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# LABOUR GAZETTE

VOL. LXI No. 6

FEBRUARY 1982

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#### LABOUR GAZETTE

Started in 1921, the Labour Gazette, issued monthly, for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and information on consumer numbers for working class, industrial disputes, industrial relations cases under labour laws, labour legislation, etc. Special articles articles

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yak XLI	H.	EBRUARY	1982			No. 6
YW.		CONTENTS				
						PAGE
MONTH II	BRIEF-					637
IN NOTE:	<u>-</u>					
FNT NOTES		articipation in	Managemen	t Scheme		638
cheme for	seasonal factories			•		638
				•		638 638
A A STO COLLEGE	a -1-m Minars	Carcad			••	638
Minim	Junior Suspensio	nn		• •		639
			•	• •		639 640
Place in Ir	Bill passed for I dia: Some Impre	ssionistic View	- by Jose	eph Krislov		641
TICLES, REPO	ORTS, ENQUIRI	ES ETC.—				
Cost of Work	Stoppages in Mal	narashtra by Sy	red Waheda	lli		649
BOUR LEGISI	ATIONS	us of Manage	mone) Amo	ndmant 100		
- come Unde	Making (Laking o	ver or manage	ineut) Aine	indifficult, 150	١,	653
44 01 170	•					
LAWS-	TANT NOTIFIC					654
and DD	ICE INDEX NU	IMBER FOR	WORKING	G CLASS	IN	
MAHARASHT.	RA STATE—					
						673
Bombay Solapur			• •			682 690
Nagpur	• • • • • • • • • • • • • • • • • • • •	• •	• •	• •	• •	698
Pune						710
Jalgaon Nanded						722 735
Aurangabad		• •	• •	•		133
STATEMENT S	HOWING THE NG CLASS BY	CONSUMER GROUPS B	PRICE IN	DEX NUM	BERS S IN	746
MAUADASH	RASTATE-					
ALL INDIA A INDUSTRIAL	VERAGE CONS	UMER PRICE	E INDEX N	NUMBERS F	OR	747
LABOUR INTEI	LIGENCE—					
Industrial Dals	tions in Mahara	shtra State				748 751
Inducteial Dier	utes in Maharash the Employees S	ilia State	Scheme			754
		tate IIIstrance	Dought .			
Ra 4066—1	7					

## The Month in Brief

Labour Legislation

The Sugar Undertaking (Taking Over of Management)

Amendment Act, 1981 No. 44 of 1981.

Price Index for Working Class

The Bombay, Solapur and Nagpur Consumer Index Numbers f. W. king for the month of Docember 1981, with average price for the year fided poem 1960 equal to 100 were 469, 521, 479 respectively. The P. ne, falgaon Nanded and Aurangabad Consumer Price Index Number for Working Class for the month of Docember 1981 with the average prices for the year ended poember 961 equal to 100 were 444, 471, 531 and 504 respectively.

All India Average Consumer Price Index Numbers for Industrial Workers

All India Average Consumer Price Index Numbers for Industrial Workers of All India Average Consumer Price Index Numbers for Industrial Workers (Ameral) base 1960—100 for December 1981 was 460 as compared to 462 in wamber 1981. The Index Numbers for December 1981 on base 1949—100 derived from 1960 based Index worked out to 559 as against 562 for November 1981.

dustrial Disputes in Maharashtra State

During the month of November 1981, there were 69 disputes involving workmen and time loss of 700357 working days as compared to 79 disputes in October 1981, involving 48035 workmen and time loss of 498315 months.

Further particulars of Industrial Disputes are given at page 751 of this

Renefits under the Employees State Insurance Scheme

During the month of December 1981, 20,622 Insured Persons received p. 40.86.758.08 as Cash Benefits due to Employment Injuries. This includes nersons who were in receipt of pension for Permanent Disablement Be for and 2.001 persons who were in receipt of Dependants Benefits as dependants of deceased Insured Persons. During the month 10,406 accidents were reported as against 10,415 during the preceding month.

### Current Notes

#### Co-operation sought on Workers' Participation in Management Scheme:

Mr. N. D. Tiwari, Union Minister of Labour, said that Government is determined to make worker's participation in management scheme a total success whether by voluntary or legislative support. He sought the co-operation of all concerned towards fulfilment of the government's objective. Mr. Tiwari also said that the managements, the trade unions and the government would have to play a specific role to ensure success of the participative management system.

(E. F. I. Bulletin dated 1st January 1982)

#### ESI Scheme for seasonal factories

The Union Government proposes to extend the Employee's State Insurance Scheme to seasonal factories like sugar industry on the basis of the recommendation of a high power committee. The ESI has so far constructed and commissioned 77 hospitals and 36 annexes in different States and Union Territories, while 22 ESI hospitals and 7 annexes are under various stages of construction,

(E. F. I. Bulletin dated 15th January 1982)

#### PF Board recommends hike in interest rates

The Central Board of Trustees of the Employees Provident Fund, which met in Hyderabad on January 7, 1982 has recommended to the Union Government to enhance the rate of interest paid to members of the Provident Fund from the current rate of 8.5 per cent to 8.75 per cent for 1982-83. The Board also decided that prosecution cases against employers could be withdrawn if they paid their arrears, including damage and legal charges. At present, the cases can be withdrawn only if these are first offences by employers.

(E. F. I. Bulletin dated 15th January 1982)

#### Move on revision of Minimum Wages

The Union Minister of State for Labour Mrs. Ram Dulari Sinha informed the Lok Sabha on December 23, 1981 that the Government is considering further revision in the minimum wages consequent to the rise in the average consumer price index upto 460 by the end of October 1981. She also added that the proposed revision would cover workers engaged in mining, agriculture, building and construction industry.

(E. F. I. Bulletin dated 15th January 1982)

#### Minimum Wages for Clay Miners Raised

The Union Government has revised the minimum wages payable to the workers engaged in china clay, clay and white clay mines. The new daily rate for unskilled, semi-skilled, skilled and clerical staff vary from Rs. 7.75 to 14.

The minimum rates of wages fixed as this notification are all inclusive rates including the basic rate, cost of living allowance, a cash value of the

supply, if any, of essential commodities and also include the wages concessional payable for the weekly day of rest. These rates are also applicable to employees engaged by contractors.

The minimum wages for employees employed in felspar mines have also been upwardly revised.

Separate notifications issued by the Labour Ministry in the first week of December also state that minimum wages for the workers employed in iron ore, granite and manganese mines have also been revised.

(Indian Worker dated 4th January 1982)

#### Bill on Allowance during suspension

A Bill to ensure the payment of "subsistence allowance" to industrial workers suspended by the management was introduced in the Rajya Sabha on December 21 by the Minister of State for Labour, Smt. Ram Dulari Sinha.

The Bill seeks to amend certain clauses of the Industrial Employment (Standing Orders) Act of 1946.

Suitable provision has been made in the Bill to ensure the payment of 50 per cent of the worker's wages as subsistence allowance during the first 90 days of his suspension pending inquiry.

Any delay on the managements part in completing the inquiry will entitle the workers to a 25 per cent increase in the allowance.

(Indian Worker dated 11th January 1982)

#### Plantation Labour Bill Passed

Parliament has passed the Plantations Labour (Amendment) Bill providing for improvement in the conditions of the workers and enlarging the coverage.

The Lok Sabha on December 24 adopted the Bill which has already been passed by the Rajya Sabha.

Replying to the debate on the Bill, which was generally supported by members, the Minister of State for Labour Smt. Ram Dulari Sinha, said the Government would enforce the provisions of the legislation strictly.

Some members urged the Government to withdraw the Bill and bring forward a comprehensive law for plantation labourers.

They said the measure would not protect the interests of the poor plantation workers. It was aimed at safeguarding the interests of plantation owners. Those who violated the law would go unpunished.

Smt. Sinha said the Government would look into the matter of nationalising plantations. However, it was for State Governments to extend the provisions of the Bill to any plantation, irrespective of its acreage or the number of persons it employed.

(Indian Worker dated 11th January 1982)

#### Central move to enact law for farm workers

The Government has set up a working group with the Union Labour Secretary as Chairman to consider the question of enacting Central legislation for agricultural workers.

The group includes representatives of the Ministers of Agriculture and Planning, Madhya Pradesh, Tamil Nadu, Bihar, Maharashtra and U. P.

Disclosing this while presiding over the Central Committee on Rural Un. organized Labour here on January 13, Smt. Ram Dulari Sinha, the then Minister of State for Labour said proposals to revise the minimum rates of wages of agricultural workers had been notified.

Smt. Sinha said that it would be based on the 12 monthly average Consumer Price Index Number which was 432 at the end of October, 1981. The State Governments were considering further revision of minimum wages in agriculture sectors, she added.

The committee was informed of the allocations to various states for housing facilities to beed workers.

State Governments have been urged to take necessary steps to establish welfare funds for workers in the handloom and leather industries.

Members of the committee wanted the Union Labour Ministry to take the initiative in this regard. Some of them also favoured a cess on marine exports for creating a welfare fund for fishermen.

There is already a welfare fund for beedi workers. The industry is concentrated in Andhra Pradesh, Bihar, Gujarat, Karnataka, Madhya Pradesh, Maharashtra, Orissa, Rajasthan, Tamil Nadu, Uttar Pradesh and West Bengal

As many as three million persons earn their livelihood but all studies point out that their living and working conditions are not at all satisfactory, according to law, enforced in 1977 a cess at rate not exceeding Re. 1 a kilo of tobacco issued from the warehouse for the manufacture of beedis is levied. It had undergone several changes since then and the cess has been levied at 10 paise for 1,000 beedis from January 1 this year.

Minimum wages for beedi workers has also been revised since January 1 this year. But social security schemes for them like the employees provident fund have been stalled in view of a Supreme Court stay order.

(Indian Worker dated 25th January 1982)

# CONCILIATION IN INDIA: SOME IMPRESSIONISTIC VIEWS By JOSEPH KRISLOV

Department of Economics, University of Kentucky

The author received an Indo-American Fellowship grant and was attached to the Tata Institute of Social Sciences at Bombay in late 1981. He is, of course, indebted to the Institute for its assistance but especially to Dr. K. G. Desai for his guidance. Numerous individuals—academics, governmental, management and labour—Contributed to the development of this paper, but it is impossible to name them separately with the author's previous studies in four other countries—the United States, Great Britian, Ireland and Israel. These studies concentrated on the conciliators' techniques and the parties' attitudes toward the conciliators. Questionnaires were sent to management and labour representatives who had participated in a recent conciliation session and the responses were then tabulated and compared. While the responses in India were not derived from a carefully drawn sample, they will be compared with those obtained in the other countries.

#### Overlooked Contributions of Conciliation

Critics of conciliation in India have failed to recognize some of its contributions. Generally, the data available indicates that a significant portion of disputes submitted in conciliation are withdrawn before conciliation is completed; the critics then conclude that conciliation has failed to resolve these disputes. In Maharashtra, for example, the proportion of conciliation cases withdrawn hovered around a third of all the closed cases during the 1960 decade. In Karantaka the proportion of withdrawn conciliation cases ranged from 16 to 51 per cent from 1965-74. During 1972-74 about half of the conciliation cases were withdrawn each year. Typically the conciliation withdrawal follows one or more conciliation meetings; it seems obvious, therefore, that the conciliation machinery is responsible for some of the settlements and withdrawals. Patil's study in Karanatka revealed that over 80 per cent of the withdrawals in a recent three-year period occurred after the case was admitted to conciliation.

Even more conclusive is Patil's finding that during the same three years, over half of the withdrawals followed bilateral settlements.9

Critics of conciliation in India abound. The 1969 National Commission on Labour concluded that the conciliation service in most states was disappointing although it indicated that some were quite adequate. Even more damaging was the Commission's finding that management, labor, and conciliatrors had

an indifferent or casual attitude toward conciliation. <sup>1</sup>Academic studies of co-ciliation are often critical. Pradeep Kumar's 1966 study of conciliation: Rajasthan was highly critical of that state's machinery, <sup>2</sup>while B. R. book-length work is somewhat critical of Karnataka's machinery. <sup>3</sup>Is it wonder that a senior Maharashtra government official felt compelled to write in 1970 an defend conciliation efforts? <sup>4</sup>

My research suggests that conciliation in India is functioning far more adquately than is generally believed. This conclusion rests on a study of available secondary literature and 44 interviews with conciliators, management and labour officials in three Indian states. Eleven conciliators, 17 management representatives, 14 labor representatives, and two academics were interviewed. The management and labour representatives were selected because the interviewee was thought to be knowledgeable and experienced and, of course, fluent in English and available at the time the author was in India. The author conducted all the interviewes during the last quarter of 1981, and also asked some of the interviewees to complete questionnaires. No claim for representativeness can be asserted; indeed, it is apparent that the combined effort fails as a "scientific study".

The results obtained from the parties in India will be compared Conciliation officers, management and labour officials whom I interviewed, almost without exception, reported that they knew of bilateral settlements in which the grievant and union did not wish to proceed. Many of my interviewees indicated that the (parties particulatly management) were afraid of creating precedents with recorded conciliation settlement. Any assessment of conciliation's contribution must take into account not only the formal settlements but the many settlements that the parties reach but do not wish to record formally.

In assessing further conciliation's contribution, it may be useful to calculate a separate settlement rate for demand disputes and termination disputes. The latter apparently are now a majority in all of the states and, according to most conciliators, are more easily settled than demand disputes (Patil's study in Karantaka does not support this viewpoint<sup>10</sup>). Nevertheless, termination disputes are not as likely to result in strikes as demand disputes, and are not, therefore, to be considered as serious.

Patil's study indicates that "nearly 50% of the settlements of the demand disputes are bilateral agreements converted into settlements" to take advantage of the protection afforded such agreements under Section 2P and 18 of the Industrial Disputes Act. <sup>11</sup> The parties negotiate a settlement and then simply seek the conciliator's endorsement. Practically all of the management and labour interviewees and most of the conciliators acknowledge such practices but few place the proportion as high as 50 per cent. One very sophisticated conciliator said, "It is high, but I don't think it is that high."

Obviously, a conciliation service should not claim credit for perfunctory approvals of bilateral agreements and their reports should somehow reveal the extent of this practice. Nevertheless, it is the legislature's doing which converts the conciliator 'into a rubber stamp' so the parties can obtain their needed protection. The conciliator is thus behaving as required by the legislature and the parties, and any criticism of that role should be directed elasewhere,

In the absence of concrete data to refute Patil, it seems appropriate to assume that he is reasonably accurate that the conciliator actively contributes to only half of the demand dispute settlements. Of course, these settlements plus the withdrawn disputes add to most of the total demand disputes and conciliation therefore, can claim credit for resolving more of the difficult cases.

Conciliation makes a contribution to the settlement of disputes in the adjudication process. The government's decision to refer to adjudication rests heavily upon the conciliators' failure reports. In one state, only two people review these reports and recommend to the labor commissioner the disposition of over a thousand cases in a single year. Althout the conciliators' reports and the details in the reports, much additional work would be thrust upon the adjudication machinery. Conciliators typically reported that the government followed their recommendations regarding referral in almost every case. There is, therefore, a reliance on the conciliator's judgement in the adjudication process.

Even before the courts, conciliation plays a role in the disposition of disputes. In 1980-81, for example, one quarter of the disputes referred to the courts in the central government's sector resulted in consent awards. Discussion with the labor commissioners in the states selected for Interviews suggest that the percentage of consent awards in these states would be substantially higher perhaps as high as 50 per cent. One labor commissioner reported that it may be impossible to identify some consent awards because a judge may not refer to that fact in his opinion. According to that commissioner, the parties often appear before the judge informally and indicate their agreement. He will embody their agreed-upon settlement in his award, without indicating that the parties themselves have arranged the settlement.

There is one final statistic that should be considered in evaluating conciliation's contribution to dispute settlements. One state has kept data regarding the circumstances surrounding strike settlements. Conciliation was credited with the soulution of about two-thirds or more of the strikes in seven of nine recent years. In the remaining two years, conciliation was credited with solving about half the disputes in those years. Data from the Central Government's Labour Departments suggests, however, that these results may be typical. According to the center's labor department slightly less than half of the strikes are settled by Government intervention (presumably both conciliation and adjudication). To aid in an evaluation of the mechanisms, it might be desirable to separate the two components in future releasses.

Because critics have failed to consider conciliation's role in bilateral settlements, in adjudicaton, and even before the courts, they have not properly evaluated its contribution in settling disputes. I have argued here that conciliation should be given proper recognition for its accomplishments; its also seems obvious that the low direct settlements in many states needs attention. The state services should, therefore, consider undettaking studies which may lead to higher percentage of settlements. An examination of the procedures and policies of the services which are reported to have high "success rates" may be particularly useful. 16

Attitudes toward Conciliation—Willingness to participate

Acceptance of conciliation among the parties is much less pronounced in India than it was in the four countries previously studied. While question-naire responses indicated that a vast majority of both parties in these four countries accepted conciliation enthusiastically, it is very unlikely that the responses of a similarly drawn sample in India would be comparable. Both management and labor representatives in Iindia suggested that very few management representatives are enthusiastic about conciliation. A study of management and labor attitudes toward conciliation in one state indicated that about one-third of the employers indicated that they would not seek conciliation in any impasse situation. Management demonstrates this lack of enthusiasm in several ways: by not responding to the conciliator's call for a meeting; by appointing a subordinate who would have little authority to act and would merely respond that the company would have to take the suggestion under consideration; or by attending meetings and simply repeating its previously announced position and not deviating from it.

Management is particularly unenthusiastic about conciliation for termination disputes. Many management have promulgated Standing Orders. They then investigate and hold hearings on serious violations; a decision to discharge is reached only after careful deliberation. Practically all employers are aware that the union will appeal the discharge. Hence, the employer discharges (in his view) only the most flagrant violaters. Once completed, the employer often truly believes that his action has been "overly fair" and resents a review.

Labor representatives, particularly those representing weak unions, were often enthusiastic regarding conciliation.<sup>17</sup> Because the employer rejected the union's demand, the union had no choice but to try conciliation or abandon the demand. Strong unions (and probably largo representatives unions) often do not view conciliation as being particularly fruitful. Often the and the employer have attempted to reach an agreement, but have failed. Rarely can the conciliation help them resolve their disputes but the parties must make an effort at conciliation before proceeding to adjudication.

Considerable support was expressed by all Indian respondents (management labour and conciliators) for the Kerr hypothesis 13 that conciliation is most effective for small firms. Many respondents were quick to add the view that conciliation works well for small unions. In addition to not knowing the law and exact procedure, small companies and unions might be aware of the, conciliator's limited authority. As one respondent summarized the relation ship. "Small company, small union, big conciliator! But big company, big union, small conciliator!" Previous studies indicated that the Kerr hypothesis was supported by only Israeli respondents and rejected by American, English and Irish management and labor.

There is a variant of the Kerr hypothesis that should be explored more fully Several persons who administered conciliation departments asserted that conciliation in their state's poorly-urbanized sections often comes close to arbitration. The parties often ask the conciliator to "tell them what to do". Rarely, if ever, do the parties then object to the proposed solution. And one

commissioner asserted that he would write his suggestions in a "Letter of Advice which would often become the settlement or, at the very least, the basis of the settlement.

#### Attitudes towards conciliation—Perceptions of the conciliator

The respondents in the four previously surveyed countries were enthusiastic about their conciliators. They observed that the conciliator in their last encounter was "objective, knowledgeable and competent". Management and labour representatives in India were asked to evaluate the conciliators with whom they had worked. There is little doubt that a systematic survey of Indian management and labour would not reveal high marks for the conciliators. Management representatives (particularly those who worked full time in conciliation and other representation work) indicated that very few conciliators kept up with legal and economic developments. Some managements claimed that only about one-third to one-half of conciliators were competent and knowledgeable.20 Labour representatives were somewhat more charitable in their assessment, but they too, claimed that many conciliators did not know what they were doing. When asked whether the parties ever complained about a particular conciliator or requested that a different one be assigned, the parties reported that such a request would be very unusual and inappropriate.

Allegations that some conciliators accept money or services from one or both of the parties (particularly, management) were voiced by a majority of the management and labour respondents. One management representative said that he believed his superiors were able to achieve certain results by payments to either conciliators, departmental officials or politicians. Many respondents were certain that conciliators favoured the particular union affiliated with the party in power in a particular state at a particular time. In fact, several conciliators (in separate meetings) told of a 1960 conference called by the labour department in which the propriety of favouring "our" union was vigorously defended. In a democracy, labour department officials assested, it was perfectly acceptable for a civil servant to assist the party in power to stay in power. Moreover, no party controlled all the states and therefore no particular harm resulted from the conciliator's favoritism. Some management and labour representatives claimed that the labour departments were more evenhanded in recent years.

Despite these basically unflattering observations, conciliators do make valuable suggestions to the parties. In one study, 20 of 25 employers and 13 of 25 trade unionists responded that conciliators made "good" suggestions. My interviewees also indicated that conciliators made usable suggestions, but the proportions they suggested would be much lower. Representatives from the larger companies and the larger unions were reluctant to praise the conciliators, but the smaller unions and the small companies often lauded them.

Conciliators in India seem to have little hesitancy in proposing solutions, and to present them openly and often spontaneously in joint conferences. Many apparently will indicate in a joint conference that one side has the better of the argument. One trade unionist narrated with glee the details of a recent

646

conciliation case. After hearing management's justification for the termination, the conciliator exclaimed, "What you have done is a horrible injustice." The conciliator, according to the trade unionist, continued to remonstrate the company representative and warned of the dire consequences if the case were adjudicated. Management listened politely and did not respond; but they offered to reinstate the terminated employee a few days later.

Management and labour representatives seldom raised oral questions or objections to the conciliator's suggestions. In fact, they seemed to welcome the conciliator's suggestions. My interviewes of course understood that they could reject the suggestions. Almost all of the management and labour representatives and conciliators responded that it is better to be "too forceful than too timid". Earlier studies of conciliation in Ireland, the United States and the United Kingdom Indicated a decided preference for a forceful conciliator. In Israel, however, managers were opposed to a forceful mediator and almost a majority of trade unionists were opposed. 22 Thus, it appears that Indian attitudes on this point more clearly resemble attitudes in the West than in Israel.

#### Attitudes towards conciliation—Techniques and effectiveness of intervention

There are three basic views regarding the timing of the conciliator's intervention. One view maintains that the conciliator should intervene at an early stage, long before the parties reach an impasse. The second view argues that the conciliator should intervene only after the parties have virtually exhausted every opportunity of reaching an agreement. An the third-dominated by views in the United States—claimes that the conciliator should not intervene as long as the parties negotiate directly. <sup>23</sup>

Because conciliators in India rely heavily on written requestes from one or both parties (with exception of public utility disputes) before intervening, the services tend to enterdisputes only after the parties have discussed the issues at length. And because the parties view the conciliator's office as the next forum, they inevitably, but reluctantly, petition for conciliation. Thus, the parties seem to have adopted the American view regarding the timing of the conciliator's intervention.

On receipt of a request for conciliation, the conciliator to whom a dispute is assigned will write the parties and ask for the details. He often will ask the parties to justify their positions, and may set a date for a hearing. Many conciliators will proceed with the hearing even if one or both of the parties have not completed their written statements. They will simply ask the parties to make oral statements; some, however, will postpone hearings until they receive written statements.

