## 

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| :---: | :---: | :---: |

## THE PROGRESS OF THE MONSOON, 1923

## (See Chart No. 2.)

In the monsoon charts the green lines give the approximate dates of the normal annual setting in and withdrawald of the monsoon and are based on information supplied by the Dinector Ceneral of Ofservalories, , imala. Excess means more than 120 per cent. of the normal. The nomal for divisions is the mean of normals of reporting stations excluding hill stations.

- Nomal' in the charts is a variation from 80 to 120 per cent. of the true normal, 'Jair' 401079 per cent. of this nomal, and 'scanty' is less than 40 per cent. The whiter the stalement, the more the satisfactory nature of the monssoon; the redder it is, the




In Sind, the monsonn scarcely counts ; it is the level of the Indus that does. The rise of the river up tioll hhe end d S Seplember is shown in the charts; after this date the
rise is of litte materid limportance.

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## THE $=$

## SOUTH BRITISH INSURANCE Company, Limited.



## The Month in Brief

EMPLOYMENT-THE COTTON INDUSTR
N Bombay City, the supply of labour was generally
plentiful. The statistics regarding employment plentiful. The statistics regarding employment for the month ended 12th July 1924, showed an average absenteeism of 104 per cent. as compared
with 12 per cent. in the month ended 12 th June. Absenteeism was reported to be highest in spinning departments and lowest in weaving departments during the month under review
In Ahmedabad, the supply of labour was reported to be plentiful during the month under review except in two cases. Detailed reports of absenteeism have been received from representative mills in this centre. These during the month as compared with 4.8 per cent. last during the month as compared with $4 \cdot 8$ onth and $4 i$ per cent. two months ago
In Sholapur, the supply of labour was adequate and absenteeis.
 ent. last month and 15.0 per cent. two months ago.
In Broach there was an improvement in the attend ance of operatives, the figures being 6.5 per cent. in the present month as compared with $7 \cdot 6$ last month, and $2 \cdot 8$ two months ago.

## the Engintering ndustry

In the engineering industry in Bombay the supply of labour was quite equal to the demand. The average absenteeism in representative engineering workshops decrease the returns from three large workshops) showed under review as compared with 16 -99 per cent. last month and $14 \cdot 3$ per cent. two months ago.
On the Marine Lines and Colaba Reclamations of the Development Directorate, the average absenteeism was 4 per cent. as compared with 3.75 per cent. in the preceeding month and 4' 12 per cent. two months ago. On the
constructions of chouls (tenements) at Naigaum, DeLisle Road and Sewri absenteeism remained on the level of last three months, viz. 4 per cent. On the construction of chainds at Worti, there was an increase in the average absentecism which rose to 10 per cent. in the month under review from 8 per cent. in the last two months. The
upply of unskilled labour employed for loading, removing. storing and unloading cargo in the docks by the Bombay Port Trust was plentiful. The percentage of absenteeism was 19.26 in the month under review, as compared with $25 \cdot 4$ in the preceding month and 24 two months ago. The decrease was due partly to the return of labourers
from their villages and partly to less illness. In the Chief Engineer's Department of the Bombay Port Trust the supply of labour was plentiful and an improvement in absenteeism was recorded. The percentage of absenteeism was 8.3 as compared with 10.39 last month and $1 \cdot 21$ two months ago.
In Karachi, the supply of all types of labour was greater than the demand. The average absenteeism based on the attendance of monthly paid workers employ-
ed in the Engineering Workshoos of the Karachi Port ed in the Engineering Workshops of the Karachi Por
Trust recorded an increase in the month under review Trust recorded an increase in the month under review,
the figure being 11 per cent. as compared with $9 \cdot 5$ per cent. in the preceding month and 10 per cent. two months ago.
COST OF LVINC COST OF LVING
In June 1924, the cost of living, as described elsewhere in the Labour Gazette, was 2 per cent. above the level of the preceding month. The average level of retail prices of
all the commodities taken into account in the cost of living index for the City of Bombay ( 100 represents the. level of July 1914) was 153 for all articles and 147 for food articles only. There was a rise of nearly one per cent. as compared with this time last year and a fall
of 21 per cent. from the high water mark (October 1920) of 21 per cent. from the high water mark (October 1920) in the general cost of living index. There was a
uniform rise in the prices of all the cereals included in the index except wheat. The slothing group remained stationary during the month.
The articles have been given the relative importance which each bears to the aggregate expenditure. No llowance is made for any change in the standard of ving, because an index number purporting to combin would present great difficulties in construction, interpretation and application. Moreover, such an index would not be materially different from a simple index of the general movement of prices in the case of the worlang asses. A further reference to the cost of living index vill be found on page 7 .

THE WHOLSSULE INDEX NUMBER In June 192 t the general level of wholesale prices in Bombay, was 105 , as compared with 81 in the previous
month, showing a rise of more than 2 per cent. There was a rae of 2 per cent. in both food and non-food groupa. The index number for food grains only was 122 as compared with 117 during the previous month. The penera index of all the articlas is a mean of the price relatives of all the artickes included in the index and is obeained by dividing the sum of the index numbers by the number of articles for which quotations are available
and not by finding the mean of the general indexes for and not by hinding the mean of the general indexes for food and non-food articles. The fluctuations in the prices
of foods, non-foods and all articles will be seen in the following uble:-

| - | $\mathrm{N}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ftima | M ${ }_{\text {cid }}$ |  |  | 193 |
| Foub | 15 | $\square$ | ${ }_{5}$ | 6 | 7 | 75 |
| Nealec | 3 | $\pm$ | $*$ | 2 | 87 | \% |
| Nomem | 4 | * | 8 | 4 | 8 | เ |

## SECURTIES NDEX NUMBER

In June 1924, the general average of the prices of 100 shares and securities remained stationary at 138 as comparted with the previous month. Industrial Jecurties
which were continually falling every month since July 1923 showed a stationary position in June. A rise of nearly I per cent. in Railway stock and cotton mill shares and of 3 per cent. in Cement and Manganese Companies were compensated by a fall of 1 per cent. in Bank shares and Miscellaneous Companies. Miscellaneous shares stand at only 4 per cent. above the pre-war level. Covernment and Corporation Securities
and Electric Undertakings remained stationary and Electric Undertakings remained stationary during the month.

## industral disputes

There were five industrial disputes in progress during June 1924, as compared with two in the preceding month. All these disputes began in the month and the number
of workpeople involved was 567 as compared with 250 in the preceding month and 49,111 in June 1923. The aggregate duration of all disputes during June 1924 was about 1,169 working days as compared with 390 in May 1924 and 159,837 in June 1923.

## COTTON MILL PRODUCTION

Cotton mill production in May and in the two months Cotton mill production in May and in the two months
ended May 1924, as compared with the corresponding periods of the two preceding years is shown in the
following two tables. In Bombay City there was a following two tables. In Bombay City there was a
decline in the production of yarn as compared with the two previous years, while woven goods recorded a slight improvement compared with 1923. In Ahmedabad, the production of both yarn and woven goods remained on
the level of 1922. The small amount of producion
the level of 1922 . The smail amount of produaim
in 1923 was due to the general strike in Ahmedabed.


The Bombay Millowners' Association quotations a the end of June 1923 and May and June 1924 are as follows:-


## THE OUTLOOK

The general movement of prices during the first half of the present year showed no feature of specia interest except perhaps a rise in food grain prices during
the last two months. The index number of wholeale the last two months. The index number of wholesale
and retail prices rose by more than 2 per cent. during and retail prices rose by more than 2 per cent. duning
June as compared with May owing to a uniform rise in the prices of all the cereals included in the index. Food grains are now 22 points above the pre-war level. This is an average of rice, wheat, jowari, barley, bairi, 7 stam and turdal. The general average. of all foods is 75 per cent. above the pre-war level mainly owing to the high prices of sugar, turmeric and ghee after the war. The
average of non-foods is 90 per cent. above the basic
period, raw cotton being 159 per cent. and cottion manoactures 136 per cent. above the pre-war keved. Security pnces which were steadily faling since July 1923 showed yet commenced to flow into industrial investment in yet commenced to flow into industrial investment in Bank rate decreased to 5 per cent. on 3 rd July. The rate of exchange in Bombay on London on the lat July was Is. 5 d. as against Is. $4{ }^{3} \mathrm{~d}$. on the 2nd June. Indis's foreign trade in June showed a slight decline in imports as compared with the preceeding month.
In Great Britain, the trade situntion shows liute change. Employment has improved and in May the imports of materials were larger in volume than those factured goods was in May the highest monthly figure lactured goods was in May the highest monthly higure dities, however, have until May declined and security prices have weakened. The forces tending towards an improvement in the industrial situation are net non-existent. The Continental outlook is better but conditions are still unsettled. The cloth market of the country is quiet although some large transactions have been done with the Far East.
In the United States, according to cable information received by the American Trade Commissioner,
Calcutta, business in June was encouraging in spite Calcutta, business in June was encouraging in spite
of continued depression. The average car loadings of continued depression. The average car laadings
decreased by one hundred thousand as compared with the previous year. The largest decrease was in the the previous year. The largest decrease was in toal. Automobile production was 50 to 75 per cent. of the full capacity, steel production declined per cent. of the full capacity, steel production declined
sharply due to curtailed business and only 40 per cent. of the total blast furnaces were working. Industrial building continued vigorous in some large cities but was less active throughout the country. The prices of lumber
decreased and stocks were accumulating. The coal decreased and stocks were accumulating. The coal
trade was inactive and production was 48 per cent. trade was inactive and production was 48 per cent.
below that of May of last year. Employment was decreasing and wage reductions were the causes of several strikes. Whoelsale prices showed a downward movement.
According to an article published in the Monthly Letter of the National City Bank of New York for June the textile industry in the United States "is depressed for special reasons, in some branches at least. The cotton goods industry is involved in extraordinary conditions owing to the low supplies of raw cotton, the resulting high price and the uncertainty which
exists about the next crop. The dealers in cotton goods have been unwilling to buy except to meet the daily requirements of trade, the makers of cotton cloth have either shut down their mills or are operating at a loss and mill-workers are making only part-time wages or none at all. When the size of the forthcoming cotton crop is known it is probable that a readjustmen
of prices between raw cotton and cotton cloth will be
eflered on some hasis upon which merchanss will venture to byy and mills can profitably eperate. Of cousts all the state of uncentainty as to costion cloch afects all the industries maling ready-10-wrar colton upon these indestries is down, and thas aflects all other upon these
The situation in the moullen goods industrics is not due to abmormal conditions in the sume scluse as in the case of cotton goads, but the prices of wowllen and worsted goads are high from vanious causes, and the dermand is light, doubtess trecuuse the goods when inade
up into cothing cest so much. The same is tove as to up into dothing cest so much. The same is thue as to sil goods. Rugs, carpetingo, ric. are seling slowly. ment are reported, which reduce cannings of employers and react upon trade "
the bulance of TRADE
During June 1924, the visible balance of trade including securities in favour of Indis amounted to Rs. 367 lakhs. The corresponding fisure for 1923 was a favoureble halance of Rs. 204 laths. The trade figurea for the last six months for India, Bombay and Karachi are given below:- India


|  | LABOU |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Karachi |  |  |  |  |  |
| - | In latario of nupees. |  |  |  |  |  |
|  | ${ }^{\text {Lanumy }} 104$ |  | ${ }_{\text {Marsid }}$ |  | ${ }_{1024}$ | ${ }_{1 / 24}$ |
|  | 4.57 | 5,80 | 5,4.4 | 2,31 | 4,28 | 3,61 |
| Immouts do. | 1.80 | 1.4 | 1.69 | 1.97 | 2,190 | 2,44 |
|  | +2.07 | +4,36 | + 3,95 | +41 | + 2.119 | +1,13 |
| Impartiol tranuo | 9 | 6 | 10 | 10 | . | . |
|  | . | . | . | " | . | . |
|  | -9 | -6 | - 10 | -10 | . | . |

## BUSINESS CONDITIONS

The rates for telegraphic transfers in Bombay on London in the first week of the last twelve months are as follows:-

|  | $\begin{array}{cc} 4 & \frac{d}{1} \\ .1 & 432 \end{array}$ | Fersuary | 1924 |
| :---: | :---: | :---: | :---: |
| Sopermber | ..1 $1 \frac{1}{13}$ | Marth |  |
| Oider | ..1 $1^{\frac{3}{10}}$ | Aril |  |
| Noormer | .. 141110 | May |  |
| Usernler | .. $15 \frac{7}{7}$ | Jume |  |
| Jmany |  | Julv |  |

These rates are supplied by the Deputy Controller of the Currency, Bombay. On the 24th July exchang on London was s. 1 d. $5 \frac{5}{16}$
In the four wecks of June 1924, the Bank clearings in Bombay and Karachi recorded an increase of Rs. I crore each, as compared with the preceding month, while the clearings in Calcutta and Rangoon showed an increase of
Rs. I crore and Rs. 3 crores respectively. The figures for the last three months are as follows:-


The percentage of gold and silver in the Paper Currous Reserve for the whole of India at the close of the monil Jume 1924 was 58.53 as against $56^{\circ} 72$ in May and $55^{\circ} 04$ in April 1924
The average market quotations of 65 cotton m companics for which quotations are available are a follows :-

| uly | 1923 | R. | 1.123 | January | 1924 | .. | R. 92 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Augun |  | " | 1,007 | Fetruary | . |  |  |  |
| spemter | . | " | 995 | March | " |  | 88 |  |
| tober | " | " | 983 | Apri | " |  | 8 |  |
| vember | " | - | 998 | May | " |  | 8 |  |
| Decenticr |  | . | 1,005 | Junc |  |  |  |  |

The average amount paid up was Rs. 371 per share throughout the period.

