacture industries not elsewhere cla (1) Other.	ssified	1
Transport equipment Manufacture and repair of rail toad equi Railway workshop	pment	ų.
Basic Metal Industries (b) Rolling into basic forms.		1
Basic metal industries Ferrous (a) Manufacture of Iron and Steel		ł
Chemicals including fertilisers Plastic materials		,
Chemical including fertilisers		2
Others.		2
Texmer Minufacture of Textile not elsewhere cla	ssified	
Tex spinning Weaving and finishing of textile Cotton, with	es, **	-

NIL

#### LABOUR DECEMBER 1972

#### TEXTILE EMPLOYMENT (DECASUALISATION) SCHEME

During the month of October 1972, the Decasualisation Scheme, Buntregistered 1750 workers, Demands for 1009 workers were received from the Cotton Textile Mills. 1408 Submissions were made against these demand. Placements of 613 workers were obtained against these submissions.

Similarly during October 1972, the Decasualisation Scheme, Sholapu registered 40 workers. Demands for 26 workers were received from the Cotton Textile Mills. 51 Submissions were made to the mills against these demand. Placements of 19 workers were obtained against these submissions.

#### Appreciation of statistics rendered in (Bombay)

- Registration. 1750 Workers were registered under the Decasualisation Scheme as against 1978 in September 1972.
- Demands Notified. 1009 Vacancies were notified the sectional offices by the mills as against 1458 in September 1972.
- Submissions. 1408 Submissions were made by the Decasualisation Scheme in October 1972 as against 1800 in September 1972.
- Placements. 613 Workers were employed by the mills in October 1972 as against 672 in September 1972.
- Live-Register. 1953 Workers were on the Live Register at the end of October 1972.

#### Appreciation of statistics render at Sholapur

- Registration. 40 Workers were registered under the scheme as against 55 in September 1972.
- Demands Notified. 26 Vacancies were notified to the Scheme in the mills against 19 in September 1972.
- Submissions. 51 Submissions were made to the mills in September 1972 against 35 September 1972.
- Placements. 19 Workers were employed by the mills in October 1972 as against 15 in September 1972.
- Live Register. 666 Workers were on the Live Register at the end of October 1972.

#### Labour Literature

#### ARTICLES OF LABOUR INTEREST

(1) Recent Trends in Collective Bargaining in the Federal Republic of Germany by Hans Reichel. International Labour Review, Geneva Vol. 104, 6, December 1971, page 469.

(2) "Surprise" Inflation, Economic Growth and Employment by Arthur outer and Philip Della Valle. *International Labour Review*, Geneva. Volume No. 6, December 1971, page 489.

(3) Employment Problems and Policies in the Ivory Coast by Louis Roussel, international Labour Review, Geneva Volume 104, No. 6, December 1971, ruge 505.

(4) Ethnic and Socio-Economic Patterns in Malaysia by J. P. Arles, Interactional Labour Review, Geneva. Volume 104, No. 6, December 1971 page 527.

(5) Compulsory Arbitration in Australia : More Problems Than Cures w Gordon H. Cole, 13th November 1972, *The Indian Worker*, Volume XXI by Gordon H. Cole. *The Indian Worker*, Volume XXI No. 7, 13th November 1972, page 4.

(6) Reflections on The Eliminations of Strike In Singapore Industry by C.V. Devan Nair., *The Indian Worker*, Volume XXI No. 7, 13th November 1972 page 6.

(7) Role of Worker's Education by R. K. Khadilkar. The Indian Worker Volume XXI No. 7, 13th November 1972 page 9.

(8) Discipline in Industry Urged by Khadilkar. The Indian Worker Volume XXI, No. 7, 13th November 1972, page 11.

PRICE INDEX NUMBERS FOR LOW PAID EMPLOYEE IN MOFUSSIL CENTRES IN THE ANDIDIA AND MADRAN PEREFOR THE MONTHS OF SEPTEMBER 1972 AND OCTOBER 1972 (Base : Year ended June 1936= 100) 110 (Base : Year ended June 1936=100).

-	Visakhapatnam		El	uru	Cudd	alore	Trichirapalli	
Groups	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972	Sept.	Oct.
-	INR	INR	INR	INR	INR	INR	1972 INR	1972 INR
and Lighting	_							
ant								
nsumer Price Index Number.								