India has followed the British tradition of terming the process of intervention in industrial disputes—conciliation. In practice, however, Indian "conciliators" are teally "mediators"—*i.e.*, they are active in the intervention and they eggage in acts which they perceive will bring about settlements. As has been indicated, they make suggestions for the resolutionn of disputes. They also support a party in joint conferences; and as reported by my

interviews, they do not hestitate to call separate conferences to pressure the parties for concessions. If the conciliators do in fact "decide." disputes in rural and poorly-urbanized areas, they are performing roles typically not included in the concept of conciliation.

Does the conciliator make a difference? Does he reduce the number of strikes? Does he change the outcome of settlements? Indian conciliators and trade unionist generally believe that the "number of strikes will increase significantly if conciliation were abolished. Most management representatives accepted the statement but some were skeptical. These observers suggested that only weak unions rely on conciliation and that they could not strike even if conciliation were abolished. Management and labour representatives in three of the four countries previously studied (Ireland, the U. S. and Israel) generally expressed the view that strikes would increase without conciliation; only management and labour representatives in the United Kingdom dissented from that view.<sup>24</sup>

Each of the three participant groups in India indicated considerable divergence regarding the conciliators simpact on the substance of settlements. The conciliators diverged almost equally. About a third said conciliators had an influence, a third said they did not, and the remaining third were undecided. Management and labour representatives had fewer undecided voices and tended therefore to conclude that conciliators had some influence on the substance of settlements. Respondents in the four countries previously studied also agreed that conciliators had an impact on the agreement's provisions. Management representatives in the U. S. A. indicated the most skepticism, with about 40 per cent asserting that disputes would "turn out about the same

#### Conclusions

Conciliation's role and effectiveness apparently varies significantly in each state. Any effort to properly evaluate conciliationi Indnia, therefore, requires detailed studies in the larger states. Such studies are ideal topics for graduate theses, and, if carefully planned and supervised, can develop important information.

Despite severe shortcomings, conciliation is now playing an important role in settling industrial disputes. The direct settlements are not so pronounced and perhaps the critics have been misled by this fact. Conciliation also contributes to many bilateral settlements; it also play a key role in strike settlements; and it may also contribute to settlements in adjudication.

Compared with conciliators in the U. S. A., United Kingdom, Ireland, and Isreal, Indian conciliators receive low marks. Conciliators in these countries were universally acknowledged as being able and knowledgeable; not so in India and the dimension and reasons for that inadequate appraisal deserves further investigation. Certainly the lack of training and the low pay contribute to the conciliator's relatively poor performance. Some criticism was also voiced with the "promotion from within" quotas, which have been adopted in recent years. Presumably, increased training and higher pay will result in better performance and higher appraisals. Whether the nation's priorities would permit such an allocation is another question.

Even though many management and labour respondents are quite critical of the conciliator, they also indicate that he makes useful suggestions. It appears that small firms and unions, and participants in small cities and rural areas may actually rely on the conciliator to assist them, and perhaps even to make decisions for them. To what extent the nation can afford to allocate resources to serve small units and non-urbanized areas is, of course, a question for the legislative authorities.

In short, conciliation is alive and well, and performing a useful function. Any serious modification should be undertaken only after considerable research and deliberation.

#### FOOT NOTES

- 1 Government of India, National Commission on Labour, Report of the National Commission on Labour, 1969, New Delhi. 1973, pp. 322-323.
- 2 Pradeep Kurner, "The Working of the Conciliation Machinery in Rajasthan", Indian Journal of Industrial Relations, (July 1966), pp. 34-50.
- 3 R. R. Patil, Conciliation in India, Chugh Publications Allahabad. 1977, pp. 305-335.
- 4 P. J. Ovid, "Some Reflections of a Conciliation Officer, Labour Gazette, LI (July 1970), pp. 1370-72.
- 5 The author intended to draw a sample of concilation cases in one large industrial state and then to survey the management and labour representatives in each case. After an intensive discussion with the state's conciliation staff, it became clear that an effort to draw a representative sample of recent conciliation cases would not be successful. Moreover, the conciliators and academics warned against simply mailing a questionnarie and expecting to receive responses. Accordingly, an alternative approach was designed to obtain labour and management attitudes. The approach focused on interviews with selected persons in both groups.
- 6(1) Joseph Krislov with John Mead, "Labour-Management Attitudes Toward Mediation" Personnel Journal, February 1972.
- (2) Joseph Krislov, "Irish Attitudes Toward Conciliation", Industrial Relatious Journal, (Nottingham, England), Summer 1972,
- (3) Joseph Krislov and J. F. B. Goodman, "Conciliation in Industrial Disputes in Great British : A Survey of the Attitudes of the Parties", British Journal of Industrial Relations, November 1974.
- (4) Joseph Krislov with J. F. B. Goodman and John Mead, "Attitudes Toward Mediation; U. Instand, and Great Britain", in Monthly Labour Review, January 1975.
- (5) Joseph Krislov with A Galin, "Comparative Attitudes Toward Mediation", Labour Law Journal, March, 1979.
- (6) Joseph Krislov with A. Galin, "Evaluating the Israeli Mediation Service", International Labour Review, July-August, 1979.
- (7) Joseph Krislov with A. Galin, "Mediation Techniques in Four Countries; Some Common Trends and Differences", Labour Studies Journal, Fall, 1979.
  - 7 See discussion in Patil, loc. ch., pp. 73— and 122—123.
  - 8. Patil, loc. ctt., p. 182.
  - 9. Ibid., p. 182.
  - 10. Ibid., p. 124ff and Table 7.
- 11. Ibid., pp. 144-50.

## Articles, Reports, Enquires, etc.

LABOUR GAZETTE -FEBRUARY 1982

(The views expressed in signed Articles appearing in this section carry weight in as much as they are expressed by the persons who know their subjects well. They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

COST OF "WORK STOPPAGES" IN MAHARASHTRA

Swed Wahed Ali, B.A.LL, M. (OS) DSW (Cal) Deputy Commissioner of Labour, Bombay

Under the existing Industrial Relations Laws, "strike" is a legitimate weapon in the hands of workers to demonstrate their unity and to get their grievances redressed and demands conceded by the Employers. Similarly, employers' right to 'lock-out' when they are confronted by workers' unreasonable demands is also recognised under the law. Though controlled by workers unreasonable definitions is also recognised under the law. Induging the existing law recognises the workers' and employers' right to strike and lock-out it also reactibes certain conditions and circumstances under which such right cannot be exercised and if exercised it becomes illegal. The strikes and lock-outs in public utility services without awing 14 days advance notice (and in non public utility services also under the M.R.T.U. & P.U.L.P. Act, 1971), or strikes and lock-outs during the pendency of conciliation and ediudication proceedings or during the currency of the settlements and awards, are deemed in he illegal under the provisions of the Industrial Disputes Act, 1947. Thus, under the to be legal and the provisions of the right of workers and employers to resort to strike and to lock-out is recognised but at the same time it is expected that such right will be exercised by the workers and the employers as a last resort, after exhausting all available legal means to resolve their differences and demands. However, of late, it is being observed that the right risolve their differences and demands. However, of late, it is being observed that the right to strike and to lock-out is being exercised by the workers and the employers at the first swilable opportunity and that too for reasons and cuases, which are not quite serious. Strikes an grounds such as to protest against the Management's action in issuing showcause notices to some workmen or against the suspension of workmen pending enquiry are on the increase. Strikes over extra legal demands such as removal of some Management Executives, bonus more than the maximum prescribed under the law, recognition of unions without taking recourse to legal machinery, are also common. In the like way lock-outs on workers resorting to demonstrations and shouting of slogans or on sporadic cessation of work or go-slow by a group of workers are also not uncommon now-a-days. A study of the strikes and lock-outs position in the State during the last 4 years indicates that the incidence of long drawn out work streaments on such flimms, grounds is on the increase. sork-stoopages on such flimsy grounds is on the increase.

How much loss these work-stoppages have caused in the last four years can be seen from

	Strikes	Lockouts		Total Mandays lost (in lakhs)	Wage loss (Rs. in lakhs)	Production loss (Rs. in lakhs)	Severity rate
1978	553 •(1,48,223	77 (17,677)	630 (1,65,900)	63 · 85	766-20	8,939.00	5-98
1979	566 •(1,55,439	53	619 (1,81,898	51·91 ()	622.92	7,267.37	4-71
1980	608 (1,79,210)	55 (26,319)	663 (2,05,529)	58 · 7	5 705-0	6 8,225.00	5-19
1981	539 (1,58,657)	97 (43,: 1)	636 (7,02,178)	95.79	9 1,149 · 50	13,410.83	8-46

Figures in brackets indicate the number of workers involved. Ra 4066-2

#### 1978

From the above table, it would be seen that in the year 1978 there were in all 630 work From the active tatte. I have been sometimed in a time loss of 63.85 lakes manday. The total wage loss and production loss was Rs. 766-20 lakhs and Rs. 8,939 00 lakhs respectively. Each work-stoppage has thus accounted for a wage loss of Rs. 1-22 lakhs and the production loss of Rs. 14-19 lakhs. Thus the cost of each work-stoppage in the year 1978 was Rs. 15.41 lakhs. Similarly, each worker involved in the said work-stoppage was responsible for a combined wage and production loss of Rs. 5,850. In Maharashtra there were 13,844 registered factories employing a total number of 10.68 lakhs employees in 1978. If the loss, caused due to the total work-stoppages is devided amongst all the factory worker in the registered factories in the State in that year, each factory worker would be contributing to the tune of Rs. 909 individually.

#### 1979

In all 619 work-stoppages have been reported in the year 1979 involving 1,81,898 workers an resulting in a time loss of 51.91 lakhs mandays. The total wage loss and production loss was Rs. 522.92 lakhs and Rs. 7267.37 lakhs respectively. Thus each work-stoppage has accounted for a wage loss of 1.01 lakhs and the production loss pf Rs. 11.74 lakhs in the year, 1979, which is slightly less than the cost of each work-stoppage in the year 1978. Similar each worker involved in the said work-stoppages was responsible for a combined wage and production loss of Rs. 4,338.00. Similarly, each one out of 11.01 lakhs workers employed in all the registered factories in the State in the said year has accounted for a was and production loss of Rs. 717.00.

In the year 1980 in all 663 work-stoppages have been reported involving 2,05,529 workers and resulting m a time loss of 58.75 lakhs mandays. The total wage loss and production was Rs. 705-06 lakhs and Rs. 8,225-69 lakhs respectively. Thus each work-stoppage has accounted for a wage loss of Rs. 1.06 lakhs and for the production loss of Rs. 12.41 lakhs The cost of each work-stoppage was this Rs. 13.47 lakhs in the year 1980, which is slightly higher than the cost of each work-stoppage in the year 1979. Similarly each worker involved in the said work-stoppages was responsible for a combined wage and production loss of Rs. 4,345. Thus each sworker out of 11.32 lakhs workers employed in all the registered factories in the State has accounted for a wage and production loss of Rs. 789 in the said year.

#### 1981

During the year 1981 m all 636 work-stoppages have been reported involving 2,02,178 workers and resulting in a time loss of 95.79 lakhs mandays. The total wage loss and production loss was Rs. 1,149.50 lakhs and Rs. 13,410.83 lakhs respectively. Each work-stoppage has thus accounted for a wage loss of Rs. 1.81 lakhs and for the production loss of Rs. 21.09 lakks. The cost of each work-stoppage was thus Rs. 22.90 lakks in the year, 1981. Each worker involved in these work-stoppages was individually responsible for a combined wage and production loss to the time of Ra. 7,202. Similarly each worker out of 11.77 worker employed in all the registered factories in the State has contributed Rs. 1,238 toward wage for and production loss during the said year.

From the above details, it would be seen that each work-stoppage accured during the last 4 years period has accounted for a loss of minimum Rs. 12.75 lakhs and maximum Rs. 2290 lakhs. Similarly, each worker involved in these work-stoppages has accounted for a loss

minimum Rs. 4,338 and maximum Rs. 7,202 individually during the said period of 4 years ost of each work-stoppage if devided by all the workers engaged in the registered dones in State in the respective years works out to minimum Rs. 717 and maximum 1,238 per worker.

LABOUR GAZETTE-FEBRUARY 1982

The following table gives at a glance the cost of work-stoppage and also the contribution tech worker in the said cost in the last four years.

TABLE Cost of work-stoppages at a Glance.

Ye	ar	Total work- stoppages	Cost of eac	ch work- ppages	Total	Contribution of each worker	Shares of each worker employed in the registered
		swppagos	in term of wages (Rs. in lakhs)	In term of production (Rs. in lakhs)		involved	factories in the
1		2	3	4	5	6	7
						Rs.	Rs.
1978		630	1.22	14-19	15-41	5,850	909
1979		619	1.01	11 · 74	12-75	4,338	717
1980		663	1.06	12-41	13-47	4,345	789
1981		636	1.81	21.09	22-90	7,202	1,238

The above is the contribution of the workers belonging to all shades of unions. It may mever be worthwhile to .find out as to what is the contribution of the unions exclusively nging to Dr. Datta Samant. In the year 1981 there were in all 121 strikes involving 1221 workers and 43 lockouts involving 18,094 workers where unions belong to Dr. Datta mant are involved. The total number of mandays lost owing to the work stoppages were 1.10 lakes in the said year. The total wage loss and production loss owing to the said work oppages was Rs. 493.20 lakhs and 5,754.00 lakhs respectively. Thus, each work-stoppage wherein Dr. Datta Samant's unions were involved has accounted for a wage loss of u. 3.01 lakhs and for the production loss of Rs. 35.09 lakhs. The cost of each work stoppage of Dr. Datta Samant's unions was thus Rs. 38.10 lakhs in the year 1981. Similarly, each eker involved in these work-stoppages contributed Rs. 810 towards wage loss and Rs. 9,446 vards production loss.

It would be evident from the above details that while calculating the cost of each workmage only the wage loss and production loss has been taken into account. The loss to overnment exchequer on account of Sales-tax, Income-tax, Excise Duty, Octroi etc. is of taken into consideration. If these factors are also added to the cost of each workoppages, the picture that would emerge would be still worst,

According to the "Economic Survey of Maharashtra, 1980-81", the per capita State Income at the current prices stood at Rs. 1,903 in 1979-80 and the per capita National Income at Rs. 1,397. When compared with this, the contribution of each of the workers in the organised Rs 4066-20

sector in Maharashtra towards wage and production loss as indicated above has been higher than the per capita State and National income. In the country where a vast aporty of the rural population still lives below the poverty line, such colossal lossess due to strike and lock-outs by the workers in the organised sector are a matter for serious considerant. All these losses are certainly avoidable if both the workers and employe rsrealise that the right to work is more sacred and important than the right to stop work.

### Labour Legislation

MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS
(LEGISLATIVE DEPARTMENT)

New Delhi, the 30th November 1981/Agrahayana 9, 1903 (Saka)

The following Act of Parliament received the assent of the President on the With November 1981 and is hereby published for general information

(30th November 1981).

## THE SUGAR UNDERTAKINGS (TAKING OVER OF MANAGEMENT) AMENDMENT ACT, 1981

No. 44 of 1981

\*\*Act further to amend the Sugar Undertaking (Taking Over of Managemenet) Act, 1978

Be it enacted by Parliament in the Thirty-second Year of the Republic of India as follows:—

- 1. Short title.—This Act may be called the Sugar Undertakings (Taking Over of Management) Amendment Act, 1981.
- 2. Amendment of section 3 of Act 49 of 1978.—In section 3 of the Sagar Undertakings (Taking Over of Management) Act, 1978, in sub-section (5),—
- (a) the words "the period so specified is less than three years from the date of vesting and" shall be omitted:
- (b) for the words "three years", occurring in the proviso, the words "six years" shall be substituted.

(Published in M. G. G. Part VI, dated 31st December 1981 at page No. 434)

### Gist of Important Notifications on Labour Laws

BOMBAY RELIEF UNDERTAKINGS (SPECIAL PROVISIONS) ACT, 1948.

Declaration of Relief Undertaking.—(a) The Government of Maharashtra in exercise of a powers conferred by Sections 3 and 4 of Act declared the industrial undertaking called 'The Braidbury Mills Ltd., Bornbay for a further period of one month commencing on the 8th day of November 1981 and ording on the 17th day of December 1981 (both days inclusive), conducted to serve as a measure of unemployment relief subject to the directions given in the

(Notification No. BRU/1181/(1896) Ind-18, dated 7th November 1981, published in M.G.G., Part I-L, dated 40th December 1981, P. 6974.)

BOMBAY SHOPS AND ESTABLISHMENT ACT, 1946.

(a) Addition to the entries.—Government of Maharashtra in exercise of the powers conferred by the priviso to Section 4 of the Act added following entry after entry No. 266 in

"269. Fruit Juice Stall, Sekth-Sagar Section 19 subject to the conditions that—
(I) the establishment should not be closed on any day later than 2-00 a.m.

(if) the establishment should not soll any into a cating material on its premises at any time.
(im) no women employee shall be required or allowed to work beyond 8-30 p.m.

(Notification No BSE\_/1481 CR-4045 Lab-5, dated 16th September 1981, published in M.G.G., Part I-L, dated 10th December 1981 at Page No. 6848).

### not year a new michan, 150c.

(२) महाराष्ट शासनाने उपरोक्त जीनामान्य । बारे प्रदान करण्यात । न र्बावकाराचा वापर करून, आर्वी नगरपालिका का ताना क्षत्रातील सर्व वाचा खाद्यगहे उपहारगृहे. यात्रा, ऑधनियमाच्या तरतुदी १०(१)(व), ११(१), १४, १८, १९(१), २०, २१ आणि वा का को का उपन के प्राप्त है। १९८१ घरून) मुदतासाठी अधिसूचनत न ज शर्तीच्या अधीन ॥ करीत आहे.

(अधिसूचना क्रमांक पी- १/सीआर/ ०५ ामगार-५, दिनाक २ नाव्हेंबर । बहाराच्यु ज्ञासन राज्यव (भाग १-छ), दिनांक ३१ । । पान क्रमाक ७१६१ ब:रज्यात आली बाहे.)

(२) शासनाने अधिनियमाच्या द्वारे प्रदान करण्यात आलेल्या बविकाराचा वापर करून, नगरपालिका । म गाम उन् । न उपहारगहे व खाद्यगृहे बाबतीत कार्तिकी उत्सवानिमित्त, आंधनियमाच्या तरतुरी १९८१ त १९८१ धरून) मुदतीसाठी अधिमुचनत नमूद जतींच्या बधीन राहन स्वागत करीत आहे.

ेल्युक्त कारण अभिकाद देश्विभागार/हरू ५५/विस्तानगर ५५ विस्तान २ नरेस्वाहर १६०% तासन राजपत्र (भाग १-छ), दिनाक २५ हिन्नेय १५०। नान कमान , ना करण्यात मानी आहे.)

/3) महाराष्ट्र गामना प्राप्ता अधिनियमाच्या नम् हारे पत्तन हिना गाँउना क्षा ।।।। करून, महाराष्ट्र राज्यातील सा वस्त्री (२) बहायनीचा नहीं।। ्ते । दुकान व फटाक्याची करणारी उक्त अधिनियमाच्या तरसुरा भा(१)(४), १४, १६ में पूछ, जिलावा २० ऑवटोबर १९८५ के ३५ ऑक्टोबर १९८५ ा दिवस घरून) १५ कोटा १५० ते २९ तमावर १५० (४<del>०)</del> किस मृदतीसाठो अधिसूचनत नमुद कोत्या शर्तीच्या अधीन राहून, त्यांगत । जा /अधिसचना कमाक पो-७१८१/सीआर/६०११/कामगार-५, ना अन्टोबर १९८**५** का शासन राजपळ (भाग १-छ), दिनांक ३५ (कोडर १४८), ॥। ज्या ७५५० प्रसिद्ध करण्यात ।। ।।

(Y) महाराष्ट्र शासनान उपरोक्त अधिनियमाच्या कलम ना प्रदान जाता आलेल्या कारतना गार करते, काना नकारमांत्रका शतः तिल्ला कामान संसातीत हर्वे हुनीते. तः स्योत्सवानिमित्त, उत्तः आंधनियमाच्या तलाग १०(१)(व), ।।(१) 11, 29 4 CV, rapid 16 affecter 4922 3 19 photos 4525 (affect from मुदतीसाठो अधिसूचनेत नमुद माना शर्तीच्या अधीन राहन चाना अन्य आहेत ्रकृतका जन्म पी-पपटपुर्विकार/६०५५/आवगार-५, राजान ६ जॉस्टीवर १९८**६** ा शासन राजपत्र (भाग १-७), दिनांक ३१ मिनर १५४१, गान पार वे प्रसिद्ध करण्यात आली आहे )

(५) महाराष्ट्र शासनाने उपरोक्त अधिनियमाच्या ार ६ तर प्राप्त राज्या। manus कार करते, क्षेत्रीची सगरपारिक श्रीत, तिल्ला राज्यार वेपील सर्व हुमात. बबगहें गा गा । । पाना यात्रनिमत्त, अधिनियमाच्या गा गा ,, २१ आणि २४, दिनांक न (दोन्ही दिवस धरून) गटनागाना अधिमुचनत नेपुद देन्या आणिया स्थान गडन व्यक्ति । आहेत.

|*अ*धिमू<mark>चना कमाक पी-७१८१</mark>/सीआर/६०५४/कामगार-५, पिना नोर्पेक राजपत्न (भाग ৭-জ), दिनांक ३৭ िमोन । ।। पान कमाक ७९६४ वेषे प्रासद कला आहे.)

(६) महाराष्ट्र शासनान उपरोक्त अधिनियमाच्या कलम ६ ॥ पानि करणान गर्नेना करून, दिग्रस नगरपालिका क्षेत्र, यदतमाळ, जो जनाए मा प्रांताबा उत्सर्वानिमत्त अधिनियमाच्या त्याचा त्निक ९ आवटोवर १९८१ ते १८ ऑक्टोबर १९५५ (जाती दिवस 💳 मानाच नमद करण्यात आलेल्या शर्तीच्या अधोन गान गान

Hamping and properties the second second second second second second महाराष्ट्र ज्ञासन राजपत्र (भाग १-छ), जा प । प्रसिद्ध आहे.)

#### LABOUR GAZETTE-FEBRUARY 1982

(इ) महाराष्ट्र समात कि निवसिता में कलम प्रतास स्थान स्थान है के स्थान कि महिन्द्र के स्थान कि महिन्द्र के स्थान के स्था

्रा प्राण प्राण प्राण प्राण प्राण प्राण क्यांक प्राण विकास प्राण प्राण प्राण क्यांक प्राण

#### EMPLOYEES' PROVIDENT FUND AND MISCELLANEOUS PROVISIONS ACT, 1958

(a) Cancellation of exemption.—In exercise of the powers conferred by sub-section (4)
Section 17 of the Act, the Government of Maharashtra ordered that the exemption from the
operation of the Employees' Provident fund Scheme, 1952, granted to the Rashtrabhasha
press, Wardha under Government of Maharashtra, Notification, Industries and Labour
Department No. EPP-1165/Lab-1, should be cancelled with effect from the 1st November
1861.

"[Notification No. EPF-1181/(8078)/Lab-4, dated 6th October1981, published in M.G.G., Part 1-L., dated 3rd. December 1981, P 6741].

#### EMPLOYEES STATE INSURANCE ACT, 1948

(a) Exemption under the Act.—Government of Maharashtra in exercise of the powers conferred by section 88 of the Act has exempted the following employees of Messrs Asian Paints (India. Ltd., who are employed at Wadi from the operation of the Act, for the period from 28th September 1980 to 31st May 1981 in respect of Shri M. F. Gonsalves and for one year from 1st June 1930 to 31st May 1981 in respect of three per sons viz. (1) Shri M. Ramtrishaan, (2) Shri P. G. Yede and (3) Shri Mohd. Allimullah K han or till the enforcement of the provisions of chapters IV and V of the said Act, whichever is earlier, subject to the conditions specified in the said Notification.