## Ahmedabad Millowners' Association

At their meeting held on 28th June 1924 the Ahmed abad Millowners Association elected the following office bearers for the ensuing year
President: Mr. Chimanlal Girdharlal.
Vice President : Mr. Ranchhorlal Aınritlal.
Honorary Secretary : Mr. G. I. Patel, B.A., M.L.C.

## Wage Census in the Cotton Mill Industry

 August 1923On page 12 of the June issue of the Labour Gazetle he personnel of the expert Sub-Commmittee appointed the Committee of the Bombay Millowners AssociaReport of the Wages Census of August 1923 was published. The name of Mr. T. Maloney, Secretary of the Bombay Millowners' Association should not have been included as a member of this Sub-Committee.
$\Longrightarrow$
The Collector of Bombay has invited applications or the post of a Woman Factory Inspector who should he under 30 years of age with medical qualifications. The pay of the appointment will be Rs. $250-40-450-$ 50-500, with house rent of Rs. 50 and conveyance allowance Rs. 75 per month. Probation will be for two years and a Vernacular examination must be passed. with typed copies of testimonials (which will not be with typed copies of testimonials (which will not be returned) and photo are to be sent to the Collector of
Bombay, Factory Department, Old Custom House, Bombay, not later than 31st August 1924
 LABOUR GAZETTE

## The Cost of Living Index for June 1924

A rise of three points

In June 1924 the average level of retail prices for all the The following table shows the price levels of articles In une
commoditics taken into account in the statistics of a cost of food in May and June the price levels of article
1924 as compared with that of living index for the working classes in Bombay was for July 1914, which is taken as 100 . The levels are threepoints above the level of the previous month. Tak. for July 1914, which is taken as 100 . The levels are
ing 100 to represent the level in July 1914, the index was calculated from the prices of articles per standard (or ing 100 to represent the level in July 1914, the index was 150 in May and 153 in June 1924. The general index is 21 per cent. below the high-water mark reached in Octo ber 1920,7 per cent. below the twelve-monthly average of 1922 and one per cent. below the twelve-monthly average mating to that of August 1918 .
Food including cercals, pulses, and other food articles rose by nearly 3 per cent. during the month owing chiefly to a uniform rise in the prices of cereals excep Wheat. In other food articles there was a rise of 8 points int sugar, 7 points in gul and 27 points in pram, tea, salt and onions remained stationary There was no change in the clothing index during th month.

All items: Average percentage increase over July 1914

| - | 1918 | 1919 | 1220 | 1921 | 1922 | 1923 | 1224 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | or cen | 'or con | Prer cent | Per | orce | Por |  |
| January | 34 | ${ }^{82}$ | ${ }^{83}$ | 69 | 73 | 56 | 58 |
| Folsruary | 34 | 76 | ${ }^{81}$ | 62 | 65 | 5 | 56 |
| March | 36 | 72 | 77 | 60 | 65 | 54 | 53 |
| April | 44 | 67 | 72 | 60 | 62 | 55 | 50 |
| May | 47 | ${ }^{68}$ | 73 | 67 | ${ }^{63}$ | 53 | 50 |
| Juno | 48 | 74 | ${ }^{81}$ | 73 | ${ }^{63}$ | 51 | 53 |
| ${ }^{\text {July }}$ | 49 | 86 | ${ }^{9}$ | 77 | ${ }^{6}$ | 53 |  |
| Augut | 53 | 79 | 91 | 80 | ${ }^{64}$ | 54 |  |
| Seplomber | 65 | 72 | 92 | ${ }^{85}$ | 65 | 54 |  |
| Ocabor | 75 | 74 | ${ }^{93}$ | ${ }^{83}$ | 62 | 52 |  |
| November | 75 | 73 | ${ }^{86}$ | ${ }^{82}$ | 60 | 53 |  |
| December | ${ }^{83}$ | 74 | ${ }_{81}$ | 79 | 61 | 57 |  |
| Yearly veorago | 54 | 75 | 83 | ${ }^{73}$ | ${ }^{68}$ | ${ }^{44}$ |  |

[^0] other articles of food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total aggregate expenditure. No allowance is made for any change in the standard of living since July 1914.
railway) maund or secr on page 8 .

| Anicle. | 锁4. | May | ligat |  |
| :---: | :---: | :---: | :---: | :---: |
| Rico | 1100 | 123 | 128 | + |
| Wheat | 100 | 111 | 109 | - 2 |
| Jomari | 100 | 131 | 137 | + 6 |
| Baji | 100 | 114 | 120 | $+$ |
| Gram | 100 | 112 | 112 | .... |
| Tursal | 100 | 113 | 112 | - 1 |
| Suwer ( fofined) | 100 | 250 | 238 | + |
| Sugen (raw) | 100 | 153 | 160 | + 7 |
| Tos | 100 | 203 | 203 | .... |
| Salt | 100 | 154 | 154 | .... |
| Beal | 100 | 158 | 163 | + 5 |
| Muton | 100 | 205 | 200 | - 5 |
| Milk | 100 | 191 | 191 | .... |
| Cheo | 100 | 19\% | 197 | + 1 |
| Potutec | 100 | 159 | 186 | + 27 |
| Onione | 100 | 230 | 230 | .... |
| Ccocanut oil | 100 | 113 | 113 | ..." |
| All food articlos (weighted. | 100 | 143 | 147 |  |

## Unemployment in India

At the International Labour Conference M. S. Church, the Swiss Workers' Delegate, criticised the Government of India and said that although India had ratified the Washington Unemployment Convention, she did not intend to establish free public employment agencies as the Convention required. Mr. A. C. Chatterjee, one of the representatives of the Government of India, replied that there was no industrial unemployment in India and the Government had already adopted an excellent system of dealing with occasional unemployment in agriculture

| Aedida. | Unit of quantity |  | Price. |  |  | Total Expenditure. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ${ }^{1914}$ | $\begin{gathered} \text { Moy } \\ 1924 \end{gathered}$ | Jome. | July | M ${ }_{\text {M }} 1924$, |  |
|  | Mred $\vdots$ | $\begin{gathered} 70 \\ 21 \\ 11 \\ 6 \end{gathered}$ | $\begin{aligned} & \mathrm{R}_{9} \\ & 5.394 \\ & 5.394 \\ & 4.354 \\ & 4.313 \end{aligned}$ | $\begin{aligned} & R_{2} \\ & 6.906 \\ & 6.188 \\ & 5.724 \\ & 4.917 \end{aligned}$ | $\begin{aligned} & R_{R} \\ & 7 \cdot 11 \\ & 6 \cdot 104 \\ & 5 \cdot 974 \\ & 5 \cdot 167 \end{aligned}$ | $\begin{gathered} R_{0} . \\ 331.58 \\ 117.47 \\ 47.69 \\ 25.88 \end{gathered}$ | $\begin{aligned} & R_{4} \\ & 43.42 \\ & 129.4 \\ & 62.9 \\ & 29 \cdot 50 \end{aligned}$ | \% |
| Toul nel douesy-Cauch | - | - | 100 | 121 | 124 | $582 \cdot 82$ | $705 \cdot 83$ |  |
|  | Mend | 10 3 | $\begin{aligned} & 4 \cdot 302 \\ & 5 \cdot 344 \end{aligned}$ | $\begin{array}{r} 4.83 \\ 6.620 \end{array}$ | $\begin{array}{r} 4.833 \\ 6.537 \end{array}$ | $\begin{aligned} & 43.02 \\ & 17.53 \end{aligned}$ | 48.33 19.86 | 3 |
| Taul ad Arese- Mines | - | - | 100 | 113 | 112 | 60.55 | 68.19 |  |
|  | Mand |  | $\begin{aligned} & 7.620 \\ & 8.357 \\ & 40.000 \end{aligned}$ | $\begin{aligned} & 19 \cdot 047 \\ & 13 \cdot 094 \\ & 81 \cdot 198 \end{aligned}$ | $\begin{aligned} & 19.641 \\ & 13.693 \\ & 81.198 \end{aligned}$ | $\begin{array}{r} 15 \cdot 24 \\ 59.90 \\ 1.00 \end{array}$ | $\begin{array}{r}38.09 \\ 91.66 \\ \hline\end{array}$ | ${ }^{39} 8$ |
| Tu |  | \% |  |  |  |  | 203 | 270 |
|  | Seen | $\frac{3}{38}$ | $\begin{aligned} & 2.130 \\ & 0.323 \end{aligned}$ | $\begin{aligned} & 5.26 \\ & 0.510 \\ & 0.854 \end{aligned}$ | $\begin{aligned} & 0.526 \\ & 0.833 \end{aligned}$ | $\begin{aligned} & 10.65 \\ & 9.04 \end{aligned}$ | 16.38 14.28 28.18 | $163$ |
| $\mathrm{Ma}_{4}$ | Mnend | 14 | 9.19 | 17.383 | 17.583 | 128.77 | 28.18 246.16 | 273 |
| Rusurs | - | $11^{13}$ | 50.792 4.479 | ${ }^{79} 7 \cdot 141$ | 100.000 8.333 | $76 \cdot 19$ 49.27 | 149.11 |  |
| $\text { Coxisen } 01$ | - | 3 | 1.352 | 3.573 | 3.573 | 4.66 | 78.35 10.72 | 91.6 |
|  | - | t | 2. $3 \%$ |  | 28.573 | $12 \cdot 70$ | 14.29 | 10.3 |
| Tewd ed Arese-Oile hat evision. | - | - | 100 | 181 | 186 | $381 \cdot 18$ | 689.45 |  |
| Tind od Armes-All leal rivis. | - | - | 100 | 143 | 147 | $1.024 \cdot 55$ | 1,463.47 |  |
| foverullidity Katemel Finesol |  |  |  |  |  |  |  | 1501'3 |
|  | Mand | $\begin{gathered} 5 \\ i \\ i \end{gathered}$ | $\begin{aligned} & 4.375 \\ & 0.792 \\ & 0.542 \end{aligned}$ | $\begin{aligned} & 7.531 \\ & 1.281 \\ & 0.906 \end{aligned}$ | $\begin{aligned} & 7.531 \\ & 1.281 \\ & 0.906 \end{aligned}$ | $\begin{aligned} & 21 \cdot 88 \\ & 38.02 \\ & 0.01 \end{aligned}$ | 37.66 61.49 0.91 | 37. 36 |
|  | - | - | 100 |  |  |  |  |  |
|  |  |  | 100 | 160 | 166 | $60^{\prime} 44$ | 100.06 | 10000 |
|  | 4. |  |  |  |  |  |  |  |
| T.Cut .. | - | 36 | $\begin{aligned} & 0.61 \\ & 0.583 \end{aligned}$ | $\begin{aligned} & 1.321 \\ & 1.328 \end{aligned}$ | $\begin{aligned} & 1.521 \\ & 1.328 \end{aligned}$ | $\begin{aligned} & 16.04 \\ & 16.03 \\ & 20.99 \end{aligned}$ | $\begin{aligned} & 34 \cdot 59 \\ & 38.03 \\ & 47 \cdot 81 \end{aligned}$ |  |
|  | - | - |  |  |  |  |  |  |
|  |  |  | 100 | 27 | 27 | 53.06 | 120.43 | $120 \cdot 6$ |
| Heneten | Per month | 10 | 11.302 | 18.700 |  |  |  |  |
| Grest Tatal un Comerl Areries |  |  |  | 10 | 18.700 | 113.02 | 187.00 | 107\% |
|  |  |  | 100 | 150 | 153 | 1,251 07 | 1,870-96 | 1,200 |

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Wholesale Prices in Bombay 1 RIS: of 4 Ponts In Jume 1924, Ihe general level of whulesale prices in Bombuy wan 85 pet cent. above hle level in July 1914 an
 correapomdines mounth of last year, prices have isien by nearly 3 per cenl., the genereal index being 2 per cent
 index ham fallen tyy 30 per cent. Fromi the hightest peak (263) reached in Augsust 1918 and stands at onve point higher than the level of Aprit 192.1.
The index numuler for food antideses stands un 75 pointsta altuve the pre-war level which shows a nise of mover than! 2 per centr: ans companared with ilie prevevious munth. The gecereal index for food grainss wass 122 in lume and 117 during the previous month, thus showing a hise of monere thun 4 per cent. This is due to a general rime in the picics of ant hec cereals sund pulless sincluded in hic index excepy burley which remmunined stationntry.
In compurisisen with the previeuss month, the non-food index showed a rise of nearly 2 per cent. owing to a rise
 Factured articles: Merals requisered a rise of one per cent. Raw cotten gromp mint content manuluacture: mim
The ner readit of movenements in the groups in Bonlany
is as ollows:-
Wholssale Martect Priciss in Bonkeuy *