		Mad	urai	1				
	-			Coin	batore	Kochikada		
Groups		Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972	Sept. 1972	Oct. 1972	
		INR	INR	INR	INR			
	•				4141	1,310	1,313	
Food Lighting	•					737	775	
Clothins	1.					519	519	
and the second s	••					432	432	
						527	535	
Weiterstore Index Nu	mber					1,036	1,042	

DEARNESS ALLOWANCE FOR BOMBAY, SHOLAPUR, JALGAON, NAGPUR

		Sept. 1	972	' Oct. 1972				
Centre		Number of working days	Dearness allowance Rs. P.	Number of working days	Dearness allowand Rs. P.			
Bombay		26	220-45	26	•30			
sholapur	•••	25	183-33	26	191-81			
Nagpur		26	153.66	26	155-74			
Nanded		INR		INR				

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# **Statistics**

# EMPLOYMENT THROUGH EMPLOYMENT EXCHANGES

#### (Maharashtra)

Yoar and Month	Number of applicants on Live Registers at the end of the month year 2	Registra- tions	Placements	Number of Employers who used the exchanges 5	Vacancies notified 6	Vacancies outstanding at the end of month year
1964 1965 1966 1967 1968 1969	2,58,676 2,76,852 2,82,826 2,86,676 2,94,711 3,00,133	3,68,711 4,04,490 3,96,688 4,05,063 4,12,803 3,92,540	75,301 71,336 40,634 39,704 42,104		1,36,667 1,42,716 1,32,680 76,018 80,487 86,450	24,078 23,654 18,208 14,103 18,376 23,954
1970	3,28,313	4,02,039	38,662		87,221	27,193
1971	4,29,578	4,75,360	44,184	••••	85,253	22,672
1972— January	4,34,172	33,486	2,763	1,092	5,933	21,592
Petroact	4,33,553	29,664			1111	
March	4,38,025	30,292	3,939	1,212	7,056	20,733
April	4,34,117	33,413	3,284	1,331	5,318	22,452
May			3,251	1,531	6,808	22,661
June	4,62,799	35,774	2,798	1,362	6,397	24,691
July	4,91,627	41,399	3,353	1,400	7,149	23,946
August	5,18,093	37,117	2,651	1,406	7,268	24,803
September	5,39,879	32,398	3,213	1,445	6,869	25,137
October	5,57,729	30,533	2,931	1,410	7,532	25,966

Name of the	Matter in dispute	Date when wor	k stoppages	Maximum	No. of	No. of man-days lost		
Concern and Locality		Began	Ended	Directly	In- directly		Till the cluse of the	Result
3	4	5	6	7	8		month	11
<i>lombay</i> — Dr. Writer's Chocola- tes and Canning Co. (Pvt.).	Personal— Demand for reinstate- ment of a suspended worker.	22nd June 1972	3rd August 1972	177		452	4919	Uns acce
Bombay— Jayant Oil Pvt. Ltd. (Pvt.)	Personnel— Demand for reinstate- ment of dismissed workers.			33		891	1419	Cootd
Bombay— Champaklal and Bros. pvt. Ltd. (Pvt.)	Personnel— Protest against dismissal of one worker.	8th August	t Rih Augus	.st 47	20	251	251	Unsucc
Bombay— The Ledget Cotton Press Co. (pvt.)	work to Unior		y 3rd Augun 1972	181 13		. 39	78	Unsucc
Sholapur — The Bali Cotton Waster Spg. Mill (Pvt.)	members only. Others- Demand for sufficent work.	at 3rd August 1972	st 3rd Augus 1972	100 Ist		17 . 117	117	Indifini
Sholapur— The Jam Shree Ranjit- singhji Spg. and Wvg Co. Ltd. (Pvt.)	Personnel— Demand for perinana ancy.	3rd Augus 1972 (3.00 p.m.)	st 4th Augus 1972 (11 a.m.)	<b>15t</b> 70		35	35	Unsucc
Bombay	increased quantum of	d 27th August 1972 (3.30 p.m.)	29th Augus 1972 (5 30 p.m.)	st 17		36	36	Unsucce
Bombay- Evergreen Textile Mills (Pvt.)	work. Others Protest against Lay-off given to the workmen.	18th August	1	ul 19	-	5 24	24	Uasucces
Bombay Premier Textile pro- cessors (Pvt.)	1	21th August		69		621	621 0	Coatd.