(Notification SIA-1581/3295/Lab-11, dated 5th October 1981, published in M.G.G., PartI L dated 3rd December, 1981, p. 6740...

- (b) Government of Maharashtra in exercise of the powers conferred by Section 87 of the Act has exempted every factory situated in the following areas from the operation of provisions of the said Act, for a further period from the 24th April, 1981 up to and inclusive of the 23rd April 1982.
  - (1) The Municipal Limits of Ballarpur in Taluka and District Chandrapur
  - (2) The Revenue Survey Nos. 28, 44, 45, 46, 47, 48 and 49 of Ballarpur in Taluka and District Chandrapur.
  - (3) The Revenue Survey Nos. 305/LKH, 309 and 310 of Village Visapur in Taluka and District Chandragur.

(Notification No. SIA-1781/3162/Lab-11, dated 21st September 1981, published in M.G.G., Part I-L, dated 10th December 1981 p. 6863.)

Government Maharashtra, in exercise of the powers conferred by Section 88 read with Section 91A of the Act exempted such Medical and Sales Representatives of Messa Mullar and Phipps (India) Ltd., Bombay attached to then Bombay Regional Office and who

of one year with effect from 1st January 1981 uptoannd inclusive of r 1st December 1981 of the provisions of the said Act subject to the coditions specified 3n the Notification

(Notification No. SIA-1780/3002/Lab-11, dated 22nd September 1981, published in M.G.G., Part I-L, dated 10th December 1981, p. 6833.)

Government of Maharashtra, in exercise of the powers conferred by Section 87 read with Section 91A of the Act, has exempted the Vishwa Bharati Spinning and Weaving Cooperative Society Limited, Kawad Village, Post Angaon, Taluka Bhiwandi, district Thane from the operation of the said Act, except Chapter V-A thereof retrospectively from 27th May 1980 till the date of this notification and prospectively upto the 30th September, 1981.

(Notification No. SIA-3268/Lab-11, dated 25th September, 1981, published in M. G. G., Part I-L, dated 10th December 1981, p. 6864.)

- 1. These rules may be called the Maharashtra Factories (Fifth Amendment) Rules, 1981.
- 2. In rule 115 of the Maharashtra Factories Rules, 1963 (hereinafter referred to as "the orincipal rules")—
- (a) in the heading, after the word "accidents" the words "or dangerous occurrences" shall be added;
- (b) in sub-rule (1),—
- (1) for the words "any occurrence" the words "any dangerous occurrence" shall be substituted;
- (ii) the word "and" at the end of clause (a) shall be deleted;
- (iti) in clause (b), for the words "police station" the following shall be substituted, namely:—

"police station, and

- (c) the nearest relatives of the injured or deceased person."
- (c) for sub-rule (2), the following shall be substituted, namely:
- "(2) The notice so given shall be confirmed by the Manager of the factory to the authorities mentioned in sub-rule (1) by sending to them a written report in the case of an accident in Form 24 or in Form No. 16, appended to Employees' State Insurance (General) Regulations, 1950, and, in the case of a dangerous occurrence, in Form 24A within 12 hours of the taking place of any such accident or occurrence referred to in that sub-rule."
- (d) in the schedule in clause 2,—
- (1) for the word "occurrences" the words "dangerous occurrences" shall be substituted;
- (ii) in sub-clause (b), after the words "which", the word "lift", shall be inserted
- (iu) for sub-clause (c) the following sub-clause shall be substituted, namely:—
- "(c) Explosion, fire, bursting out, leakage or escape of any molten metal, hot liquor, or gas causing bodily injury to any persons or damage to any part or portion of the factory in which persons are employed or damage to any plant, machinery or material".
- (iv) for sub-clause (d), the following sub-clause shall be substituted, namely
- "(d) Explosion of a receiver or container used in any process or used for storage at a pressure greater than atmospheric pressure, of any gas or any gases (including air) or any liquid or any solid."
- 3. In rule 119 of the principal rules, in clause (1), after item (h), the following item shall be added, namely:—
  - (I) accidents and statistics".

### LABOUR GAZETTE-FEBRUARY 1982

4. For Form 24 appended to the principal rules, the following Form shall be namely

FORM 24 (See rule 115)

### Report of accident by the Manager

2.	Occupier's Registration No. / Licence No
3	Address of premises where accident happened.
4	Nature of Industry
5.	Department, shift hours (if any) and exact place where the accident happened.
4	Name of the injured person
7.	Insurance Number
8,	Address of the injured person
9.	(a) Sex  (b) Age (last birthday)  (c) Occupation of injured person  (d) Local office to which attached
10.	Date and hour of accident
11.	(a) Hour at which he started work on the day of accident.
	(b) Whether wages in full or part are payable to him for the day of his accident.
12.	Cause of accident,—  (a) if caused by machinery—  (i) give name of the machine and part causing the accident, and whether it was moved by mechanical power at that time;  (b) state exactly what the injured person was doing at that time.  (c) in your opinion, was the inured person at the time of accident—  (i) acting in contravention of the provisions of any law applicable to him; or (u) acting in contravention of any orders occupier; or instructions from his occupier  is in affirmative, state whether the act was for of and in connection with the occupier's trade or business.

1. Name and address of occupier

650

## LABOUR GAZETTE-FEBRUARY 1982

the standard of the standard o	
th accident happened while travelling be availing of the transport facility provide availing occupier, state whether—	y d
(i) the injured person was travelling a a passenger to or from his place of work;  (ii) the injured person was travelling with the express or implied permission	of a
of the occupier;  (iii) the transport is being operated b or on behalf of the occupier or som other person by whom it is provided i pursuance of arrangements made wit the occupier; and  (iv) the vehicle was being/not bein operated in the ordinary course o public transport service.	y o n h
if the accident happened while meeting emer gency, state—  (i) its nature;  (ii) whether the injured person at the time of accident was employed for the purpose of his occupier's trade of business in or about the premise at wich the accident took place.	<b>3</b>
15. Describe briefly how the accident occurred.	
16. Name and address of witnesses—	
17 (a) Nature and extent of injury (e.g. gatal, loss of figers, fracture of leg, scald, etc.)	3
(b) Location of injury (right leg, left hand or left eye, etc.)	r
(c) (i) If the accident is not fatal, state whether the injured person has returned to work (ii) If so, date and hour of return to work	
<ul> <li>(a) Physician, dispensary or hospital from whom or where the injured person received or is receiving treatment.</li> <li>(b) Name of dispensary/panel doctor elected by the injured person.</li> </ul>	l
19. (i) Has injured person died ? (u) If so, date of death.	
I certify that to the best of my knowledge and be every respect.	elief the above perticulars are correct in
Place:	Signature
Date of despatch report	Designation
Note —To be completed in legible handwriting or p	preferably type-written.

Date of receipt of report Accident number Causation number Result of investigation ...

#### Notification of Accidents

## Extract from the Factories Act, 1948

Where in any factory an accident occurs which causes death or which causes any bodily injury by reason of which the person injured is prevented from working for a period of fortyeight hours or more immediately following the accident, or which is of such nature as may be prescribed in this behalf, the manager of the factory shall send notice hereof to such authorities and in such, from and within such time, as may be prescribed.

## Extract from the Maharashtra Factories Rules, 1963

- (1) Where any accident specified in sub-clause (a) of clause 1 of the schedule hereto appended or any dangerous occurrence specified in clause 2 of the said schedule takes place in a factory. the manager of the factory shall, within 4 hours of the happening of such accident or occurence, send notice thereof by telephone, special messenger or telegram to the Inspector and the Administrative Medical Officer, Employees' State Insurance Scheme, Bombay, appointed as Additional Inspector under the Act; and where the accident is fatal or of such serious nature that it is likely to prove fatal, notice as aforesaid shall also be sent to:—
  - (a) the District Magistrate or Sub-Divisional Magistrate, (b) the Officer-in-charge of the nearest police station, and

(c) the nearest relatives of the injured or dead person.

- (2) The notice so given shall be confirmed by the Manager of the factory to the authorities mentioned in sub-rule (1) by sending to them a written report in the case of an accident in Form 24 or in Form No. 16 appended to Employees' State Insurance (General) Regulations, 1950, and in the case of a dangerous occurrence, in Form 24A within twelve hours of the taking place of any such accident or occurrence referred to in that sub-rule.
- (3) Where any accident of a minor character specified in sub-clause (b) of the said clause I takes place in a factory, the manager shall, within 24 hours after the expiry of the period specified in the said sub-clause (b), send notice thereof to the Inspector in Form 24.
- (4) If in the case of an accident, the injured person subsequently dies due to such accident information of his death, wherever known shall be sent by the manager by telephone, specially messenger or telegram within 24 hours of the occurrence to :-

(a) the Inspector;
(b) the Administrative Medical Officer, Emploffiyees' State Insurance Scheme, Bombay;

(c) the District Magistrate or Sub-Divisional Magistrate; and

(d) the Officer-in-charge of the nearest Police Station,

Explanation.—For the purpose of this rule, "accident of a serious nature" means an accident which results in-

(i) immediate loss of any part of the body or an limb or part thereof;

(ii) crushed or serious injury to any part the body due to which loss the same obvious or any injury which is likely to prove fatal;

(iv) severe burns or scalds due to chemicals, steam or any other cause.

#### SCHEDULF

- 1. (a Accidents which cause death to any person or are of serious nature.
- (b) accidents which cause such bodily injury as prevents or will probable prevent the person injury from working for a period of 48 hours immediately following the accident.
- 2. The following classes of dangerous occurrences, whether or not, they are at ended by personal injury or disablement :--
- (a) Brusting of a vessel use for containing steam under pressure greater than atmospheric pressure other than plant which comes within the scope of the Indian
- (b) Collapse or failure of a crane, derrick, winch, lift, hoist or other applicances used in raising or lowering persons or goods or any part thereof, or the overturning of a crane.
- (c) Explosion, fire bursting out leakage or escape of any molten metals, hot liquor, or gas causing bodily injury to any persons or damage to any part or portion of the factory in which persons are employed or damage to any plant machinery or material.
- (d) Explosion of a receiver or container used for the storage at a pressure greater than atmospheric pressure of any gas or gases (including air) or any liquid or solid restulting from the compression of gas.
- (e) Explosion of a receiver or container used in any process or used for storage at a pressure greater than atmospheric pressure of any gas or gases (including air) or any liquid or any solid.
- 5. After Form 24 appended to the principal rules, the following Form shall be inserted, namely —

#### FORM 24-A (See rule 115)

### Notice of dangerous occurance

- 1. Name and address of the factory
- 2. Name and address of the occupier
- 3. Name and address of the Manager
- 4. Nature of industry
- 5. Branch or Department and exact place where the dangerous occurrence took place.
- 6. Date and bour of occurrence
- 7. Nature of dangerous occurrence (State exactly what happended)

I certify that to the best of my knowledge and belief, the above particulars are correct in every respect.

Place:

Signature of the Occupier/Manager.

Date of despatch of Report.

Note.—To be written in legible handwriting or preferably to be type-written.

	Joon Grading	C-FEBRUARI 1982
This space	e 10 be completed	d by Inspector of Factories
District Dangerous Occurrence N Causation Number Result of Investigation.		Date of Receipt Date of Investigation.
6. in Form 27 appende (a) for items 4 and 5, • Average number of	the following sha	ll be substituted, namely:—
Category of workers		Average number of workers employed daily
(I) Adults	(a) Men (b) Women	
(II) Adolescents	(a) Male (b) Female	
(II) Children	(a) Male (b) Female	
(IV) TOTAL		
of attendances on working attendances by temporary should be included, wheth on separate shifts (i.e. nig the factory was closed for not carried on should no	days by the number as well as permener they are employed that and day shifts) should be treated as woring day should be	deulated by dividing the aggregate number of days in the year. In reckoning attendances, int workers should be counted and all worker different directly or under contractors. Attendance tould be counted separately. Days on which I days on which manufacturing processes were king days. Partial attendances for less than ignored, while attendance for half a shift or attendance.
5. (a) Normal hours wor		
quired to work in a	. Week, excluding re	cans hours of work a worker is normally re- st intervals under section 55 as per the notice ctory under section 61(1) of the Act.)
		Hours
Men Women Children		
Namely:—  For items 7 to 16  7. Does the factory con  (I) Section 87 ?  (II) Section 93 ?	(both se unde	following items shall be substituted

LABOUR GAZETTE-FEBRUARY 1982

Children Women (i) Average daily number of workers employed in dangerous operations. (ii) Nature of dangerous operations under section 87 i.e. the number and title of the Schedule appended to rule 114. Leave with wages Children Men Women 9. Total number of persons employed during the year. 10. Number of persons who are entiled to annual leave with wages during the calendar year to which this return relates. 11. Number of persons who were granted leave during the year. 12. Number of persons who gave notice not to avail themselves of leave accrued. Women Children Men 13. (1) Number of workers who— (a) are discharged from service.
(b) are dismissed from service,
(c) quit employment,
(d) retire due to superannuation. (e) die during the courses of the Calendar (ii) Wages in lieu of leave. Women Children Mon 14. (i) Number of workers paid wages in lieu of leave who-(a) are discharged from service (b) are dismissed from service, (c) quit employment (d) retire due to superannuation. (e) die during the course of the Calendar Year (il) Total amount of wages paid in lieu of leave. Rs.

Compensatory holidays

15. Number of workers exempted from section 52 of the Factories Act.

Women

16.	LABOUR GAZETTEFEBRUARY 1982  . (a) Number of workers who received holidays in the				
-	Month	Number of workers			
1.	Same month				
2.	collowing month				
3,	Third month				
	(b) For the words "Date:	Signature of Manager"			
t	he following shall be substituted	l, namely — Accident			
25.	(a) Total number of accidents	-			
	Fatal				
	Not-fatal				
	All Andrews in thick and	hara and a			

work during the year to which this return relates—

(i) Accidents (persons injured) occurring

(i) Accidents (persons injured) occurring during the year in which worker returned to work during the same year—

Number

Man-days lost-

(ii) Accident in which the worker did not return to work during the year to which this return relates—

Number

Man-days lost during the year

Certificate that the information furnished above is, to the best of my knowledge and belief, correct.

Date:

Signature of Manager.

- Notes.—(1) Every person killed or injured should be treated as one separate accident. If in one occurrence six persons were injured or killed, it should be counted as aix accidents.
  - (2) Item 25 (a) gives the number of accidents which took place during the year.
    Only those accidents which prevented workmen from working for 48 hours or more and which were fatal, should be included".

For Form 28 appended to the principal rules, the following Form shall be substituted,

FORM 28

rule 129 (2)]

(Half-yearly Return)

Period (from		to		)
Name of Factory				
Name of Occupier				
Name of Manager				
(I) District				
(2) Postal Address				
(3) Nature of Industry				
(4) *Average number of workers emp	loyed daily—			
		Male	Female	Total
Adults				
Adolescents				
Children				

The average daily number should be calculated by dividing the aggregate number of attendances of working days, by the number of working days during the half year. In reckonning attendances, attendances by temporary as well as permanent worker should be counted and all workers should be included whether they are employed directly or under contractors. Attendances on separate shifts e.g. night and day shifts should be counted separately. Days on which the factory was closed, for whatever cause, and days on which the manufacturing processes were not carried on should not be treated as working days. Partial attendance for less than half a shift on a working day should be ignored, while attendance for half a shift or more on such days should be treated as full attendance."

Signature of Manager.

Ra 40.66-3

(a) In exercise of the powers conferred by section 112 read with sub-section (2) of section 21 of the Government of Maharashtra hereby makes the following rules further to amend the Maharashtra Factories Rules, 1933 the same having been previously published as required by section 115 of the said Act, namely:—

Notification No. FAC/1179/(6282)/Lab-4, dated 13th October 1981, published in Military Part I-L, dated 3rd December 1981, pages 6745-6754.

In exercise of the powers conferred by clause (1) of sub-section (1) of section 6 and section 112 of the Factories Act, 1943 (LXIII of 1948), and of all other powers in this behalf, the Government of Maharashtra hereby makes the following rules further to amend the Maharashtra Factories Rules, 1963, the same having been previously published as required by section 115 of the said Act, namely:—

- 1. These rules may be called the Maharashtra Factories (Fourth Amendment) Rules, 1981.
- 2. In rule 5 of the Maharashtra Factories Rules, 1963 (hereinafter referred to as 'the principal rules'),—
- (a) in sub-rule (1), for the words, "grant of licence therefor; the following shall be substituted, namely:—

"grant of licence therefor for a period not exceeding three years;";

- (b) in sub-rule (2), after the proviso, the following proviso shall be added, namely:—
- "Provided further that, if the period for which the licence is applied for is one year or more but does not exceed three years, the fees payable therefor per year, shall be at the rates specified in this sub-rule.".
- 3. In rule 6 of the principal rules, in sub-rule (2), after the word "suspension" the words, and revocation" shall be inserted.
- 4. In rule 8 of the principal rules,—
  - (a) in sub-rule (1),—
  - (i) after the words "for the renewal of licence" the words "for a period not exceeding three years" shall be inserted;
  - (ii) after the proviso, the following proviso shall be added, namely:--
- "Provided further that if the period for which the renewal of licence is appliedone year or more but does not exceed three years, the fees payble under this sub-rules therefor per year, shall be at the rates specified in the Schedule attached to rule 5:

Provided also that where the application for the renewal of the licence is made after the expiry of the due date specified in this sub-rule, an additional fee of 25 per cent of the fee payable for the renewal of the licence shall be payable for such renewal of the licence."

- (b) in sub rule (2),—
- (i) in clause (a), for the words "one year" the words "three years" shall be substituted;
- (n) the second proviso shall be deleted.
- 5. After rule 9 of the principal rules, the following rule shall be inserted, namely:
- "9-A. Revocation of licence.—The Chief Inspector or the Deputy Chief Inspector authorised under sub-rule (1) of rule 8 may, at any time before the expiry of the period for which the licence has been granted for renewed, revoke the licence on any of the ground specified in the proviso to sub-rule (1) of rule 6 or in clause (b) of sub-rule (2) of rule 8:

Provided that before revoking any licence, the licensee shall be given an opportunity to show cause why the licence should not be revoked.".

#### . LABOUR GAZETTE—FEBRUARY 1982

- 6 In Form 3 appended to the principal rules,—
- (a) in the heading, the words "for the year" shall be deleted;
- (b) after entry 5, the following entry shall be inserted, namely:—
- "5-A. The period (not exceeding three years) for which licence or renewal of licence is applied for.".

(Notification No. FAC/2081/8029/Lab, dated 13th October 1981, published in M. G. G., part I-L. dated 10th December 1981 at pages 6865-66).

#### INDUSTRIAL DISPUTES ACT, 1947.

(a) In para-1, of Government Order Industries, Energy and Labour Department No. ADP/7981/1756/Lab-2, dated 28th September 1981, issued under the Provisions and Sub-section (3) of section 10 of the Act, for the words appearing therein viz. "Styrene plant, S. V. Road, Goregaon", the following words should be substituted viz. .Polystrene plant, S. V. Road, Goregaon.

(Notification No. ADP/7981/1756/Lab-2, dated 3rd October 1981, published in M.G.G., part-I-L, dated 3rd December 1981 page No. 6742.)

(b) Declaration of Public Utility Service.—The Government of Maharashtra in exercise of the powers conferred by proviso of sub-clause (VI) of clause (n) of section 2 of the said Act declared the Oxygen and Accitylene industry to be a public utility service for a period of six months commencing from 12th November 1981.

(Notification No. IDA/1480/910/Lab-2, dated 12th November 1931, Published in M.G.G., Part I-L. dated 10th December 1981, p. 6976).

#### INDIAN BOILERS ACT, 1928.

Exemption of the boilers under the Act.—(a) Government of Maharashtra in exercise of the powers conferred by Sub-Section (2) of Section 34 of the Act has exempted the boiler bearing No. MR-10506 belonging to oil and natural gas commission, Uran from the operation of clause (c) of Section 6 of the said Act, for the period of three months i.e. from the 12th October 1981 to 11th January 1982 (both days inclusive).

(Notification No. IBA/1031/CR-6008/LAB-5, dated 7th October 1981 published in M.G.G., Part 1-L. dated 10th December 1981, p. 6349).

(b) Government of Maharashtra in exercise of the powers conferred by Sub-Section (2) of Section 34 of the Act has exempted the boiler bearing No. MR-9550 belonging to the Hindustan Petroleum Corporation, Mahul, Bombay 400 074 from the operation of clause (c) of section 6 of the said Act, for the period of two months, i.e. from 11th October 1981 to 10th December 1981 (both days inclusive).

(Notification No. 1BA/1081/CR-6009, dated 7th October 1981 published in M.G.G., Part I-L, dated 10th December 1981, p. 6849).

(c) Government of Maharashtra in exercise of the powers conferred by Sub-Section (2) of Section 34 of the Act, has exempted the boiler bearing No. MR-6481 belonging to the Bombay Municipal Corporation, Asphalt Plant, Worli, Bombay from the operation of clause (c) of Section 6 of the said Act, for the period of two months i.e. from the 9th October 1981 to 8th December 1981 (both days inclusive).

(Notification No. 1BA/1081/CR-6024/LAB-5, dated 7th October 1981, published in M.G.G., Part I-L, dated 10th December 1981, p. 6849).

Ra 4066—3a

(d) Government of Maharashtra, in exercise of the powers conferred by Sub-Section (2) of section 34 of the Act, has exempted the boiler bearing No. MR-9095 belonging to the Ganesh Flour Mills Company Limited, Mulund, Bombay 400 080 from the operation of clause (c) of Section 6 of the said Act, for the period of three months ie. from the 17th October 1981 to 16th January 1981 (both days inclusive).

668

(Notification No. 1BA/1081/CR-9094/LAB-5, dated 7th October 1981, published in M.G.G. Part 1-L. dated 10th December 1982, p. 6850).

(c) Government of Maharashtra, in exercise of the powers conferred by sub-section (2) of Section 34 of the Act, has exempted the boiler bearing No. MR-9585 belonging to the National Organic Chemical Industries Ltd., Thane-Belapur Road, Thane from the operation of clause (c) of Section 6 of the said Act for the period of one month i.e. from the 16th October 1981 to 15th November 1981 (both days inclusive).

(Notification No. IBA/1081/CR-60 23/Lab-5, dated 12th October 1981, published in M.G.G., Part I-L, dated 10th December 1981, p. 6850).

(f) Government of Maharashtra, in exercise of the powers conferred by sub-section (2) of Section 34 of the Act has exempted the boiler bearing No. MR-10325 belonging to the Koradi Thermal Power Station, Koradi, District Nagpur from the operation of clause (c) of Section 6 of the said Act, for the period of 6 months i.e. from the 26th October 1981 to 25th April 1982 (both days inclusive).

(Notification No. IBA/1081/CR-5075/Lab-5, dated 13th October 1981 published in M.G.G., Part 1-L, dated 10th December 1981, p. 6850).

(g) The Government of Maharashtra in exercise of the powers conferred by sub-section (2) of Section 34 of the Act, exempted the boiler bearing No MR-10379 belonging to the Bhusawal Thermal Power Station, Deepnagar, Taluka Bhusawal, District Jalgaon from the operation of clause (c) of Section 6 of the said Act for the period of three months i.e. from 21st October 1981 to 20th January 1982 (both days inclusive).

(Notification No. 1BA-1081/CR-6027 Lab-5, dated 14th October 1981, published in M.G.G., Part I-L, dated 31.t December 1981, p. 7160).