The subjoined tuble compares Junce 192
 spponding month of hast ycur :-
 following table:-

The Construction of the Index


ABOUR GAZETT

The following table is intended to show the ammal movements in food and non-food wholesale prices :-


## Comparative Retail Prices

The following table compares the retail food urices in Karachi, Ahmedabad, Sholapur and Poona with those in Bombay in May and June 1924 (Bombay prices $=100$ ). It will be seen that the average retail price levels in all the centres are below the level of Bombay in May and June 1924.

| Antices. | Bombay. | Korachi. | $\begin{gathered} \text { Nhmed. } \\ \text { dobd } \end{gathered}$ | Stolopur. | Poome. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Curalu- |  |  |  |  |  |
| Rice | 100 | 105 | 129 | 104 | 129 |
| Whraal | 100 | 76 | 99 | 103 | 104 |
| Jowai | 100 | 64 | 68 | 86 | 9 |
| Bain | 100 | 86 | 102 | $92^{\circ}$ | III |
| Averago-Cirala | 100 | 83 | 100 | \% | 110 |
| Praber |  |  |  |  |  |
| Gram | 100 | 75 | 118 | 80 | ${ }^{84}$ |
| Turual | 100 | 98 | 112 | 105 | 129 |
| Averowe-Puther | 100 | ${ }^{89}$ | 115 | 93 | 107 |
| Oiltererticles of looi- |  |  |  |  |  |
| Suener (roturad) | 100 | 92 | 105 | 112 | 104 74 |
| Joni(Guil) | 100 | ${ }^{81}$ | 102 | 13 |  |
| Ten | 100 | 88 | 131 | 113 | ${ }^{104}$ |
| Salt | 100 | 60 | 70 | 102 | ${ }_{74}^{98}$ |
| Beof | 100 | 123 | ${ }^{89}$ | 74 | 81 |
| Muton | 100 | 88 | ${ }^{88}$ | 73 | 81 76 |
| M.lk | 100 | ${ }^{43}$ | 67 | 76 | 76 85 |
| Gheo | 100 | 80 | ${ }^{85}$ | ${ }^{92}$ | 8 |
| Puateen | 100 | 69 | ${ }^{86}$ | ${ }^{121}$ |  |
| Onione | 100 | 71 | ${ }^{97}$ | ${ }^{112}$ | \%18 |
| Caxoment il | 100 | 101 | 124 | 118 |  |
| Averay-Oiller arisico of | 100 | ${ }^{81}$ | 95 | ${ }^{98}$ | ${ }^{84}$ |
| $\begin{gathered} \text { Averape All food } \\ \text { article } \end{gathered}$ | 100 | ${ }^{82}$ | ${ }_{98}$ | 97 | 9 |

Bemhay prices in May $1924=100$.

| Antime | Pment. | Kemeric | Als. | Mathen" | Nomes. |
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| \%o | 100 | 10. | is | 100 | 123 |
| then | 160 | ${ }^{1}$ | 101 | 100 | 100 |
| howi | +60 | 0 | $n$ | $\cdots$ | 92 |
| thair | $\ldots$ | ${ }^{1}$ | $\square$ | ๑ | ${ }^{108}$ |
| AmaereCamato | 100 | $\Delta$ | 101 | ■ | 1 In |
|  |  |  |  |  |  |
| Grem | 110 | n | 112 | 4 | 4 |
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| Avenem-Puan | 100 | * | 18 | $\oplus$ | 107 |
| Gine oticito al loud |  |  |  |  |  |
| Svere (eftoes) | 16 | $\pm$ | 102 | 112 | 101 |
| Seni (Gull) | 100 | 76 | ワ | * | ${ }^{1}$ |
| T. | 100 | $\pm$ | $\cdots$ | 11 | ${ }^{104}$ |
| st | 160 | \% | $m$ | ${ }^{47}$ | 91 |
| Uart | 160 | 119 | 4 | 7 | $\because$ |
| Mutic | 100 | $\infty$ | $\infty$ | 33 | ${ }^{3}$ |
| Milt | 100 | 4 | 76 | 76 | 76 |
| Climo | 100 | $\infty$ | ${ }_{8} 4$ | 107 | ${ }^{84}$ |
| Pretuen | 100 | 7 | ${ }^{24}$ | 110 | 74 |
| Oniolvo | 100 | 4 | 8 | 9 | 19 |
| Curamin oit | 100 | 101 | 124 | 107 | 118 |
|  | 100 | ${ }^{83}$ | 91 | 9 | ${ }^{84}$ |
|  | 100 | ${ }^{3}$ | ${ }^{97}$ | $\%$ | 92 |
| On page 39 will be found statistica of food prices in May and June 1924 for Bombny. Karachi, Ahmedalad, Sholapur and Poona. |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## Securities Index Number

 STATIONARYIn June 1924 the general average of the prices of 100 shares and securities taken in the Labour Office Securities Index Number was 138 as in the previous month. The general index and that of industrial securities which were continually falling every manth since July 1923 showed at least a stationary position in June. Covernment and Corporation Securities and month. A rise of nearly 1 per cent. in Railway Stock and cotton mill shares and of 3 per cent. in Cement and Manganese Companies were compensated by a fall of I per cent. in Bank Shares and Miscellaneous Companies. Miscellaneous shares are now only 4 per cent. above the pre-war level. Money has not yet begun





III

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## The Mise of Prices since 1873 and 1890




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horwever, the quinnqueminal averapeo of 1901 -(5)
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Heal wages in 1923 were hieher than ín 1922 owinu to an appecialites lall in the poncess it conomudtities. The aracase in the cont of livines calculated in a maname
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## Industrial Disputes in the Presidency













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## Industrial Disputes in other Provinces

 URMAcominn to the Development Commannoner, Burmen, Ghout 8,0001 whart and shimpong cooline und hnond-ant men of the Port Trus, Britiah, Lediar Seam Navigation Comprany, Limited, and other alcevedores struck work 1 the fith May 1924 demanding (1) an increase in wagen rom RA, $1-80$ to Rr, 3 , and ( 2 ) ahooter working houn The mrikie contmoed till the 20hh of May, when per manded by the laboum leaders and being imformed that Thew grevanees wemld be inquired into, the coolien on mive cont



## Workmen's Compensation and the Interna

 tional Labour ConferenceAt in atoh Sesmion hedi al Geneva in January 1924, hie Governines Body of the Intermational Lahbour Office decided to include the question of Workmen's Compenantion in the agenda of the Seventh, Seanion of the luter national Latroun Conlerence to be held in 1925
This decoson has in view one of the objectes set forth ar art XIII of his licaly of Versuntes, whech provide that the lisermational Lathour Organsation shoull andeavour to mprove conditions of labour, for example, an repards, "the protection of the worker againat nick neens, disense and injury arising out of hir employment." At the 1921 Sassion of the litemational Labour Conference, a Drafi Convention was atopted concermin
 Hise

Each Member of the Litermational Labour $\mathrm{O}_{\text {rgani }}$ sation which ratifies this Convention undertakes to encmbenens which povide for the compensation of workere lor personal iniuy by accident arisies out or in the ceum of theci amployment Again, at it 17 h S Session (Geneva, (1)23), the Govenime Budy (Gonevar, January -Feloruary Eody of the International Lablowa ance decited to mechude the following question in the "Fendia of the 124.4 Semsion of the Conference:
workers any of treatrenent for national and foroign nccidenty".
As wass madicuted in the Questionnaire issued by the lotennational Labour Office on this item on the Agendm of the 1924 Confercuce, the Governing Body at that time "did noo insend that the Conference should dis with a view to proposing miformen resulations ons the muthicat for adophion by the different comutries. The ouly guestion which it was intended to be submitted tu the Conference was the application by each comerry to
alen workere of tho provisions of ite law relatine tis workmen's compemantion for accidents on the same 10. Workmen is compemantomior hecing

In thene circumbances the Coverning Body came to the conclusion that the exeneral problem of Ievislation on workmen's compenmation might be unchully deale with by an early Semsion of the Conference
In its leter of 15th March Inst commemicationg this avinon to the Govermment the Jotesotional I hour Office informed them that following the courne tater for the 1923 and 1924 Scaions of He Contererece the Covernine Bedy wa of ovinien that is midehe mate a Cumetion as to the form which the decieion of the Confererence midht take-a surgestion which, of course, was not intended in any way to infringe the prerougntive of the Covernments to suggest and the Conference of the Governments to mugeest and the Conference Body considered that the decision of the Conererence on the present item on its Agende might take the form of Dralt Convention, to be dealt with at two mecensive Sesmions of the Conference. The Conference might first at one Semsion, adopt a proposed Draft Convention by a simple majority, and this draft might then be submitited to the next Seasion for afmal vote by a two-thirds mijority, atter having been commanicated to the Governments and the most representative organisations of mployers and workers in each comery in the interval between the Iwo Sessions.
The inclusion of the question of workmen's compensation in the Agenda of the Conference may be supported by two important considerations.
In the first place, practically all industrial coumerien ready possess laws on workmens compensation, Either the different classes of workers are dealt with ander one and the wame general system, or the general ystem is supplemented by special rules affecting certain occupations in which the risks of accidents are greater.
In., miners, seamen, etc.
In the second place, the laws in the different countries luve been considerably developed during the last thirty years and now have so many dements in common that would appear possible to arrive at general principles dealt with in a Draft Convention
The following is the full text of the questionnaire which will be circulated to all Govermuents for their Qpimions:-

## 1. Do you consider that, if the Conference decides to

adopt a Draft Convention concerning workmen's adompensation, the Dratt Convention should contain a clause providing that laws and regulations on workmen's compensation are to apply to all undertakings? or
Do your consider that the sphere of application of the lawe and regulations should be restricted to certain undertakings or classes of undertakings? 11326 m

If so, please indicate the undertakinge or dasese of underakimes which you conoider ohould be excluded. Do you consider thas, if the Conference decidea adop a Dral Corvento C . hould contain a came povidene that lawe and hablame in warkect compensation should Iy toll waters anday in ar by the ueder pply to ali whery morn
Do you conider is ner? or
Do your consider it neccasary to make provision for restrctions or exceptions in repard to certain the clasees of workere who you consider should be excluded.
. Do you comsider that the Draft Convention should deal with necidents arising out of or in the course of employment? or
Do you propose another formula, and if so, what formula?
4. Do you consider that the Draft Convention might contain a provision to the effect that occupational diseases should be trented on the same basis as industrial accidents?
5. Do yon consider that the Draft Convention mighe contain a provision to the effect that, as a general rule, compemantion especially in case of death or acrious incapacity should be prid in the form of a pension, except where proper guarantecs may bo secured for a wiso utilisation of the hump sum? 6. Do you consider that the Draft Convention might contain a clause providing that extra compensation shall be granted to seriously imjured workers who have very largely to depend on the assistance of another person?
Do you consider that the Draft Convention might contain a provision to the effect that medical aid should be a necessary part of compensation, whether it be organsed by the employer or under the accident insurance system, or be undertaken by sickness or invalidity insurance institutions?
8. Do you consider that the Draft Convention might state that the medical benefits alluded to in the preceding question senchis alluded to in the preceding question should include treatinent by specialists, whether physicians or surgeons, whenever such treatment is found necessary ?
Do you consider that the Draft Convention should workers to be gratuitously furnished with and to ave periadically renewed during their lifetime any artificial limbs which they need in consequence of ccidents, or to be awarded extra compensation in cash?
0. Do you consider that the Draft Convention should contain a clause deaing with guarantec against the employer s or insurer s insolvency for which provision should be made in the laws and regulations on workmen s compensation
11. Do you consider that the laws which simply include the claim of the injured worker among the privileged claims on the employer's or insurer's goods afford inadequate security ?
12. If you consider that the Draft Convention should make provision for more adequate security, is it (a) a security fund is to be instituted or
(b) that the employer is to be required to insure that the employer is to be required to insure
himself, having free choice of the insurer, with an institution under State supervision ; or (c) that the employers should be made collectively responsible through trade associations or local
Do you consider that the Draft Convention might contain a provision to the effect that the bodies which should deal with workmen's compensation disputes should be
(a) joint councils composed of workers and employers :
(b) boards on which the adjudicators include an equal number of workers and employers ;
(c) civil courts which should consult workers and employers in an expert capacity in case o disputes on occupational questions and in particular as to the degree of incapacity ; or
(d) joint councils of workers and employers a primary tribunals with the civil courts a
appellate tribunals?