Shakti Id Dycing	for reinstate If ment of retreached workers.	972.	is Jean	972.		140	10/ 100	1990) 248	D Uneard	cessitut .
	Personne <sub>l</sub> — Demand for reinstate- ment of a discharged worker.	1 st 1972.	July	**		27	3	810	1575 Cor	ula.
hana Chemical and Fibres of India Ltd. (Pvt.)	Personnel— Demand for reinstate- ment of dismissed workers.	30th 1972.	August			347		677	C 77	Contd.
Thana— Wellman (India) Pvt. Ltd. (Pvt.)	Personnel- Protest against show- cause notices issued to some workers etc.		-			345		3510	21967	Contd.
Bombay— Wadilal Embroidery Unit. (Pvt.)	Retrenchment- Protest against retren- chment of 52 workers	30th 1972.		l 1st A 1972.	August	235		235		Partially successful
Bombay— Jayant Paper Box Factory (Pyt.)	Personnel— Protest against show- cause notices issued to two workmen.		il.oue			155		4185	12167	Contd.
Dombivli (District Thana)— Bombay Papet Mig. Co. Ltd. (Pvt.)	Protest against lay-off	1972.	August			66		132	132 C	Contd.
Bombay – Everest Puckaging Corporaton (Pvt·)	Wages — Demand for increase in wages.		A	26th At 1972,	ugust	169		507	507 Suc	ccessful
DombivII(Dist-Thana) Premier Rubber and Cable Industries (Pvt.)	Others.— Protest against Lay-off.	29th 1972	August	**		478		1434	1434 Co	ontd.
Kampice, Dist Nagpur C. P. Bone Mills (Pvt.).	Others Protest aganst transfer of management.	15th 1972.	July			34	- 1	918	1394 Cor	ntd.
Bombay Mercury Paints and Varnishes Lts; (Pvt.)	Bonus- Demand for bonus for the year 1970-71.	1 st 1972,	Auguat	7th Au 1972,	gust	99	••	594	-	-
Ladivali Dist Kolaba Lona Industries Pyt Ltd; (Pyt.)	Personnel — Demand for recogni- tion of the Union.	14 1972.		18th Aug 1972,	ust	64 .	[	64 .	-	me

### IS IN PROGRESS IN MAHARASHTRA STATE IN THE STATE SPHERE FOR THE MONTH OF AUGUST 1972-conid-

i nofilha	Matter in disputes	Date when wor	rk stoppäges	Minimur	m No. of	No. of a	mandare	
Name of the Concern and Locality	Matter in disputes	Began	Ended	Directly	In- directly	During the month	Turibe close of the	Remarks
3	4	5	6	7	8	9	month 10	11
abay- n Laboratorics Pvt. J. (Pvt )	Retrenchment – Demand for reinstate- ment of retrenched Workers.	21st August 1972	t 25th August 1972	st 40		200	200	Unsuccessful
<i>ubay</i> — dyn Glass works t. Ltd (Pvt.)	Others— Misunder s t a n d i n among the workers	24th August 1972	t 24th August 1972.	st 344		344	384	Unsuccessful
i <i>ndrapur—</i> istik Glass works vt.)	Bonus— s Demand for incentive bonus etc.	e 1st August 1972.	<sup>2</sup> nd Augus 1972.	498		996	996	Partially successful.
nent, Nagar, District anda— Associated Cement s. Ltd, (Pvt.)	Demand for revision of	f 17th August f 1972.	t 29th August 1972	st 445	229	4895	4895	Partially s ccessfull.
ng & Bombay nbay Metal & loys Manufacturing b. Ltd.; & its sister ncerns (Pvt.)	Wages— Demand for higher D A. & bonus.	10th June 1972 r		380		14910	36810	Contd.
nbay tern smelting & olling Mills (Pvt.)	Bonus— Demand for bonus, etc.	23rd August 1972		87	9	768	768	Contd.
tbay liimar Textile Mfg t. Ltd. (Pvt.)	Retrenchment— Demand for reinstate ment of retrenched worker.	14th July 1972.		45		1215	1890	Contd.
bay		1972 (1-30	2nd August 1972 (4-30 p.m.)	78		29	29 / UI	Insuccessful.
Pvt. Ltd. (Pvt.)		4th August 14 1972. 11	the demand	899		505 50	05 Unsu	inversal.

ern Engneering De	ages mand for payment of of wages.	(1) 1 / re	no	10 ).	. ] 30	. )	30 / 50	construit.
ri, Disrrict Poona— nonds marshall I., (Pvt.)		11th Annust 1 1972.	11th 1972.	120	)	120	120	CINGING MARTINE.
pri, Dist. Poona— 5. Kwality steel pro- icts & its sister con- cern (Pvt.)	Wages- Demand for difference in wages, D. A. etc.	1st August 1972	2nd August 1972.	57		97	97	Partially successful
mboy— hok Manufacturing 0. (Pvt.)	Retrenchment— Demand for reinstate- nient of retrenched workers.			58		1328	1328	Contd.
ombivli (Dist-Thana)— matex India Pvt. Id ; (Pvt.)	Retrenchment— Demand for reinstate- ment of retrenched workers.	28th August 1972.	28th August 1972,	340		340	340	Unsuccessful.
ombay— • V. Mj Kobayashi Pvt.) Ltd. &its ister Concern (Pvt.)		31st July 1972	11th August 1972.	54		540	594	Indefinite.
ombay switchgears Pvt.)	Personnel— Protest against suspen- son pending inquiry of one worker.	19th August 1972.	19th August 1972.	65		65	65	Unsuccessful,
mbay— akti Insulated Wires vt. Ltd ;(P <del>v</del> t.)	Others— Lockout due to large scale indiscipline in the Factory.	1986 Max 1972		500		11907	45864	Conid.
ona atchwel Electricals India) Ltd (Pvt.)	Personnel— Demand for reinstato- ment of a discharged worker.	*12. July 1992.	17th August 1972.	888		13320	33587 P	ful.
mbay Metropolitan Springs vt. Ltd ; (Pvt.)	Others- Demand for change of work to a worker.	8th April 1972		100		2430 1	1940 C	onid.
agadagani agpur	Demand for condution	26th August 2 1972.	August	173	[	516	516 U	asuccessful,