#### MAHARASHTRA MATHADI, HAMAL AND OTHER MANUAL WORKERS

(Regulation of Employment and Welfare) Act, 1969.— (A) Amendment to scheme—The Government of Maharashtra in exercise of the powers conferred by sub-section (1) of Section 4 of the Act and after consultation with Advisory Committee has made the following Scheme further to amend the Pune Grocery Markets or Shops and Markets or subsidiary Markets Unprotected Workers (Regulation of employment and Welfare) Scheme 4, namely:-

- 1. (1) This scheme may be called the Pune Grocery Markets or Shops and Markets or Subsidiary Markets Unprotected Workers (Regulation of Employment and Welfare) (Amend-
- 2. (2) It shall come into force from 21st day of December 1981. In the Pune Grocery Markets or Shops and Markets or Subsidiary Markets Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1974 (hereinafter referred to as "the said Scheme"), in clause 2, after paragraph (b) the following shall be added, namely:—
- the Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963, in connection

with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, deaning or such other work including work preparator or incidental to such operations in the areas specified in Part II and Part IV of the Schedule hereto".

LABOUR GAZETTE—FEBRUARY 1982

- 1 For clause 3 of the said Scheme, the following clause shall be substituted, namely
- "3. Commencement.—(1) Clauses 14 and 15 shall come into force from 1st May 1974 in areas specified in Part 1 and Part 1I of the Schedule hereto; and from the 21st day of peember 1981 in the areas specified in Part III and Part IV of the said Schedule.
- (2) The remaining clauses shall come into force from the 1st June 1974 in the area specified in Part I and Part II of one Schedule hereto; and from the 15th day of January 1982 in the areas specified in Part III and Part IV of the said Schedule.".
- 4. In the Schedule appended to the said Scheme:— (a) the words, brackets and figures—

#### " SCHEDULE [Clause 2 (21)]"

where they occur for the second time, shall be deleted (b) after Part II, the following shall be added, namely:

#### " PART III

Markets or Subsidiary Markets, established under the Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963, within the areas bounded by—

- (a) on the North .. East and West Public Roads.
- .. Fruit and Vegetable Markets.
- (c) on the South .. Areas reserved for Cattle and Fodder Markets.
- .. Compound of the Market Yard.

#### PART IV

Grozery Markets or Shops within the areas of the limits of the Pune Municipal Corporation of the City of Pune not specified in Part I, Part II or Part III of this Schedule". (Notification No. UWA, 1481/CR-3925/Lab-5, dated 20th November 1981 published in M.G. G., Part I-L, dated 10th December 1981, page 6980).

#### MINIMUM WAGES ACT, 1948.

Declaration of the Special allowance under the Act.—(a) Employment in Engineering Industry.—Deputy Commissioner of Labour and competant Authority has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of schedule III, appended hereto in relation to three months commencing on 1st day of october 1981 at the rates mentioned in column (3) of the said schedule III,

In addition to the basic rate of wages to the employees employed in the said Schoduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to three months commencing on the 1st day of October 1981 at the rates, mentioned in Column (3) of the said Schedule III

Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)			
1	2	3			
1	ı	Rs. 7.50 per day			
2	н	Rs. 7.50 per day.			
3	Ш	Rs. 7.50 per day.			
4	IV	Rs. 7.50 per day.			

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries Energy and Labour Department No. MWA 5274/198006/Lab-III-A, dated 15th November, 1974.

Now, therefore, in exercise of the powers conferred by the Governmnt Notification Industries. Energy and Labour Department, No. MWA. 5274/198006/Lab-III-A, dated 15th' November, 1974. The said competent authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable.

(Notification No. MWA/SPL/Engineering, dated 2nd November 1981 published in M.G.G., Part I-L, dated 3rd December, 1981, P. 6715-17)

(b) Rubber Manufacturing Industry.—Deputy Commissioner of Labour and competant Authority has declared the special allowance (cost of living allowance) payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (1) of Schedule III appended hereto in relation to three months commencing on the first day of October 1981 at the rates mentioned in column (2) of the Schedule III below:—

Schedule III

	Pruchate 111		
Area	Amount of Special Allowance (Cost of living allowance payable)		
1	2		
1 State of Maharashtra	Rs. 8.10 per day.		

(Notification No. MWA/SPL/Rubber Manufacturing Industry dated 2nd November 1981. Published in M.G.G., Part I-L, dated 3rd December 1981 p. 6718-19).

(c) Paper and Paper Board Manufactory.—Deputy Commissioner of Labour and competant's Authority has declared the Special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the

mentioned in column (2) of Schedule III, appended hereto in relation to three months momenting on 1st day of October 1981 at the rates mentioned in column (3) of the Schedule melow

#### Schedule III

serial No.	Zones	Amount of special Allowance (Cost of living allowance payable)
	2	3
1	I	Rs. 210.00 per month.
2	II	Rs. 168.00 per month,

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively means Zones I and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA 5675/104084/Lab-III-A, dated 21st March, 1975.

(Notification No. MWA/SPL/Paper and Paper Board Manufactory, dated 2nd November, 1981, published in M.G.G., Part I-L, dated 3rd December, 1981, p-6720-22).

(d) Cloth Dyeing and Cloth Printing.—Deputy Commissioner of Labour and Competent Authority has declared the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III appended hereto in relation to three months commencing on the first day of October 1981 at the rates mentioned in column (3) of schedule III, below

#### Schedule III

Serial No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
	Ī	Rs. 234.00 per month.
2	П	Rs. 234.00 per month.

Explanation.—For the purpose of this Notification, Zones I and II, shall respectively, means Zones I and II formed for the purpose and shown in Notification, Industries, Energy and Labour Department, No. MWA 6274/904/Lab-7, dated 4th January 1977,

(Notification No. MWA/SPL/Cloth Dyeing and Cloth Printing, dated 2nd November, 1981 published in M.G.G., Part I-L, dated 3rd December 1981, p. 6722 to 6725).

(t) Salt Pan.—Deputy Commissioner of Labour and Competent Authority has declared the special allowance (cost of living allowance) payable in addition to basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Twelve months commencing on the 1st day of October 1981 at the rates mentioned in Column (3) of Schedule III below:—

#### Schedule 111

Serial No.	Zone	Amount of Special Allowance (Cost of living allowance payable).
1	2	3
1	Area falling in Zone I	. Rs. 216.00 per month.
2	Area falling in Zone II	Rs. 189.00 per month,
3	Area falling in Zone III	. Rs. 178.20 per month.

Explanation:—For the purpose of this Notification, Zones I, II and III shall respectively means Zones I, II, and III formed for the purpose and shown in Notification Industries and Labour Department No. MWA-5274-192505/Lab-III-A, dated 8th November, 1974.

(Notification No. MWA/SPL/Salt Pan, dated 2nd November, 1981, published in M.G.G. Part I-L, dated 3rd December, 1981, p. 6726 to 28).

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### Consumer Price Index Numbers for Working Class for December 1981

BOMBAY\*

469—A Fall of 1 point

In December 1981, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base January to December 1960 equal to 100 was 469 being I point lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group decreased by 5 points to 518 due to a fall in the average prices of rice, gramdal, moongdal, masurdal, uriddal, Vanaspati (loose), edible oils, ghee, onion, chillies green and vegetables and fruits sub-group.

The index number for the pan, supari, tobacco etc. group increased by 5 points to 477 due to a rise in the average prices of pan leaf and kath.

The index number for the fuel and light group increased by 5 points to 558 due to a rise in the average prices of firewood, cl., charges and charcoal.

The index number for the housing group remained steady at 159 being a six monthly item.

The index number for the clothing, bedding and footwear group increased by 4 points to 472 due to a rise in the average prices of dhoti, saree, shirting, long cloth, mulmul, markin, bush shirt and full pant.

The index number for the miscellaneous group increased by 2 points to 368 due to a rise in the average prices of hair oil, barber charges, tooth-powder, umbrella, durrie, trunk, utencils brass and bucket.

## CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE (Average prices for the calendar year 1960 = 100)

	Group	Weight proportional to the total		oup Numbers
		expenditure.	November 1981	December 1981
I-A. I-B. II. III. IV. V.	Food Pan, Supari, Tobacco, etc. Fuel and Light Housing Clothing, Bedding and Foot-Wear Miscellaneous	57.1 4.9 5.0 4.6 9.4 19.0	523 472 553 159 468 366	518 477 558 159 472 368
	Total	100.0		
	Consumer Price Index Number	110	470	469

\*Details regarding the scope and method of compilation of the index will be found on pages 598 to 600 of December 1965 issued of Labour Gazette, For Erratta (see) page 867 of January 1966 issue.

Note.—To obtain equivalent old index number on base 1933-34=100, the general index number on base 1960=100 should be multiplied by the linking factor viz., 4.44.

## CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—contd.

		-	Weight	Price pe	r unit of qu	antity	Index N	umber
Articles	Unit o Quantit		proportional to total expenditure	Year ended December 1960	Nov. 1981 5	Dec. 1981	Nov. 1981 7	Dec. 1981
I.A.Food—				Rs. P.	Rs. P.	Rs. P.		
(a) Cereals and Cereal Products	_						-	
(1) Rice	in the state of th	••	59.23 25.05 9.42 3.22 0.92 2.16	0.70 0.41 0.53 0.55 0.12 0.09	2.33 1.74 2.54 2.44 0.53 0.64	2.29 1.74 2.57 2.43 0.54 0.79	333 424 479 444 442 711	327 424 485 442 450 878
Total			100.00					
Sub-group Index I-A(a)							382	383
(b) Pulses and pulse products—						9		
(1) Arhar Dal (2) Gram Dal (3) Moong Dal (4) Masur Dal (5) Urid Dal	kg.	::	63.78 12.99 12.21 7.87 3.15	0.78 0.60 0.90 0.78 0.88	5.59 5.64 5.95 5.62 5.24	5.66 5.30 5.80 5.47 5.10	717 940 661 721 595	726 883 644 701 580
Total		1	100.00					
Sub-group Index I-A(b)		-				-	735	730

(c) Olls and Fats— (1) Palm Oil (2) Coconut Oil (3) Groundaut Oil (4) Vanaspati (loose)	1	Kg. 200 mi.	9.55 71.05 19.40	1.36 1.00 1.75	8.25 8.38 6.89 8.42	8.25 8.35 6.61 8.34	532	519
Sub-group Index I	Total	=	100.00			-	522	511
(d) Meat, Fish and Eggs (1) Goat's Meat	-	500 g.	52.54	1.48	10.23	10.29	691	695
(2) Fish fresh— (1) Bumblows (11) Pamfret (3), Fish dry bombil* (4), Eggs	100	Dozen Each Dozen	38.41 3.97 5.08	0.44 1.23 0.25 1.93	3.52 9.29 2.00 7.43	3.27 10.20 1.94 7.80	778 800 <b>3</b> 85	786 776 404
Sub-group Index I	Total		100.00				713	719
(e) Milk and Milk Produ (1) Milk— (I) Purc (II) Aarey (2) Curd (3) Ghee	rce — Total	L. Kg.	86.87 1.31 11.82	1.15 1.03 1.57 7.50	5.70 5.00 8.29 41.60	5.68 5.00 8.31 40.21	491 528 555	490 529 536
Sub-group In	idex I-A (e)-						499	496

<sup>\*</sup>Edible Oil distributed through Fair Price Shops has been taken into consideration with due weight while working out the price elative of Oils (excluding vanaspati).

Year ended December 1960

4

Rs. P.

0.13 0.72 1.35 0.41 0.15 0.60 0.33

3.69 1.80 0.31

Price per unit of quantity

Nov. 1981

5

Rs. P.

0.57 3.95 7.15 1.85 1.62 2.94 2.25

 $\begin{array}{c}
12.11 \\
9.00 \\
2.30
\end{array}$ 

Dec. 1981

6

Rs. P.

0.57 3.93 7.61 1.74 1.32 3.18 2.24

12.15 9.81 2.37

Weight propor-tional to total ex-penditure

3

5.40 5.40 28.42 6.83 19.42 4.67 12.95

16.91

100.00

Unit of quantity

Each (500 g.) 500 g.

10 g.

Articles

Total

(f) Condiments and Spices(1) Salt
(2) Turmeric . .
(3) Chillies (dry)
(4) Chillies (green)
(5) Onion
(6) Garlic
(7) Coconut . .

Sub-group Index I-A(f)-

(g) Vegetables and Fruits-

Index Number

Dec. 1981

8

546

618

Nov. 1981

7

523

644

677

(1) Potatoes (2) Muli (3) Brinjals (4) Cauliflower (5) Cabbage (6) Tomato Ripe (7) Tomato Ripe (8) Pumpkin Red (9) Palak	Ŧ.	1/2 kg. Judi 1/2 kg.		22.36 2.21 9.34 4.91 6.88 11.06	0.25 0.06 0.26 0.35 0.26 0.38 0.25 0.20 0.06				376 733 581 503 627 499 525 783
(10) Methi (11) Tendli (12) Alu Leaves (13) Banana (14) Orange (15) Lemon	: 1	Judi 1/2 kg. Judi Doz.	***\ *** ***	3.44 8.35 5.41 15.97 3.93 2.21	0.06 0.26 0.06 0.48 2.10 0.48	***	0.50 0.27 2.35 6.57 2.87	*** \ *** \	450 450 490 313 598
Tota  Index Number Sub-Group—1-(g)				100.00				549	512
(h) Other Food— (1) Sugar (Crystal) (2) Tea Leaf (3) Snacks (Bhajiya) (4) Snacks (Jalebi) (5) Tea Readymade (6) Cold Drink	-	500 g. 50 g. Plate of 8 g kg. Cup Bottle of 340 ml.	pieces	11.01	0.60 0.39 0.11 1.90 0.07 0.12	2.40 1.22 0.90 14.00 0.47 1.76	2.42 1.23 0.91 13.96 0.47 1.76	400 313 818 737 671 1467	403 315 827 735 671 1467
Tota  Sub-group Index-I-A(h)	I			100.00				583	585
I-A. Food Group— (a) Cereals and Cereals Products (b) Pulses and Products (c) Oils and Fats (d) Meat, Fish and Eggs (e) Milk and Milk Products (c) Condiments and Spices (c) Vegetables and Fruits (h) Other Food				35.29 4.79 5.78 10.62 9.53 6.76 8.24 18.99	::	::		382 735 522 713 499 644 549 583	383 730 511 719 496 618 512 585
Tota	1			100.00			,		
Index Number for Food Group 1-A								523	518

## CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE—contd.

					Weight	Price pe	er unit of qu	uantity	Index N	umber
Articles			Unit of quantity		propor- tional to total expenditure	Year ended December 1960	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
						4	5	6	7	8
I-B, Pan, Supari, Tobacco	, elc.					Rs. P.	Rs. P.	Rs. P.		
(1) Pan (leaf) (2) Pan (finished) (3) Supari (4) Katha (5) Bidi (6) Cigarette (7) Chewing Tobacco		-	100 leaves Each 500 g. Katha of 25 Pkt. of 10 Kg.		9.89 19.44 3.53	0.52 0.04 3.42 4.76 0.16 0.14 4.16	2.51 0.29 13.73 40.42 0.70 1.02 9.00	2.54 0.30 13.68 43.65 0.70 1.01 9.00	483 725 401 849 438 729 216	488 750 400 917 438 721 216
	Total	-			100.00		1			
Sub-Group I-B-Index II Fuel and Lighting—								-	472	477
(1) Firewood (2) Kerosene Oil (3) Electricity charges (4) Charcoal (5) Match buy	: :		40 kg. Litre Unit 40 kg. Each (50 sticks)		11.51 42.64 9.81 28.30 7.74	3.39 0.28 0.22 7.36 0.05	23.14 1.66 0.54 41.83 0.24	24.00 1.66 0.56 42.08 0.24	683 593 245 568 480	708 593 255 572 480
	Total	10		-	100.00					
Fuel and Light Group-II		1					1	-	553 /	558

(I) Housing — (I) Residential House		100.00	\	. \	\	159	759
	1		N.		-	159	159
IV. Clothing Bedding and Footwe  (1) Dhoti Bleached (2) Dhoti Unbleached (3) Saree Ichalkarnji (4) Saree Malegaon (5) Shirting Shorrock (6) Shirting Mafatlal (7) Longcloth (8) Trouser's Cloth (9) Mulmul (10) Markin (11) Bush Shirt (12) Full Pant (13) Vest (14) Shoes Gents (15) Chappal Ladies	ar—	10.72 28.14 24.87 5.95 2.76 8.54 3.94 3.77 2.18 3.10 6.03	9.97 8.88 11.74 10.72 1.68 1.65 1.60 1.80 2.23 1.09 4.20 5.45 1.18 16.75 6.57	54.89 40.92 45.59 7.63 7.35 8.55 8.55 10.99 5.93 20.66 27.89 5.89 83.21 37.28	54.94 41.23 46.62 7.76 7.33 8.86 8.51 10.94 6.02 20.95 28.24 5.91 82.40 37.28	551 387 450 534 475 518 492 512 499 497 567	551 393 453 554 473 521 499 518 501 492 467
To	otal	100.00					
Index Number for Group IV						468	472
V Miscellaneous—  (a) Medical Care— (1) Doctor's Fee (2) Medicine (3) E. S. I. Premium	Per Visit 4 Doses	19.78 32.46 47.76	2.58 0.76 0.69	6.54 2.05 0.70	6.54 2.05 0.70	253 270 101	253 270 101
Sub-group Index-v(a)—						186	185

## PRICE INDEX NUMBERS FOR WORKING CLASS (NEW SERIES) FOR BOMBAY CENTRE--contd.

	1		Weight propor-	Price p	er unit of qu	antity	Index 1	Number
Articles		Unit of quantity	tional to total ex- penditure	Year ended December 1960	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1		2	3	4	5	6	7	8
				Rs. P.	Rs. P.	Rs. P.		
(b) Education Recreation and Amusements—								
(1) School Fee (2) School Book		Per Student Each	22.54 7.64	2.47	8.00	8.00 3.20	119 130	119 130
(3) Stationary— (1) Exercise Book		**	4.73	0.12	0.617	0.60	458	458
(u) Pencil (4) News paper	:	Per Copy	7.64	0.12	0.49 5	0.50 \$ 0.55	786	786
(5) Cinema		Adult	57.45	0.48	2.65	2.65	552	552
	Total ,		100.00					
Sub-Group Index V (b)							435	435
(c) Transport and Communication	ons—							
(1) Railway fare for 80 km. (2) Bus fare	- 11	Per passenger Per Adult	51.13	1.61	3.50 0.50	3.50	217	217 333
(3) Postage	- 8	Per Card	1000	0.05	0.15	0.15	300	300
7	Fotal		100.00					
Sub-group Index V(c)						_	271	271

(2) Barbor Charges (3) Toilet Soap (4) Tooth Powder	Cake Small Bottle No. 3 Pkt. of 5 Each	0.96 5.77 100.00	3.92 1.99 1.49 0.58 29.03	7.74 \ 1.99 1.60 \ 0.58 \ 29.37	417 452 298 215 523	452 452 320 215 529
Sub-group Index V(d)—	1			_	452	465
(e) Others— (1) Durrie (2) Trunk (3) Utensils (Brass) (4) Bucket (5) Laundry Charges Washing Soap (7) Tailoring charges of Shirt Tailoring charges of Blouse  Total	Each 500 g Each Per Piece Bar Each	2.66 2.66 7.99 2.16 2.16 25.29 35.28 23.96 1.19 0.89		27.61 29.08 22.08 14.02 0.77 5.99 6.65 4.29	\$59 496 766 464 513 468 520	560 •500 777 474 513 468 520
Sub-group V(e)				-	519	320
V. Miscellaneous Group—  (a) Medical Care (b) Education Recreation and		28.27			186 <b>435</b>	186 435
Amusement. (c) Transport and Communication. (d) Personal Care and Effect (e) Others	4404	14.8f 18.89 26.09			271 452 519	271 465 520
Total	1	100.00				
Miscellaneous Group Index V					#3	100

#### **SOLAPUR**

#### 521-A rise of 13 points

In December 1981, the Consumer Price index Number for Working (1960 Series) for Solapur Centre with base year January to December equal to 100 was 521, being 13 points higher than that in preceeding The Index relates to the standard of life ascertained during the veal 1958-59

The index number for foodgroup increased by 17 points has been to a rise in the average prices of Jowar, rice, goatmeat and dryfish.

The index number for pan supari, tobacco etc. has increased by due to a rise in the average prices of panleaf, and panfinished.

The index number for fuel and light increased by 24 points has been the to a rise in the average prices of firewood and coal.

The index number for housing remained steady at 222 being a six monthlite

The index number for clothing, bedding and footwear group remained steady at 497.

The index number for miscellaneous group increased by 4 points has h due to a rise in the average price of cinema charges only.

## CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CTAC

(Average prices for the calendar year 1960 = 100)

	Groups	Weight proportional	Group Index	Numbers
		to the total expenditure	Nove. 1981	Dec. 1981
I-A. I-B. II. IV. V.	Food Pan, Supari, Tobacco, etc. Fuel and Light Housing Clothing, Bedding and Footwear Miscellaneous	63.0 3.4 7.1 5.2 9.0 12.3	552 411 598 222 497 386	569 416 622 222 497 390
	Total	 100.0		
	Consumer Price Index Number		508	521

index may be seen on pages

issue of Labour Gazette. For Errata see page 897 of January

arriving at of the old index number 1927-28=100 the new lader number should be multiplied by the linking factor of 3.82.