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All-India Postmen's Conference report of proceeding
The Labour Office has received a copy of the Report of the First Session of the All-India Postmen's and Menials' Conference which was held in Madras on the 20th and 2 st April 1924 under the auspices of the Madras sided over by Mr. S. H. Jhabwala, the Secretary of the Bombay Central Labour Board, and Mr. S. Satyamurti was Chairman of the Reception Committee. After an address of welcome to the delegates by the Chairman of the Reception Committee and the formal lection of the President, numerous letters and telegrams of sympathy with the aim of the Conference were read The President then delivered ans address which dealt with the grievances and demands of postmen and menials. A number of resolutions dealing inter alia with the pay
house allowance, daily allowance, the appointment of à house allowance, dally allowance, the appointment of an
impartial committee of enquiry into the grievances of postal employees, retrenchment, supply of clothing postal employees, retrenchment, supply of clothing
holidays, the formation of unions of postal workers and the need for a revision of leave and pension rules for postmen were then passed and after a concluding speech the President the proceedings were brought to an end

Jamshedpur Labour Association
The Jarnshedpur Labour Association has published an appeal to the members of the Indian Legislature and grievances of the employees in the iron and steel work at Jamshedpur. This appeal was forwarded to the members of the Central Legislature at the time of the discussion in the Legislative Assembly of the question of protection to the steel industry. After describing the history of the strikes which bave taken place in this centre, the appeal deals inter alia with the following (1) The
(1) The recognition of the Jamshedpur Labcur Asso(2) The provision of facilities for Wramen's Co-operative Stores.
(3) The need for a weekly rest day for all operatives and suitable working hours.
(4) The provision of maternity benefits for women
(5) The payment of production bonuses and gratuities at increased rates after IG years' service with the (6) Prefit sharing
(7) The provision of open spaces for meetings
(7) The provision of open spaces for meetings.
(8) The need for additional housing accommodatio (9) Attitude of the Company and its officials towards the workers.
The Labour Association is a body consisting of the workers in the Tata Iron and Steel Company's Works and, it is understood, that it has not yet received recognition by the Company. The Company has recently agreed in the formation of a Conciliation Committee, referred to on page 15 of the May 1924 issue of the Labour Gazette which will consider mutual representations from both employers and employed at the Jamshedpur Stee Works.

## Increase in Italian Emigration

The final statistics for 1923 published by the Italian General Emigration Department indicate a heavy increas in the number of emigrants, both oversea and continental (the latter term includes emigrants to other European and Mediterranean countries). On the other hand, there has been little change in the volume of repatriation, as the increase in the number of continental repatriations was nearly compen
The total number of emigrants from Italy in the year 1923 amounted to 348,079 , showing an increase of more than 100,000 over the figures for 1922. France continues to be by far the most important country of destination of Italian continental emigrants ( 142,990 immigrants in 1923 as compared with 85,815 in the previous year) There has been a slight increase in Italian emigration to most other European countries.

## Workmen's Compensation Act

## Hints for employers

1. Introduction

Act VIII of 1923, the Workmen's Compensation Act, came into force on 1st July 1924. The full test of
the Act was published in the April 1923 issue of the the Act was published in the April 1923 issue of the
Labour Gazette, the Draft Rules framed bv the Corem. Labour Gazette, the Draft Rules framed by the Covern.
ment of India in the Apri! 1924 issue, and the frnal ment of India in the April 1924 issue, and the final
Rules will be found in this issue on pages $23-28$. Rules will be found in this issue on pages $23-28$.
Copies of the April 1923 issue of the Lohour Cazdle Copies of the April 1923 issue of the Lahourl Cazdle
are available in the Labour Office. Several requests are available in the Labour Offoce. Several requests should be done when an accident occurs, have been should be done when an accident occurs, have been
received by the Labour Office and in this anticle it is proposed to outline briffly the normal procedure to be
followed by employers in dealing with cases under the Act. It should, however, be remembered that it is not possible in a single article to deal with all the many phases of cases which may have to be dealt with in connesion with disputed claims. Neither is it possible to summarise completely the Act and the Rules and these must be read at length. This article deals only with what an employer should do when an accident occurs, and is
based on the broad principles of the Act and the Rules. In order fully to understand the nature of the present legislation, a careful examination of the Act and the Rules is a matter of necessity. It is, moreover, essential to study the case law which has arisen in other countries,
notably in Creat Britain, as well as the several valuable notably in Creat Britain, as well as the several valuable
books on the subject of Workmen's Compensation, before books on the subject of Workmens Compensation, before
a thorough knowledge of the working of the Act can be a thorough knowledge of the working of the Act can be
obtained. A large number of employers will doubtless obtained. A large number of employers will doubticss
insure their risks under the Act with an Insurance insure their risks under the Act with an Insurance
Company and in such cases they will leave matters to the Company for settlement. In these cases, the remarks intended for the employers will apply equally to Insurance Companies or any mutual association. The Labour Office, however, recommends to every employer a close study of both the Act and the Rules, in conjunction with this article, as being the more desirable method of acquainting himself with the provisions of this im(1) some of the important definitions under the Act. including the various grades of workers included in the scope of the Act, and (2) the duties of employers. It is proposed to prepare a similar article for the use of workmen and this will be translated into the vernacular and distributed for the use of workers. Spare copies of this issue of the Labour Gazelte may be obtained on applica-
tion to the Labour Office.

## II. Definitions

in the preamble as designed The Act is described in the preamble as designed
to provide for the payment by certain classes of
employess to their merkinme of cimpenasion" for
 sisury is the result of an ancrident. In adtition to acoderits, compresemion is peyatrs for certain acrupation. al discases. These usdunk lead and phouphorour pusoming employment involvias the handling of nool, hair, hisiks,
 howrier, an employer must have tomen employed for - continuous prived of sis momh ho bedere lio is entitled to comprenation.
Who is an Employes?

In almost eracy case it io the employe of tho mortumen killed of imjured, who has to pay cempromation. An emplayer is the perron between whom and the worknean - contract ef service crists. Emplayer indudea ans bady of persoms whether incorporated or mot and any managing agent of an employer and the legal reprecentative of a are temporanily lent or let on hire to any person by the persom with whom the workman hao enterced into centract of service of apprenticestip, the employet is the other persan for whann the workman is working. An employer has ofteen tren descrived as the person who proporeses a contract of service and whase offer of secivico is accepted by a worknim.
Emplayer not liable

An employer is not liable to pay compenation unlens the accident results in the eotal or partial disbblement of workman for a period exceeding len dhyo. He is alwo notrable to pay compensation for impury resultemg from (1) the workmsn having been at the time of the accident under the influence of drink or drugs. (2) the wifful diadleclience of the workman to all order expresaly given, or to a rule expressly framed, for the purpose of securing the stety of workmen, or (3) the wilful removal or distegard by the worknan of any sofety guard or other device which he knew to have been provided Safety of workmon.
Compensation is also not payable to a workman building or bridge unless the accident causes death or permanent total disablement.
With these exceptions, an employer is liable to pay Compensation in accordance with the scales laid down in "personal injury " is caused to a workman by act when
$\qquad$ ising out of and in the comire of his employment in the term "workman"

> What is an accident?

According to the ruling of Lord Maccuanghton, the expression 'accident' is used in the popular and ordinary sense of the word as denoting an unlooked -for mishap According to Ruegg's Workmen's Compensation an According to Rueggs Workmens Compensation, an accident may be said to mean somerting umexpected by imcidental to the work which it is the duty of the workman o perform, giving a wide and liberal interpretation to the word 'duty', and whilst the workman is engaged about that employment and not acting outside the scope of the employment, and the accident must have arisen when the relationship of the employer and the workman can reasonably be held to have been subsisting ". These wo references are merely well known examples selected from the large amount of case law on this point and are not in any way exhaustive. It appears, therefore, that
the accident nust be some happening to which the worker is, as a worker, specially liable owing to the peculiar nature of his work, or due to a risk to which his employment renders him liable and to which the ordinary person in the street is not so liable.

> Workers covered by the Act

The deffnition of a workman ' will be found in secion (2) (1) (n) read with Schedule 11 of the Act. In order to show clearly the exact workers covered, the
different types of workers are given below:(Iferent types of workers are given below:-
(1) A railway servant as defined in Section 3 of the Indian Ralways Act of 1890 employed by a railway
administration in connexion with the services of a railway. Persons such as peons or clerks permanently employed in any administrative, district or subemployed in any administrative, district or su
divisional office of a railway are however excluded. (2) Tramway employees employed on any part of a tramway or any siding, turnout, connexion, line or track.
(3) Factory workers employed within the meaning of Section 2 (2) of the Indian Factories Act (XII of (3) (a) of this Act. The workers covered Section 2 employed in a manufacturing process or handicratt in employed in a manuacturing process or handicratt, in
cleaning any part of the building or machinery, or in any other work whatsoever incidental to or connected with the manufacturing process or handicraft. (4) Workers employed under Section 3 (d) of the Mines Act (IV of 1923) in any mine subject to the uperation of the Act.
(5) The masters and crews of all registered ships. (6) Workers employed for loading, unloading or
coaling ships (including unregistered ships) at piers, coaling ships (including unregistered ships) at piers,

getties, landing places, wharves, quays, docks, warehouses, or sheds where power is used.
(7) Workers employed on the construction, repair or demolition of (a) a building which is designed to be, is, or has been more than one story high above the ground level; $(b)$ a building which is used, has been used, or is designed to be used, for industrial or commercial purposes and is, has been or is designed to he twenty feet or more in height measured from the gromid level to the apex of the roof ; and (c) a bridge which is, has been, or is designed to be more than fifty feet in length. The important point to be noted in regard is that it is not the actual state of the building at the time of the accident, but what the building or bridge is to be when completed.
(8) Workers employed in the setting up, repairing, maintaining or taking down of telegraph or telephone maintanning or taking down of etegraph or telephone supervisions of this work.
(9) Workers employed
(o) Workers employed in the construction, inspec(10) Workers employed in the service of any fire brigade.
Casual workers who are not employed for the purposes of the employer's trade or business are excluded, as are also members of His Majestys naval, military and air forces and members of the Royal Indian Ma
III. What employer should do
When an accident takes place the workman is required Wive notice of this accident to his employer as soon as practicable. On receipt of this notice and before the expiry of 3 days from the service of such notice the employer should get the workman examuned by a duly qualited medical practitioner provided and paid for by
the employer. The olject of this is mainly to prevent a fraudulent claim or any malingering on the part of a worker. When the worker is present at the employer's premises he must forthwith submit himself to medical examination. If, on other hand, the worker has gone to his place of residence (in the vicinity of the employment) the employer should:-
(a) Send a medical practitioner to the worker's
house and the worker must submit house and the worker must submit himself to examination ; or
(b) Send to the workman an offer in writing to have him examined between 6 a.m. and 7 pm . free of charge
and in this case also the workman must submit himself to examination at the employer's premises or any place specified in the offer.
If the workman's condition,
If the workman's condition, however, renders it imposssible for him to leave his house he cannot be required to submit himself for medical examination except at his employment, and his address is unknown, an employer employment, and his address is unknown, an employer
should endeavour to ascertain his address from his co-workers-a matter which presents no great difficulty
iin most cases. An offer in writing as inl (b) above should then be sent to the injured worker. Pending the examination, the compensation payments are of course suspended. If the injured worker refuses to submit to this medical examination his right to compensation can
be suspended unless he is prevented by suftiont from so submitting himself. In case an injured workman leaves the place of his employment without having been examined his right to compensation is similarly suspended Tuntil he returns and offers himself for examination This is most important as it guards an employer for cal examination to their villages. When an med worker refuses to attend free medical examination ar having attended, deliberately disregards the doctor's' instructions, then, if it is proved that these causes have aggravated the injury, the injury and resulting disablement will be deemed to be of the same nature and duration as they might reasonably have been expected to be had the worker been regularly attended by a qualified doctor and the compensation, if any, is to be paid accordingly.

Receipt of a claim
On receipt of a claim for compensation from the injured workman, or in the event of his death from his dependents, the employer should see whether the acciIf the disablement continues for more than 10 days the employer is liable to pay compensation from the llth day according to the scales laid down in the Act (Section 4). It should now be the duty of the employer to secure a settlement in regard to the amount of compensation payable by agreement as this is the most desirable way. Moreover, no application for the settlement of any matter by the Commissioner for Workmen's Compensation can be made unless some question has arisen between the employer and workman, which they have been
unable to settle by agreement between themselves. When the accident leaves no question of doubt as to the liability of the employer to pay compensation, or as to whether the injured person is a workman or not, or as to whether the accident arose out of and in the course of the employment or not, it may be presumed that an agreement to pay compensation will be arrived at. When such an agreement is arrived at, the employer must send a Compensation who will record it in a register prescribed under the Rules. This memorandum must* be sent by the employer in duplicate and in the form of Form ' K ' ' $L$ ' or ' $M$ ' as the case may be. Where it is found impossible to arrive at a settlement by agreement, either party may request the Commissioner to determine the questions in dispute. The decision of the Commissioner case an appeal may lie to the High Court. If the accident results in death and no questions of dispute arise, the employer must forward to the Commissioner a statement *Note,-For penalty see section 29 of the Act.
н 326 -6

II' form ' $A$ ' and deposit the compensation with the Commissioner for distribution to the dependents. If the employer so desires, he may be made a party to the
distribution proceedings and, if it is fommel that there are distribution proceedings and, it it is foume that there are Commissioner will be refunded to the employer.