		Date when wor	rk stoppages		n No. of	No. of mailost	ao days	
of the Concern d Locality	Matter in disputes	Began	Ended	Directly	in- directly	During the month		Results
3	4	5	6	7	8	9	month 10	11
aba Central Co- sumer wholesale ail stores Ltd.	Persnnel Protest against issue of memos to some employees.	4th August 1972 (3-00 p.m.)	4th Augus 1972 (8-00 p m.)	193		121	121	U rsuccess
apad Kendra	Wages Protest against non- payment of wages for extra work.	14h August 1972.	17th August 1972	11		43	43	Successful.
y n cf Reserve of India (Pvt.)	Personnel— Protest against recruit- ment of new Badh worker.	4th August 1972. (9-00 a.m.)	4th Augus 1972 (12-3 p.m.)			12	12	Successful
y ij Restaurant & ister Concern,	Personnel— Demand for reinstate ment of a discharged worker.	26th August 197 <b>2</b> .		56		241	241	Contd
y Restaurant (Pvt.)	Personnel— Demand for more dues to resigned worker	4th August 1972.(12.00 Noon.)	4th Augus 1972. (1.4 p.m.)		·	6	6	Unsuccess
	Wages Demand for increase in service Tips.	16th August 1972. (8-30 A.M.)	17th Augus 1972. (11-3 a.m.)		10	127	127	Successful.
Dist, Nagpur- pal Council. (Pub.)	Wages— Protest against non- payment of wages for the month of May, June, July 1972.	11th August 1972.	26th 1972.	29		406	406	Successful.
otan Boursiah	wages, D. A., bonus	2416 July 1922	/	542	/	14634 1	8403	-
the star way	1000	******* / *	Mi August	700	/ =	100 21	00 / Ende	anito.
nesh & ' orks (Pvt.)	Wages - tor per prescribed minu-/ mum.	1		130		ene / ene		
ira, Dist. Thana Spinner Co.	Wages Demand for increase in wages.		August)	79	. 1	40	40	Jnsuccessful.
on. Dist. Thana— an Textile Co Ltd. (Pvt.)	L. and H.W. Domand for declaring holiday on 15th Au gust 1972 with wages	-1	18th Augus 1972.	a 194		776	776	Idefinite.
ion, (Dist-Thana– an Textile Pv ; (Pvt.)	t. Retrenchment — Demand for reinstat ment of retrenched workers ; etc.		t 25th Augu 1972.	1st 114		57	57	Unsuccess
n <i>pur</i> Kamtam Powe n Textile (Pvt.)	Wages- Demand for Rs. 5/- Special allowance.		st 24th Aug 1972.	ust 104	· · ·	312	. 312	Successfu
bay – ersal Knitting ting Mills, (Pvt.)	& Others & Protest against punis ment given to a work	h- 1972.	st 16th Augus 1972.	t 61	L	30	30	Unsucces

26th August 1972.

20th August 1972.

11th August 1972.

August

August

92

36

40

36

138

46

612

40

252

450

46

612

40

252

450

Unsuccess

Unsuccess

Successful.

Unsuccessful.

26th August 1972.

August

August

August 8th 1972.

22nd 1972.

17th August 1972.

1 st 1972.

11th 1972.

1 st 1972.

16th August 1972.

27th July 1972;

Personnel Protest against lay-off.

Personnel— Demand for reinstate-ment of temporary workers.

Wages— Demand for increase in wages etc.

Wages-Demand for increase in wages etc.

Personnel— Protest against not all-owing a worker to resume duties after unauthorised absence.

Personnel— Demand for withdrawal of chargo-shoot.

bay— versal Knitting eing Mills, (Pvt.)

aan, Dist-Nagpur – oor Saw Mills t.)

nasar (Dist. na)---kar Ramchandra Brothers. (Pvt.)

ndustrial Plastics poration (Pvt.) (Pvt.).