CONSUMER PRICE INDEX NUMBER (NEW SERVES), FOR WORKING CLASS FOR SOLATUR CONTR. CONTR. Price not init of quantity   Ind	NDEX N	UMBER CE	HEWE	Beries, For	R WORKING Price of	NG CLASS P	OR SOLA	1	Murcher
		-	-	propor-	ruce pe	unit of	quantity	Index Mu	mpor
Articles		Unit of Quantity	- A	tional to total expen-	Basic price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1		2		diture.	4	5	.9	7	00
LA. Food—					Rs. P.				
	::	Kg.	::	26 8 13 53		2.01	2.38	65	3.8
(3) Jowar (4) Grinding Charges	:::	3 kg.	:::	2.52	0 00	0 60	15.0	100	1200
	Total		_	00 00					
Sub-group Index I-A(a)			_					100	222
(b) Pulses no Products— (1) Arh. dal (2) Gram dal	::	- X:	::	6 17	0.6	5 33 33	257	7 4 9 2	938
(3) Masu Jal	:	=	:	5.61	03	. 25	3.11	719	00
	Total			90 00					
Sub-group Index I-A(b)	:							765	200
(c) Oils un Fats—	:	k 8	:	. 86	1.94	13.91	13.517	21.0	1,9
(3) Vacampati (loose)	::	500 g.	:	1:09	1.86	9.03	8:96	88	82
	Total			00 00	2				
Sub-group Index I-A(c)						Ì		714	\$69

## CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—

				Weight	Price pe	er unit of q	uantity	Index	Number
Articles		Unit of quant		propor- tional to Total expenditure	Basic price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
		_ 2		3	4	5	- 6	7	8
(d) Meat, Fish and Eggs-					Rs. P.			,	
(1) Goat meat (2) Beef (3) Fish (fresh) Rahu (4) Fish (dry) Zinga		Kg.		72.32 23.69 1.50 2.49	2.45 0.66 1.46 2.14	16.25 8.00 7.00 9.12	17.00 8.00 7.00 9.38	663 1212 479 427	694 1212 479 438
	Total			100.00					
Sub-group Index I-A(d)					1			785	807
(e) Milk and Milk Products									
(1) Milk (2) Ghee		L. kg.	::	89.79 10.21	0.67 6.19	4.00 36.50	4.00 36.00	597 590	597 582
	Total			100.00					
Sub-group Index 1-A(e)								596	595
(f) Condiments and spices—						i			2
(1) Salt (2) Turmeric (3) Chillies (green) (4) Chillies (dry) Tamarind (5) Onions				4.71 3.40 4.98 59.43 7.59 10.73	0.09 1.11 0 23 0 65 1.20 0.23	0.42 5:38 0.65 4.00 7.81	0.42 5.38 0.69 3.51 7.53	467 485 283 615 651	467 485 300 540 628 1070

(7) Garlic (8) Coccnut	Total	300 gm Each	::1	7:85	0.24	1:47	1.55	567	574	
Sub-group Index I-A(f)							-	636		
(g) Vegetables and —			1		- 1				1	
Potatoes Brinjals Tomato Methi Dodka Ambadi Banana		Kg. 300 g 200 g 200 g 200 g	ms ms ms	12.93 15.95 14.22 6.47 11.64 27.15 11.64	0.46 0.11 0.25 0.12 0.13 0.09 0.51	::	1.55 0.98 0.75 0.26 0.46 0.21 1.50		337 891 300 217 354 233 294	LABOUR GAZETTE
	Total			100.00				388	381	-
Number Sub-group Index 1 (g)  Index Number for sub-group										FEBRUARY
(h) Other food-	I-A (8)									
(1) Sugar (Crystal) (2) Gur (3) Tea (leaf) (4) Tea (readymade) (5) Snack saltish (Bhajia) (6) Snack sweet (Jalebi)		kg.	of 50 g	47.53 7.97 21.56 20.74 1.10 1.10	1.16 0.64 0.39 0.07 1.60 2.17	4.25 3.42 1.10 0.80 16.00 12.12	4.32 3.16 1.11 0.80 16.00 11.50	366 534 282 1143 1000 559	372 494 285 1143 1000 530	1982
	Total			100.00						
								532	532	685

## CONSUMER FRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

Articles		propor-	Price p	per unit of	quantity	Index 1	Number
Villag	Unit of quantity	tional to Total expenditure	Basic price	Nov. 1981	Dec. 1981	Nev. 1981	Dec. 1981
1	2	3	4	5	6	7	8
I-A. Food—			Rs. P.				
and cereals Products (n) Pulses and Products (c) Oils and Fats (d) Meat, Fish and Eggs (e) Milk and products (f) Condiments and Spices Vegetables and Fruits (h) Other Food		48.79 7.28 4.99 6.79 7.37 8.25 4.29 12.24	::	::		471 765 714 785 596 636 388 532	512 764 694 807 595 594 381 532
Total		100.00					
Group Index I-A						552	569
I-B. Pan, Supari, Tobacco, etc.—						332	309
(1) Pan (leaf) (2) Pan finished (3) Supari (4) Katha (5) Bidi (6) Cigarette (7) Chewing tobacco	100 leaves Each 300 g. 50 g. Katta of 25 Pkt. of 10 50 g.	10.22 6.07 19.49 3.84 37.06 5.43 17.89	0.19 0.04 1.77 0.51 0.19 0.15 0.21	0.78 0.26 7.11 4.00 0.62 1.11 0.70	0.89 0.28 7.05 4.00 0.62 1.03 0.70	41 I 650 402 784 326 740 333	468 700 398 784 326 687 383
Group Index 1-B	1	100.00			_	411	416

II. Fuel and Light— (1) Firewood (2) Coal (3) Dung cake (4) Match Box (5) Kerosene Oil		100 cakes . Each (50 stick 500 ml.	) (e)	13.81 7.06 4.06 13.06	3.57 6.99 0.85 0.05 0.15	22.25 40.67 4.88 0.15 0.90	23.62 41.00 4.88 0.15 0.90	574 300 600	581 574 300 600
	Total		Ī	100.00		\	1		
roup Index II							1		622
III. Housing—									222
(1) House rent		P.M.		100.05			**	100	262
	Total			100.00				222	222
Group Index III									
V. Clothing, Bedding and	Footwear								
Dhoti— (i) Laxmi Mills .		Pair		8.53	10.69	45.61	45.61 } 53.93 }	-915	471
(ti) Vishnu Mills—		Each	31	29.79	10.47	53.93 5	45.90 15.88	457 466	457 466
Shirt Long cloth		<b>м</b> .	4:	2.92 7.48	3.41 1.39	15.88 8.17	8.17	588	588
Shirting—		Sir.		21,70	3.70	6.74	6.67		
(i) Ahmadabad Mills (ii) Century Mills—				(8.40	2:32	7.33 5	7.33 8.00	455   625	453 625
Markin Trousers cloth		Pair		A 47	1.47	8.48 24.79	8.48 24.79	577 387	577 387
Chappal (lady's) Shoes (Gent's)		7		0.00	35394	78.35	78.35	490	490
	Tctal			100,00					
Group Index IV			-					497	497 -

## CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SOLAPUR CENTRE—contd.

		Weight	Price p	er unit of q	uantity	Index 1	Number
Articles	Unit of quantity	proportional to total expenditure	Year ended	Nov. 1981	Dcc. 1981	Nov. 1981 7	Dec. 1981
V. Miscellaneous— (a) Medical Care—		1 16 8 1	Rs. P.				
(1) Doctor's fee (2) Medicine	Per Visit Phial of 3 doses.	29.23 70.77	4.33 0.71	5.67 1.33	5.67	131 187	131 187
Total		100.00					
ub-grcup Index V(a)						171	171
(b) Education, Recreation and Amusement—							
(1) School fee (2) School book (3) Stationery—	Per student Each	33.15 22.65	6.00 2.50	7.00 3.20	7.00 3.20	117 128	117 128
(i) Exercise book (ii) Pencil (4) Cinema	Per Adult	5.53 38.67	0.12 0.12 0.31	$0.61 \\ 0.42 \\ 1.51$	0.59 0.42 1.74	429 487	421 561
Total		100.00				101	301
ub-group Index V(b)						280	308
) Transport and Communication— (1) Railway fare (from Solapur to Pune.)	Per Passenger	67.41	5.22	11.50	11.50	220	220
(2) Bus fare	Per Adult	32.59	0.15	0.88	0.88	587	587
Total		100.00	1				
ub-group Index V(c)	1					340	340

(1) Personal care and Effect (1) Hair Oil (2) Barber charges (3) Toilet Soap! (4) Ornaments (glass)	100	Bottle of 250 Per adult Each ' ' Per dozen	-	#9.28 #9.11 8.93 2.66	5/33 0 44 0 44	14.25 3.00 2.06 3.88	3.00	712 484 468 517	712 484 464 517
Tota	al		Ī	100.00	1				
ub-group Index V(d)			Ī		1	-		573	573
(e) Others—			1						
<ul><li>(1) Utensils (Copper)</li><li>(2) Laundry Charges</li><li>(3) Washing Soap</li></ul>	<u>.</u>	500 g Per Piece Bar of Pieces.	12	6.07 9.64 14.64	3.25 0.11 1.31	40.00 0.66 6.24	40.00 0.66 6.19	1231 600 476	1231 600 473
(4) Tailoring Charges— (i) Shirt (n) Blouse (5) Durrvie	1	Each	12		0.80 0.70 3.80	4.50 3.12 15.91	4.50 3.12 15.91	504 419	504 419
То	tal			100.00					
ub-group Index V(e)								542	541
V Miscellaneous Group									
(a) Medical care (b) Education, Recreation Amusement.	and	• • • •		25.86 15.92		::	**	171 280	171 308
(c) Transport and Comm	nunica-			12.49	111			340	340
(d) Personal care and Effect (e) Others	ls			21.02 24.71		::-	::	573 542	573 541
To	otal			100.00					
Group Index V								386	390

### NAGPUR\*

### 470-A fall of 5 points

In her 1981 the Consumer Price Index Number for Working Class (New Series) for Nagour Centre with a base year January to December 960 qu 1 to 100 g 5 points lower than that in the preceeding month. The index relates to the standard of life ascertained during the ya 1958-59 family living survey in Nagour City.

The ndex number for the food group decreased by 9 points to 519 due to a fall in the average prices of rice, arnardal, gramdal, moongdal, ghee, one corriendor and vegetables and fruits group.

The index number for the pan supari tobacco etc. group increased by I point to 456 due to a rise in the average price of bidi only

The index number for fuel and light group increased by 8 points to 550 due to a rise in the average prices of firewood and coal.

The index number for housing remained steady at 215 being a six monthly

h index number for clothing bedding and footwear group increased by 2 points to 557 due to a rise in the average price of markin.

The index number for miscellaneous group increased by I point to 373 due to a rise in the average price of stationary exercise book and cinema.

## CONSUMER PRICE INDE TUMBER (NOW SERIES) FOR WORKING

### (Average prices for the calendar year 1960-100)

	Weights	Group Index	Numbers
Groups	roportional to total rpenditure	Nov. 1981	Dec. 1981
I-A. Food I-B. Pan, Supari, Tobacco, etc. II. Fuel Light III. IV. Bedding and Footwear V. Miscellaneous	 57.2 3.8 5.7 6.6 10.9 15.8	528 455 542 215 555 372	519 456 550 215 557 373
Total	 100.0		
Consumer Price Index Number		484	479

<sup>•</sup>Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1968 issue of Labour Gazette.

Now -For arriving at the equivalent of the old Index Number (1939=100), the new

		Western	Prine p	and of manne	Anna	Vindia Illino	1
	County of County	Sport of the state	sic Sic	Nov 198	15 E	,00 186	· 061
-			+				00
	216	353 8 8 8 8 1	A 0000	2.40 2.09 1.96 0.38	Rs P 2. 6 2.10 1.96 0.38	6847	369 512 512 78 4 5
Tota		8					
no group (n) Index	-					4	
SS mon Thomas Tall and O lal	2 = 4	68 17 28 12 3 71	0.71	5 3 277	\$ 26 4 65 4 26	9 2 776	741 894 775
To		100 00					
skomp o'o dex	7	_				805	85
	Kg.	4.84 7.91 7.58 9.67	475 192 854	5.04 4.5 2.79	4.38 4.14 7.94	24 753 8 1 845	5 3 736 84 444
Toral		100 001	10				
b-group Alc Hidex		ann agus agus				F	100

LABOUR GAZEITE-FEBRUARY 1982

					Weight	7.7			Index N	umber
Articles			Unit of quantity	1	propor- tional to total	Basic Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1			2		3	4	5	6	7	8
(d) Meat, Fish and Eg	<b>4</b> 5—					Rs. P.	Rs. P.	Ra. P.		
(1) Goat-meat	**		Kg.		90.16	2.68	17.62	17.75	657	662
(2) Fish (fresh)										
(/) Rahu			"		5.32	3.22	14.501	16.00	540	621
(#) Mangur		4.0	**			3.22	20.25	24.00	340	021
(3) Eggs	**		Dezen	- 41	4.52	2.06	5.82	6.40	283	311
	Total				100.00					
Sub-grou	y I-A (d) Index								634	644
(e) Milk and Milk I	Products t—									
(1) Milk			Ltr.		71.54	0.80	4.00	4.00	500	500
(2) Curd			Kg.		3.57	2.14	7.50	7.50	350	350
(3) Ghee			"	**	24.47	8.85	10,33	38.33	444	433
	Total			İ	100.00					
Sub-group	Index I-A (e)	1						-	481	478

(6) Corriander . (7) Ginger			1111111	7.69 18.65 6.53 2.33 3.50 6.06	0.13 1.63 2.88 0.27 1.06 1.16 2.96 3.49	0.56 9.38 14.94 2.40 5.97 9.25 16.00 16.12	0.56 9.38 15.25 1.92 6.38 9.00 16.00 16.25	431 575 519 889 563 797 541 462	431 575 530 711 602 776 466
	Total	**	-	100:00					
Sub-group 1-A(1) Index								594	568
(g) Vegetables and fred 2- Potatoes Muli Brinjal Cauliflower Tomato Gawarphali Palak Methi Banana		Kg kg Kg		43.72 0.50 26 13 2.51 12.56 2.01 5.03 2.01 5.53	0.39 0.34 0 41 0 33 0.45 0.32 0.31 0.33 0.39	:	1.45 1.00 1.08 0.93 1.62 1.28 1.06 1.08 1.33		372 294 263 282 360 400 342 327 341
	Total	**	-	100.00				121	
Index number sub-group	1 (g)-						1	421	
(h) Other Food (1) Sugar (2) Gur (3) Tea (leaf) (4) Bhaji (5) Jakbi (6) Tea (ready made)	Total	Kg. Pkt. of 50 g Kg. Cup		100.00	1-22 16-77 0-19 2-14 1-00 40-00	4.06 3.94 0.57 15.50 12.00 0.70	4.12 3.84 0.57 15.50 12.00 0.70	333 547 300 724 745 1167	338 533 300 724 745 1167
Sub-group I-A(h) Index		-				1		618	620

LABOUR GAZETTE-FEBRUARY 1982

## CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR NAGPUR CENTRE—onto.

1		Weight propor-	Риов ре	r unit of dr	iantity	Index N	umber 1	
Atticles	Unit of quantity	tional to total expenditure	Basic Price	Nov. 1	Dec. 1981	Nov. 1981	Dec. 1981	
1	2	3	4	5		7	1.1	
I-A Food-			Rs. P.	Rs. F.	Rs. P.			L
(a) Cereals and Cereal Products (b) Pulses and Pulse Products (c) Oils and Fats (d) Meat, Fish and Eggs (e) Milk and Milk Products (f) Condinents and Spices (g) Vegetables and Pruits (h) Other Food		49. 53 8. 83 6. 05 5. 00 7. 51 6. 95 6. 67 9. 46	:	+	::	434 805 773 634 481 594 421 618	432 785 781 644 473 568 336 620	ABOUR GAZETTE-F
(3) Supari	100 leaves Each kg Katta of 25 Pkt. of 10 kg.	14.85 13.61 26.60 5.36 21.44 8.04 10.10	0.29 0.03 6.71 8.57 0.16 0.15 5.00	1.06 0.19 27.00 60.25 0.68 1.10 10.00	1.06 0.19 27.00 00 25 0 69 1.08 10.00	356 633 402 703 445 714 200	366 633 4)2 703 431 720 200	-FEBRUARY 1982

II. Fuel and Light— (1) Fire-wood (2) Coke (3) Kerosene Oil (4) Electricity Charges (5) Coal (6) Match box	Litre Unit 40 kg. Each (50 s	\	69 55 5.93 14.13 2.74 2.61 5.07	2.38 2.88 0.34 0.29 6.38 0.05	12.92 23.92 1 0.37 34.25 0.20	13.17 23.88 1.88 0.37 34.50 0 20	543 831 553 128 537 400	553 829 553 128 541 400
Total  Il Index for Fuel and Light		-	100.00			-	542	550
III. Housing— Residential House	- 111		100.00		- 0		215	215
Total  Group III Index for Housing.			100.00				215	215
IV—Clothing, Bedding and Peotweer Dhoti Emp. Mill Dhoti Model Mill Saree Shirting Emp. Mill Shirting Model Mill Trouser cloth Long cloth Markin Emp. Mill Markin Model Mill Patjama Ganji Shirt Bed sheet Shoes gents Chappal gents Sandel ladies Total	Pair Bach M Baoh		9.87 36.48 18.35 3.34 3.06 13.06 1.60 1.25 1.60 2.01 4.17 4.17 1.04	12.10 10.68 8.09 1.21 1.05 1.43 1.14 1.04 1.09 4.25 1.23 3.75 8.50 16.00 4.96 6.40	62.73 50.12 38.03 7.39 7.30 9.73 8.71 7.96 5.92 18.12 5.62 18.62 31.98 79.47 35.39 29.52	62.73 } 50.12 } 38.03 7.39 } 7.37 } 9.73 8.71 7.96 } 6.23 } 18.12 \$.62 18.62 18.62 31.98 79.47 35.39 29.52	494 470 653 680 764 754 426 457 497 376 497 714 461	494 470 653 680 764 668 426 457 497 376 497 714 461
Index number for group IV-							555	\$57

### CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR MAGPUR

		propor-	True	= mil af m	- Lung	Index Nu	mber
Articles	Unit of quantity	tional to total expenditure	Basic Nov. Price 1981		Dec. 1981	Nov. 1981	Dec. 1981
1	2	3	4	5	6	- 1	8
4. Miscellaneous— (a) Medicul care— (1) Doctor's foe (2) Medicine (3) E. S. I. Premium	per visit Phial of 3 doses.	22.98 45.06 31.96	Rs. P. 3.00 0.75 0.69	Rs. P. 10.00 2.00 0.70	Rs. P. 10.00 2.00 0.70	333 267 101	333 267 101
Total Sub-group V(a) Index		100.00				229	229
(b) Personal care and effects— (1) Hair oil / (2) Barber charges / (3) Toilet Soap (4) Tooth powder (Medium sixe) (5) Ornaments (glass) (6) Watch (7) Face powder (Small)	Bottle of 114 ml Per Adult Per Cake Bottle Doses Each Tin	38.30 15.80 2.74 4.25 12.16	1.37 0.50 0.46 0.87 0.75 65.00 1.00	7.39 2.50 2.02 3.01 2.50 101.79 5.48	7.39 2.50 2.02 3.04 2.50 101.79 5.43	539 500 439 346 333 157 548	539 500 439 349 333 157 543
Total Sub-group V(b) Index		100.00					
(c) Education, Recreation and Ammerical School fee (2) School Book (3) Toy	Per student Each Mecb.(40 pages)	23.53 17.65 1.02 1.79	5.50 2.00 0.24 0.12	7.00 3.20 1.44 0.53	7.00 3.20 1:44 0.57	160 600 442	127 160 600

1	(5) Cinema  Total  Sub-group V(c) Index		56.01	0.42	1.74	89.1	296	305	
-	(d) Transport and Communication— (1) Railway fare of 80 km. Per P		45.49 29.19 3.86 21.46	1.61 0.15 0.05 0.37	3.50 0.45 0.15 2.25	3.50 0.45 0.15 2.25	217 300 300 608	217 300 300 608	. L.
ı	Total		100.00				329	329	LABOUR
	(7) Washing Soap (8) Tailoring Charges   Shirt Each	piece	1 22 11	5.50 5.01 0.30 8.50 7.71 0.12 1.30 0.88 0.75	30.00 35.44 4.00 33.33 40.00 0.51 6.19 7.25 5.00	30.00 35.44 4.00 33.33 40.00 0.51 6.19 7.25 5.00}	545 707 1333 392 519 425 476 745	545 707 1333 392 519 425 476 745	R GAZETTE—FEBRUARY 1982
	Sub-group V (e) Index						582	582	982
	Miscellaneous— (a) Medical care (b) Personal care and effects (c) Education, Recreation and		28.00 18.30 19.55	1 ::	1 ::	::	229 448 296	229 448 305	
	amusements. (d) Transport and Communication (e) Others		12.25 21.90	::	::	::	329 582	329 582	
	Total  Miscellungous group Index.		100.00	-			372	373	697

698

### 444 A rise of 5 points

In December, 1981 the Consumer Price Index Number for working On January to December, 1961 In December, 1981 the Consumer January to December, 1961 (New Series) for Pun January to December, 1961 (New Series) for Pun January to December, 1961 (New Series) for Pull 10 444 The index relates to the standard 10 100 to the standard 10 10 ascertained during the year 1958-59 family loaving survey at Punc Centre.

The index number for the food group increased by 7 points to 509 due to The index number rices of wheat, jowar, grinding charges, turdal, moongdal a rise in the average prices of wheat, jowar, grinding charges, turdal, moongdal mutton fish fresh onion, brinjals, other vegetables and sugar.

The index number for the fuel and light group increased by 11 points to 466 due to a rise in the average price of charcoal only.

The index number for housing group has remained steady at 138 beine a six monthly item.

The index number for the clothing and footwear group increased by 3 point to 497 due to a rise in the average prices of saree and long cloth

The index number for the miscellaneous group increased by 3 points to 332 due to a rise in the average prices of hair oil and chewing tobacco.

## CONSUMER PRICE INDEX NUMBERS FOR WORKING.CLASS FOR PUNE CENTRE

(Average price for the calender year 1961 = 100)

	Groups		Weight proportional	Group Index Numbers			
			to total expenditure	Nov. 1981	Dec. 1981		
I.	Foed		55.85	502	509		
II.	Fuel and Light		6.89	455	466		
ш	Housing		6.65	138	138		
IV.	Clothing and Footwear		10.31	494	497		
V.	Miscellaneous		20.30	329	332		
		Total	100.00	439	444		
	Consumer Price Index No	umber .	****	439	444		

pages 1727 to 1730 of the August 1965 issue of Labour Gazette. For Errala thereto, see

LINCOLD GAZANTE-FEBRUARY 1982

699

	lber	Dec. 1981	90		1226		6			104	106		200
	Index Number	Nov. 1981	7		REESE		20		695	935	169		7
	Dec. 1981 6				800000				5 70	5.41	5,80		
	Price per unit of quantity	Nov. 1981	5	Rs. P.	2.32 1.66 2.00 0.80				8.36	30.0	5.		
d.	Price per	Year coded Dec. 1961	4	Rs. P.	0.00.51	0.00					78.0		
PUNE CEN	Weight proportional to total ox- penditure 3			EESEE	11.98		i	08	180	0.68	6.		
		Unit of Quantity	2		J				K.		-		
	4066	Articles	. see as a land of the second	I. Food Group  (a) Cereals and Cereal Products	(1 Ri & (2) W loat (3) Io var (4) Ba ri (5) Or inding charges for Cereals	Total	Index Number for Sub-group I(a).	(b) Pulses and Pulse Products-	Turdal-Laxmi Chhap or Surti	(Fine).	Mungdal- Without Husk (Modium).	Total	Index Number for Sub-group I(b).