## Amount of Compensation Payalle

The amounts of compensation payable are haid down (1) I 4 of the Act, and are brielly as follows: (1) In the case of the death of an adult, thirty months wages subject to a maximmin! of Rs. 2.50 These amounts are for die puyment of compersuan 200 the dependents detailed in Section 2 (d) of the Act the dependents detanied ${ }^{\text {and }}$, including the wite, husband, parent, minor son, milsmarnied daughter, married daughter who is a minor, children of a deceased son of the workman, and where no parent of the workman is alive, a paterna grandparent
(2) In cases of permanent total disablement, an adult is to receive forty-two months' wages subject to a maximum of Rs. 3,500 and a minor eighty-four months' wages subject to the same maximum.
(3) For permanent partial disablement, a pe
(3) For permanent partial disablement, a percentage of the compensation payable for permanent total to be paid. This percentage varies according to the injury of the worker and is laid down in Schedule I of the Act. The maximum percentage for permanent partial disablement is 70 per cent. in the case of the loss of the right arm above or at the elbow, and the minimum is 5 per cent. in the case of the loss of any inger other than an index finger. Injuries not covered in this schedule are to be compensated by estimating injury. When several injuries are caused by the same ccident, the percentages of loss in earning capacit should be added together but the compensation payable must not exceed the amount which would have to be paid for permanent total disablement.
(4) For temporary disablement, whether total or partial, a half monthly payment of a sum equal to one-fourth of his monthly wages in the case of an maximum of Rs. 15 in all cases, is to be made on the 16 th day after the expiry of the waiting period of 10 days from the date of the accident and thereafter half monthly during the disablement. A minor is to be paid one-half his monthly wages on attaining the age of 15 years but subject to a maximum of Rs. 15 for each payment.
It will be seen, therefore, that in the case of adults the half the usual monthly wages, subject to a maximum payment of Rs. 30 per mensem. This payment does not, however, represent all that an injured worker could

He might find it possible to continue working receive. He might find it possible to continue working
during his temporary incapacity and thereby increase during his temporary incapacity and hereby no half monthly payment shall exceed the amount, if any, by monthly payment shall exceed the amount, if any, by
which half the amount of the monthly wages of the workman before the accident exceeds half the amount of such wages which may be earned after the accident.

## Exceptions

No employer is liable to pay compensation under the Workmen's Compensation Act if a workman has institut ed in a civil court a suit for damages in respect of the a workman has submitted a claim before a Workmen's Cormensation Commissioner, or, if an agreement has been arrived at between the workman and his employer. In cases where a third person is concerned, who would have been liable to pay compensation to the workman and the employer has paid compensation, the employer is entitled to be indemnified by the person liable to pay damages.
If an employer so desires he may deposit any compensation payable under the Act with the Commis
sioner for payment to the person or persons entitled to sioner for payment to the person or persons entitled to
this compensation. For this purpose form D is use this compensation. For this purpose form D is used
(Section 8 (2) and rule 9). This is a most useful provision and employers or insurance companies will find this a way out of any difficulty in the payment of compensation.

Commutation and Application for Review The half monthly payment of compensation to an injured worker may be commuted to a lump sum (1)
by agreement between the parties, and (2) by the order of by agreement between the parties, and (2) by the order of
a Commissioner on the application of either parties, provided the half monthly payments have been continued for not less than 6 months. For this purpose a special form "Form H" is provided. In the event of a change in the physical condition of the workman half monthly payments of compensation may be reviewed by the Com missioner on the application of either of the parties.
Such cases must be accompanied by a medical certificate to the effect that a change has taken place in the worker's conditions (Section 6 (1)). Application for review by an employer may also be made, without a medical certificate, in cases where the workers' wages have increased since the compensation was fixed or on the ground that the rate of compensation was obtained by fraud, or other improper means (Rule 3).

Subsequent Medical Examination
An employer is not permitted to cause a worker in
receipt of half monthly payments to submit himself for medical examination, elsewhere than at the place where he is residing for the time being, more than twice in the frrst month, and more than once in any subsequent month without sufficient cause renders the worker liable to hav
his compensation suspended. Where the injured worker does not return to work after the expiry of the firs: month from the date of the accident, the employer should see that he is examined regularly every month. In most cases the medical practitioner will be able to form an idea of the probable duration of the disability and this will enable the employer to arrive at an estimate as to the subsequent payments to be made. If the right to half monthly payments has not been commuted to a lump sum payment, referred to above, and the warker is still incapacitated, compensation cannot be claimed for a period exceeding five years.

## The Commissioner

An employer must allow the Commissioner to enter the place where the workman was employed at the time of the Except with the permission of the employer, however, the Commissioner cannot enter any premises except during working hours unless the emergency of the circumstances requires it. Notice, oral or in writing, of such proposed visit must be given to the employer by the Commissioner. The Covernment of Bombay have appointed a whole time Commissioner for Workmen's Compensation for Bombay, Bombay Suburban District, and the districts of Ahmedabad, Broach, Surat, Sholapur and Khandesh. The Commissioner s office is at present Road, Bombay. For other districts of the Presidency, Judges have been appointed ex-officio Commissioners. A list of these was published on page 6 of the June 1924 Labour Gazette.
A useful pamphlet containing the complete rules and the forms prescribed under the rules has recently b een published by the Government of India. Copies of this pamphlet may be obtained from the Superintendent, Government of India, Central Publication Branch, Calcutta, on payment of 4 annas per copy.

Great Britain and the White Lead Convention
On 7th May in the British House of Commons Sir it was the intention of the Covernment to to it was the intention of the Government to ratify the
White Lead Convention and, if so, whether and on what occasion the Government proposed to obtain the approval of the House of Commons to such ratification.
Mr. Davis, Under Secretary of State for the Home Office, replied that the Government had introduced the Lead Paint Bill for the purpose of giving effect to the
provisions of the Draft Convention, and if Parliament provisions of the Draft Convention, and if Parliament
accepted the Bill without any amendments inconsistent with the Convention, it was proposed to ratify the Convention.

## Workmen's Compensation Act

## Rules framed under the Act

The Workmen's Compensation Act (Act VIII) of 1923
came into force on Ist July 1924. The Act was published came into force on Ist July 1924. The Act was published
in extenso in the April 1923 issue of the Labour Gazelte. in extenso in the Aprilm bssue of the Labour Gazette. under the Act were published in this Journal in April 1924. After inviting the opinions of Local Governments and Administrations as well as of employers' and workers' organisations on the provisions of these Draft Rules, the
Government of India have published, in a notification No. L.- 1182 dated 26th June 1924, the final Rules to be observed in the working of the Act. This notification and the Rules are republished below for the convenience of the readers of the Labour Gozette. An article dealing with the duties of employers and workers in connexion with accidents and claims under the Act will be found on
pages 19-22 of this issue.
" No. L.-1182, dated Simla, the 26th June 1924. In exercise of the powers conferred by section 32 of the Workmen's Compensation Act, 1923 (VIII of 1923), the Governor General in Council is pleased to make the following rules :-

## Preliminary

1. Short title.-These rules may be called the Workmen's Compensation Rules, 1924 2. Definitions. - In these rules, unless there is anything repugnant in the subject or context,-
(a) 'the Act' means the Workmen's Compensation
Act 1923

Act, 1923.
(b) ' Form ' means a form appended to these rules.
(c) 'section' means a section of the Act.

## PART I

Review of Half-monthly Payments and Commutation thereof
3. When application may be made without medical certificate.-Application for review of a half-monthly accompanied by a medical certificate-
(a) by the employer, on the ground that since the right
to compensation was determined the workman's wages have increased;
(b) by the workman, on the ground that since the right to compensation was determined his wages have (c) by the wor ;
(c) by the workman, on the ground that the employer, having commenced to pay compensation, has ceased to pay the same, notwithstanding the fact that there as to warrant such cessation ;
(d) by the workman, on the ground that he has ceased since the right to compensation was determined,
to be a minor, provided that a certificate of the naturc referred to in section 18 or any other certificate of o qualified medical practitioner is produced in support of the application :
(c) either by the employer or by the workman, on the ground that the determination of the rate of compensation for the time being in force was obtained hy
fraud or undue infuence or other improper means.
4. Procedure on application for revieu:- If on examining an application for review by an employer in which the
reduction or discontinuance of half-monthly payments is sought, it appears to the Commissioner that there is reasonable ground for believing that the employer has a right to such reduction or discontinuance, he may at any time issue an order withholding the half-monthly pay ments in whole or in part pending his decision on the application.
(1). Procedure on application for commulation.(1) Where application is made to the Commissioner under section 7 for the redemption of a right to receiv half-monthly payments by the payment of a lump sum, the Commissioner shallorm an estimate of the probation equivalent to the total of the half-monthly payments which would be payable for the period during which he estimates that the disablement will continue, less one-half per cent. of that total for each month comprised in that period Provided that fractions of a rupee included in the sum so computed shall be disregarded.
(2) When, in any case to which sub-rule (I) applies, the Commissioner is unable to form an approximate esti-
mate of the probable duration of the disablement, he may mate of the probable duration of tecision on the application for a period not exceeding two months at any one

PART II
Deposit of Compensation
6. Deposit under section 8 (I).-(I) An employer depositing compensation with the Commissioner under sub-section ( 1 ) of section 8 shall furnish therewith a statement in Form $A$ and shall be given a receipt in Form B.
(2) If, in
the employer indicates that he desires to in sub-rule ( 1 ), the employer indicates that he desires to be made a party before allotting the sum deposit Commissioner shall, afford to the employer an opportunity of establishing that
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 (I) Where in dependhat ol a decraned workman dame
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(3) If, aftor complethne the inguiry into the npplicahome, the Comminamoner inaces ant order requining thio
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niter that nub-acction to a dependant under a bean henefity of the de invested, he may invest it for the
 Snvinue Bank.

PART III
Ingulier is Employes
II Righte of emplofer to present memorandurn when motlee ghem- (1) Any employer to whom notice of an acident has lien yiven, may, nt any time, notwithetayd ties the fact that no chaim for compensation has been matitured in cespect of such accidele peeme to the Commenerare amemoranduen eupported by an Jfulavi

 anvine knowledge of hie hacts ntated in the memornandum, mhotyme the resmin an may envestigation or mquiry which has been made into the circumstancen or cane of the necident
(2) A memorandum presented under mub-rule (l) ahaill, mulbiject to the priyment of such fee na may bes preseribued, be recorded by the Commisioner.

## PART IV

## Medical Examination

12. Worlimem not to be required to sulmill to medical
 who is requirect by sub-section (1) of section Il to submit himmedf for medical examimation shatl be bound 10 do mo in accordance with the rulen contained in this Part aned not otherwise.
13. Exammination which werlimanan amed medical practi. Honer hoolh on premises. - When buch workman is present ini the employer st premiacs and the employer offers to hinve hime examined free of charge by a qualified medieal proctituner who :1 so present, He workman shall submit himandf for exnmimation forthwith.
14. Exemminathon in ollier conses.-In canes to which rule 13 dores not npply, the employer may
(a) mend the medical practitioner to the place where the workmin is residing for the time being, in which case the workman shall submit himeelf for medical examination on being requested to do no by the medical practitioner, or
(b) send to the workman an offer in writing to have him exnmuned free of charge by a qualified medical proctitomer, it which cane the workmann shanl sul)-
 aprecified in mels ofler and at wuch time is is is mpecinert int mich ofer and at nuch time as is wo rovided thent -
(i) the time no mpecified shatl not, suve with the express coment of the workman, be between the houres of 7 p.in. and 6 n.m.,., nad
(ii) ith canees where the workman's condtion rendere It impomithe or inadvimbllo that ho should leave
the place where he is residing lur the time teinge be thall not be required to suthmit himelf fore modical examination suve at buch place.
15. Restriction on number of examinationa-A workman who is in recept of a half-monthly pyment she not be required to suburit himelf or medical oranitation deewhere than at the place where be is reciding for the time being more than twice in the fint month followis. the accident, or more than once in ony sutmequent monath. 16. Examination after supernion of right to compan-ation.- If a workman whese right to compenation tion been suspended under sub-section (2) or sut-wation (3) of eection II subsequenty offers himelf for medical examination, his exarrination shall take plece on the exammation, his exarmination shalil lake place on the as may be fixed by thic employer, and as a ime 10 te fred hay employer not being wave with the eyprees cied the worlonam, more than 72 hours der ile wis has so offered himself
16. Examination of women-(1) No wormen shall without her consent be medically examined by o male practitioner, save in the presence of another worman.
(2) No woman shall be required in be medically examined by a male practitioner if she deponits a sum sulficient to cover the experses of examination by a female practitioner.

## PART V

## Procedure

18. Introduclory.-Save as otherwise provided in these rules, the procedure to be followed by Commis. sioners in the disposal of cases under the Act or thes rules and by the parties in such cases, shall be requlated in accordance with the rules containal in this Part.
19. Applications. - (I) Any application of the nature referred to in section 22 may be sent to the Commissiones by registered post or may be presented to him or to any of his subordinates nuthorised by him in this behalf and. if so sent or presented, shall, unless the Commissioner otherwise directs, be made in duplicate in the appropriate Form, if any, and shall be signed by the applicant.
(2) There shall be appended to every such application certificate, which shall be signed by the applicant, to the effect that the statement of facts contained in the application is to the best of his knowledge and belief accurate
20. Examination of applicant.-(I) On receiving such application, the Commissioner may examine the applican on oath, or may send the application to any officer authorised by the Local Government in this behalf and direct such officer to make such examination and forward the record thercof to the Commissioner.
(2) The substance of any examination made under sub-rule ( 1 ) shall be recorded in the manner provided for the recording of evidence in section 25 .
21. Summary dismissal of application.-The Commissioner may, after considering the application and the
11 326-7
 orders, shall record concisely in a iudsument his fludiugs funding.
(2) Thic Conmmissioner, at the time of signing and dating his judgment, staill pronounce his decision, nid thereafter now addition or alteration shall be made to the judquent other than the correction of a clerical or arith metical mistake arising from any accidental slipp of omissiont.
22. 