TES IN PROGRESS IN MANARASHIRA SHITE IN THE FITTE FOR THE ADDITION OF ADDIEST FOR

		Date when Work-	Stoppages	Maximun workers	n No. of : affected	No. of ma		
Name of the Concern and Locality	Matter in disputes	Bigen	Ended	Diretly	In- directly	During the month	Till the share of star	Result
3	4	5	6	7	8	9	10	11
<i>Bombay</i> — Bardai Pvt. Ltd (Pvt.)	Retrenchment— Demand for reinstate- ment of retrenched workers.	15th July 1972.		56		1512	2296	Contd.
Bombay— Orion Engineering Works (pvt.).	Bonus— Demand for Bonus, etc.	11th August 1972.		85	-	1530	1530	Conid.
Bomb (y.— Raien Industrial Corpo- ration and its sister Concern (Pvt.).	Retienchment— Demand for reinstate- ment of retrenched workers etc.			37	1	148	148	Contd.
Bombay— Shops and other establi shments in Fort Area (Pvt.).	Others- Protest against owner of the western Industrial syndicate and Agra Engineering Co. for getting arrested the Union leader.		1st Augus 1972	ti 500	-	500	30,000	Unsuccessf
Bhiwandi, Dist. Thana- Bhiwandi Nagarpalika parishd (Pub.).	Bonus— Demand for bonus	13th August 1972.	26th Augus 1972	362		4,163	4,163	Unsuccessfi
Badnera, Dist. Amravart Municipal Counci (Pub.).	i Weges— Protest against non- Payment of wages for last four months etc.			137		1855	1855	Contd.
Thana— Municipal Council (pub)	Bonus Demand for bonus	13rd August 2 1972.	26th August 1972.	457		5255	5255 I	Unsuccessful,
Sholapur— Strke in power loom Industries (Pvt).	Wages— Protest against non- payment of wages as per minimum wages Act.	26th August C 1972.	Contd.	2,500	]	12,500 11	2,500 / C	Contd.
India - Indus	lay off [	1 st August	/	98 /	/	98	98 / Con	nu. /
the second se								
	nution of vices of	12. man 1704:	to a second a		- 7 -			
Bombay.—   Strike in the Dall Mills   Pvt.)	Mages Demand for increase in woges D. A. etc.	Sth August 8t		300	\	300	300 000	usuccessful.
Strike in the Dall Mills	Wages- Demand for increase in woges D. A. etc.	8th August 8t 1972. 17th August 1972	h August	300		300		usuccessful. Unsuccessful.
Strike in the Dall Mills   Pvt.)   Bombay	Wages- Demand for increase in woges D. A. etc. Pcrsonnel- Profest against expla- nation for unauthori	8th August 8t 1972. 17th August 1972	h August 1972.	23			23	/
Strike in the Dall Mills Pvt.) Bombay C. Jairam Pvt. Ltd. Bombay Shantilal and Sons	Wages- Demand for increase in woges D. A. etc. Profest against expla- nation for unauthori sed absence Personnel- Protest against suspen- sion of two workers. Others- Protest against usin old nails for man facturing of wood	8th August 1972. 17th August 1972 11st June 1972 11st June 1972 11rth July 1972.	h August 1972. 17th August 1972. 16th Augus 1972.	23		23	23	Unsuccessiui, Unsuccessiu
Strike in the Dall Mills Pvt.) Bombay C. Jairam Pvt. Ltd. Bombay Shantilal and Sons (Pvt.) Iroli (Dist. : Thana)	Wages- Demand for increase in woges D. A. etc. Profest against expla- nation for unauthori sed absence Personnel- Protest against suspen- sion of two workers. Others- Protest against usin old nails for man facturing of wood Boxes. Wages- Demand for increase in	Sth       August       St         1972.       17th       August         1 17th       August         1 1972       1972         1 1st       June 1972         1 17th       July 1972.         ag       26th         26th       August	h August 1972. 17th August 1972. 16th Augus 1972.	23		23	23 1648 440	Unsuccessiui, Unsuccessiu Continued
Strike in the Dall Mills Pvt.) Bombay C. Jairam Pvt. Ltd. Bombay Shantilal and Sons (Pvt.) Iroli (Dist. : Thana) L. V. and Co. (Pvt.) Thana Mansco Paper and	Wages- Demand for increase in woges D. A. etc. Profest against expla- nation for unauthori sed absence Personnel- Protest against suspen- sion of two workers. Others- Protest against usin old nails for man facturing of wood Boxes. Wages- Demand for increase in wages etc.	8th 1972.       August 1972.       8th 1972.         17th 1972       August 1972.         1st June 1972         1st June 1972.         1st June 1972.         26th 1972.         26th 1972.         26th 1972.         26th 1972.         26th 1972.         26th 1972.	h August 1972. 17th August 1972. 16th Augus 1972.	23 a 25 11 80		23 - 350 - 297	23 1648 440 0 400	Unsuccessiui, Unsuccessiu Continued Continued
Strike in the Dall Mills Pvt.) Bombay- C. Jairam Pvt. Ltd. Bombay- Shantilal and Sons (Pvt.) Iroli (Dist. : Thana) L. V. and Co. (Pvt.) Thana- Mansco Paper and Boari Fabric (Pvt.) Bombay- India Corrugeting P	Wages- Demand for increase in woges D. A. etc. Profest against expla- nation for unauthori sed absence Personnel- Protest against suspen- sion of two workers. Others- Protest against usin old nails for man facturing of wood Boxes. Wages- Demand for increase in wages etc. Personnel- Demand to give intim tion re. lay-off for on day in advance. Others- Demand for absorbtic of daily rated work-	Sth       August       St         1972.       17th       August         1972.       1972         1st       June 1972         1st       June 1972         17th       July 1972.         26th       August         1972.       26th         9th       August         1972.       3rd         0       1972.	h August 1972. 17th August 1972. 16th August 1972.	23 11 25 11 80 102		23 - 350 - 297 400	23 1648 440 400 102	Unsuccessiui, Unsuccessiu Continued Continued Partially
<ul> <li>Strike in the Dall Mills Pvt.)</li> <li>Bombay C. Jairam Pvt, Ltd.</li> <li>Bombay Shantilal and Sons (Pvt.)</li> <li>Iroli (Dist. : Thana) L. V. and Co. (Pvt.)</li> <li>Thana Mansco Paper and Boari Fabric (Pvt.)</li> <li>Bombay India Corrugeting P Ltd', (Pvt.)</li> <li>Rasayani, District Kolaba Hindustan Organic Chemicals Pvt. Ltd.</li> </ul>	Wages         Demand for increase in woges D. A. etc.         Profest against explanation for unauthorised absence         Profest against explanation for unauthorised absence         Personnel         Protest against suspension of two workers.         Others         Protest against usin old nails for man facturing of woodd Boxes.         Wages         Demand for increase in wages etc.         Vt.         Demand to give intim tion re. lay-off for on day in advance.         Others         Demand for absorbtic of daily rated work-men into regular employment, etc.,         Wages	Sth       August       St         1972.       17th       August         1972.       1972         1st       June 1972         1st       June 1972         17th       July 1972.         26th       August         1972.       26th         9th       August         1972.       3rd         22nd       August         1972.       22nd	9th August 1972. 9th August 1972. 3rd August	23 11 25 11 80 102		23 - 350 - 297 400 102	23 1648 440 400 102	Unsuccessful, Unsuccessfu Continued Continued Partially Successful
<ul> <li>Strike in the Dall Mills Pvt.)</li> <li>Bombay C. Jairam Pvt. Ltd.</li> <li>Bombay Shantilal and Sons (Pvt.)</li> <li>Iroli (Dist. : Thana) L. V. and Co. (Pvt.)</li> <li>Thana Mansco Paper and Boari Fabric (Pvt.)</li> <li>Bombay India Corrugeting P Ltd', (Pvt.)</li> <li>Rasayani, District Kolaba Hindustan Organic Chemicals Pvt. Ltd. (Pvt.)</li> <li>Bombay Indian Agencies and</li> </ul>	Wages	Sth       August       St         1972.       17th       August         1972.       1972         1st       June 1972         1st       June 1972         17th       July 1972.         26th       August         1972.       26th         9th       August         1972.       3rd         22nd       August         1972.       22nd	h August 1972. 17th August 1972. 16th August 1972. 9th August 1972. 3rd August 1972.	23 x 25 11 80 102 854		23 - 350 - 297 400 102 854	23 1648 440 400 102 854 234	Unsuccessful, Unsuccessful Continued Continued Partially Successful Unsuccessful
<ul> <li>Strike in the Dall Mills Pvt.)</li> <li>Bombay— C. Jairam Pvt, Ltd.</li> <li>Bombay— Shantilal and Sons (Pvt.)</li> <li>Iroli (Dist. : Thana) L. V. and Co. (Pvt.)</li> <li>Thana— Mansco Paper and Boari Fabric (Pvt.)</li> <li>Bombay— India Corrugeting P Ltd<sup>*</sup>, (Pvt.)</li> <li>Rasayani, District Kolaba Hindustan Organic Chemicals Pvt. Ltd. (Pvt.)</li> <li>Bombay— Indian Agencies and Produce (Pvt.)</li> <li>Hadapsar District Poona. Globe Electrical Indu tries and its sig</li> </ul>	Wages	Sth August 1972. Str 1972. August 1972. August 1972. 1 st June 1972. 1 st June 1972. 17th July 1972. 26th August 1972. 9th August 1972. 3rd August 1972. 22nd August 1972. 25th August	h August 1972. 17th August 1972. 16th August 1972. 9th August 1972. 3rd August 1972.	23 A 25 11 80 102 854 		23 - 350 - 297 400 102 854 234 234 505	23 1648 440 400 102 854 234 505	Unsuccessful. Unsuccessful Continued Continued Partially Successful Unsuccessful Continued.