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—

	1			eight	Price per unit of quantity			Index	r		
Articles		Unit of Quantity	tio	alex-	ear ended Dec. 1961	Nov.	Dec. 1981	Nov. 1981	De 198		
1		2		diture 3	4	5	6	7	. 8		
					Rs. P.	Rs. P.	Rs. P.			5	
) Olls and Fats Groundnut oil Karadai oil Palm oil	1 1	g. /2 kg. kg.	3.	94 } &	2.32 1.20	15	15.14 8 00 8.25	578		ET DOOR	CAPETTE—FEBRUARY 1982
Vanaspati (Dalda) (Loose)	1.	/2 kg.	1.	22	1.66	7.70	7.48	464		A.E.I	247
Total				7.10				1			23
Index Number for Sub-group i	(c).							559		551	
Mutton, Fish and Eggs-										10	EBR
Mutton (f) Goat Meat (ii) Sheep Meat ish (Dry)	1	/2 kg.	3	3. 68	1.51 1.52	8.50 8.50		-561		569	UARY
(f) Bombil (Big) (ii) Bombil (Small) (iii) Zinga		<b>.g.</b> ••		1.01	2.60 2.46 2.57	12.00 12.00 12.00	12.00 12.00 12.00				1982
resh Fish— Varieties selected in the month Nov. 1982. (1) Pali fish		g.			2.06	18.00		641		652	
(u) Butter fish (iii) Surmai					1.73 2.53	16.00	1		1		
Varieties selected in the month Dec. 1982. (i) Bombay wamb (ii) Pamphrot Surmai	100				1-10	0 )	14.50 20.00 16.00		/ -		
dm Oil -Bdible oil distributed	through i	air price sh	op has	boon				eight while	e work	ing	
(1v) Hen's Eggs Tota		-	-	0.57	0.17	10.194	0.60	318	\	322	
Index Number for Sub-group	I(d).		V		V	1	\	55	0 /-	562	
(e) Milk and Milk Products—			- 1		1			1	1	- \	
Milk, buffalo		200 ml.		10.66	0.15	0.8	66 0.8	36	573	573	
Ghee, Amul (tinned)	* 1	Kg.		0.93	7.88	45.	45.	50	577	577	1
			-	11.59	-\	1					LABOUR
To	tal		-	11.39	-				574	574	RG
Index Number for Sub-gro	up I(e).							-			AZE
(f) Condiments and Spices—					1			1			TE
Salt. White (Medium)		Kg.		0.16	5 0.1	0.	.50 0	.50	455	455	FE
Chillies (Dry), Gawaran (Me	dium\.	250 g.		2.04		47 3.	.21 3	.15	683	670	BRU
Turmeric, Sangli and Akhı (N		49		0.13		33 1	.91 1	.92	579	582	1AR
Tamarind-Old Chinch No. 1		Kg.		0.2		08 10	.00   10	.00	926	926	ZEITE-FEBRUARY 1982
Mixed Spices-							00	00	<b>6</b> 06	606	82
Garam Masala		50 gms.		3.2	0.	84 5	.09 5	•09	900	300	
Т	otal .			5.8	6						
Index Number for Sub-go	roup $I(f)$ .			1					641	637	
HIGE X TARMOR JOI DUT 8											

# CONSUMERIPRICEINNUMBERS FOR WORKING CLASS POR

			Veight	Price per	r unit of qua	ntity	Index N	umber
Articles	Unit of Quantity	t t	ropor- onal to otal ex- nditure	Year ended Dec. 1961	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
	. 2		3	4	5	6	7	8
(8) Vegetables and Vegetable Products-				Rs. P	Rs. P.	Rs. P.		
Potatoes— (i) Big size (ii) Small Size	1/2 kg.	::	1.87	0.29 0.23	1.23	1.21 }	436	428
Onions (i) Big siz. (u) Small Sizo BrinjalsBig Size	Kg.	**	0.92 0.56 0.77	0.31 0.24 0.49 0.79	3.14 t 2 90 f 2.84	3.38 3.10 2.88	1111 580	1191 588
Tomatoes Medium Red No. 2 Other Vegetables Varieties selected for Nov. 1981 (i) Bhendi (ii) Gawar	Kg.		4.42	0.62	3.00	3 .00	385 496	380
(W) Pawta Varieties selected for Dec. 1981		**	••	0.59	5			
(i) Cabbage (ii) Cauli Flawer (iii) Gawar	Kg.	-		0.47 0.68 0.51	::	2.64 2.88 3.00		524
Total			8.54	- 1				
Index Number for Sub group I(g).			1170				545	566
(h) Fruits and Fruit Products— Banana—						1		
Big Size	Doz.	:: _	1.23	0.49	3.00 }	3.00 }	627	627
Index Number for Sub-group		1-	1.23			-	627	627

Gur	Kg	6.29 1.20 7.49	0.58	4.87	5.04	709	690
Total  Index Number Sub-group I(i).	-				-	460	470
Tea leaf— Brooke Bond (Medium)	Package of 50 gs.	3.43	0.38	Time	1.25	325	325
Lipton (Medium). Hot drinks— Prepared Tea  Total	Cup of 3 1 ozs.	5.23	0.06	0.43	0.43	717	717
Index Number Sub-group I(j).				-		561	561
I. Food Sub-groups—  (a) Cereals and Cereal products (b) Pulses apd rulee (c) Oils and Faus (d) Mutton, Fish and Eggs (e) Milk and Milk Products (f) Condiments and spices (g) Vegetables and Vegetable	=	37.98 6.29 7.10 5.26 11.59 5.86 8.54				379 764 559 550 574 641 545	391 766 551 562 574 637 566
Products.  (h) Fruits and Fruits products  (i) Sugar, Honey and Related  Products.		1 · 23 7 · 49	::	-::	::	627 460	627 469
(/) Beverages Total		8.66				561	561
Index Number Group I			1			502	509

LABOUR GAZEITE-FEBRUARY 1982

705

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—

Artic	Unit of	propor- tional to	Price pe	r unit of qu	antity	Index Nu	mber
Attic	quantity	total	Year ended Dec. 1961	Nov. 1981	Dec. 1981	Nov.   1981	Dec. 1981
1	2	3	4	5	6	7	8
II. Fuel and Light			Rs. P.	Rs. P.	Rs. P.		
(1) Firewood and chips (Raywal/ medium)	37 kgs.	30.63	3.08	14.80	14.80	481	481
(2) Kerosene, Chavi Brand (3) Electricity Charges .: (4) Charcoal	5 litres unit	24.03	1.54 0.19	8.60 0.38	8.60 0.38	558 200	558 200
(1) Big size (u) Patti or Raywal	37 kgs.		5.63	35.15 \ 20.35 }	37.00 \ 22.20 }	416	445
(5) Match box (Teeka of 50 sticks)	One Box	. 3.53	0.05	0.20	0.20	400	400
Total		100.00					
Index Number, Group II						455	466
III. Housing							
(2) Rent for selected tenements	Per month	100.00				138	138
Total		100.00					
Index Number, Group III						239	138
IV. Clothing and Footwear  (a) Clothing  (1) Dhoti  (2) Sarce.  (3) Cloth for trousers	11	29.86	1.28 1.28 2.62	5. 78 13. <b>6</b> 1	5.52 5.86 13.61	431 432 519	519

(4) Long cloth Coloured poplin Total				90.88	50	"   EM	1.24	489	493
Index Number Sub-group IV(a)	- 1		- 1	1	1	1	-	469	495
(b) Footwear— (1) Shoes (i) Bata Co. (ii) Flex Co.	-1	Per Pair	2	4.27	17.14 19.30	81.70}	81.70	477	477
(2) Chappals (1) Bata Co. (ii) Flex Co.	=	27 27	-1	4.85	6.18 8.40	36.95	36.95	598	598
Total	**			9.12					
Index Number Sub-group IV(b)			- 1	100				541	541
IV Clothing and Footwear.									
(1) Clothing (2) Footwear	4			90.88 9.12	::	::	::	489 541	493 541
Tot	al			100.00					
Index Number Group IV								494	497
V. Miscellaneous (a) Pan Supari— (1) Pan leaf— (i) Gawaran Kachhi		Bundle o		1.08	0.33	1.50	1.50	455	455
(2) Pan Finished— (1) Poona Masala		Each vid	a	1.82	0.04	0.30	0.30	750	750
(3) Supari— (i) Manglori		50 gs.		1.57	0.45	1.50	1.50	333	333
No.	tal			4.47		1			
Index Number Sub-group V(a).								532	532

Dec. 1981

8

400

642

210

416

588

178

407

588

422

#### CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—contd. Weight propor-tional to total ex-penditure Price per unit of quantity Index Number Unit of Quantity Articles Nov. 1981 Dec. 1981 Nov. 1981 Year ended Dec. 1961 3 5 6 7 Rs. P. Rs. P. Rs. P. (b) Tobacco and Tobacco Products— (1) Bidies— (i) Charbhai (ii) Pawar Bundle of 25 bidies. 0.15 0.60 0.60 400 (2) Cigarettes— (i) Charminar (ii) Pila Hathi Pkt of 10 Cigarettes 0.15 1.94 1.10] 642 (3) Chewing Tobacco— (i) Akoli Jarda No. 1 (ii) Akoli Jarda No. 2 (iii) Satara Jarda 50 gms. 1.92 0.37 0.28 0.31 0.60 0.50 0.60 0.70 0.60 0.70

Kg.

6.42

4.76

4.76

7.14

42.00

42.00

Total Index Number Sub-group V(b). (c) House-hold Utilities Utensils
Brass---

(I) Lota

Total Index Number Sub-group V(c).

Index Number Sub-group V(f)

(d) Washing So

	(1) Laundry charges (Ordinary, Ving and Ironing).	Wash-	Per Piece	4.23	0.13	0.60	0.60	462	462	
	(2) Washing Soap BB Chhap	11-	Per Cake	9.91	0.40	1.55	1.55	388	388	
ı	Total	0.		11.60				_ \	1	
I	Index Number Sub-Group V(d)		-					414	414	
	(e) Medical Care—  (1) Patent Medicine—  (i) Glycodine Terf Vasaka  (ii) Anacin  (2) Mixture, Daily Mixture.  Total		Bottle of 70 ml. 2 Tablets Per day	17.37 1.35 18.72	1.89 0.12 0.57	4.05 0.15 0.96	4.05 \ 0.15 0.96	170 168	170 168	
	Index Number Sub-group V(e)							170	170	
	(f) Personal Care— (l) Hair Oil Tata Co. etc. (2) Barber charges—	•	Small Bottle	3.37	1.34	6.00	6.95	448	519	
	(a) Haircut with shave (b) Haircut (c) Shave (3) Toilet Soap—		Per Adult .	6.52	0.75 0.65 0.20	3.00 \\ 2.50 \\ 1.00 \\	3.00 2.50 1.00	428	428	
	(a) Lifebuoy (b) Lux (4) Tooth Powder—	1:	Cake .	2.29	0.49 0.49	2.00 }	2.00	408	408	
	(a) Bytco (Family size) (b) Bytco (Small size) (5) Blades—		Bottle .	1.98	1.87 0.46	6.95	6.95	376	376	
1	(a) Bharat (b) 6 Morning		Packet of 10 2 Packets of 5 each.	0.04	0.43 0.60	1.10 3.50}	1,10 3(50}	420	420	
	Total	-		14.20		-			-	

707

439

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR PUNE CENTRE—contd.

		PUNE	CENTRE-	conid.					2
			Weight propor-	Price pe	r unit of qua	intity	Index N	lumber	
Articles		Unit of Quantity	tional to total ex- penditure	Year ended Dec. 1961	Sept. 1981	Oct. 1981	Sept. 1981	Oct. 1981	
1		2	3	4	5	6	7	8	
(g) Education and Reading				Rs. P.	Rs. P.	Rs. P.			-
(1) School Fees for Std. VIII.		Per Student	8.86	4.85	5.50	5.50	113	113	l B
(2) School Books—Std. VIII— (i) Kumar bharati		per month Per Copy	2.55	2.42	2 202	2 202			OUR
(ii) Ankaganit (iii) Apali Prithwi	3	101 Сору	2.55	1.75	3.20 7.95 3.70	3.20 7.95 3.70	261	261	DAZ
(3) News papers— (i) Sakal Daily (ii) Loksatta Daily	-	"	2.50	0.07 0.07	0.50	0.50	750	750	ABOUR GAZETTE FUNDARY 1982
Total			13.91	_					ana.
Index Number Sub-group V(g)							211	255	1
(h) Recreation and Amusemens—							1911	255	198
Cinema— Lowest Class	-1	Per Adult	0.74	0.52	1.82	1.52	292	202	2
Total			n.74	1		1			
Index Number Sub-group V (h)	7	1			J.	_	/	1	
Suo-group y (n)	29	1	- 7	7.		(_	200	352	
() Transport and Communication—								-	
1) Railway— (i) Railway Fare for 50 k.m.	1	Per Campany	6.46	0.98	2.30		225	- A	
2) Bus Fare— (i) P.M.T. Bus fare for 3.22 km.			11.43	0.10	0.40	0.000	235 \	231	
(ii) S. T. Fare 48 k,m. B) Postage— (i) Single Card		Posi Cond		1.50	4.00	4.00)	333	(33-1	
(ii) M. O. Charges	- 13	Per Card for Rs. 25	1.29	0.05	0.15	0.15	261	261	
Total	-01		19.18						1
ndex Number Sub-group V (i)						-	295	295	BOUR
Miscellaneous—									
(a) Pan, Supari		• • • •	4.47				532	532	UANTTER FEBRUARY
(b) Tobacco and Tobacco products		••••	6.42				407	416	TTE
(c) Household Utilities		••••	4.76				588	588	R
(d) Washing Soap		••••	11.60				414	414	FEB
(e) Medical Care		• • • •	18.72				170	170	RU.
(f) Personal Care		•••	14.20				422	439	183
(g) Education and Reading		• • • •	13.91		}		255	255	1982
(h) Recreation and Amusement		• • • •	6.74				292	292	23
(i) Transport and Communication		••••	19.18				295	295	
Total		•	100.00						
Index Number Group V							329	272	
1. 1.				1					70

## **JALGAON**

## 471—A fall of 3 points

In December, 1981, the Consumer Price Index Number for wroking (New Series) for Jalgaon Centre with base year January to De must to 100 was being 3 point lower than that in the proceeding month relates to the standard of life ascertained during the year 1958-50 family living survey at Jalgaon Centre.

The index number for the food group decreased by 4 points in the average prices of rice, groundnut oil, fresh fish, sugar and with

The index number for the fuel and light group has remained steady at 510.

The index number for the house rent group has remained steady in 179 being a six monthly item.

The index number for the clothing and foot wear group decreased by points to 450 due to a fall in the average price of dhoti only.

The index number for the miscellaneous group has remained steady at 344.

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE.

(Average prices for the calendar year 1961 = 100)

	Groups		Weight proportional	Group Inde	x Numbers
			to total expenditure.	Nov. 1981	Dec. 1981
I.	Food		60.79	537	533
II	Fuel and Light	-,	7 20	510	510
II	Housing		6 11	178	178
IV	Clothing and Footwear		10.29	452	450
V	Miscellaneous		15.61	344	344
		Total	10-00		
	Consumer Price Index Nu	ımber .		474	471

The first of the f

Number	Doc.	1961	80			363	175	5115		18			763	040	000	579		Ī	-	14/
Index N		1961	7			43	560	175					\$29	000	700	579			-	742
quantity	Deen	1981	9	Rs. P.		2.29	2.02	0.45				457	66 60	5.007	5.00}	4.00}	4.30		-	
Price per unit of qua	Nov.	1981	5	Rs. P.			60	0.15				4	- 80	5.007	5.05	4.00}	fnc.+			
	Basil Price	Dec. 1961	4	Rs. P.		0.63	0.35	0.12				0.7	0.6	0.70	0.83	0.65	0.00			
Weight	propor- tional to total	expenditure	3			6.72	21.16	1.94	40.71			3.79	2.13	1.35	:	98.0	:	8.13		Ī
JALGAON CENTRE— conta.	Unit of quantity		2		ı	Kg.	::	7 kgs				Kg.				Кв				
-	1					. :	::	-		*		-	: :		:	:		:	ī	
The state of the state of the state of	Articles		property of the loss of		1. F 'Gn -	(a) It and Cereal Products—	(S) Minst	(4) Conding charges—	Total	Index N: b for sub-group I(a)	(b) Palle an I Pulse Products-		() Chinal (Bharwa)	(i) will busk	(ii) Willout husk	(1) With husk	(2) Williout nusk	Total		Index Number for sub-group I(b)

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—contd.

		Unit o	6	Weight	Price p	er unit of qu	antity	Index 1	Number
Articles		Quantit		proportional to total expenditure	Base price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
-			_		-		6		8
(c) Olls and Fats—					Rs. P.	Rs. P.	Rs. P		
(1) Groundnut oil (2) Vanaspati Dalda (loose)		Kg. ∦Kg.	::	7.21 1.16	2.28 1.99	14.32 7.50	13.82 7.50	628 377	606 377
Total	10			8.37					
Index Number for sub-group						i		593	574
d) Mutton, Fish and Eggs— (1) Mutton—							-		
(1) Goat meat (2) Fish (dry)—		1/2 kg.		4.38	1.45	8.00	8.00	10	552
(i) Bombil big (ii) Zinga (3) Fish fresh— arieties selected for Nov. 1981—	14	kg.	::	0.91	2.72 2.70	16.007	16.00° 14.00		
(ii) Shingada (ii) Pamplet (iii) Balm arieties selected for Dec. 1981—	::	kg.	::	::	1.47 1.04 1.35	9.50 9.50 10.00	H	111	
(i) Balm (ii) Shingada iii) Sandkhol	::	kg,	::	::	1.35 1.50 1.40		9.50 9.50 9.50	1	624
Total			I	5.29	1			- 6	1
ndex Number for Sub-group I(d)			-			1		-XW-7	A-4

(1) Milk (Buffalo)			1 littre	 8.42	0.77	4.00	4.00 1	519	519
(2) Ghee		- 2	1/2 kg.	 1.31	3.71	19.00	19.00	512	512
	Total			9.73		-		- \	
Index Number for Sub-	Group I (e)						-	518	518
(f) Condiments and Spi	ces			- 1	-				
(1) Salt—									
(f) White	44		kg.	 0.29	0.13	0.507	0.507	401	401
(b) Black	44			 	0.12	0.50	0.50	401	401
(2) Turmar— (1) Sangli (whole)			250 kg.	 0.30	0.34	1.25	1.25	368	-363
(3) Chillies (dry)— (1) Asoda	-		kg.	 4.56	1.65	12.00	12.00	727	727
(4) Corriander			250kg.	 0.24	0.31	2.00	2.00	645	645
(5) Mixed spices—				1					
(i) Garam Massala	(whole)		**	 1.86	4.95	14.23	14.23	287	287
(#) Lahoti powder			200g.	 ****	1.79			i	
(6) Jeera			250g.	 0.37	0.68	3.50	3.50	515	515
	<b>Fotal</b>			7.62	100		- 1		
Index Number for Sub-g	roug HO	11						580	580

BOUR ETTE-11 UA 1982

Weight proportional to total expenditure 3

1.15

0.86

0.54

2.92

5.47

1.61

1.61

⅓ kg.

250

250 g.

Dozen

Total ..

Total ..

Price per unit of quantity

Nov. 1981

5

Rs. P.

 $0.90 \\ 0.80$ 

1.50

Dec. 1981

6

Rs. P.

0.90}

2.00 2.00 2.00

 $0.43 \\ 0.43 \\ 0.43$ 

1.50

Base price

4

Rs. P.

0.28 0.24

0.27 0.27 0.20

0.09 0.10 0.08

0.29

Index Number

Nov. 1981

7

327

833

1000

374

498

530

530

Dec. 1981

8

327

741

1000

482

541

530

530

		Ž	
		7	

Articles

(g) Vegetable and Vegetable Products—
(1) Potatoes—
(1) Big
(it) Small
(2) Onions—
(1) Red
(it) White
(iti) Garlic
(4) Other Vegetables ...
Varieties selected for Nov. 1981—
(1) Bhondi
(iti) Tondii
(iti) Tondii
(iti) Dodka
selected for Dec. 1981—
(1) Cabbage
(iti) Guord

Index Number for Sub-groups

Index Number for Sub-group I(h).

(h) Fruits and Fruit Products—
(1) Banana—
(1) Big
(ii) Small

(1) Sugar, Honey and related products—  (1) Sugar  (2) Gur—  (1) Kopargaon 1st Quality	kg	5.60 \ 1.63	0.57	4.56	4.63	371 718	376 547	
Total		7.23			-	449	415	
(f) Beverages—								
(1) Tea leaf— (1) Brook Bond flower brand (1) Lipton Labale Lojee (2) Hot drink—	Pkt. of 50 g	2.11	0.40 0.41	1.20	1.20	296	296	VOOGET
Prepared tea	Cup of 3 1/2 Doz.	3.73	0.12	0.70	0.70	583	583	_
Total		5.84						GAZELLE
Index Number of Sub group I(i)						480	480	ALL
1. Food—								PE
(a) Cereals and Cereal Products (b) Pulses and Pulse Products (c) Oils and Fats (d) Mutton, Fish and Eggs (e) Milk and Milk Products (f) Condiments and Spices Vegetables and Vegetable Products.		40.71 8.13 8.37 5.29 9.73 7.62 5.47	• •			506 742 593 574 518 580 498	499 747 574 564 518 580 541	PEDRUARI 1982
(h) Fruits and Fruit Products (i) Sugar, Honey and related Products.		1.61 7.23	• •	::	::	530 449	530 415	
(f) Beverages	• • • •	5.84				480	480	
Total		100.00						
Index Number for all Food Group.			1			537	533	715

Index Number

# LABOUR GAZEITE-FEBRUARY 1982

178

338 313 564

4.16 3.88 12.12

354 311 564

#### Price per unit of quantity Weight proportional to total expenditure. Unit of Quantity Basc Nov. 1981 Dec. 1981 Nov. 1981 Dec. 1981 Articles 4 8 5 6 1 2 Rs. P. Rs. P. Rs. P. II. Fuel and Light— (1) Firewood and chips— (1) Khair (1) Dhawda (11) Adjat or Mixed (1) Kerosene— (1) Chakkar Brand (3) Electricity charges (4) Match Box Horse head brand 3.39 3.15 2.71 37 kgs. 78.50 16.65 16.65 571 571 Per Litre Per unit 11.40 6.28 389 74 0.37 389 74 0.45 0.50 Box of 50 sticks 3.82 0.06 0.20 0.20 333 333 Total 100.00 Index Number for Group II 510 510 III. Housing-(1) Rent (1) Rent for selected tenements. 100.00 p.m. 178 178 Total 100.00 Index Number for Group III 178

per sq. met.

IV. Clothing and Footwear

(a) Clothing
(1) Dhoti
(2) Sarce
(3) Cloth for trouser

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—contd.

(5) Coloured poplin	::\	per sq. met.	::	32.06 14.36	2.13	9.77	9.77	459	459
Total			1	91.90	\	\	\-		452
ndex Number for sub-group IV(a)							-	454	432
(d) Footwear— (1) Shows—			1		74			1	1
(i) Bata Co. (ii) Carona Co. (2) Chappals		per pair		3.53	17.20 18.78	78.35 55.70}	78.35 55.70	376	376
(i) Bata Co.		**		4.57	6.25	29.11	29.11	466	466
Total				8.10					
ndex Number for sub-group IV(b).								427	427
IV. Clothing and Footwear— (1) Clothing (2) Foot wear				91.90 8.10	::	• •	••	<b>454</b> 42 <b>7</b>	452 427
Total	- 4			100.00					
ndex Number for Group IV-								452	450
V. Miscellanous— (a) Fan Superi (1) Paniesi (7) Akda nas		Bundle of 10		2.01	0.55	1-00	1.00	182	182
(2) Pan finished		leaves		2.01	0.33	1.00	1.00	102	106
With Masala (3) Supari (Manglori) (4) Katha		Value 50 g.	-11	5.39 2.81	0.04 2.08	0.20 7.00	0.20 7.00	500 337	500 337
(i) Kanpur (ii) Belgaum		250 g.	=	0.85	0.73 0.36	4-00	4.00	548	548
Total				11.06					
dex Number for Sub-group V(a).								404	404

LABOUR GAZETTE-FEBRUARY 1982

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE—contd.