Burn
30. Summoning of witnesses.- If an application i presented by any party to the procecedings for the citation prescribed expernase und fees issuc sumeonses for the appearance of such wituesses, muless he considers that their appearance is not necessary for the just decision of the case.
31. Exemption from puemment of costs.- If the Commissioner is satisfeed that the applicant is mable, by reason of poverty, to pay the prescribed fees, he may remit any or all of such fees. If the case is decided in favour of the applicant, the prescribed fees which, had they not been remited, wo pe been duc to be pain, se added the Commissioner in his order recardiug cousts mey direct. missioner before whom any proceeding relating to an injury by accident is peasling may, at any time, enter the place where the workman was injured, or where the workman ordinarily performed his work, for the purpose of making a local inspection or of examiming any persons likely to be able to give information relevant to the proccedings
Provided that the Commissioner shall not enter any premises of any industrial establishnent except during the ordinary working hours of that establishment, save with the permission of the employer or of some person directly responsible to him for the management of the establishment.
33. Procedure in connection with local inspection.(I) If the Commissioner proposes to conduct a local inspection with a view to examining on the spot the give the parties or their representatives notice of his ive the parties or their representatives notice of his the urgency of the case renders the giving of such notice impracticable.
(2) Such notice may be given, orally or in writing, and, in the case of an employer, may be given to any person upon whom notice of a claim can be served under subsection (2) of section 10 , or to the representative of any such person.
(3) Any party, or the representative of any party, may accompany the Commissioner at a local inspection. (4) The Commissioner, after making a local inspection, 26
and shall show the memorandum to any party who desire ho nee the same, and, on payment of the I (5) The memorandum a copy thereot. 34. Power of summany shand form part of the record missioner during a local innpection or at any other time suve at a formal hearing of a cane pending before hime, may examine summarily any person likely to be able to give information relative to such case, whether such person has been or is to be cifled as a witness in the cane or not (2) No niy or all of we partes are present or mo uider sub-rule (I)
(3) Statements made by pernons examined ander sub, rule (1), if reduced to writing, shall not be signed by the persen making the statement, nor shat they, except an hereinafter provided, be meorporated in the record or utilised by the Commissioner for the purpose of arriving (4) If a withe case
(4) If a wituess who has been examined under sub cule (1) makes in evidence any material statement conradicting any statement made hy him in such exarmina his attotion to such statement had sull in that casc direct that the purties be furnished with the relevent pert of such secenent for the purpose of examining or such the withe purpose of examming or
(5) Any statement or furnished to the parties under sub rule (4) shall be incorporated in the record.
(6) Where a case is settled by agreement between the parties, the Commissioner may incorporate in the record any statement made under sub-rule ( $I$ ) and may utilise such statement for the purpose of justifying his acceptance of, or refusal to accept, the agreement reached. 35. Agreement to abide by Commissioner's decision:(1) If a party states in writing his willingness to abide hy the decision of the Commissioner, the Commissioner shall inquire whether the other party is willing to abide by his decision
(2) If the other party agrees to abide by the Commissioner's decision, the fact of his agreement shall be in writing and signed by him.
(3) If the other party does not agree to abide by the Commissioner's decision, the first party shall not remain under an obligation so to abide
36. Procedure where indemnity claimed under section 12 (2).-(1) Where the opposite party claims that if compensation is recovered against him he will be entitled under sub-section (2) of section 12 to be indemnified by a person not being a party to the case, he shall, when first called upon to answer the application, present a notice of such claim to the Commissioner accompanied by the prescribed fee, and the Commissioner shall thereupon issue notice to such person in Form J.
(2) If any person served with a notice under sub-rule (l) desires to contest the applicant's claim for compensation
the parties concermed that in default of objections be proposes to record the memorandum on the date so fixed. to any parties who are present at the time when notice in writing would otherwise issue.
(2) On the date so fixed the Commissioner shall record the memorandum unless, after hearing any of the parties who appear and desire to be heard, be considers that it ought not to be recorded:
Provided that the issue of a notice under sub-rule ( $I$ ) shall not be deemed to prevent the Commissioner from refusing to record the memorandum on the date so fixed even if no objection be made by any party concerned. (3) If on such date the Commissioner decides that the memorandum ought not to be recorded, he shall inform the parters present of his decision and of the reasons
therefor, and, if any party desiring the memorandum to be recorded is not present, he shall send information to that party in Form 0 .
46 Procter una
46. Procebere where Cannisimer considers he shoald refax to recard memrandum- ( $(\mathrm{l})$ If, on receiving a
memorandum of agrement, the Commissioner considers that there are grounds for refusing to record the same he shall fru a date for hearing the party or parties desining he shal fir a date for beanng the party or parties desing
the memorandum to be recorded, and shall inform such party or parties and, if be thinks fit, any other party party or partues and, if be think At, any other party which he considers that the memorandum should not be recorded.
(2) If the parties to be informed are not present, 2 wniten notice shall be sent to them in Form P or Form Q, as the case may be, and the date frued in such notice issoe of the same.
(3) If on the date fred under sub-rule (I), the party or parties desing the memorandum to be recorded show adequate cause for proceeding to the record of the seme, the Commissioner may, if information has already been given to all the parties concerned, record the agreement. If information has not been given to all sach parties, be shall proceed in accordance with rule 45 . $(f)$ If on the date so fred the Commissioner refuses to record the memorandum, he shall send notice in Form 0 to any party who did not receive infurmation moder sub-rule ( $l$ ).
47. Procoltre on refral to recond momaranter(I) If in any case the Com.mimiouer refuses to record a memorandum of agreement, he shall briefly record his reasoas for such refual.
(2) If the Commissioner refuses to record a memoand - of agreoment, he shall not pass any order directing the payment of any sum or amount over and above the sum specifed in the agreement unless opportunity as been given to the party liable to pay such sum to (3) Where the aroument is for
half-moothly pajments by the payment of a himp sum 28
and the Commissioner considers that the memorandum of agreement should not be recorded by reason of the inadequacy of the amount of such sum as fixed in the agreement. he shall record his estimate of the probable duration of the disablement of the wortman.
Fo. Resistration of memorandum occepted for recordIn recording a memorandum of agreement the Commissioner shall cause the same to be entered in a register in Form R, and shall cause an endorsement to be entered under his signature on a copy of the memorancum to be retained by him in the following terms, nameyy:No. This memaral of agreetwent in the register has been
recorded this
day of
(Signature)
Commissimar."
Nole-Oving to wamt of space the forms preseribed under the Rilo
Nole-OVing to want of space the forms prescribed und

## $\longrightarrow$

Welfare Work in Mills
the tata group of nills
The following table gives the details of the diseases Dd the number of female operatives treated by the Lady Dactor at the mills controlled Messrs. I ate Sons Lid. during the month of May 1924: -


## Welfare Work in Ahmedabad

Mry. Garreth, Chairman of the Bombay Presidencs Women's Council, Atmedahad Branch, accompanied by Mr. B. L Umarvadia, B-A Irvestigator, Ahmedabed and Mr. F. V. Shah, B.A. Serretary, At medabad MEI Orners Assuiation, at the request of the Ahmedthed of mills in At Asecabatan recently visited a number of mills in Atmedahad with a view to evamine the to make suggestions regerding welfare work in seneral. In mer report to the President of the Mill Owners. Association Mrs. Garrett stated that the rooms of
the creches were in all cases airy and vettitad, and the
well trained Ayahs were in charge of the children in al well trained Ayahs were in charge of the children in all
mills but that only few mills had any provison for schools. The report which contained some ponefal supertions has The report which contained some useful aspections has
been forwarded by the Mill Ownery Ansocation to all been forwarded by the Mill Ownen' Assocation to al Council is doing much useful work in this dirtimens Councl is doing much useful work in this direction and in addition to supervising creches in a number of mils, it well equipped dispensaries and has recently atend a welfare Centre.

## Accidents and Prosecutions STAMISTICS FOR JUNE 1 wa

The monthly statistics of the accidents in facturies and workshops in the Bombey Praidency, publited an pages 42 and 43 of this issoe, contain detals of accidents reported during the moorh of June in Bombey of the Presidency.
213 factory June in Bombay City there were in all 213 factory accidents of which 3 were fatal 5 seriass and the remainder 205 minor accidents. Of the total pumber 43 or $20-2$ per cent, were doe to madinery in motion and the remaining 79.8 per cent, to other cases. By far the largest number of acoidents occurred in warkshops, the proportion in different classes of factories beils and $4-2$ per cent in risorl 27 ens concems.

> mills and $4-2$ per cent, in miscellanesus concems. In Ahmedabad, there were in all sitteen acoidents

In Ahmedabad, there were in all sirteen accidents, all at was fatal, 5 serious and the remaining ten minor acoidets In Karachi, there were six angidents, all of which occurred in raihway workshops. Al the accidents were minor and were due to causes other than machinery in motion.

Socil Serice Laque, Moun, E D. Samon a Ca
 Tra Soes of Co. hare kindy poomed the roverise Some erected men, with the recmit appoirtment of popents for inetrat the School is aluos rady to nociun ppels for initrocion Ald a noting of the Comniter (I) Thet for the proves ome neciop dhed :(i) The for the procet ooly escing danues thaull (2) Thated
(2) That eoly warlen actally eopend in the ounen (3) That the Me ownen" Auscivion thoold be
 (4) Thas the mallinery of the Shol.
(4) Thes the folloving taf thold be appoined to anit the S.peitunder in the vark af impration and in the care and mintemance of the machinery. Ooc Weaving Jobber
One Mechinic Fifter
One Coolie
Of these, the fint two shold be pattine varien paid at suitalle overtine rete for ther servion and the est two shoald be whaletime werlen.
The ctabli hment of this School marb an inpertast tep fonverd in the ocpurivion of tochioal traing for workers, and the School bould peve atreanty ofeal in assiting vorken in milh to npecilise in cortiai branches of the indatry. It is moticalle thet ouly those worken who ave actally emploged in mils will be admitted as puphs to the School therchy enuring practial aperience of work in a mill It is semoter that about th ? ither work in a mil it im upectad end these will be dom trom vorien specilly reoum: mended by the mill thenscher.

## Labour in Barma

## FACTORES AND OPEEATVES

According to the Ansal Factrory Report of the Chid Inspector of Factavie. Barma, for the your 1923, there were 828 regitered hacteries at the end of the your 1977 revies as conpared with 747 at the end of the your 1972 Of these ent 855 mothed dring the par ond the rest had to shet doum oving to bed trade conditons: The best inder to the cunditios of trade is to be found in the nuber of persuas emploged dunng the your 1923 which was 86,642 as aginst 88,799 in 1922 and 22505 in 1921.

## ADMMSIRATION ADD ASPECHON

The Report states that though the Department of The Report states that though the Department of
of accidents was 23 , of Presidency, the total $n=$ ber sixteen in workshops and one in miscellaneous concerns. Six accidents were due to matinery in motion and 17 to other causes and all these were minor accidents. PROSECUTIONS

During June 1924, there was in the Bombay Proidency The Mane prosecution under the indan Factuones aild was prosecuted under Section 41 (a) and (a) for bread. of Section 21 and Section 35 of the Factaries Act, and was convicted and fined Re. 150.