		Began	Endod	Directly	Indire	()um month	Till the close of the	
	4	5	6	7	8	9	inonth 10	11
District	Others-	The Aragona	28th August 1972.	2000		22000	22000	Partialy Successful
anas,	Protest against stopping of the work abruptly.			A	A	A		
tate— Dli Sto ributing Ltd.,	Bonus— Demand for Bonus.	24th August 1972. 29th August 1972.	25th August 1972. 29th August 1972.			1016	1016	Unsuccessful.
etarian Pvt.)	Others— Lock out due to brin- ging non-vegetarian e atables.	25th July 1972.		49		1323	3 1617	7 Convinued.
: 1 (Pub.)	Wages- Protest against non- payment of wages for the months of June and July, 1972.	8th August 1972.	8th August 1972.	76		76	5 7	16 Indefinite.
l Works	Personnel— Protest against the manner of filling the post of manager.	7th August e	-	39		858	8 8 5 8	8 Contd.
d Vessels .).	ment of retrenched workers.	25th August 1972.		40		240	240	Contd.
rtakings	Plante and the second of the second s	7th August 1972. (11-00 p.m.).	23rd Augu 1972.	lst 15,501	637	1	1,60,00	00 Unsuccessfu
-	2-33 ar 8-33	12th August 1972.	122	14,327	1	1	1,24,330	Unsuccessful.
ricipal D	Demand for Bonus. /	Ich Austure 2	August	85.243	/	13,220 la	02.000	announce 1