		Weight	Price p	er unit of q	uantity	Index 1	Number
Articles	Unit of quantity	propor- tional to total	Base Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2	expanditure	4	5	6	7	8
90 9 3 3 1			Rs. P.	Ra. P.	Rs. P.		
(b) Tobacco and Tobacco Products-					10		- AB
(1) Bidies— (1) Camel brand	Bundle of 25 bidies.	5.80	0.19	0.75	0.75	395	395 R
(ii) Shiledar .	,,	- 0	0.19	0.75	0.75	3,55	
(2) Jarda— (i) Gangaram Brand (ii) Chandrakant Brand	Pkt. of 50 g	3.54	0.24 0.23	0.78 0.95}	0.78 0.95	369	369 GAZETTE
Total		9.34					-FEBRUARY
Index Number for Sub-group V(b)		0.01			1	385	385
(e) Household utilitles—							
(1) Utensils— (1) Lota (Pune)	½ Kg	5.28	3.55	22.00	22.00	620	620
(ii) Lota (Nashik)	,,		3.45				
Total		5.28					
Index Number for Sub-group V(c)			1	_ /	_	620	620

(d) Washing Soap—  (1) Laundry—  (1) Ordinary washing and ironing of cotton cloth.  (2) Washing Soap—	ngs	Per pieces	-	2.54	0-10	0.40	0.40	400	400
(i) 501 Bar Soap (ii) B. Dhantak Co.		Bar Cake	:: _	7.44	1.40	1.50}	1.50}	409	409
Total			-	9.98		-			
ndex Number for Sub-group V(d)		L L	1					407	407
(6) 50 12	**	Small bottle Per day	21	3.80 11.98	1.50 0.58	3.62 1.00	3.62 1.00	241 172	241 172
Total				15.78					
idex Number for Sub-group V(e)								189	189
Personal care ) Hair Oil Tata Co.		Small bottle		4.89	1.32	5.70	5.70	432	432
(i) Barber charges— (i) Hair cut with shave (i) Hair cut (ii) Shave		Adult	***	7.32	0.50 0.40 0.20	2.00 1.50 0.67	2.00 1.50 0.67	<b>3</b> 70	370
9) Toilet Soap— (I) Life Buoy (II) Hamam cake ) Blades	7	Cake		3.02	0.48 . 0.49	2.00	2.00	412	412
(I) Bharat Blades .	10	Pkt. of 10 Blades.	i	0.11	0.44	1.90ገ	1.907	391	391
(ii) Six Morning .		2 Pkts. of 5 blades each	h	1100	0.57	2.00 }	2.00	291	391
Total				15.34					
lex Number for Sub-group V (f)	11							398	398

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR JALGAON CENTRE— contd.

		Unit of	Weight	Price	per unit of c	Quantity	Index Number		
Articles		Quantity	proportional to total ex-	Base price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981	
	-	2	3	4	5	6	7	8	
Reading—				Rs. P.	Rs. P.	Rs. P.			
Chauthe Pustak.	73	Copy	5.42	0.75	2.75	2.75	367	367	
-	-1	Per student per month.	3.46 8.88	5.00	6.00	6.00	120	120	
for Sub-group V(g)						- 1			
and Amusement— Lowest Class)		Adult				1_	271	271	
Total	-	Adult	6. 69	0.32	1.45	1.45	453	453	
for Sub-group V(h)			6.69		2				
and Communication				- 1		_	433	453	
re 50 km.		Per passenger	12.48	0.98	2.30	2. 30	235	235	
-	-	**	4.09	1.00	3.00	3.00	300	300	
charges		Per card for Rs. 30	1.08	0. <b>05</b> 0. 45	0.15	0.15	261	261	
Total			17.65				251	251	

1	,						
1		11.06	\	\	1	1	1
1		9.34	)	1	\		404
		5.28		1	1		385
		9.98		1	1	1	620
		15.78					407
	0	15.34					189 398
		8.88					271
	5.7	6. 69					453
	.5	17.65			i	251	251
		100.00			1		į
				1	1	344	
			9, 34 5, 28 9, 98 15, 78 15, 34	9.34 5.28 9.98  15.78  15.34  8.88 6.69	9.34 5.28 9.98  15.78  15.34  8.88  6.69	9.34 5.28 9.98  15.78  15.34  8.88 6.69	9.34 5.28 9.98 15.78 15.34 388 398 8.88 6.69 17.65

LABOUR GAZEITE-FEBRUARY 1982

## NANDED

## 531—Index remained steady

In December, 1981, the Consumer Price Index Number for working Class (New Series) for Nanded Centre with base year January to Doombe 1061 (New Series) for Nanded Centre with case year sandary to equal to 100 was 531 being remained steady than that in the presenting month the index relates to the standard of life ascertaned during the month 1958-59

The index for the food group remained steady at 589.

The index for the fuel and light group remained steady at 637

The index for the housing group remained steady at 274 being a six monthly

The index for the clothing and footwear group remained steady at 468

The index for the miscellaneous group remained steady at 389.

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961 = 100)

	Groups			Weight proportional	Group Inde	x Numbers
				to total expenditure	Nov. 1981	Dec. 1981
I.	Food			61.46	589	589
II.	Fuel and Light			5.88	637	637
III. IV.	Housing			4.62	274	274
V.	Clothing and Footy	vear		12.22	468	468
٧.	Miscellaneous			15.82	389	389
		Tota	al	100.00		
	Consumer Price Ind	ex Numbe	r		531	531

people and second of our older or of the family will be 1 and as

To property and the property of the form 1944 and the contract of the property of the contract 
Index Number

Nov. 1981

7

603

603

683

481

Dec. 1981

8

610

610

683

# LABOUR GAZEITE-FEBRUARY 1982

Varieties available in Dec. 1981 (1) Rahu	Kg.	\	\	1.86	\	1500.11	\	540
(ii) Katema			6.23	1.61	\	13.00 ]	\	\
dex Number Sub-group I(d).	tal	-	6.23	1	1		663	669
e) Milk and Milk Products—				1	1	1		
(1) Milk (Buffalo)	200 ml.		4.54	0.13	0.60	0.60	-462	462
(2) Ghee (Buffalo)	∦ Kg.	- 11	0.29	3.01	17.00	17.00	565	565
		_	4 92					
	otal	-	4.83				468	468
ndex Number Sub-group I(e).								
(f) Condiments and Spices—								
(1) Salt white	Kg.	- 0	0.28	0.12	0.60	0.60	500	500
(2) Turmeric Khandaki	50 gms.		0.24	0.06	0.30	0.30	500	500
(3) Chillies (dry)								
(1) Garwarani (fine)	Kg.	18.0	4.22	1.30	12.00	12.007	928	928
(#) Garwarani (med)	99			1.18	11.00	11.00	1	
(4) Tamarind, Kadiwali	200 gms		0.77	0.25	2.00	2.00	800	800
(5) Mixed spices, Bojwar	50 gms.		1.61	0.20	2.00	2.00	1000	1000
1	Total		7.12				1	
Index Number Sub-group I(f).							899	899

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

Unit of quantity

2

Kg.

& Kg.

Kg.

Kg.

Kg.

l'otal ..

Articles

(1) Groundnut Oil Meetha tel (Raddish in Colour). (2) Palm oil

Varieties available in Nov. 1981

(c) Oil and Fati

(1) Mutton-(1) Goat Meat

(ii) Beef

(2) Fish (dry)--(f) Bombil

(#) Zinga

(3) Fish (fresh)-

(i) Rahu

Index Number Sub-group (c).

(d) Mutton, Fish and Eggs-

Weight propor-tional to total

4.84

4.84

5.62

0.61

Year ended Dec. 1961

4

2.22

1.08

0.96

2.46

2.02

2.34

Price per unit of quantity

Nov. 1981

5

13.38

8.007

6.00

0.007

8.00

10.50

Dec. 1981

6

13.55

8.007

6.00

9.007

8.00

727

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

1			propor-	Price pe	r unit of qu	antity	Index N	umber
Articles		Unit of quantity	tional to total	Year ended Dec. 1961	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1		2	3	4	5	6	7	8
Vegetable and Vegeta	ble Product:—			Rs. P.				
(1) Potatoes— (i) Big size (ii) Small size (2) Onions—	: .	ike.	0.69	0.30 0.26	0.88	0.76	297	246
(i) Red (ii) White (3) Brinjals (Kali)	: #	Kg. 250 gms.	0.97	0.31 0.31 0.11	2.42 2.42 0.75	2.02 2.02 0.75	781 682	652 682
(4) Tomatoes— (i) Red (ii) Green	: 4	250 gross	0.39	0.21 0.13	1.06	0.78 0.61	541	420
(5) Garlic Gawathan Other vegetables—	(-	50 gms.	0.54	0.05	0.20	0.20	400	400
Varieties available in the Nov. 1981. (1) Couli flower	he month of	250 gms.	1.20	0.29	1.06			
(ii) Ladies finger  Varieties available in t	the month of			0.23	0.75}		346	
Dec. 1981. (1) Gawar Phalil (ii) Dodka	1		: :	0.10		0.64		533
Index Number Sub-group I(g	Total		4.29				500	504

(h) Fruit and Fruits Products		1	1	1	1	1	- 1	\	1
(1) Banana— (1) Big sizo (11) Modium (111) Small		Per Dozen		0.87	0.35 0.29 0.22	2.00	2.00 1.50 1.20	545	545
	Total		-	0.87					1
Index Number Sub-group (11)			-					545	545
(1) Sugar, Honey and Related 1	Products								
(1) Sugar— (1) D-grade (2) Gur—		Kg.		3.57	1.17	3.65	3.65	312	312
(i) Gawran 1st quality (ii) Gawaran 2nd quality		200 gms.		0.70	0.10 0.10	0.88	0.80	830	750
	Total			4.27					
Index Number Sub-group I(i).								397	384
(f) Averages			1				Ī		
(1) Tea leaf—								-3	
(1) Brooke Bond		Packet of	1	1.13	0.35	1.00 كا	1.00	300	300
(#) Lipton		50 gms.	-		0.35	1.10	1.10	300	300
(2) Hot drink (1) Chalu Chaha		Per Cup		4.49	0.07	0.50	0.507	657	657
(II) Canteen tea					0.04	0.24	0.24	657	657
	Total			5.62					
Index Number Sub-group I(f).								585	585
								1	

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

			Weight propor-	Price p	er unit of q	uantity	Index	Number
Articles	Unit of quantity		tional to total expenditure	Year ended Dec. 1981	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2		3	4	5	6	7	8
L Food group (a) Cereals and Cereal Products (b) Pulses and Pulse Products (c) Oils and Fats (d) Mutton, Fish and Eggs (e) Milk and Milk Products (f) Condiments and Spices (g) Vegetable and Vegotable Products			53.29 8.64 4.84 6.23 4.83 7.12 4.29	Rs. P.	Rs. P.	Rs. P.	538 800 603 663 468 899 500	536 808 610 669 468 899 504
(h) Fruits and Fruit Products (i) Sugar, Honey and Related Products.			0.87 4.27	::	::	:: '	545 397	545 384
(#) Beverages			5.62	**			585	585
Total			100.00					
Index Number for food group 1.				1 - 1	1		589	589
II. Fuel and Light (1) Firewood and Chips (i) Dhawda (old) (ii) Gaheri	20 kgs.		80.76	1.66	11.007	11.00	650	650
(2) Kerosene	Per litre		13.99	0.26	10.00	1.85	712	712
	Per Box (50 sticks).	1_	5.25	0.06	0.15	0.15	250	250
ndex Number for Group II		1	-		1	F	637	637

H House Rent— Rent of selected Tenoments Total	P. M.	100.00	5.47	\	\	274	274
Index Number for Group III.		100.00	1	1	-	274	274
IV Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti	Per Sq. Metre	11.53	1.08	-4.49	4.48	416	415
(2) Saree	27	19.77	1.24	4.16	4.16	335	335
(3) Cloth for Trousers	,,	1.58	2.74	11.33	11.33	414	414
(4) Long Cloth	39	27.48	1.44	7.18	7.21	499	501
(5) Coloured fabrics	,,	31.21	1.81	10.00	10.00	552	552
			_				
Total	-	91.57	_				
ndex Number for sub-group IV(a).						470	470
(b) Footwear—							
(1) Shoes (i) Bata, Janata (ii) Carona Master Junior	Per Pair	4.89	15.02 18.34	78.35 53.28	78.35 53.28	406	406
(2) Chappals (1) Bata All wear Rubber Sole (11) Panther Bata (111) Carona Kolhapur (111) Carona Bahadur	)) ))	3. 54	4.45 6.18 8.35 8.65	32. 35 29. 11 28. 90 37. 80	32. 35 29. 11 28. 90 37. 80	495	495
Total		8.43					
dex Number for sub-group 11910).						444	444

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR NANDED CENTRE—contd.

		Weight propor-	Price p	er unit of qu	antity	Index	Number
Articles	Unit of quantity	tional to total expenditure	Year ended Dec. 1961	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2	3	4	5	6	7	8
IV. Clothing and Footwear—			Rs. P.	Rs. P.	Rs. P.		
(a) Clothing		91.57				470	470
(b) Footwear		8.43			**	444	444
Total		100.00					
Index Number for Group V.						468	468
V. Miscellaneous—							
(a) Pan supari—							
(1) Pan leaf—						- 1	
(1) Local (medium)	Bundle of 25 leaves.	2.83	0.07	0.387	0.307	634	526
(II) Local (inferior) (2) Pan finished without masala (3) Supari Manglori	Per Vida	6.61 4.22	0.04 0.04 0.41	0.29 S 0.20 1.30	0.25 S 0.20 1.30	500 317	500 317
Total	-	13.66					
Index Number for Sub-group V(a).				1		471	449

(b) Tobacco and Tobacco Product  (1) Bidi Kalilakali	Bundle of 25 Bidies.		9.00	0.13	0.55	0.55	423	423
(2) Cigarettes— (1) Golkonda	Packet of 10 Cigaretics.	u	6.34	0.10	0.707	0.70	735	773
(#) Charminar	10 Cigaretics.	0	10	0.13	1.50	1.00		1
(3) Jarda Lal Dadhi Brand	Puche of IX yo	185	3 82	0.14	0.42	0.42	300	300
Total			16.97					
dex Number for Sub-group V(b).							528	542
(c)Household Utilities —								
(1) Utensils Brass— Lota, Pune	Kg.		1.90	7.80	43.00	43,00	551	551
(2) Utensils Aluminium Raghuna without chhap.	100 gms.		0.69	0.90	3.60	3.50	389	389
Total .			2.59		1			
dex Number for Sub-group V(c).							508	508
(d) Washing soap—								
(1) Laundry ordinary washing and ironing.	Per shirt	10	3.74	0.12	0.40	0.40	333	333
(2) Washing soap Shama	Per cake		6.52	0.25	0.90	0.90	360	360
Total .			10.26					
idex Number for Sub-group V(d).		-					350	350

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FULL NANDED CENTRE—contd.

	Articles	Unit of		Weight proportional to	Price p	er unit of qu	antity	Index	Number	-1
	1	quantity 2	7	total	ended	Nov. 1981 5	Dec. 1981	Nov. 1981	Dec. 1981	
	(e) Medical Care— (1) Patent Medicine— (i) Anacin (ii) Aspro (iii) Zinda Tilasmath (2) Mixture, Doctor's daily Mixture	2 Tablets  Bottle Per day	::::	5.47	0.13 0.10 0.37 0.62	Rs. P.  0.15 0.15 1.00 0.83	Rs. P.  0.15 0.15 1.00 0.83	179	179	LABOUR GA
	for sub-group V(e)  (f) Personal Care—  (1) Hair Oil—  Coconut Oil  (2) Barber charges—  (i) Hair cut with shave  (ii) Hair cut  (iii) Shave  (3) Toilet soap—	. Small bottle Adult		4.20 7.20	1.34 0.41 0.31 0.14	7.00 2.50 1.75 0.75	7.00 2.50 1.75 0.75	162 522 570	162 522 570	GAZETTE-FEBRUARY
	(i) Hamam (ii) Lifebuoy (4) Blades— (i) Bharat (ii) 6 morning	Packet of 10 blades. 2 pkts. of 5 blades each.		1.93  0.07	0.48 0.48 0.47 0.54	2.00 2.00} 2.00} 2.00}	2.00 2.00} 2.00}	417 398	417 398	1982
Ti	Total		-	13.40				532	532	

(1) School fees for VIII Standard (2) School Books—	Per student		3.30	2.14	7.00	7.00	327	327	
(i) Marathi Vachan Mala (u) Subodh Ganit	Per copy	::	3.43	0.75	2.75	2.75	339	339	
Total			6.73				1		
Index Number for sub-group V(g).							333	333	
(h) Recreation and Amusement—						-			L
(1) Cinema—									ABOUR
Lower Class	Full ticket		6.62	0.30	0.80	0.80	267	267	
Total		-	6.62						GAZETTE
Index Number for sub-group V(h).		-					267	267	TE
(f) Transport and Communications—									FEB
(1) Rail—		ł							FEBRUARI
(1) Fare for III Class 50 km.	Per Adult T	icket.	7.94	1.04	2.30	2.30	221	221	
(ii) Bus—S. T. Bus fare for 20 miles.	99		3.14	1.00	3.00	3.00	300	300	1984
(2) Postage— (i) Card (ii) M. O. Charges for Rs. 30	Single Rs. 30	-	0.57	0.05 0.45	0.15	0.15	261	261	
(3) Rickshaw Fare for 2 miles	One Passan	ger	3.29	0.22	1.50	1.50	682	682	
Total		1	14.94						
Index Number for Sub-group V(i).							341	341	1

	1		1											
Index Number	Dec. 1981	00		449	542	208	350	162	532	333	267	341		389
Index	Nov. 1981	7		471	528	808	350	162	532	333	267	341	1	389
antity	Dec. 1981	9	Rs, P.	:	:	:	:	:	;	4	:	:		
Price per unit of quantity	N 198	-	ا بر ا	:	:	:	:	:	:	:	:	:		
Price p	Proje D. 0, 1901		,	•	:	:	:	:	:	:	:	:		
Weight	tion to spentium D of 1901	3		13.66	16.97	2.59	10.26	14.83	13.40	6.73	6.62	14.94	100.00	
	Unit of quantity	. 2	1								1		1	
	Articles	1	V. Miscellaneous-	(a) Pansupari	(b) Tobacco and Tobacco Products	(c) Household Utilities	(d) Washing soap	(e) Medical care	(f) Personal care	(g) Education and Reading	(h) Recreation and Amusement	(i) Transport and Communication	Total	Index Number for Group V.

RANGABAD.

fall of 3 point

pecember, 1981 the Consumer Price Index Number for working Class Series) for Aurangabad Centre, with base year January to December Series) 10 Adrangatod Centre, with base year January to December 3 points lower than that in the preceding index relates to the standard of life ascertained during the year 958 59 family living survey at Aurangabad Centre.

dex number for food group decreased by 5 points to 561 due to a fall in the average prices of gramdal, dry chillies, jeera vegetables and banana.

The index number for the fuel and light remained steady at 546.

The index number for housing remained steady at 316 being a six monthly

The index number for the clothing and footwear group deceased by 2 points w 463 due to a fall in the average price of coloured fabrics.

The index number for the miscellaneous group remained steady at 380.

## CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE

(Average prices for the calendar year 1961 = 100)

Canna		Weight	Group Index	Number
Groupe		to total expenditure	Dec. 1981	
I. Food II. Fuel and Light III. Housing IV. Clothing and Footwear V. Miscellaneous		7·50 8·87 9·29	566 546 316 465 380	561 546 316 463 380
	Total	100 00		
Consumer price Index Numb	er		507	504

regarding scope and method of compilation of the index will be found on pages 1130 to 1134 of March 1966 issue of Labour Gazette.

the new index number on base 1961—100 should be multiplied by the linking factor viz.

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE—contd.

		Weight propor-	Price	per unit of	quantity	Index 1	fumber
Articles	Unit of quantity	tional to total	Base price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2	3	4	5	6	7	8
1. Food Group— (a) Cereals and Cereal Products— (1) Rice (2) Wheat (3) Jowar (4) Grinding charges for cereals	Kg	5.40 10.12 30.33 2.35	Rs. P. 0.69 0.42 0.38 0.02	Rs. P. 1.96 1.90 2.08 0.15	Rs. P. 1.96 1.91 2.12 0.15	284 452 547 750	284 455 558 750
Total  Index Number sub-group I (a)—		48.20				80 <sub>I</sub>	515
(b) Pulses and Pulse Products— (1) Turdal, without husk (2) Gramdal, Katori (3) Moongdal without husk (4) Masurdal Thick grain	Kg	3.96 2.05 1.11 0.74	0.70 0.60 0.71 0.64	5.50 5.22 5.25 5.00	5.50 5.11 5.25 5.00	786 870 739 781	786 852 739 781
Total		7.86					
Index Number sub-group I (b)					-	801	796
(2) Karada oil •(3) Palm oil	Ltr.	2.00 3.49 0.48 5.97	1.07 1.11 1.58	6.50 7.25 7.50	6.50 7.55 7.50	607 653 475	607 680 475
Index Number sub-group I (c)					-	624	639

(a) Mutton, Fish and (1) Mutton, Goat (2) Fish (dry)— (c) Bombil (b) Zinga (c) Nathmi			½ Kg. Kg.	\	4.70 0.24 	1.26 2.90 2.13 1.93	8.00 12.00 9.00}	8.00 12.00 9.00	418	418
	Total				4.94			-		
Index Number sub-grou									624	624
(e) Milk and Milk Prod Milk— (Buffalo Milk)	iucis—		200 ml.		6.65	0.16	0.70	0.70	438	438
	Total				6.65					
Index Number sub-group	p I(e)								438	438
(f) Condiments and Spi	ices—	-								1
(1) Salt— White (2) Turmeric—			Kg.		0.35	0.11	0.60	0.60	545	545
Whole (3) Chillies (dry)—			220 gma.		0.31	0.34	1.82	1.84	535	541
Superior quality		-1	½ kg.		4.62	0.90	6.57	6.14	730	682
(4) Tamarind (5) Mixed spices—					0.45	0.49	4.00	4.00	816	816
Bojwar			250 gms.		1.80	0.42	3.00	3.00	714	714
Thick Blackish (gr	ay)		19		0.30	0.69	4.47	6.00	647	870
	Total				7.83					
Index Number sub-group	o 1(f)								712	693

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS F AURANGABAD CENTRE—

		_			Weight	Price	per unit of q	uantity	Index N	umber
Artic	iles		Unit quar	ntity	propor- tional to total expenditure	Base Price	200	Dec. 1981	Nov. 1981	Dec. 1981
1			2		3	4	5	6	7	8
	-					Rs. P.	Rs. P.	Rs. P.		
(g) Vegetables and V	egetable Prod	lucis—			1.35	0.30	1.10	1.10	367	367
Medium (2) Onions—		- 12	∦ Kg. Kg.		1.06	0.25	2.75	1.88	1100	752
Red (3) Brinjals—			kg. ↓ Kg.		0.48	0.24	1.00	1.00	417	417
Medium (4) Tomatoes— (1) Red			"		0.64	0.28	1.62	1.31	514	412
(2) Green (5) Garlic—			50 gms.		0.68	0.06	0.60	0.60	1000	1000
Other (Vegetables)— Varieties available 1 Nov. 1981— (I) Pankobi (II) Phulkobi	n the month		∮ Kg.	::	1.80	0.27 0.16	1.49		745	
Varieties available in Dec. 1981— (I) Pankobi (II) Phulkobi	the month	- 3	Kg.	::	::	0.22 0.35	::	1.50		555
	Total				6.01	- /				
Index Number sub-group I	600	4			/				701	572