## Technical Training for Tertile Workers

A Technical Training School organised by the Sooll at the Bombay. Working Men's Institute, Eplincton
\# $325-8$
the last two montha of the yemr, over 90 per cents, of the lactories in Bum ma were imapected by the officere of the Opmatment an compared with 38 per cent, it 1922 and 8 per cont. in 1921. This rellects meat aredit on the Departmen

## HOUSING AND HEALTH

Housing of industrinal labourers has been found a very difficult problem in Bumm where many factories wor only for a part of the year. It is stated, howeve hai factorices which wok hrowghour the year have The sereral hath of the for wevir resuar hand The general health of thi factory operatives compmic meut in the ventilaing population. Ti Nopes said to have dimminsled the lead poisonimg which used to be common there

## waces

The following anlile gives the maximum sund minimum figmes for some impoutant chases of latour :-

| Rive Millu and Smul Millo- |
| :---: |
| Enexine diven |
| Firsuen mul Ciluen. |
| Millhemuld (Semi (tillen) |
| Smurrem mend limuen |
| Comblem |
| Gemoml insimerius |
| Mertanive |
| Fiute any lunuen |
| Wlichemilu |
| Bieftural wivenam |
| Canewere |
| Mimelammin |
| nambliuter |
| Preamen |
| P.libhen |
| Manme |



EMPLOYMENT OF WOMEN AND CHLLDREN
The number of women employed in factories decreased from 8.127 in 1922 to 7.294 in 1923. The figures for children remained stationary at 879. It is reported that the illegal employment of women and children is rare although there is some laxity in obtaming certificat of fituess for the latter.
During the year under review all medical officers in charge of Govermment hospitals were appointed certify ing surgenns so that in future it will not be necessary send children long distances to be examined by the civil surgeon.
aCCIDENTS AND PROSECUTIONS
There were 891 accidents in 1923 as compared with 563 in the previous year. Of these 34 were fatal, 208 serious and bif minor. The number of persons 30
onvicted of offencen under the Factorica Act was 13 as compared with 8 in the previoun year

## $\rightarrow$

## United Kingdom Factories Bill, 1924

A Bill "to consolidate, with amendments, the enact. ments relating to factories: and for purposes connected therewith" was introduced in the House of Commons on the 22nd Mny.
In comexion with this Bill, the Home Office have issued a Memorandunn, showing the extent to which the provisions of the Bill differ from the present law.
The Bill proposes to abolish the distinction which exists at present between factories and workshops and between textile and non-textile factories, and employs only one term" factories" : and, except where otherwise expressly provided, the provisions of the Bill apply indifferently to factories of all descriptions.
Under the existing Acts, the provisions relating to the sanitary condition of workshops-cleanliness overcrowding, ventilation, and the drainage of floors-are cuforced in the first instance by the local sanitary authoritics and not (as in factorics) by the factory inspectors : and the provisions as to sanitary conveniences, both in factorics and in workshops, are, in London and in any place where Section 22 of the Public Health (Amendment) Act, 1890, is in force, also enforced by the samitary authoritics.
Under the Bill, the corresponding provisions would be enforced by the factory imspectors, except that in any factory in which mechnnical power is not used and which forms part of a dwelling-house or shop, or is adjacent to a dwelling-house or shop under the same occupation, the provisions are to be enforced by the sanitary authority ; and, in the case of any other factory in which mechamical power is not used, the Secretary of State may make arrangements for the enforcement of the provisions by the sanitary authority instead of by the factory inspector.
These alterations are of general application. The principal alterations of particular provisions are indicated in a Table appended to the Memorandum. Some of the provisions indicated in the Table as new correspond to or are based on provisions already in force in particular industries; for example, Clause 103, which provides that " every person paid by the piece.... shall, in order to enable him to compute the total amount of wages payable to him in respect of his work, be furnished with particulars of his work and of the rate of wages applicable thereto". is based on provisions already applying to textile factories and to certain non-textile factories.

Cost of living index numbers for India and foreign countries

| Naple al <br> fembitity |  | $\left\lvert\, \begin{gathered} \text { Uninal } \\ \text { Kind Mun } \end{gathered}\right.$ | Canata. | Amomotio | \| | Inder (i) mome | Indoum, | Nomar. | Sostures | Atrua | Fomes | Germany. | U. ar $^{\text {a }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Hems induded in the index. |  |  |  | $\begin{array}{\|l\|l\|l} \text { Foud } \\ \text { nod } \\ \text { Romp } \end{array}$ |  |  |  |  |  |  | 6) |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | (A) 10 <br> 118 172 174 217 <br> "is <br> 160 <br> ino <br> i69 <br> iso <br> in <br> (i) <br> iso |

Retail food index for India and foreign countries


LABOUR GAZETTE JULY， 1924


Exprased as percantages of July 1914
Prics in July 1914 $=100$

|  | Arean－Cerols ．． | Rengeon Small－mill Delbi Ma Cunta Snui sthenere Rigwo Cumb |  | $\begin{aligned} & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \\ & 100 \end{aligned}$ | 121 124 119 119 148 106 155 | 131 118 1118 118 116 113 | $\begin{aligned} & 10 \\ & 10 \\ & 14 \\ & 118 \\ & 114 \\ & 16 \\ & 16 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 160 | is | 13 | ＊1 |
| $\begin{aligned} & \text { Pulum } \\ & \text { Taridal } \end{aligned}$ | ．． |  | ＊ | ${ }_{100}^{100}$ | $9$ | $\begin{aligned} & 85 \\ & 90 \end{aligned}$ | $\begin{aligned} & 90 \\ & 20 \end{aligned}$ |
|  | Averan－fites ．． |  | ．． | 100 | 91 | \＄8 | \％ |
|  | Averam－Fiod miais ．． |  | ．． | （10） | 121 | 117 | 12 |
|  | ．．． | Maritias Na 1jeranticeSemai |  | $\begin{aligned} & 100 \\ & 100 \\ & 100 \end{aligned}$ | $\begin{aligned} & 30 \\ & \frac{30}{50} \\ & \frac{18}{} \end{aligned}$ | $\begin{aligned} & 200 \\ & \frac{20}{10} \\ & \hline 10 \end{aligned}$ | $\begin{aligned} & 303 \\ & \frac{38}{28} \\ & \frac{3}{10} \end{aligned}$ |
|  | Averse－3ise |  | ＊ | 10 | 234 | 212 | 213 |
| $\begin{aligned} & \text { Other fook } \\ & \text { Thmeric } \\ & \text { Cher } \\ & \text { Sut } \end{aligned}$ |  | Ruigeni Desti Bimber（Blat） |  | $\begin{aligned} & 100 \\ & 100 \\ & 100 \end{aligned}$ | $\begin{aligned} & \text { su } \\ & \text { kit } \\ & 201 \end{aligned}$ | $\begin{aligned} & 57 \\ & 188 \\ & 153 \end{aligned}$ | $\begin{aligned} & 399 \\ & 188 \\ & 138 \end{aligned}$ |
|  | Avenge－Cuther foud |  | ． | 100 | 30 | 293 | 25 |
|  | Averge－ 410 bod |  | ． | 100 | 159 | 171 | 15 |

R CAZEITE
Wholesale Market Prices in Bombay（Non－foods）


Expressed es percontioges of Johy 1914

|  | But | $\cdots$ | ¢ | $\begin{aligned} & \text { 曋 } \\ & \text { 空 } \end{aligned}$ |  | （168 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 10 | 14 | 13 | 15 |
|  |  | $\stackrel{\cdots}{\cdots}$ |  |  | $\begin{aligned} & \frac{2 n}{35} \\ & \frac{35}{3} \end{aligned}$ | $\begin{aligned} & \approx \\ & \text { 㴶 } \end{aligned}$ |
|  |  |  | nv | 21 | 80 | ＊ |
|  |  |  |  |  |  |  |
|  |  |  | mo | 210 | 28 | 28 |
|  |  |  | m | 31 | 25 | 28 |
| Arense－Tetion－Catme |  |  |  |  |  | 33 |

$$
\frac{\text { Are }}{n \cdot 5 x-9}
$$

LABOUR GAZETTE JULY, 1924



Expressed as percentages of July 1914
Prices in July $1914 \Rightarrow 100$




Expressed as percentages of July 1914
Prices in July $1914=100$



Retail prices of articles of food in Bombay in July 1914，May and June 1924 The prices quoted are for local weights and measures


Retail prices of Articles of food in May and June 1924

| Aricter． | Prieo pot | Hambar | Komelt | Namber | Stus． | for | Bule | Kents | Nmelut | 3 | n． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | M | Ma | Noit | 激 | 业 | 位 | thr | 者 | 16 | his |
|  |  | He．a． | H．．．． | Ho．on | hater | R4．${ }^{\text {a }}$ | Re．t | Rat． | ha．a | We．t | t． |
| Hiee | Mound | （1） 14 | 71. | 110 | 116 | （14） | 111 | 14. | （11） | 116 | （111 |
| Wheat | ．${ }^{\text {．}}$ | 030 | 411 | 616 | 611 | 611 | 611 | 4s ${ }^{\text {a }}$ | 616 | 611 | 61 |
| Jonari | ．${ }^{\text {＂}}$ | 3117 | 1102 | 163 | 4150 | 361 | （13） | 161 | （11） 4 | 11 | 11 |
| Bain | －＂ | 4140 | 434 | 300 | 410 | ， 1 | 171 | 41 | $10 \cdot$ | 130 | 1811 |
| Pulue－ |  |  |  |  |  |  |  |  |  |  |  |
| Gram | ＂＂ | 4134 | 3162 | 3115 | 1110 | 408 | （1） 4 | 111 | 616 | 111 | 10 |
| Turdal | ．${ }^{\text {．}}$ | 6911 | 613 | 111 | 61419 | 112 | ，\％ 1 | － 1 需 | 101 | 111 | 10 |
| Ohthe articte of lood－ |  |  |  |  |  |  |  |  |  |  |  |
| Suere（refinod） | ． | 1909 | 1779 | 200 | 2134 | 19140 | 15161 | 10 is | 0.1 | al 1 | 1040 |
| Jereri（aul） | －＂ | 1316 | 1010 \％ | $13) 4$ | 1111 | 9103 | 1311 | 16.6 | 1300 | 17 it | 10.4 |
| Tes | L． | 01510 | 01310 | 109 | 111 | 103 | 01316 | 01310 | 817 | ＋！ | 161 |
| Salt | Mound | 145 | 1153 | $2 \cdot 1$ | 131 | 3） | 1.1 | 1166 | 119 | ，141 | －1811 |
| Beel | Seer | 082 | 0100 | 011 | 060 | 060 | 0.3 | 0100 | $\cdots$ | $\because$ | 060 |
| Multon | ．${ }^{\text {．}}$ | 0138 | 0120 | 0120 | 0100 | 0110 | 011 | 0110 | －120 |  |  |
| Milk | Mound ．． | 1794 | 7911 | 1611 | 1） 3 | $13) 4$ | $17 \cdot 1$ | 101 |  | 11 <br> $=10$ <br> 0.1 | $\begin{array}{ll}13 & 1 \\ 41 & 1\end{array}$ |
| Gheo | ．．．＂． | 9466 | 8000 | （1） | 91610 | ${ }^{3} 1$ | 11000 | 0111 | al 10 | －10 | 611 |
| Pontoes | －＂ | 723 | 414. | 426 | $\mathrm{BlO}^{4}$ | ＋4， | － 31 | 6is | $\cdots$ |  | 165 |
| Onione | ．${ }^{\text {．}}$ | 392 | 284 | ， 8 | 100 | is 1 | 101 | i110 | $11$ | ＇i＇t | 11011 |
| Cocosnut oil | －• | 2892 | 28133 | 3811 | 31011 | 31011 | 10， | \＃\＃1 1 |  |  | 11011 |


|  | ： | $\begin{aligned} & 123 \\ & \begin{array}{l} 121 \\ 111 \\ 114 \end{array}, ~ \end{aligned}$ | $\begin{aligned} & 109 \\ & \begin{array}{c} 102 \\ 100 \\ 100 \end{array} \\ & \hline 100 \end{aligned}$ | $\begin{aligned} & 140 \\ & \substack{10 \\ 100 \\ 10010} \end{aligned}$ |  |  |  | $\begin{gathered} \text { 罾 } \\ \text { 源 } \end{gathered}$ |  | 赏 | 桬 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average－cereat |  | 120 | 105 | ${ }^{121}$ | $19)$ | 141 | 124 | 167 | 136 | ${ }^{14}$ | 19 |
|  | ．． |  |  | 141 | \％ | 搨 | 117 | \％ | 渻 | \％ | 搨 |
|  |  | 113 | 9 |  |  |  |  |  | 112 | 110 | 180 |
|  |  | 113 | \％ | 132 | 16 | 108 | 112 | \％ | 12 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | 193 | 18 | 173 | 182 | 176 | 1\％ |
| Averatese ofterersicter |  | 183 | 160 | 186 | ${ }^{176}$ |  |  |  | 14 | 161 | 177 |
| Average－sll food anticles |  | 180 | 193 | 165 | 193 | 15 | 163 | （18） |  |  | 39 |