*		Amile						AMOOT
a	Kolab		Latnagiri	Nasik	Dhu	alia Jal	and a	Ahmednagar Poona Sangli Sholapur Kolka
Palghar	Alibaß	Mahad	Ratnagiri	Nasik	aon aon	Nan- durbar	Jalaon	Snev- Shriram- Poona Miraj Shola- Io gaon pur
(8)	(8)			(8)	(8)	(8)	(8)	
Rs.P.	Rs. P.	I.N.R.	I.N.R.	Rs.P.	Rs. P.	Rs. P.	Rs. p	INR I.N.R. I.N.R. I.N.R. I.N.R.
8.00	9.00	1		10.00	6.00	7.00	5.00	0
8.00	10.00			10.00	6.00	6.00	4 00	
3.00	-			7.00	6.00	5.00	3 00	
2.75	3.00			3.00	2.50	3.00	4-00	
2.50	2.00			2.50	1.50	2.50	3.00	
1.50	2.00				1-00	1.50	2.00	
2.75	2.50			3.00	-		3.00	
2.50	2.00			2.50			2.00	
1.50	2.00		1	1 .	-		2.00	
				1				
1 -	3.50				2.50		3.00	D
	2.25				1.50		2.00	
	<b>£</b> ·25		1	1 - 1	1.00		2.00	

LN.R .- Information not received.

### STATEMENT OF AGRICULTURAL WAGES IN URBAN AREAS DURING S EPTEMBER 1972-conid.

		AUI	RANGA	BAD						NAC	GPUR			
	Auran- gabad	Par- bhani	Bhir	Nan- ded	Osman- abad	Bul- dhana	Akola	Amra- vati	Ycot- mal	Wardha	Nagpur	Bhan- dara	Chandr	apur
_	Auran- gabad	Hin- goli	Momi nabad	Nan- ded	Bembli	She- gaon	Man- grulpir	Amra- vati	Digras	Wardba	Narkhed	Gondia	Warora	Desai- gunj
rking		(8)		(8)		(8)	(8)	(8)		(8)	(7)	(8)	(8)	(8)
	I.N.R.	Rs. P.	I.N.R.	Rs P	I.N.R	Rs.P	Rs. P.	Rs. P.	I.N.R.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
		5.00		5.00		5.00	6.00	6. 50		8.00	7.00	5.00	7.00	7.00
		7.00		5.00		5.00	6.00	6.50		8 00	6.00	5.00	7.00	5.00
lers)		3 · 50		4.00	1	5.00	1	6.50		7.00	5.00	3.00	3.50	4.00
		2.50		3.00		2.00	2.00	3.00		4.00	(8)			
		1.25		2.00		1.00		2.00		2.00	3.00	1.75	3.00	4.00
ltura	1	1 · 50		2.00		- 19	1.00	1.00		1.75	1 00	1 · 25 0 · 75	1 · 50 1 · 50	2.00
		7.00		2.00							(8)			
		1.50		2.00		2.00	3.00	2.50		2 50	3.50	2.00	3 00	
		1.50		1.50	1	1.00	2 00	1.50	1	2-00	1.50	1.25	1.50	/
••••		3.00	1 :	5.00			/ 1	1.00 2.50 .50 00	/		1 · 50 (8) 2 · 50	/ .	1.50 3.00 3 1.50 1.00	

STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING SEPTEMBER 1972

1							uo	YAUM							1009	AR			-
1	Th	ana	1	Kolaba	Rat- nagiri	Nasi	k		Dhuua		1	algaon		Ahme	dnaga		0-	Sata	ra
	Tana-	Dolk-	hamb	Man- gaon	Masu-	Lasal- gaon	Pimp- algaon	Taloda	Pimp- alner	Kapadne	Wa- gholi	Rotwad	China- wal	Rashin	Deo	Kalas khurd		Kel-	Budb
ng				(8)	(8)	(8)	(8)			(8)	(6)				-	(8)			
ur		NK.	LNR.	Rs. p	Rs. p	Rs. F	Rs. P.	I.N.R.	I.N.F	R. R. P.	Rs. p	I.N.R.	I.N.R	. I.N.R.	N.K.	Rs. p.	I.N.R.	I.N.R.	I.N.R.
				12.00	10.0	00 8.00	8.00	1		6.00	5.00					1		I.I	
				12.00	7.5	9.00	9.00			5.00	4.00					4.50			-
bble	(53			10 00	6 0	0 7.00			1	5.00	4 00					4·C0 3 00			
				4-25	1	0 2.50	2.50	İ		3.00	2.00		1			3.50			
	i		ľ	3.50	1		) 1.50	1		2 50	2.00		1	1		2.00			1
				2.00	2.0	0 1.25	5 1-25	ł	1	2.00	1.50	1	1			1.50		1	1
lculti	rali					1			i	1	1		i j				1	1	1
					4.00	2.00	2.00		1	0.00	2.00				1	3.50	1	1	1
					3 . 50	1.00	1.00			2-30	1.50		1		1	2 00	1	1	1
					2.00	0.75	0.75		1	2.00	1.25	1		1		1 · 50		1	
					5.00		- 1			- 1	-00				4	. 50	1	1	
					3.50						1.50	1			3.	00	1	1	1
			1	1	2.00	-	1-1		1	- 1	1.25	1	1	1	2.	50		1	

I.N.R. = Information not received.

# STATEMENT OF AGRICULTURAL WAGES IN RUKAL AREAS DURING SEPTEMBER 1972-contd

DIVISION			PC	ONA					AU	RANG	ABAD					ľ	AGPU	R		
District		Sangli		Shola- pur	Koll	napur	Auran- gabad	Pat- bhani	Bhir	Nan- ded	Osma nabad	Bul- dhana	Akola	Yeot. mal	War- dha	Nag- pur	Bhan. dara	Amra- vatj	Chanc	irapur
Village	-	Atpadi	Cha- ran	Haja- pur	Gar- goti	Ka- doli	Phul-	Pingali	Amal	Loha	Latur	Mera Budruk	Akoli	Ba	Seloo	Fetri	Sakoli	Khala- pur	Mul	Brah- mapur
nal Working ours.		(8)	I.R.		L.R.		K.		2			(8)	(8)		(8)	(8)	(8)	(8)	(8)	(8)
e of Labour I Labour	NR	Rs. p	I'N	I.N.R.	I.N.	I.N.R.	I.N.J	I.N.R.	I.N.	I.N.R.	LN.R.	Rs. P.	Rs. P	NR.	R.8. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P	Rs. P
Carpenters		6.00									1		2.50	1	6.00	6.00	5.00	6.00	5.00	7.00
Blacksmiths		5.00					1				1		2.50		5.00	1		6 00		
Mochies (Cob-		11.00											2.50		3.00	1		6.00		1000
Labour-																(10)				
Men		4.00										2.00	1.50		3 00	3.00	3.00	2.50	3.0	3.00
Women		2.50			1							1.50	0.75		1 1.00	2.00	2.00	1.50	1 50	1 - 00
Children												1.00		1	1.00	1.25	1.50		0.75	2 00
Agricultura						100	-					Constant in		1		(8)				1 50
Men		5.00	1								ŀ	2.50			3.00	2.50	2.50	2.00	2.00	2.50
Women		3.00										2.00			1.00	1.50	1.75	1.00	1.00	1.50
Children		-				1						1.00			1.00				0.75	1.00
me <b>n</b> —																-				1
Men		2.50	1						. 1		ł	/ :	1.50			- 2	2	.00 2	-00	
Women		2.00		1						1		/	/	1.			-/ 1-		. / .	. /
Children		1.25		1	1		1		1	1	1	/ .		1			0-7	5 / 1-0	10/	1

						-	
1,601	1,601	3,561	2,604	2,760	:	:	april .
1,223	2,443	5,495	3,781	3,980	:	:	March
1,250	1,759	5,831	4,736	3,359	:	ary	February
2,760	716	2,817	2,108	2,587	:		January
							1071-
2,243	1,283	3,085	2,069	2,922	÷		pecember
1,726	950	2,754	2,957	2,294	÷	ber	November
		1					
Live- Register	Place- ments R	Submis- p sions n	nands	Regis-	4.8	Month	
mitted	nd ub	ered Dem	number of workersregistered Dem nd ubmitted	e Revisu	th the Live	statement showing the number of worker statement showing the with the Live Resson of the source of the state of the source of th	Staten d plac
657	CHEME	SATION	ASUALI	GH DEC	THROU	EMPLOYMENT THROUGH DECASUALISATION SCHEME	E
		23	EMBER 1075	TE-DEC	LABOUR GAZETTE-DECEMBER	LABO	

LABOUR GAZETTE-DECEMBER 1972