1200		Doz.		1.14	0.32	1.67	1.62	522	506
Total			. 1	1.14	-	1	-	522	506
Number sub-group I(h).					1	1	1-	-	
(1) Sugar, Honey and Related Product (1) Sugar—Medium (2) Gur—Superior	77	Кв.		3.45	1.17	3.55 3.88	3.65 3.88	303 843	312 843
Total	- 11			5.26				489	495
Index Number Sub-Group I(i)	-								
(f) Beverages— Tea leaf Brooke Bond (2) Prepared Tea—Chalu Chaha	00	50 gms. Cup or 3½ Ozs.		1.86 4.28	0.41 0.08	1.00	1.00 0.50	244 625	244 625
Total		02.		6.14					
Index Number sub-group I(j)									510
Food Group-									
(a) Cereals and cereal products. (b) Pulses and pulse products (c) Oils and fats (d) Mutton, fish and eggs Milk and Milk products	**	••••		48.20 7.86 5.97 4.94 6.65	*			508 801 624 624 438	515 796 639 624 438
(f) Condiments and spices (g) Vegetables and vegetable products (h) Fruits and fruit products. (l) Sugar, honey and related	3	• • • •		7.83 6.01 1.14 5.26				712 701 522 489	693 572 506 495
products. (/) Beverages	11			6.14				510	510
Total				100.00					
Index Number Food Group I	-							566	561
	11						-	-	

442

441

# NUMBERS FOR WORKING CLASS FOR

		Weight propor-	Price p	er unit of q	quantity	Index	Number	-
Articles	Unit of quantity	tional to total expenditure	Base Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981	
1	2	3	4	5	6	7	8	
II. Fuel and Light—			Rs. P.	Rs. P.	Rs. P.			1
(I) Firewood and chips (I) Mixture (II) Babhool (2) Kerosene Ordinary (3) Match Box Wimco Horse Brand	17 km 17 km Now of 50 stakes	81.82 12.44 , 5.74	2.87 2.80 0.22 0.06	14.80 1.75 0.15	14.80 1.75 0.15	529 795 250	529 795 250	LABOUR GAZETTE-FEBRUARY 1982
Total	1-	100.00		1		. 1	- 1	20
Index Number Group II						546	546	TETTE
III. Housing—  Rent—  House rent for selected tenements	P. M	100.00				316	316	-FEB
Total		100.00					1	RUA
Index Number Group III					-	316	316	RY 19
IV. Clothing and Foot-wear				-				22
(1) Dhoti 8.2 mts. length and 119 to	Per sq. metre.							
121 cms, width. (2) Saree 7.3 to 8.2 mts, length and 102 to 152 cms, width. (3) Cloth for trousers 89 to 97 cms, width.	" ···	- 1	/	-	/	402 405 454	402 409 454	
121 cms. width. (2) Saree 7.3 to 8.2 mts. length and		31.57	1.28	5.18	5.24	405	409	
121 cms, width.  (2) Sarce 7.3 to 8.2 mts. length and 102 to 152 cms. width.  (3) Cloth for trousers 89 to 97 cms. width.  Consection and to 7.16 concerns, width Total  Index Number sub-group IV (a)  III Footwear— Shoes—  (1) Bata Co.  (II) Flex Co.	" ··/	31.57 2.51 3% 19 94.92 5.08	1.28 2.36   1	5.18	5.24 0.71	405	409	LABC
121 cms, width. (2) Sarce 7.3 to 8.2 mts. length and 102 to 152 cms. width. (3) Cloth for trousers 89 to 97 cms. width.  Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  If Footwear— Shoes— (I) Bata Co. (II) Flex Co.	"	31.57 2.51 3% 15 94.92	1.28 2.36 1	5.18	5.24	405 454 462	409	LABOUR GA
121 cms, width. (2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width. (3) Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  If Footwear— Shoes— (1) Bata Co. (11) Flex Co.	"	31.57 2.51 33.39 94.92 5.08  5.08	1.28 2.36 1	5.18	5.24	405 454 462 520	409 454 460 520	LABOUR GAZETTE-I
121 cms, width.  (2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width.  (3) Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  In Footwear—Shoes— (I) Bata Co. (II) Flex Co.  Total  Index Number sub-group IV (b)  IV. Clothing and Footwear—contd (a) Clothing	Per pair	31.57 2.51 13.75 94.92 5.08	1.28 2.36   1	5.18	78.35	405 454 462 520 462	409 454 460 520 460	LABOUR GAZETIK—FEBRU
121 cms, width.  (2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width.  (3) Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  Index Number sub-group IV (b)  Iv. Clothing and Footwear—contd  (a) Clothing (b) Footwear  Total	Per pair	31.57 2.51 33.39 94.92 5.08  5.08	1.28 2.36   1	5.18	78.35	405 454 462 520 462 520	409 454 460 520 460 520	
121 cms, width.  (2) Sarce 7.3 to 8.2 mts. length and 102 to 152 cms. width.  (3) Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  In Footwear— Shoes— (I) Bata Co. (II) Flex Co.  Total  Index Number sub-group IV (b)  IV. Clothing and Footwear—contd (a) Clothing (b) Footwear  Total  Index Number group IV  V. Miscellaneous— (a) Pan-supari— (1) Pan leaf— Madras I  (2) Pan Finished— With Mosele	Per pair " Bundle of 100 leaves.	31.57 2.51 34.92 5.08 5.08 94.92 5.08 100.00	1.28 2.36   1 15.08 19.22	78.35	78.35	405 454 462 520 462 520 465	409 454 460 520 460 520	LABOUR GAZETTE—FEBRUARY 1982
121 cms, width.  (2) Sarce 7.3 to 8.2 mts. length and 102 to 152 cms. width.  (3) Cloth for trousers 89 to 97 cms. width.  Total  Index Number sub-group IV (a)  In Footwear— Shoes— (I) Bata Co. (II) Flex Co.  Total  Index Number sub-group IV (b)  IV. Clothing and Footwear—contd (a) Clothing (b) Footwear  Total  Index Number group IV  V. Miscellaneous— (a) Pan-supari—	Per pair	31.57 2.51 2.51 5.08 5.08 94.92 5.08 100.00	1.28 2.36   1	78.35	78.35	405 454 462 520 462 520 465	409 454 520 520 460 520 463	

12.17

Total

Index Number sub-group V(a)

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE—contd.

		Weight propor-	Price p	er unit of q	luantity	Index	Number
Articles	Unit of quantity	tional to total expenditure	Base Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2	3	4	5	6	7	8
II. Fuel and Light—			Rs. P.	Rs. P.	Rs. P.		
(I) Firewood and chips (i) Mixture (ii) Babhool (2) Kerosene Ordinary (3) Match Box Wimeo Horse Brand	37 kgs.  1 Litre Box of 50 sticks	81.82 12.44 , 5.74	2.87 2.80 0.22 0.06	14.80 1.75 0.15	14.80 1.75 0.15	529 795 250	529 795 250
Total	-	100.00					1
Index Number Group II			-			546	546
	P. M	100.00				316	316
Total	_	100.00					1
Index Number Group III .		1			-	316	316
IV. Clothing and Foot-wear		- 1	-		-		
(1) Dhoti 8.2 mts. length and 119 to 121 cms. width. (2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width. (3) Cloth for trousers 89 to 97 cms.  ""		1	1.07 1.28 2.36   10	4.30 5.18 0.71	4.30 5.24 0.71	402 405 454	402 409 454

(4) Long cloth 89 t (5) Coloured fabric	o 97 cms. wi 67 to 69 cms.	dth width	2	::\	36.63	1.64	8.33 9.12	8.33	508	508
	Total	=		1	94.92	\	-	- \_		
Index Number sub-g	roup IV (a)					1 -	1	-  -	462	460
(b) Footwear— Shoes— (i) Bata Co. (ii) Flex Co.	Total	11	Per pair	-	5.08	15.08 19.22	78.35	78.35	520	520
Indax Number sub-gro	oup IV (b)	-44							520	520
IV. Clothing and Formal (a) Clothing (b) Footwear	100	ntd - otal			94.92 5.08	3	• •	• •	462 520	460 <b>52</b> 0
Index Number group									465	463
V. Miscellaneous— (a) Pan-supari— (1) Pan leaf— Madras I		-	Bundle of	s.	3.84	0.50	1.50	1.50	300	300
(2) Pan Finished— With Masala			Vida		2.19 .	0.04	0.30	0.30	750	750
(3) Supari— Manglori			50 gms.		4.36	0.41	1.50	1.50	366	366
(4) Katha— Kanpur		-			1.78	0.72	4.00	4.00	556	556
	Total			-	12.17					
Index Number sul	b-group V(a)			-				-	441	442

# CONSUMER PRICE INDEX NUMBERS FOR WORKEING CLASS FOR

-		1	Weight propor-	Price 1	per unit of q	uantity	Index	Number
Articles		Unit of quantity	tional to total expenditure	Base Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1		2	3	4	5	6	7	8
•			-	Rs. P.	Ra. P.	Rs. P.		
(b) Tobacco and Tobacco produ	icts—							
(1) Bidi—							122	422
Totapuri	•	Bundle of 25 bidies.	15.38	0.15	0.65	0.65	433	433
(2) Jarda—				1				204
Hazivazir	-	Packet of 25 gms.	3.18	0.19	0.54	0.54	284	284
Total			18.56					
Index Number sub-group V(b)							408	408
(c) Household Utilities-	1							
Utensils Brass—	- 1	- 1		- 1				
Lota (Poona Market)		Ke	2.55	7.18	50.00	50.00	696	696
Total	d		2.55					
Index Number sub-group (110)		1				/	695	696

(d) Washing Soap—  (1) Laundry— Ordinary washing and ironing	and a	Per piece	4.86	0.11	0.40	10 - mix	364	364
cotton shirt. (2) Washing Soap— Sunlight		Per Cake	9.27	0.42	1.70	1.70	405	405
Total			14.13					
Index Number Sub-group V(d)							391	391
(e) Medical care—						}		
(1) Patent Medicine Anacin	-44	Two Tablets	4.67	0.12	0.15	0.15	125	125
(2) Mixture (Daily)	10	Per day	7.61	0.68	2.00	2.00	294	294
Total		-	12.28					
Index Number Sub-group V(e)	4-					-	230	230
(f) Personal Case— (1) Hair Oil, Tata Co. (2) Barber Charges—		Small bottle	5.82	1.30	6.80	6.80	523	523
(i) Hair cut with shave (ii) Haircut (iii) Shave		Adult "	8.70	0.50 0.37 0.19	2.75 2.00 0.75	2.75 2.00 0.75	495	495
(3) Toilet Soap— (1) Lifebuoy (11) Hamam (4) Blade Six morning	4	Por Cake  2 pkts. of 5 blades each	0.33	0.48 0.48 0.57	2.00 2.00 2.40	2.007 2.00} 2.40J	417 421	417 421
Total	6		17.59					
Index Number Sub-group V(f)							491	491

# CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR AURANGABAD CENTRE—contd.

	1	Weight propor-	Price p	er unit of qu	antity	Index	Number
Articles	Unit of quantity	tional to total expenditure	Base Price	Nov. 1981	Dec. 1981	Nov. 1981	Dec. 1981
1	2	3	4	5	6	7	8
(g) Education and Reading— (1) School fees for Std. IX (2) School Books, Prathamik Ganit, (Govt. Publication).	Per Student per month per Copy	1.90	Rs. P. 3.01 0.62	Rs. P. 7.00 2.15	Rs. P. 7.00 2.15	233 347	233 347
Total		3.23					
Index Number Sub-group V(g)						280	280
(h) Recreation and Amusement— Cinema Lowest class	Full ticket .	6.90	0.44	1.50	1.50	341	341
Total		6.90	1		ĺ		
Index Number Sub group V(h)	1					341	341
(1) Transport and Communication— (1) Rail—							- 1
	Full ticket	6.19	1.04	2.30	2.30	221	221
S. T. fare for 30 miles (3) Postago—	39	5.30	1.50	4.00	4.00	267	267
(1) Post card	Por card For Rs. 30	1.10	0.05	$0.15 \\ 1.00$	0.15	261	261
Total		12.59				- /	
Index Number Sub-group V(i)		7			/	244	244

Miscellaneous Group-		12.17	\	\	\	442	442
Pan supari  (b) Tobacco and Tobacco Products		 18.56			\	408	408
(c) Household utilities		 2.55			\	696	696
(d) Washing Soap		 14.13				391	391
(e) Modical care		 12.28				230	230
(f) Personal care		 17.59	• •			491	491
(a) Education and Reading		 3.23				280	286
(A) Recreation and Amusement		 6.90				341	341
Transport and Communication		 12.59	• •			244	244
Total		100.00					
z Number for Miscellaneous group	V.				-	380	380

	Centre		Base	Food	Pan, Supari, Tobacco etc.	Fuel and Light	Housing	Clothing, Medding Mandellar Pootwear	isc- ieous	Consum- er Price Index Number December 1981	Equiva- lent Old Index Number	Consum- er Price Index Number November 1981	Equiva- lent Old Index Number
	1		2	60	4	5	9	7	80	6	10	11	12
Bombay	:	:	1960=100	518	477	558	159	472	368	469	2082	470	208
Solapur			1960=100	995	416	622	222	497	390	521	1990	208	194
Nagpur	:	:	1960=100	615	456	550	215	557	373	479	2500	484	252
Pune	:	:	1961-100	509		466	138	497	332	444		439	
Jalgaon		-	1961=100	533		210	178	450	344	471	2492	474	2501
Nanded	:	:	1961=100	589	::	637	274	468	389	531	130I	531	1301
Aurangabad	Lan.	1	1961=100	561	5	546	316	463	380	504	1119	207	1126

# INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS

the restrict for the Last 12 calender months from January 1981 to

## TABLE

,	Month 1			Base 1960=100 2	* Base 1949=100 3
1081		• •		411	500
nuary 1981 ·				418	508
bruary 1981 ·		• •		420	510
		• •		427	519
				433	526
				439	534
1981 1981		• •		447	543
igust 1981 .		• •		454	552
		• •		456	554
				460	559
mam nc 1/04 ·		• •	• •	462	562
comber 1981 .	• • •			460	559

elndex numbers under this column are derived from the 1960 based index.

## INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF NOVEMBER 1981

## Industrial Courts, Tribunals and Labour Courts

In all 1727 applications were received by the Industrial Courts, Tribunals and Labour Court during the month. Their break-up are as under:

Serial No.	Name of the Industrial Court/ Tribunal and Labout Court		r	eccived (	pplications during the nder the	etc month	
140.	Tipolio and Exposit Court		<b>A</b> (	B.I.R. ct, 1946	1.D. Act, 1947	Other Acts,	Tetal
1	2			3	4	5	6
I. Ina 1 2 3 4 5 6 7 8	Industrial Court/Tribunals— Industrial Court, Bombay Industrial Tribunal, Bombay Industrial Court, Nagpur Industrial Tribunal, Nagpur Industrial Court, Pune Industrial Tribunal, Pune Industrial Court, Thane Industrial Tribunal, Thane			12 · 7 9	37 2 27	204  74 381  52	216 37 81 2 390 27 52
II.	Labour Courts	Total	,=	28	46	711	805
	Labour Court, Bombay Labour Court, Pune Labour Court, Nagpur Labour, Court, Thane Labour Court, Kolhapur Labour Court, Solapur Labour Court, Akola Labour Court, Akola Labour Court, Nashik Labour Court, Aurangabad			48 3 7 29 13 8 1 4	219 53 42 14 168	157 38 147 42 45 41 29 16	389 72 373 124 100 63 198 35
1 -		Total		114	728	528	1370

## WAGE BOARDS-

Nil references were received by the Wage Board for Cotton Textile Industry during the

machinery in the State during

201 380 **E88** 

(b) Result-wise analysis of the cases dealt with during the month.	Aci	D. Act., 1947 I. R. Act., 1946 II. (Fet and Amd), Act., 1964	otal
sis of the cases	Pending at the beating of the month	286	1940
dealt with dur	Ni. O Cise recived the nonth	∞ € ≫	69
ing the month.	Settled am cably	E= :	œ
	Ended in fullure	7.	23
	drawn or mot pursued by parties	90	75
	Cheed	140	991
	lomit k to 1	8 09 : 8 09 :	8 =
	Pendin at the end of the month	28	104)

-: 8

# DURING NOVEMBER 1981

		Oct. 1981	Nov. 198 <b>1</b>	Nov. 1980
of Disputes	20.	79	69	31
Workers involved		48,035	40,343	15,904
No of Man-days lost		4,98,315	7,00,357	45,004

industry-wise classification is given below:—

	Ī		of disputes in progress	n		
Name of the Industry Group	0	Started before beginning f the month i.e. Nov. 1981	Started during the month i.e. Nov. 1981	Total	Number of work people involved in all disputes	Aggregate man-days lost in
		2	3	4	5	6
Textile		18	7	25	26,121	4,09,476
Engineering		15	4	19	4,889	1,14,064
Chemical		4	3	7	871	18,332
Miscellaneous		15	3	18	8,462	1,58,485
Nov. 1981 Total		52		69	40,343	7,00,357
Oct. 1981 Total		39	40	79	48,035	4,98,315

Forty disputes arose over questions of "pay, allowances and bonus issues", 14 related to "Retrenchment and grievances about personnel", while the remaining 15 were due to other causes.

Out of the 14 disputes that terminated during the course of the month, 6 were settled either entirely or partially in favour of the workers, 8 in favour of the employers.

however, and in which 10 or more persons involved

= Sugar Banking Textile Hosiery Chemical Silk Textile Cotton Textile 2 I. R. (Extension Amendment) Act,

6 38 Buldhana Auranga bad 7 Akola 6 Chanda 5 15 Wardha 4 5 Jalgaon Nagpur Amravati 2 3 Bombay 2 10 Act 1 Act B. I. R. Act, 1946

B. I. R. (Extension and Amendment) Act, 1964
Registration of Agreements, settlements, Awards etc., 8 Agreements, 3 settlements and 2 Awards etc., 184 Agreements and Amendment) Act, 1964, dam.

8

THE FO TEMENT GIVES THE DETAILED INFORMATION OF IMPORTANT INDUSTRIAL DISPUTES
CAUSING FORE THAN 10,000 MAN-DAYS LOST DURING THE MONTH OF NOVEMBER 1931

Serial	Name of the	Section .	F S/	E Po	ason —	of work-stopped	No Worl		an-days los	- Result
No.	Concern	3000				nn Ende	d Invo	Ived Duri	ng Till the sciose of the month	
1	2	- 3	4	5	6	7	8	9	10	11
Bamb	211-									
1 Caror	na Sabu Co., I mbay 400 060.	ud. K	e L	Labour u	n rest 17-6-198	1 10-11-1981	2.613	20,904	3,29,238	Partially Successful
Thane 2 Teksor	ns Ltd., Thanc		s	Reinstate	- 20-4-1981		459	12,177	83,222	Continu
Thime-	Lad , Thane .	. Privato	L	Go-slow	2-7-1981		576	13,775	70,226	Contintue
	an Ferodo Lto Nay 400 086.	f. Privace	s	Wages, D.A	A. 17-7-1981		1,970	51,454		Continue
	nbay Gas Co., mhay 400 012	Private		Re-arrest of Or. Samant.	29-7-1981		1,450	37,700	1,53,600	Continued.
5 The Born Ltd., Born Bombay-	nbay Gas Co., mhay 400 012	Private	S Su	or. Sament.  spension of vorkman.	18-9-1981	1,2	178 41	3,828 1,2	30,192 Col	utinued.
The Born Ltd., Born Bombay- Parle Pro Ltd., Born	nbay Gas Co., mbay 400 012	Private	S Su	Or. Samant.	18-9-1981	1,2	178 41			utinued.
5 The Born Ltd., Born Ltd., Born Born Born Born Born Born Born Born	nbay Gas Co., nbay 400 012	Private Public	S Su	spension of vorkman.	18-9-1981	1.4	178 41	3,828 1,2	20,192 Co.	utinued.
Bombay— The Hinc Wvs. M Bombay— The Hinc Wvs. M Bombay— The Shream Mills Lu	nbay Gas Co., mbay 400 012  . ducts Pvt. hbay 400 057  dustan Spg. ills Ltd., v 400 025.	Private  Public  Private	S Su S	apension of vorkman.  ages, D.Aetc.	18-9-1981 8-9-1981	1,4	738	3,828 1,2	73, <b>800</b>	atinued.
Bombay— The Hinc Wvg, M Bombay— The Hinc Wvg, M Bombay— The Shrom Milla Lu Bombay	nbay Gas Co., mbay 400 012  . ducts Pvt. hbay 400 057  dustan Spg. ills Ltd., v 400 025.  hiwas Cotton d, 400 013.	Private  Public  Private	S Su S	apension of vorkman.  ages, D.Aetc.	18-9-1981 8-9-1981 21-10-1981	1,4	738	53,3 <b>0</b> 0	73,800 1,03,7 <b>5</b> 2	continued.
Bombay— The Hinc Wvs. M Bombay— The Hinc Wvs. M Bombay— The Shream Mills Lu	nbay Gas Co., mbay 400 012.  . ducts Pvt. shay 400 057  dustan Spg. sills Ltd., 400 023.  niwas Cotton d., 400 013.  Spg. and sills, Co.,	Private  Public  Private	S Su	apension of vorkman.  ages, D.Aetc.	18-9-1981 8-9-1981 21-10-1981	1,4	738 41 738 2,050 2,892	53,300 74,932	73,800 1,03,752	continued.
Bombay— The Hinc Wvg, M Bombay— The Hinc Wvg, M Bombay— The Shrom Milla Lu Bombay Bombay Bombay Bombay Bombay Bombay Bombay Bombay Bombay	nbay Gas Co., mbay 400 012.  . ducts Pvt. shay 400 057  dustan Spg. sills Ltd., 400 023.  niwas Cotton d., 400 013.  Spg. and sills, Co.,	Private Private Private	S Su S B	apension of vorkman.  ages, D.Aetc.  Bonus	18-9-1981 8-9-1981 20-10-1981 20-10-1981	1,4	738 41 738 2,050 2,892	53,300 74,932	73,800 1,03,752 3,29,000	Continued

- 1754

## LABOUR GAZETTE-FEBRUARY 1982

# EMPLOYEES' STATE INSURANCE CORPORATION MAHARASHTRA REGION

Press note showing the progress during the month of December 1981

The Employees' State Insurance Scheme applies to 35 centres in the State of Maharashtra and provides protection to 18,45,794 workers in the event of Employment injury, Sickness and Maternity. This protection is made available in two ways namely by provision of Medical Care and Cash Benefits when needed. During the month of Decembber 1981, 20,622 Insured Persons received Rs. 40,86,758 08 as Cash Benefits due to Employment Injuries. This includes 5,384 persons who were in receipt of pension for permanent Disablement Benefit and 2,001 persons who were in receipt of Dependents Benefit as dependents of deceased Insured Persons. During the month 10,406 accidents were reported against 10,415 during the preceding month.

Comparatively fewer persons need the employment injury benefits, but a fairly large number need Cash Benefit in the event of Sickness. During Decomber 1981, 1,15,300 Claims were received and an amount of Rs. 1,07,56,272.85 was paid as Sickness Benefit. During the preceding month 1,12,598 Claims were received and an amount of Rs. 1,08,09,917.00 was disbursed as Sickness Benefit.

Some Insured Persons suffering from T. B., Mental, Malignant and other long term diseases require more attention and they are being paid additional Benefit called Extended Sickness Benefit. During the month an amount of Rs. 12.33,953.60 was paid towards this benefit.

During the month 355 Insured Women claimed Rs. 5,54,723.45 by way of Maternity Benefit,

The attendance at the dispensaries as per certificates received was 2,25,029 during the month.

During the month Funeral Benefit in 132 cases amounting to Rs. 13,200.00 was paid.

During the month confinement charges in respect of wives of Insured Persons amounting to Rs. 69,530.00 was paid.

During the month an amount of Rs. 17,076:00 was paid as Enhanced Sickness Benefit to 159 Insured Persons who had undergone sterilisation operation for family planning.

For recovery of arrears of contribution under the Scheme, Legal proceeding were initiated in 19 cases against defaulting Employers.

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