Index Numbers of Wholesale Prices in India and Foreign Countries


| Country. |  |  | Swizer- | Belsium. | Cermany. | $\begin{gathered} \text { Nether. } \\ \text { Lands. } \\ \text { (b) } \end{gathered}$ | Norway. | Sweden. | Denmark. | Canada. |  | State of |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No. of aricles. |  |  | 71 |  |  |  |  |  |  |  |  |  | (7) |
|  |  |  |  |  |  | 48 | 93 | 47 | 33 | 272 | 96 | 325 | ${ }_{8} 8$ |
|  |  | : | ion | ioo | ${ }^{100}$ | ${ }_{1}^{100}$ | ${ }_{\text {col }}^{\text {(c) }}$ |  | 100 |  | 100 |  |  |
|  |  | $\because$ |  |  | ${ }^{142}$ | ${ }_{2}^{1425}$ | (d)(d) <br> (1) 239 | 1485 <br> 185 <br> 1 | ${ }_{1}^{138} 1$ | (100 |  |  |  |
|  |  |  |  |  | ${ }_{\substack{179 \\ 217 \\ 41 \\ \hline}}$ |  | - 341 | - | (108 | (134 |  | (127 |  |
|  |  |  | ij6 | 369 |  | cis | ( | - $\begin{gathered}330 \\ 3 \\ 3\end{gathered}$ | ${ }^{294}$ | ¢ | $\ddot{2} \ddot{i}$ | (104 | iil |
|  |  |  |  |  |  |  |  |  | 188 |  | 123 | 140 | ${ }_{142}$ |
|  |  |  | ${ }_{1}^{161} 103$ |  | (10.030 | +167 | - 230 | ${ }_{165}^{164}$ | 180 180 180 | 165 | 129 | +150 |  |
|  |  |  | ${ }_{169}^{163}$ | cock364 <br> 385 <br> 85 |  | (1535 | - 227 | -163 | ${ }^{178}$ |  | \|i31 | (153 | ¢165 |
|  |  |  | ${ }_{175}^{178}$ | 308 408 407 408 |  | (158 | $\begin{aligned} & 2212 \\ & 2220 \\ & 222 \end{aligned}$ | (155 | $\begin{gathered} 1800 \\ \substack{1820 \\ 1820} \end{gathered}$ | 164 | ${ }_{1}^{136}$ | ¢ ${ }_{\substack{154 \\ 156}}^{156}$ | ${ }^{165}$ |
|  |  |  |  |  |  | 157 |  |  |  |  |  |  |  |
|  |  |  | 186 | ${ }_{488}^{484}$ | ${ }_{8}^{470}$ | ${ }_{1}^{155}$ | $\begin{aligned} & 224 \\ & 2224 \\ & \hline 229 \end{aligned}$ |  | ${ }_{10}^{192}$ | +165 | $\begin{aligned} & 149 \\ & 149 \\ & 184 \end{aligned}$ |  |  |
|  |  |  | 1i8\% | 484 |  | +159 | ${ }_{\substack{231 \\ 233 \\ \hline 23 \\ \hline}}$ | (159 | 200 | ${ }_{168}^{168}$ | $\begin{aligned} & i 515 \\ & i 51 \\ & 1 \end{aligned}$ | $\begin{aligned} & 159 \\ & 159 \\ & 159 \end{aligned}$ | ${ }_{1}^{169}$ |
|  |  |  | - | ${ }_{504}^{488}$ | , 1.97888 .5000 | 149 | ${ }_{\substack{230 \\ 235 \\ 23 \\ \hline}}$ | (100 | - | 169 | $\left.\right\|_{148} ^{148}$ |  | - |
|  |  |  | +183 | $\begin{aligned} & \substack { 324 \\ \begin{subarray}{c}{24 \\ \hline{ 3 2 4 \\ \begin{subarray} { c } { 2 4 \\ \hline } } \\ {\hline} \end{aligned}$ | coict | ${ }_{145}^{142}$ | 隹 | $\begin{aligned} & 1150 \\ & 1.65 \\ & 155 \end{aligned}$ | 202 | $\begin{aligned} & 166 \\ & 164 \\ & 164 \end{aligned}$ | $\begin{aligned} & 142 \\ & 139 \\ & 139 \end{aligned}$ | $\begin{aligned} & 1515 \\ & 150 \\ & 154 \end{aligned}$ |  |
|  |  |  | ${ }_{183}$ | 531 |  | ${ }_{153}^{148}$ | ${ }_{237}^{237}$ | - 153 | 207 | 163 | ${ }_{143}^{1434}$ | -153 | ${ }_{103}^{163}$ |
|  |  |  | (183 | ¢ | $\xrightarrow{126,155,65,000}$ | +154 | - | ${ }^{150} 15$ | 210 <br> 220 <br> 220 <br> 20 | 164 | ${ }_{1}^{143}$ |  | ${ }^{163}$ |
|  |  |  | 188 <br> 181 <br> 181 | 642 <br> ${ }_{655}^{64}$ <br> 55 |  |  |  | (152 |  | (164 104 | (143 |  | (is |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |





Detailed statement of the quantity (in pounds) and the counts (or numbers) of yarn spun Bombay Presidency



Detailed statement of the quantity (in pounds) and description of woven goods produced-continued Bombay City-continued


Ahmedabad

(a) Included under 'other sorts' prior to April 1924.

Current Notes from Abroad (These notes are drawn from numerous official and in some cases non-offcial sources. Special indebtedness is achnouledged to the International Labour Office, Geneva Care is taken to examine and check as ar as posibile a
statements sspecially those from newspaper cuttings.)
United Kingdom.-The following table shows the average percentage increase, as compared with July 1914, for all items included in the statisics of the cost of living
Average Percentage increase since July 1914
All iems ffood, rat, clothing, fuel and light, ct..)

|  | - | 199 | 192 | 1202 | 1921 | 192 | 1193 | ${ }^{23} 19$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Pest | Per | Pect | Pet | Prt | ${ }^{\text {Perf}}$ |
| Jmus | 10 |  | 10 | (15 ${ }^{162}$ | 165 | 9 |  |  |
| 1 huar | . |  | 130 |  | 151 | ${ }_{8}$ | ${ }_{7}$ | 79 |
| March |  | 115 | 130 | 141 | 141 | $\infty$ | 76 | 78 |
| Appl | . | 110 | 132 | 133 | 133 | 82 | 74 | ${ }^{3}$ |
| Mv> | . |  | 141 |  | 128 | 81 | 70 |  |
| Jue | , | 105 | 150 |  | 19 | 80 | 69 | 69 |
| Jus | * | 105-110 | 152 |  | 119 | 84 | 69 |  |
| Averut | - | 15 | 155 |  | 12 | 81 | 7 |  |
| Spumbar | - | 15 | 161 |  | 120 | 79 | 3 |  |
| Oataer |  | 120 | 164 |  | 10 | 78 | 75 |  |
| Noumber |  | 125 | 176 |  | 103 | 80 | 75 |  |
| Dermber |  | 125 | 169 |  | 98 | 80 | 7 |  |

The following table shows the trade union percentage of unemployed month by month since the year


Hungary. - A number of acts of parliament and administrative decrees affecting labour have recently been 48
enacted in Hungary. These include increases in com. pensation to war invalids, widows and orphans and the eimination of bonuses to civil servants, subsituing ${ }_{8}$ ment subsidies for certain agricultural and distributive co-operative societies; reduction in taxation on houses built between January I, 1924 and November I, 1926; regulating state mortgages on newly built dwelling houses; a further 20 per cent. reduction in the civil service staff; and amending the social insurance laws to take account of the decreased
Gazelte, Canada).
Alberta - The Workmen's Compensation Board of Aberta has issued a new set $W$ Con in accordanc with the paridd) Most of these regulationsation $\mathrm{Ac}_{c}$ Accident the prevention of acisefs, some being of a general under the act, while other regulations have special referunder to awmills, lath mills, wood working laundries
ence to ence
elevators, fire and gas, explosives, electric furnaces and arc welders, rock crushers, candy manufacturing, building and welcavations, theatres, and projecting booths in theatres. Every factory, camp or other undertaking coming under the act, where ten or more workmen are employed is required to have an accident prevention committee of not less than two members, its duties being to inspect the plant regularlv, receive complaints, consider suggestions, and investigate all serious accidents, and make recommendations in writing to their employers. A full list is given of a.ticles comprised in the first-aid kit which must be kept at plants, which are classified for this purpose according to the number of workmen employed. Employers are required to keep a full record of all their workers. In industries where no plan for providing medical aid has been approved by the Board in accordSce with the Act, employers coming within the scope of of work wor for each shift or part of shift working where no such plor exits, an or part of shit worked; where no such plan exists, an employer in logging, sawAct is to deduct one cent for each shift (Labour Gazette, Canada).

## Publications Received official <br> India

Monthly Statistics of Cotton Spinning and Weaving Monian Mills for April 1924 (Commercial Intellizence Department, Calcutta.)
Wholesale and Retail (Forinightly) Prices énding 31 st May 1924. (Commercial Intelligence Department, Calcutta.)
Annual Report of the Working of the Indian Factories Act, 1911, in Burma for the year 1923. (Superintendent, Government Printing, Rangoon, Burma.)

Report on the Sca-borne Trade and Customs Adminis-
ration of the Bombay Presidency, excluding Sind for tration of the Bombay Presidency, excluding Sind for the
year 1923-24. (Last year's Report indicated a welcome return in normal trading conditions. In the year now return in normal trading conditions. In the year now
under review the trade of the Presidency maintained the even tenor of its way with two main exceptions, one favourable and the other unfavourable. Raw cotton for the second year in succession yielded record export figures both in value and volume. No less than 528,000 tons of Indian cotton left the port of Bombay for abroad and its value was Rs. $75 \frac{1}{2}$ crores, which represented nearly 22 per cent. of the total value of the Indian Empire's exports of indigenous produce and manufactures. But while raw cotton boomed, the Indian mills which used it as raw material naturally suffered, especially in the export market. The value of the despatches of yarn declined by more than Rs. $1 \frac{3}{4}$ crore and though piecegoods were exported in larger quantities, their total value was Rs. 52 lakhs less than in the preceding year. In fact the only important article of export apart from raw cotton which improved in value was seeds there is no serious ground for despondency; Bombay is pre-dominantly a cotton part and so leng as the statistica position of the world's production and consumption of cotton remains as strong as it is now, Indias cotton will remain in keen demand.)

## United Kingdom

(His Majesty's Stationery Office, London.) Board of Trade Journal.-Vol. CXII, Nos. 1435-1438 Ministry of Labour Gazette--No. 6, Vol. XXXII
Results of Investigation in certuin Industries.- (Industrial
Fatigue Research Board). Fatigue Research Board)
Fourth Annual Report of the Industrial Fatigue Rescarch Board. (Medical Research Council.)
(This interesting annual Report is concerned with the work completed or in progress during the year ended 31 st December 1923. The Report contains an account of investigations carried out or in progress including the optimum length of spell, rest pauses, etc., accident causation, design of machinery, physiology of ventilation, sickness and mortality; industrial investigations connected with the glass and jute industries and Post Office work; researches relating to muscular work and researches not primarily concerned with muscular work In addition, the Report contains four articles of personal
contributions of Investigators, viz., (I) Ceneral Psycholocontributions of Investigators, viz., (I) General Psycholo-
gical Problems confronting an Investigator, (2) The method of Grouping by Differential tests, (3) The Training of Industrial Operatives with special reference to Cotton Weaving, and (4) The use and significance of the Kata Thermometer.

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Labour Gazette.-Vol. XXIV, No. 5. (Department of
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н $326-13$

Montlly Bulletin of Union Statistics for Aprril and May 1924 (Minister of the Interior, Pretoria.)
United Stutes of America

## Industrial Relations in the West Coust Lumber Indistry-

 No. 349. December 1923. (Departirent of Labor, Washington.)Prices and Cost of Living for February and March ${ }^{1924 .}$ Month
Monthly Labor Revicu - Vol. XVIII, Nos. 2 and 3 Department of Labor, Washington.)

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Revue du Travail.-Vol. XXV, No. 5. (Minister De C'Industrie et Du Travail.)
Bulletin International De La Protection De L'Enfance.Nos. 25 and 26 for May and June 1924.

Germany
Reichsarbeitsblatt.-Nos. II and 12. 1924. Wirtschaft und Statistik.-Vol. IV. Nos. 10.II. International Labour Office.
Monthly Bulletin of Stutistics.-Vol. V. No. 5, 1924 International Labour Review.-Vol. IX, No. 6. Industrial and Labour Information.-Vol. X, Nos. 10-12. Series, B No. 13.

## Germany.-Studies and Report

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The Indian Textile Journal.- Vol. XXXIV. No. 404 Journal of the Indian Economic Sociely.-Vol. 6, No. 4. Journal of the Textile Institute.-Vol. XV, No. 5, May 1924.

Industrial Welfare.-Vol. VI, No. 66, June 1924 Economica.-No. il for June 1924. Economic Journal.-Vol. XXXIV, No. 134.

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The Agrarian Revolution in Roumania by Ifor L. Evans. (University Press, Cambridge.)
Foundations of Agricullural Economics by J. A. Venn. University Press, Cambridge.)
Studies in the Economics of overhead Costs by J. Maurice Clark. (University of Chicago Press, Chicago.) Pitmants and Sons, London.)
Psychology and Industrial Efficiency by Hugo Munsterberg. (Houghton Mifflin Co.)
berg. (Moughton viltilin o.) Eusope by Edith Elme Wood. (E. P. Dutton and Co., New York.)
Labour and the New World by Philip Snowden. (Cassell \& Co., Lid., London.)
Immigration by Edith Abbott. (University of Chicago Press, Chicago.) The Disinherited Family by Eleanor F Rathbone
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5. Inder numbers of Wholesale Prices in India and Forcign Countries
6. Retail Prices of Rice, Pulses, Cereals and Other Articles of Food in Bombay.
7. Cost of Living Inderes in India and Forieign Countries.
8. Imports and Exports of MerchandisIndia.
9. Rate of Excharge in Bombay
10. Wholesale Prices in Bombay, Foods and Non-foods.
1/ \& 12. Strikes in the Bombay Presidency.




INDEX NUMBERS OF WHOLESAL CHARTNES IN INDIA AND FOREIGN COLE PRICES



Nore:- Average of the year 1913= 100 except in the case of India where July $1914=100$


CHART NBA
IMPORTS AND EXPORTS OF MERCHANDISE - INDIA


RATE OF EXCNANGE IN BOMBAY


WHOLESALE PRICES IN BOMBAY FOODS \& NONFOODS




[^0]:    The articles included in the index are cereals, pulse

